

80th Annual Meeting NOVEMBER 3-4

at the Prince Waikiki

United
through
The Cross

*For the word of the cross is foolishness
to those who are perishing, but it is the
power of God to us who are being saved.*

1 Corinthians 1:18



Hawaii Pacific
Baptist Convention

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Hawaii Pacific Baptist Convention Schedule

Prince Waikiki | November 3-4, 2022

United Through the Cross

For the word of the cross is foolishness to those who are perishing, but it is the power of God to us who are being saved. 1 Corinthians 1:18

Thursday Evening, November 3, 2022

Presiding: President, Johnny Hom

- | | | | |
|------|---|------|--|
| 5:00 | Registration & Refreshments | 6:45 | Introduction of New Pastors, Workers, Guests - Chris Martin, <i>HPBC Executive Director-Treasurer</i> |
| 6:00 | Call to Order - Johnny Hom, HPBC President, <i>Pastor of Discipleship & Administration</i> , Nuuanu Baptist Church, Oahu | 7:00 | Scripture reading Andrew Tong, <i>Pastor</i> , Hawaii Chinese Baptist, Honolulu |
| 6:05 | Worship - Trever Duarte & Ross Harada, Nuuanu Baptist Church, Oahu | 7:05 | Message - Johnny Hom |
| 6:20 | Welcome and Announcements | 7:25 | Adjournment/Benediction - Johnny Hom |
| 6:30 | Invocation - Martin Chappell, <i>Pastor</i> , Calvary International Baptist Church, Bangkok, Thailand | 7:30 | Closing Music |
| 6:35 | Credentials & Resolutions Committee Report - John Endriss, <i>Chair</i> , Credentials Committee, <i>Pastor</i> , Engage Church | | Refreshments |



Friday Morning, November 4, 2022

Presiding: Vice-President, Brian Frable

8:15 Call to Order/Announcements
Brian Frable, *HPBC First Vice President, Pastor*, Kona Baptist Church, Big Island

8:20 Worship - John Kaneshiro, *Associate Pastor of Discipleship*, Wa'ialae Baptist, Honolulu

8:35 Invocation - Ken Tanaka, *Pastor*, Kahului Union Church, Maui

8:40 Greetings from Southern Baptist Agencies
Ethics & Religious Liberty Commission
North American Mission Board
International Mission Board
Guidestone Financial Resources
Southern Baptist Convention Executive Committee

8:50 Hawaii Pacific Baptist Convention Report - Chris Martin

9:05 Hawaii Baptist Foundation - Matt Sanders, *HBF President, Pastor*, Wa'ialae Baptist, Honolulu

9:15 Hawaii Baptist Academy - Ron Shiira, *HBA President*

9:25 Scripture Reading - Pancho Madrid, *Pastor*, Guam Christian Life Fellowship

9:30 Message - Chris Martin

9:50 Adjournment - Brian Frable
Benediction - Chris Martin

Refreshments

25-minute Updates and Q&A

10:30 Session 1 - Lifeway

11:00 Session 2 - SBC Executive Committee

11:30 Session 3 - IMB

12:00 Lunch (on your own)
For those that pre-registered for the seminary luncheon - Pi'inao Ballroom

Friday Afternoon, November 4, 2022 | 2pm

Presiding: President, Johnny Hom

Call to Order - Johnny Hom
Invocation
Credentials & Resolutions Committee Report & Recommendations - John Endriss
Convention Arrangements Committee & Order of Business Committee Report
Larry Hale, *Chair, Pastor*, Ele'ele Church, Kauai

Executive Board Reports & Recommendations - Johnny Hom
New Business
Committee on Committees & Board Nominations
Elections of New Officers
Introduction of New Officers - Chris Martin
Adjournment/Benediction - Johnny Hom



Friday Evening, November 4, 2022

Presiding: President, Johnny Hom

- | | | | |
|------|---|------|---|
| 5:00 | Registration & Refreshments | 6:25 | Annual Message - Dr. Ben Mandrell,
<i>President and CEO</i> , Lifeway
Christian Resources |
| 5:45 | Call to Order/Announcements
Johnny Hom | 6:55 | Credentials Committee Report
John Endriss |
| 5:50 | Worship - Ethan Lum and Central
Baptist Worship Team | 7:00 | Adjournment/Benediction
Incoming President |
| 6:05 | Invocation - Chris Komatsu, <i>Pastor</i> ,
Lanai Baptist, Lanai | 7:05 | Closing Music |
| 6:10 | Acknowledgement of Outgoing
Officers - Chris Martin | | |
| 6:20 | Scripture - Kyu Ho Chang, <i>Pastor</i> ,
Emmanuel Korean Baptist,
Honolulu | | |



Hawaii Pacific Baptist Convention Officers and Staff

President Johnny Hom
Vice President Brian Frable
Recording Secretary Grace Poei
Executive Director-Treasurer Chris Martin

Committee on Arrangements: Gail Gierhart, Larry Hale, Annie Lam, Brent Young

Parliamentarian: John Allison

HAWAII PACIFIC BAPTIST CONVENTION STAFF

Chris Martin, Executive Director-Treasurer
Mike Martin, Assistant Executive Director of Business/Finance
Brian Smart, Assistant Executive Director of Advance
Craig Webb, Assistant Executive Director of Assist
Dawn Akutagawa, Ministry Assistant
Arjay Gruspe, UH Manoa Baptist Collegiate Ministries, Pastor, Pawa’a Community Church
Monica Kang, Bookeeper/Accountant
Sean Lathrop, Church Planting Catalyst
Robert Miller, Director of Regional Ministries
John and Gay Williams, Directors, Disaster Relief



Executive Board Recommendations
to the
ANNUAL CONVENTION MEETING
November 3-4, 2022

1. That the Hawaii Pacific Baptist Convention Budget for 2023 be adopted.
2. That the Hawaii Pacific Baptist Convention Calendar 2023 be adopted.
3. That the report of the Significant Actions of the Executive Board be accepted.
4. That the report of the Executive Director-Treasurer and staff reports be accepted.



Budget

Hawaii Pacific Baptist Convention Proposed 2023 Undesignated Budget

	2023 Proposed Undesignated	2022 Approved Undesignated	2021 Actual Spent Undesignated
INCOME:			
Cooperative Program (from HPBC churches)	\$ 900,000	\$ 960,000	\$ 913,698
Sue Nishikawa Offering - HPMO	-	-	132,846
Denominational Assistance	75,000	64,000	173,212
Direct Gifts	7,500	7,500	62,836
Conference Fees	7,500	10,000	-
Rental Income	80,000	80,000	87,510
Investment Income	-	30,000	73,310
Other Income	-	-	-
TOTAL INCOME	\$ 1,070,000	\$ 1,151,500	\$ 1,443,413
EXPENSES:			
Theological Development	\$ 14,000	\$ 61,000	\$ -
Leadership Development	28,000	92,000	-
Missional Development	8,000	57,000	-
Total HPBC Initiatives	50,000	210,000	-
Sue Nishikawa Offering - HPMO	-	-	35,840
HPBC Regional Ministries	10,000	15,000	19,500
Women's Ministry	10,000	15,000	7,802
HPBC Institutional Support	50,000	50,000	50,000
Ministry Assist - General	30,000	27,000	25,776
Total Assist	100,000	107,000	138,918
Next Generation Ministry	15,500	20,000	25,588
Church Planting Ministry	9,000	7,500	19,802
Missions Ministries	35,500	32,500	29,895
Total Advance	60,000	60,000	75,285
Convention and Executive Board	60,000	47,500	31,375
Ministry Expense	119,500	90,500	61,408
Operations	144,000	128,000	126,365
HPBC Facilities	87,300	83,300	107,126
Total Accounting	410,800	349,300	326,273
Salaries	597,580	606,500	610,498
Employee Benefits	236,000	218,000	213,481
Total Personnel	833,580	824,500	823,979
TOTAL EXPENSE	\$ 1,454,380	\$ 1,550,800	\$ 1,364,456
CHANGE IN UNDESIGNATED NET ASSETS:	\$ (384,380)	\$ (399,300)	\$ 78,957
FUNDS TRANSFER	\$ 400,000	\$ 400,000	\$ (200,830)
FORGIVENESS OF PPP LOAN	\$ -	\$ -	\$ 193,518
CHANGE IN UNDESIGNATED NET ASSETS:	\$ 15,620	\$ 700	\$ 71,645
First Column is the 2023 Proposed Undesignated Budget			
Second Column is the 2022 Approved Undesignated Budget			
Third Column is the 2021 Actual Spent			
Sue Nishikawa Offering moved from Undesignated Budget to Designated in 2022			



2023 Calendar



2023 Calendar

All HPBC events in bold

JANUARY

- 1 *New Year's Day*
- 2 New Year's Day observed
- 1-8 January Bible Study Week
- 16 *Martin Luther King Jr. Day*
- 22 Sanctity of Human Life Sunday
- 28 Executive Board**

FEBRUARY

- 5 George Liele Church Planting, Evangelism, and Missions Sunday
- 19 Focus on WMU Sunday
- 20 *President's Day*
- 26 Racial Reconciliation Sunday

MARCH

- 5-12 Week of Prayer - N. American Missions & Annie Armstrong Easter Offering
- 19 Church Planting Emphasis Day
- 26 *Prince Kuhio Day*

APRIL

- 2 Personal Evangelism Commitment Day
- 7 *Good Friday*
- 9 Easter
- 16 Baptism Sunday

MAY

- 4 National Day of Prayer
- 7 SBC Seminary Sunday
- 13 HPBC Executive Board**
- 21 Children's Ministry Sunday
- 29 *Memorial Day*

JUNE

- 4 Disaster Relief Sunday
- 12 *King Kamehameha Day observed*
- 10 Crossover New Orleans
- 11-12 WMU Missions Celebration
- 13-14 SBC Annual Meeting, New Orleans
- 25 Mission: Dignity Sunday

JULY

- 2 Religious Liberty Sunday
- 4 *Independence Day*

AUGUST

- 6 Send Relief Sunday
- 13 SBC Serve Sunday
- 18 *Statehood Day*
- 19 HPBC Executive Board**
- 27 Global Hunger Sunday

SEPTEMBER

- 2-9 Sue Nishikawa Week of Prayer & Offering for Hawaii Pacific Missions**
- 4 *Labor Day*
- 16 Children's Missions Day

OCTOBER

- 1 Cooperative Program Sunday
- 22 Day of Prayer for Associational Missions
- 29 Student Baptism Sunday

NOVEMBER

- 2-3 HPBC Annual Meeting**
- 4 HPBC Executive Board**
- 5 Day of Prayer for Persecuted Church
- 10 Veterans' Day *observed*
- 12 Orphans & Widows Sunday
- 23-24 *Thanksgiving*

DECEMBER

- 3-10 Week of Prayer for International Missions & the Lottie Moon Christmas Offering
- 25 Christmas

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Resolutions to the 80th Annual Meeting

Resolution 1 : Whereas the continuing ministry of the Hawaii Pacific Baptist Convention is dependent upon volunteer leadership; and whereas the convention officers: President, Johnny Hom; Vice President, Brian Frable, Recording Secretary Grace Poei; have served with dedication and faithfulness for this past year; whereas members of the executive board: Vince Bagoyo, Lance Hiromoto, Wendi Okazaki, Gary Appel, Daniel Tomita, and Chris Morales have served with dedication and faithfulness and are now completing their elected term of service; whereas members of convention committees: Arrangements: Larry Hale, Brent Young, Gail Gierhart, and Annie Lam have served with dedication and faithfulness, be it resolved, on this 4th day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to the men and women who have completed their terms of office as Convention Officers, members of the Executive Board, and members of Convention committees; be it further resolved that we recognize these members for highly effective service in guiding our convention with personal sacrifice of time and energy.

Resolution 2 : Whereas the entities of the Southern Baptist Convention serve as sources of encouragement to the Hawaii Pacific Baptist Convention by providing financial assistance and program expertise, and, whereas, the North American Mission Board, the International Mission Board, GuideStone Financial Resources, LifeWay Christian Resources, and the Southern Baptist Convention Executive Board have added information and inspiration for our annual session; be it resolved, on this 4th day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to these Southern Baptist Convention leaders and extend to them our warmest “Aloha” and most sincere “Mahalo.”



Significant Actions of the Executive Board

From February 19, 2022

Approval of Minutes. Corrections to the Minutes of November 7, 2021 - HPF corrected to HBF, Pres. Ivin corrected spelling to Irvin. Ms. Reyes motioned, and Mrs. Ashman seconded to accept the Minutes of November 7, 2021 as corrected. Voting was conducted in chat box and **approved**.

COMMITTEE REPORTS AND RECOMMENDATIONS

Administrative Committee

- 22-1 Recommends that the Executive Board allow John Hom to remain as First Vice President while he is a temporary, emergency hire with HBA, until June, 2022, and that he will recuse himself from HBA discussions.
Voting was conducted via chat box, there were no objections and motion carried.
- 22-2 That the Executive Board accept nominations to the Executive Board:
Steve Houser, Songtan Central Baptist Church
Andrew Cabagbag, Central Baptist Church

And Nominations to HBA Board:
Lorna Hu, Olivet Baptist Church
Leighton Miyachi, Olivet Baptist Church
Voting was conducted via chat box, approved, there were no objections and motion carried.
- 22-3 That the Executive Board approve HBA to purchase the property at 1848 Nuuanu Avenue.
Voting was conducted via chat box, approved, there were no objections and motion carried.
- 22-4 That the Executive Board approve changing our contributions to Guidestone from monthly to annual basis, based on current monthly amounts.
Voting was conducted via chat box, there were no objections and motion carried.
- 22-5 That the Executive Board form a special committee chosen by officers to explore and study ways to engage with Tennessee Baptist Mission Board.
Voting was conducted via chat box, there were no objections and motion carried.
- 22-6 That the Executive Board accept the Agenda for its meeting on May 14, 2022 as follows:
A. Call to Order
B. Prayer
C. Roll Call
D. Approval of Minutes – February 19, 2022
E. Executive Director/Treasurer's Report
F. Hawaii Baptist Academy Report
G. Hawaii Baptist Foundation Report



- H. Financial Report
- I. Committee Reports
- J. Old Business
- K. New Business
- L. Miscellaneous Business
- M. Adjournment

Programs Committee

- 22-7 That the Executive Board approve John Blackmon receive subsidy of \$1000/ month for 12 months as an entry level minister at Calvary International Baptist Church beginning in 07-01-2022.
Voting was conducted via chat room, there were no objections and motion carried.
- 22-8 That the Executive Board approve Levi Miller, a member of Freedom Village Church, Seoul Korea receives \$1250 for tuition at Southeastern Seminary.
Voting was conducted via chat room, there were no objections and motion carried.

Operations Committee

- 22-9 That the Executive Board allow the Executive Director and his staff engage with the HFD/EMS about a possible lease agreement for the use of a portion of PKCC and bring information back to the Operations Committee to prepare a future recommendation for the Executive Board.
Voting was conducted via chat room, there were no objections and motion carried.

From May 14, 2022

Approval of Minutes. February 19, 2022. Mrs. Ashman motioned that the minutes be accepted, Rev. Tomita seconded, there were no discussion nor objection. Voting by chat box and **approved**.

COMMITTEE REPORTS AND RECOMMENDATIONS

Operations Committee

- 22-10 That the Executive Board accept the audited financial statements of HPBC for 2021, as opined on by independent certified public accountants, CW Associates, CPA's, in their letter dated May 10, 2022.
Voting was conducted by chatbox, there were no objections and motion carried.
- 22-11 Allow HPBC to enter into a license agreement with HFD/EMS to use a portion of Pu'u Kahea Camp and Conference for operations commencing June 1, 2022 and ending March 31, 2024 in accordance with the term sheet agreed upon by both parties.
Voting was via chatbox, with one objection and motion carried.

Programs Committee

- 22-12 Recommend that the Executive Board approve Todd Morikawa, from Kailua Baptist church, for scholarship funding for current semester at Southern Seminary for PhD, up to \$1,250 of unpaid tuition.
Voting was by chat box, there were no objections and motion carried.



- 22-13 Recommend that the Executive Board approve Joshua Galvan to receive subsidy of \$1,000/month for two months, as an intern at Kona Baptist Church, beginning July 1, 2022.

Voting was via chat box, there were no objections and motion carried.

Administrative Committee

- 22-14 That the Executive Board adopt the job description of the Executive Director/Treasurer as amended. (See attached job description).

Voting was by chat box, there were no objections and motion carried.

From August 20, 2022

Approval of Minutes. May 14, 2022. There was one spelling name correction. Daniel Tomita motioned to accept as corrected, and Harlan Nakasone seconded. **Approved.**

COMMITTEE REPORTS AND RECOMMENDATIONS

Operations Committee

- 22-15 That the Executive Board approve the lease agreement with Noah Denney at \$300/month for use of housing in dorm effective October 1, 2022 on a month-to-month basis. There was one objection, but motion carried.

- 22-16 That the Executive Board approve the engagement of CW Associates to audit the 2022 financial statements of HPBC, at a cost not to exceed \$24,000. There were no objections and motion carried.

- 22-17 That the Executive Board approve \$175,000 be transferred from Designated Operational Fund to PKCC Operational Fund. There were no objections and motion carried.

- 22-18 That the Executive Board approve, in response to Executive Board Recommendation 21:12, the Operations Committee proposes two tiers associated with the properties available for sale.

- a. The first tier are properties recommended for immediate sale pending due diligence and final Executive Board approval : (1) HPBC Offices - Vancouver Drive; (2) International Ministries Building – University Avenue, (3) Halawa Heights Property
 - b. The second tier would be properties for future discussion: (1) Kahalu'u Property – used by Hamama Community Church; (2) Executive Director Residence – Keeaumoku Drive; (3) Nehoa House; (4) Pu'u Kahea
- There were no objections and motion carried.

Programs Committee

- 22-19 That the Executive Board task the Executive Director to use the Annual Meeting as an opportunity for sexual abuse awareness and prevention and caring well for those affected by abuse. There were no objections and motion carried.



- 22-20 That the Executive Board recommend that Jeff Buchholz, Pastor of Cornerstone Christian Fellowship, Kona Hawaii receive up to \$1250 per semester for tuition at Southwestern Baptist Theological Seminary. There were no objections and motion carried.
- 22-21 That the Executive Board recommend that Noah Denney, member of Pawa'a Community, to receive up to \$1250 per semester for tuition at Southwestern Baptist Theological Seminary. There were no objections and motion carried.
- 22-22 That the Executive Board recommend that Gay Williams, member of Hawaii Kai Church, to receive up to \$1250 per semester for tuition at Southwestern Baptist Theological Seminary. There were no objections and motion carried.
- 22-23 That the Executive Board recommend that Yelin Shin, member of Freedom Village Church, to receive up to \$1250 per semester for tuition at Southwestern Baptist Theological Seminary. There were no objections and motion carried.
- 22-24 That the Executive Board recommend that Vicky Kawamae, member of GracePoint Church, to receive up to \$1250 per semester for tuition at Southwestern Baptist Theological Seminary. There were no objections and motion carried.

Administrative Committee

- 22-25 That the Executive Board recommend Sean Oliver to serve on the Hawaii Pacific Baptist Foundation. There were no objections and motion carried.
- 22-26 That the Executive Board recommend Don Kim to serve on the Hawaii Pacific Baptist Foundation. There were no objections and motion carried.
- 22-27 That the Executive Board recommend as part of the Executive Director's Compensation, the residence at 1920 Keeaumoku Street is identified as parsonage starting October 1, 2022, and task the Administrative Committee to recommend suitable conditions of tenancy. There were no objections and motion carried.
- 22-28 That the Executive Board recommend to accept the Partnership Missions Covenant between Hawaii Pacific Baptist Convention & Tennessee Baptist Mission Board (dba). There were no objections and motion carried.
- 22-29 That the Executive Board recommend to accept the order of business at the meeting scheduled for November 5, 2022:
- A. Call to Order
 - B. Prayer
 - C. Roll Call
 - D. Approval of Minutes – August 20, 2022
 - E. Executive Director/Treasurer's Report
 - F. Hawaii Baptist Academy Report
 - G. Hawaii Baptist Foundation Report
 - H. Financial Report
 - I. Committee Reports
 - J. Old Business



- K. New Business
- L. Miscellaneous Business
- M. Adjournment

There were no objections and motion carried.



Executive Director/Treasurer - Chris Martin

I pray that this report found you well and blessed, enjoying God's goodness and mercy in your day.

As I have enjoyed for the past years, I open this ninth annual report with a sincere "Mahalo!" for the honor and privilege of serving you since 2014 as the Executive Director/Treasurer of the Hawaii Pacific Baptist Convention. Thank you for your faithfulness to God's work across our incredible network of churches. Your involvement in serving your local church, association, and convention, making disciples of all nations, and giving through the Cooperative Program and our mission offerings makes a difference daily toward God's Kingdom plans for us together.

Reflecting on my past nine years as your executive director, I have witnessed God's movement amid challenges and victories among our churches. In everything, He has continued His work of developing us individually and collectively so that we might live as His church. Our current effort moves on the work of those who labored before us according to His designs. Our time is now, and we must faithfully build upon the past with an eye to the future church.

For us today to accurately view the potential future, we begin with a reminder of the past. In L. H. Hammond's book, *In the Garden of Delight*, the author reflects on the love given to her by her Great-Aunt, Letitia. Her reflections produced today's well-known thought: "You don't pay love back; you pay it forward." She realized that one must give love to others in return for the love shared in the past. No one can return prior love, but it produces love for all the future.

Likewise, those who sacrificially gave in years past are not the sole recipients of today's gestures. The past commitments produce the desire to "pay it forward," knowing that the legacy handed to this generation must be the foundation for coming generations. We gladly recognize that previous decades of generosity did not excuse poor stewardship but demanded that excellent stewards invest wisely so that the work of the gospel will continue. I humbly ask you today, "Are the HPBC resources of the past being stewarded effectively today to provide for the convention of tomorrow?"

In serving as good stewards, Christians should plan to provide for future generations to effectively follow God. In Proverbs 13:22, we read, 'A good man leaves an inheritance to his grandchildren, but the sinner's wealth is stored up for the righteous' (Prov. 13:22). Looking back over the past 79 years of the Hawaii Pacific Baptist Convention, we cannot pay back those with the original vision of Southern Baptist churches in Hawaii and the Pacific cooperating in ministry and missions. But we can move forward by renewing today's vision and plan to pay it forward for the next 79 years and beyond. It is time for us to build our own foundation of generosity for the coming generations.

I often reflect on my predecessors' efforts toward the gospel impact of our churches. Missionaries, pastors, evangelists, and visionaries have served us as executive directors of



the past. In all, our six previous executive directors sought God's will and gave their best to see those plans materialize during their days of service. Frequently, their ideas and shapes found completion after they retired or moved on to other ministries.

For example, Dr. Veryl Henderson prepared the way for my ministry before he retired. As we grew together as friends and co-laborers, he shared his ideas for the future. You will recall that in 2012, Dr. Henderson called for the HPBC Executive Board to form a "New Directions" task force. Sensing that we stood at a crossroads, he knew that the convention's historic style would not sustain our churches' long-term health, so he drew together a team to explore the way forward. That team researched and studied the future. Their efforts sought input and ideas from pastors and leaders from all over the convention.

From the feedback and research, the team developed several designs for the work of our churches. Through the process, ideas grew, such as redesigning the staff team to be without silos, mobile, and field-driven, creating a more robust website for communications and resourcing and transitioning from a programmatic ministry style to a response-based format. Since 2014, their task force work continues to guide our core strategies today.

Since 2016, we have addressed the need for our HPBC systems to be self-directed and for the HPBC to move ahead in sustainable financial plans for our growth and health. In 2019, another executive board task force gathered for nearly eighteen months to explore the long-term viability of our convention and researched the moves to provide stability and expansion. The completion of their task brought forward six actions for the years ahead.

Your HPBC Executive Board has advanced on those actions to design three areas of ministry initiatives, funded through Cooperative Program giving, to provide for the future growth of our churches and ministries. These initiatives enable every Hawaii Pacific Baptist church to participate in upper-level disciple-making, focusing on calling out the people God desires to serve the church in leadership roles and financially supporting those efforts through Cooperative Program gifts.

As stewards of Great Commission resources, such as properties and investments, and Cooperative Program giving, the Executive Board presses forward in searching for the best paths for sustainability. Transparency and integrity through our executive board quarterly reports provide the highest level of accountability for all our resources, including timely, clean audits from our external auditors for the past three years. In addition, we routinely complete our full annual audits within the first four months of the following year.

Our work continues to face trials with disturbing trends of decreased cooperative giving from our churches and increasing financial difficulties resulting from the Covid-19 pandemic and inflation. Yet, we are grateful for God's providence for His work through the churches. The patterns of the past are rapidly changing following the pandemic. Today, the HPBC incorporates traditional ways into new shapes, embracing tomorrow with a combination of creativity and proven steps. But courageous decisions for the long-term sustainability of the HPBC remain ahead.



Nevertheless, God has a plan for our future - we must earnestly endeavor to find it together. For the past nine years, I have sought to serve the HPBC churches through a team-based approach that multiplies individual efforts across our churches. As a result, the staff team's connections with pastors and leaders exponentially increased during the virtual times of the pandemic. Training opportunities flourished, and our SBC partners have grown closer to the needs of every church in recent years. Even as churches face growing hardships from tighter budgets and declined giving from members due to the crippling economic climate, God is providing more resources for our churches' self-directed use than ever before.

Yet, we stand again at a crossroads.

From my vantage point of the HPBC churches and missions, I am privileged to see a view that few can experience. Most churches interact with a small group of peers, if any at all, either regionally, theologically, or personally. This isolation is not intentional, but it results from limited time, energy, and people at each church to properly gain from the bounty of support held across the HPBC and SBC.

Our role as a staff team is to provide connections and communications for the HPBC churches to engage the greater Kingdom network. No one church or pastor can effectively navigate the intricacies of network resources and relationships. Your HPBC staff team exists to serve you in this function.

Finding the best partnerships for the HPBC demands strict vetting of all potential avenues of help. This vetting has produced a vibrant upcoming collaboration with the Tennessee Baptist Mission Board. Dr. Randy Davis joins us today on behalf of the Tennessee Baptist Mission Board churches. We are honored to engage God's Kingdom work together in a reciprocal relationship. The HPBC receives and gives support alongside the TBMB. Your church can serve beside TBMB churches in our convention territory or theirs – God has prepared you and built you up for these works.

Your HPBC staff team works to find the people, churches, associations, conventions, and entities to assist you in what God has given you to accomplish. Our goal is to provide only the most excellent resources for your ministry. I encourage you to lean into the network engagement through your HPBC staff team to strengthen your efforts.

In providing for the work of your churches and the continuation of your HPBC staff team, the recommended budget that you will vote on in the afternoon session holds many keys. Although the undesignated budget is lean due to the current economic challenges, be confident knowing that the best resources for your ministry are accounted for. As a result, you can press ahead in your church to see how God can provide for you and how you can assist others.

We should embrace the strategic movements of your HPBC Executive Board. To properly guide and fund the financial responsibilities of our future cooperative work, your executive board studies the current and future financial pictures and the movement of churches and



missions collectively quarterly. Your board operates carefully to respect the past while moving into the coming years, constantly pushing to follow God's lead.

They are committed to providing the most robust future for our churches, recognizing that sometimes their role demands tough decisions from difficult choices. We can pursue those choices or seek another route. But realize that your executive board has sought God's will and blessings as they move forward, not willing to act carelessly against the best outcome for our churches.

As we consider the 2023 budget, be willing to ask your questions, knowing that we will provide the most precise responses possible. You can rest assured that all the resources available for ministry are ready to be provided so your church can break free from the obstacles of today's difficulties. We are excited for the days ahead despite the dark forecasts around us because we have our hope in the providential hand of God and His guidance for our efforts.

When I took this role in 2014, your 2014 HPBC budget reflected over one million dollars from SBC entities to support the work across our convention in addition to 1.2 million dollars of Cooperative Program giving from the HPBC churches. The SBC entities covered most of the staff team and administrative costs, evangelism, church planting, next-generation work, and more.

Currently, the SBC entities provide no financial support for your HPBC staff team, administrative support, or Next-Gen work. These categories are supported through your Cooperative Program gifts and our investment fund transfers. Since 2014, as we have reduced our staff team to its current state, I believe that we have the minimum number of staff team members to impact the maximum amount of ministry across our convention. Further reducing our team will produce a negative impact across our churches with the possibility of weakening existing churches, hindering future new works, and discouraging future Cooperative Program giving.

To replace the funding lost from our SBC entity partners, your board explored opportunities to reinvest our current assets to provide for the next 25 to 50 years. Conversations ensued about encouraging our churches to increase cooperative giving or to strategize a fund-raising effort. Additional discussions addressed the financial burden of our physical assets, such as properties. As some of our HPBC properties consume Cooperative Program gifts for operational costs without impacting the majority of HPBC churches, a board-directed study reviewed potential sales of HPBC-owned holdings to fund our investment base.

For instance, to build an investment pool that could replace lost funding and strengthen churches across our convention, approximately 15 million dollars would need to be in a quasi-endowment-type fund, drawing 5% annually to supplement the Cooperative Program gifts. A 5% draw annually from 15 million dollars would produce the equivalent of \$750,000 to provide for operations. At the same time, Cooperative Program gifts would fund the three initiative areas and support a portion of the staff team costs.



Decisions like these are not taken lightly. Many properties in question have been held by the HPBC for decades, providing office space, dormitory housing, or camps and retreats. Some rightfully state that we may never have the opportunity to purchase such strategic locations in the future. Others contend that properties serve little use if our churches continue to weaken and decline from a poor stewarding of our assets.

The choices are tough, but the future health and strength of our united efforts are in jeopardy. Can we see the way ahead to prepare for the coming generations during these challenging days? I believe so if we stand together, trusting God's paths ahead and resisting the attacks of the evil one. God has provided our way by preparing the good works ahead of time for us to do.

Overall, God's work through the HPBC is strong and vibrant. Our churches are mobilizing again, training men and women for service, strategizing over mission plans, and gathering in person to shake off the remaining hold of the past few years. Our Savior is triumphant, and we are the bearers of the world's only message of hope. Continue to strive against the pull to retreat or hold back. God is leading us forward and our future has never been brighter. Band together and watch our Lord work through His churches of the HPBC.

Regardless of our directions after this day is over, I am confident that God desires for the HPBC to continue forward in pressing the gospel into every area of darkness in our world, united in the cross of Jesus Christ. Let us honor Him in pursuing that goal for God's glory to exalt Jesus' name before the nations.

"May the Lord bless you and protect you; may the Lord make his face shine on you and be gracious to you; may the Lord look with favor on you and give you peace."
-- Numbers 6:24-26 (CSB)

Aloha.

Respectfully submitted.
Chris Martin



Assistant Executive Director of Advance - Brian Smart

HPBC Annual Report for 2021-2022

I would like to say thank you, Hawaii Pacific Baptists, for allowing me to advance the cause of Christ through Hawaii Pacific Baptist. My primary focus areas include partner development, missional engagement, evangelism, and church planting.

Partner Development, Missional Engagement, Evangelism, and Church Planting for October 2021 – September 2022

Partner Development

Tennessee:

- Deaf Ministry: The Deaf Church of Brentwood Baptist visited Oahu to see if they could assist the HPBC in ministering to the Deaf community. Grace Poei was instrumental in helping the Tennessee team find partners in the islands. They will visit Hawaii in December 2022 and hope to host a Deaf Camp in the summer of 2023.
- Pastor Vision Trip and Partnerships: The Tennessee Baptist Mission Board brought pastors, leaders, and staff to assist HPBC churches with preaching and ministry opportunities. HPBC churches discussed ways that we could partner together in 2023. Some of these areas are trainings, mission opportunities in TN, church planting, and VBS.
- First Baptist Hendersonville: Will send three mission teams to Hawaii beginning in December 2022 and finishing in the summer of 2023. They received over \$40,000 dollars for their VBS offering and donated that money to assist HPBC churches in evangelism through VBS.
- Eight VBS teams will assist HPBC churches in 2023.

Alaska Baptist Resource Network:

- The HPBC worked with the Alaska Baptist Resource Network on Russian Church work in Hawaii. Randy Covington, executive director, gave the HPBC a report on what he observed while he visited Russian Churches in Hawaii. He found areas of growth among Russians and how the HPBC can assist them as they start more churches.

Oklahoma Baptist Churches:

- OBC will send teams to the Big Island to assist with outreach needs in Hawaii during 2023. They will also assist HPBC disaster relief internationally.

New Zealand Initiative:

- Partners: As of today, partners have given close to \$90,000 towards starting a discipleship training ground for the HPBC in NZ. They are fully funded through partnerships across the world.
- Planning: Rob and Donna Thommarson will represent the HPBC in NZ as our field directors. They will work alongside the International Mission Board to establish ministries in NZ. In March 2023, we will send out information on how your church can partner with them.



North American Mission Board:

- The North American Mission Board has graciously awarded the HPBC a \$175,000 grant for evangelism in 2023. They have also given \$20,000 for Send Relief. Thank you NAMB for investing in Hawaii and the Pacific.

The Baptist General Convention of Texas:

- The BGCT has continued to be a partner for the HPBC. We are working on strategies for planting in Hawaii, Texas, and internationally.

Missional Engagement:

The HPBC continues to develop 2023 mission projects for the HPBC in East Asia, the Pacific, and TN.

- Vision Trips will start in November of 2022.
- Looking to send a team to TN in March to assist with Japanese Ministries.
- Looking to send a team to TN in the summer of 2023 for the 10,000 Koreans that will move to west TN.
- Looking to send 4 summer missionaries to assist in Japanese work.

Working with IMB to develop a mission sending model for the HPBC. A team is being tested now and will do the first trip in Japan.

- This training will assist pastors in helping their people be prepared before they get on the field.

Worked from Korea in July 2022 to see how our churches can be involved.

- Preached four times in Korea in July.
- Worked at a Vacation Bible School in Korea.
- Met with HPBC Churches.
- Met with IMB Seoul Cluster leader.

Evangelism:

- HPBC partnered with TN Baptist to host a football clinic to share the gospel. 100 high schools registered for the event. Many of these coaches listened to Willie McLaurin speak on leadership development. TN Board of Education allowed high school coaches to receive CE credit for attending.
- The HPBC is setting evangelism trainings for 2023 with Dr. Matt Queen.
- Attended a training from Real Life Ministries on how to evangelize through discipleship.
- Through Send Relief, HPBC churches were able to provide needs for their community and share their faith.

Church Planting:

Please see Sean Lathrop report



Assistant Executive Director of Business & Finance - Mike Martin

Over the past six years serving alongside our HPBC churches, this annual report brings some insights of the changes our churches are doing individually and collectively as our Hawaii Pacific Baptist Convention. Over the past three years, our churches have transitioned through some challenges in taking the gospel out in a non-Christian world. HPBC churches along with the Executive Board have made decisions that affect the direction and cooperation of our churches working together whether partnering together locally, associational, convention-wide, or denominationally. During 2022, HPBC churches faced and are still continuing to face in the coming years external challenges (i.e.-rising costs through an inflationary economy, increased governmental reach into the church, and other outside influences) while maintaining internal control (institutional accountability, operational accountability, and management in the areas of human resources, risk and operational) of ministry's resources.

In 2022, three words describe where the financial position of the Hawaii Pacific Baptist Convention and its churches are since 2020:

- **Preparation** – when the pandemic started in 2020 and during the years 2020 and 2021, the Executive Board and Executive Team **leadership took measures** to be good **stewards** of the current resources and look for opportunities to find partners that would continue to support alongside our HPBC churches in strengthening our churches through the changes and taking the gospel out to the nations through alternative ways than before. Many churches during this time explored and implemented an online presence including broadcasting the Sunday morning services and receive online giving while improving their online platform.

The Executive Board took measures especially during this time to keep the unspent Sue Nishikawa Offering from 2020 (\$83,418) and 2021 (\$75,412) for use in future years (\$158,830 total) as the churches started to engage with missional activities in 2022 and beyond.

The Executive Board started to move in a direction that would look at the long-term financial sustainability as a convention of churches.

During 2020, HPBC's financial position stayed steady and the change in net assets operationally **increased by \$375,593** (as reported in the 2020 Book of Reports). For 2021, the change in net assets operationally **increased \$415,787**. The **past two years** (2020 and 2021), the stewardship of the resources given through all funds (undesignated, designated, and restricted) has **increased \$791,380**. These resources were available for our churches as they starting to take the gospel outside their church and into the harvest field. **As HPBC transitions to take the gospel globally, resources are being prepared for the future.**

- **Participation** – during the **past several years**, especially during 2020 and 2021, missional giving of Cooperative Program, with denominational special offerings of Annie Armstrong Easter Offering (NAMB), Lottie Moon Christmas Offering (IMB), World Hunger along with our State Missionary Offering (Sue Nishikawa Offering) has **remained steady** even though a little less in years before.



During 2020 and 2021, HPBC churches were committed to giving through these offerings. Overall, HPBC churches give on an **annual basis** through the **Cooperative Program** about **\$1,100,000 to \$1,200,000**. With our churches transitioning from the effects of the pandemic, HPBC was anticipating \$1,200,000 for Cooperative Program giving in 2022. During the first nine months of the year, we are anticipating annual decrease in CP giving by 10% for about \$1,075,000.

Even though CP giving may be lower than last year, our **committed HPBC churches** giving on a consistent basis each quarter (whether monthly or quarterly) is staying steady. Currently 58 to 68 HPBC churches give on a **consistent basis** with about thirty churches giving semi-annually or on annual basis. Over the past 40 years on an annual basis, the top fifty churches working together have provided 95% of the Cooperative Program received during that year. Remember those who sacrificed much for Kingdom Work throughout the islands, the Pacific and Asia and **“Equal Sacrifice”** among all our HPBC churches in giving to Kingdom Work.

- **Partnerships** – over the past several years, we have seen opportunities to develop relationships with denominational entity partners, other state conventions, and interested organizations and individuals that see the vision of HPBC.

As HPBC churches continue to develop their strategy in taking the gospel, God is going before us in **providing valuable resources**. These valuable resources are not just monetary, but also providing other like-minded organizations in assisting HPBC churches. During 2022, we were able to **use resources from our entity partners** to supply monthly support for HPBC church planters, have mission trainings, and to allow our pastors and wives to have a few days of rest and relaxation to help strengthen them. Our partners are valuable for the future of our HPBC churches as we take the gospel out to the nations.

As a result of our partnership with TBMB, we have received funds set aside specifically for HPBC churches to have VBS next year. Praise the Lord!! Our partners are valuable for the future of our HPBC churches as we take the gospel out to the nations.

In strengthening integrity and accountability in institutional stewardship and structure, here are highlights from 2022:

- For the second consecutive year, the financial audit by CW Associates done during the first quarter of the following year. The **audit report** presented to the Executive Board done during the second quarter Executive Board meeting. The result of the audited financial reports for the third consecutive year was a **clean audit**. **The audit report strengthens our integrity, accountability, and transparency of resources provided to HPBC.** These timely audits provide accurate financial reports to the board; provides the springboard for budgeting processes for 2023 and beyond; and strengthens the stewardship of the resources provided to HPBC.
- During the year, continue to improve our process and maintaining records as required by IRS with our group exemption including updating documents required to be on hand by HPBC. For the past several years, we have been requesting from



HPBC churches information to keep us in compliance. Moving forward we are working on better ways to get updated by-laws and other legal documents to held by HPBC for the purpose of group exemption.

- **Our HPBC churches continue to struggle in understanding and keeping in compliance with both federal and local labor laws with ministerial compensation.** Over the past several years, this has been a significant issue in keeping with compliance with the labor laws but being able to fairly and justly provide compensation to allow our pastoral staff to live here. During the year, we worked with many HPBC churches to improve the knowledge of ministerial compensation along with accounting principles and structures.

During 2022, HPBC churches requested assistance in: **(1) financial reviews; (2) how to put a salary compensation package together; and (3) other tax related questions.** These areas highlight the need for solid training in the areas of business and management practices in the church. Plans are underway to continue to provide training to the churches on personal finance, and business-related topics.

In leveraging the SBC network in positive Kingdom relationships during the year,

- Attended and participated in a two-day Employee Benefits Seminar hosted by Guidestone. During the conference was able to connect and strengthen relationships with Guidestone as well as starting to develop new relationships that will benefit our HPBC churches. In addition to the seminar, worked with Guidestone in the preliminary stages associated with the Compensation Survey sponsored by Lifeway and Guidestone.
- Attended and participated in a two-day Cooperative Program Task Group hosted by the SBC Executive Committee. During the conference was able to connect and strengthen relationships with many of our state partners along with leadership at the denominational level. In addition to the seminar, worked with Guidestone in the preliminary stages associated with the Compensation Survey sponsored by Lifeway and Guidestone.
- Attend and participated at the SBC Annual Meeting in Anaheim. During the four-day event, was able to serve along our California Baptist Convention churches along with the SBC Executive Committee. This was my first time to the SBC Annual Meeting and allowed me to work behind the scenes.
- Attend and participated at the ERLC Meeting for State Conventions. As the ERLC continues to work with state conventions, there are many issues that are bombarding our churches. In connecting with ERLC, this allowed for more direct contact with ERLC for resources our churches and provided partnership opportunities for the future with other state conventions. There are many resources available to allow our HPBC churches to deal with issues about ethics and religious liberty.



In strengthening our HPBC churches, several key trends are developing among the churches:

- **Pastoral Compensation** – The results from the Lifeway/Guidestone Compensation Survey from this summer were released about the compensation of our pastoral staff. During 2022, the most requested assistance is putting a pastoral compensation package together.

Even without the compensation survey results, the overall trend is that our pastors are receiving compensation that is below minimum livable wage (Hawaii mostly) and church members do not understand the impact of ministerial taxation (especially paying self-employment taxes). Most pastors are receiving less cash (financial resources to take care of family needs) than they can survive on for an extended period of time. This will continue to impact churches with succession plans for future pastoral positions.

Future trainings to discuss the process of putting a job description together, components of pastoral compensation, difference between personal compensation and ministry compensation (i.e.-attend conference, vehicle reimbursement, etc.), and strategies to invest in your pastor will be available.

- **Stewardship with Personal Finances** – Over the past several years, and especially during 2022 when living expenses are increasing, there has been limited training on personal stewardship done by the church. Families are having to make hard choices in their personal finances and this result is affecting overall giving in our churches in supporting the work of the ministry. The impact of the economic downturn is expected to last through 2024.

Future trainings to about personal finances are available for HPBC churches to either teach in their own church or participate in a Stewardship training conducted by HPBC.

- **Cooperation through Missional Giving.** Over the past five years, we have seen a transition in promoting missional giving through financial mechanisms that are set up as part of being an SBC affiliated church. As HPBC churches have transitioned through leadership changes, new leaders are not as familiar with SBC financial mechanisms that support missions giving through our HPBC churches and supports Kingdom Work domestically with NAMB and internationally through IMB.

Resources are available for churches to help understand how we can cooperate together for Kingdom Work.

- **Business Practices in HPBC Churches.** A significant area that HPBC churches are struggling with is basic business practices in the church. Most churches struggle to find members to serve in a business role and the church struggles with being good stewards of the resources. Our HPBC churches are facing increased scrutiny from outside sources and need to be better prepared to handle issues that impact current and future ministries of the church.



There are six main areas that HPBC churches should evaluate and prepare to improve on areas that may be deficient: (1) institutional accountability; (2) operational accountability; (3) human resource management (including pay related issues); (4) institutional structure (primarily focused on leadership); (5) risk management; and (6) operations management.

Training about basic business practices is available on the HPBC website with resources. Future trainings will be available for HPBC churches.

As the nation of Israel crossed over the Jordan River in Joshua 4, the reminder for all of us is that the stones placed in the Jordan River were not to be worshipped but used for training our next generation on how God provided for our needs in the past and as we look forward to going into the future, our same God will provide and all praise to Him not us as the stones from the past.



Assistant Executive Director for Assist - Dr. Craig Webb

HPBC Annual Report for 2021-2022

Thank you, Hawaii Pacific Baptists, for allowing me to serve you. As I work alongside the HPBC staff team, my primary focus areas include leadership development, theological training, pastor development, church revitalization, pastor and family support, and communications.

Events, Projects, and Training for October 2021 – September 2022

Working with our SBC Network: In early December 2021 I worked with Southwestern Seminary (SWBTS) and our staff team to enhance the partnership between Hawaii Pacific Baptist Churches and SWBTS through pastor/wife gatherings. These were sponsored by and attended by the SWBTS administration. These events included a lunch gathering at Hawaii Baptist Academy on Oahu, a breakfast gathering at a restaurant in Kihei, Maui, a breakfast gathering at Puna Baptist on the Big Island, and a dinner gathering at Kona Baptist on the Big Island.

Missions Globalization Training: I worked with IMB trainers, Hal Cunnyingham and Amanda Dimperio Davis, and our staff team to provide a three-day in-person mission and globalization course from February 24-26 at Ala Moana Hotel. Fifty pastors, mission leaders, and the HPBC staff participated. This training was funded by a North American Mission Board (NAMB) grant, and the International Mission Board (IBM) trainers' expenses were covered by an IMB special projects fund. The IMB trainers led participants through the eight steps of the missions continuum.

Deacon Training: On March 12, I led an in-person three-hour training for pastors, staff, deacons, and other church leaders at Olivet Baptist Church. I led the same training via Zoom for the International Baptist Church (IBC) of Manila for pastors, deacons, and prospective deacons in two parts on March 4 and April 8.

Pastors Forums: Our Spring 2022 Pastor Forums focused on equipping pastors to care for themselves and their families after these difficult two years of pandemic ministry so they will care well for the congregation. Mark Dance, Juan Sanchez, Willie McLaurin, Daniel Im, Ben Mandrell, and Brian Croft spoke to HPBC Pastors from the Hawaiian Islands, Guam, Samoa, Japan, South Korea, the Philippines, and Thailand via Zoom in six Pastors Forums during February, March, and April. These speakers focused on pastoral wellness in the areas of sabbath rest, friendships, pastoral identity, marriage, and shepherding your family. Dawn Akutagawa, Arjay Gruspe, and Robert Miller provide key support for these forums. Watch at bit.ly/3SY08PW

Spring Pastor/Wife Retreat: In February 2022, Chris Martin challenged the HPBC staff team to find a way to gather pastors and wives for a retreat and to do it as soon as possible. After two years of this pandemic, Chris and the HPBC staff team recognized that Hawaii Pacific pastors and wives needed refreshment and renewal.

With generous funding from the North American Mission Board (NAMB) as well as funds from the Sue Nishikawa Offering, a team consisting of Dawn Akutagawa, Robert Miller, Diana Ventura, and Gay Williams, and I planned, promoted, and pulled off a two-night, three-day, all expenses paid retreat at the Prince Waikiki Resort on Oahu just for pastors



and their wives May 23-25, 2022. Besides the primary funding from NAMB, Southwestern Baptist Theological Seminary sponsored a dinner on Tuesday night. View photos in Pacific Connector at bit.ly/PastorWife

Support for Churches in Transition: Robert Miller and I have been working together to provide pulpit supply, consultation, encouragement, resources, and training for churches without pastors. This includes University Avenue, Wahiawa, Kalihi, Living Faith, Central, First Southern Pearl Harbor, on Oahu and Lahaina, Kahului, and Valley Isle Fellowship on Maui.

Preaching: It's been an honor to preach this year at Pali View, Central, Olivet, Valley Isle Fellowship, FBC Pearl City, Kahului Baptist, Lahaina, and Songtan Central (Korea).

Prayer Breakfast: I worked with Southwestern Baptist Theological Seminary (SWBTS) staff to enhance our partnership by coordinating pastors to attend the Honolulu Prayer Breakfast on April 29 at SWBTS seminary-sponsored tables. I also worked with SWBTS staff to find churches for the SWBTS president and administration to speak in.

SBC Annual Meeting: I attended the Southern Baptist Convention (SBC) Pastor's Conference and SBC Annual Meeting in Anaheim, California, June 13-15. I served alongside Jamie McElrath on the SBC Committee on Committees. The Southern Baptist Convention approved Diana Ventura and Shaw Okiwara's serving on the SBC Committee on Nominations.

Online Small Groups/Sunday School Training: On August 5, over one hundred Hawaii Pacific Baptists from Bangkok, Manila, Hong Kong, Japan, Guam, Kauai, Oahu, Molokai, Maui, and Hawaii Island participated in a 2-hour training in Small Groups and Sunday School Ministry via Zoom. The expert trainers, courtesy of Lifeway Christian Resources, joined us from Texas, Oklahoma, and Tennessee. Ken Braddy, Lifeway's Director of Sunday School, led an opening session on "Creating a New Scorecard for Group Ministry Success." Ken and four other expert trainers led 90-minute breakouts for different age groups. View videos here <https://bit.ly/SSGroups-Video>

South Korea Travel: I traveled to South Korea in late August / early September to meet with leaders from Freedom Village Church, HPBC/Asia Baptist Network church in Seoul, as well as International Mission Board personnel. I then filled in for Pastor Steve Houser, who was on Sabbatical from Songtan Central Baptist.

Sunday School/Small Groups Essentials Training: I worked with Lifeway's Director of Sunday School, Ken Braddy, and Dawn Akutagawa, to provide ten training sessions over two days in person at Waialae Baptist Church Oct. 7-8. Thirty-five pastors and leaders from eighteen churches from Oahu, Maui, Kauai, and Hawaii Island participated. This comprehensive two-day training covered the following: discovering a Biblical basis for and defining the purpose of your small group ministry; learning the eight signposts of discipleship; mapping a process for making disciples; identifying best practices and resources for enlisting and training workers; developing your curriculum strategy; and how to start new groups. We are thankful for Lifeway's financial investment in our Hawaii Pacific Baptist Churches.



IMB Mobilization Gatherings: I worked with Chris Martin, Dawn Akutagawa, and Robert Miller to help six IMB Mobilization personnel meet with pastors and missions leaders in five locations on three islands. This was part of our strategic agreement between HPBC and IMB. The stated purpose of this partnership agreement is that “The Hawaii Pacific Baptist Convention and the International Mission Board seek to partner together to mobilize Hawaii Pacific Baptists to pray, give, and go with IMB teams to the nations, and to strengthen Hawaii Pacific Baptists as they embrace their responsibility to fulfill the Great Commission, both locally and globally.” As part of the partnership, members of the IMB Mobilization Team met with pastors and missions leaders from 26 churches in Honolulu, Kona, Hilo, and Wailuku during the first week of October. Those gathered learned how Hawaii Pacific Baptists can be equipped to connect with IMB personnel on the field.

HPBC / IMB Missions Conference: I have been working with the IMB’s Hal Cunnyingham to plan our pre-annual meeting missions conference on Wednesday Night, Nov. 2. These four-part interactive missions learning event will include an “IMB Missions Panel” with Nate Parrow, Jeff “Wally” and Rose Waligora, Ezra Bae, Hal Cunnyingham, and other IMB personnel. We will also provide a cross-cultural mission learning activity on the “Eight Steps of the Missions Continuum” and an update on the global missions field in a post-covid world. Olivet Baptist is hosting the event in their worship center.

Communications Projects for October 2021 – September 2022

One of the key values of our vision is strong communication. We do this as part of our strategy to provide excellent resources for Hawaii Pacific Baptist churches. Part of my role is to oversee all HPBC communications, including the Pacific Connector, our website, social media, and video content.

Pacific Connector: I have the privilege of overseeing and editing the Pacific Connector. We publish six editions each year. The primary purpose of this online magazine is to tell the story of what God is doing in and through Hawaii Pacific Baptist churches. View Pacific Connector online at hpbaptist.net/pacificconnector

52 Sundays Resources: With the help of our partners at Innovative Faith Resources, we launched the “52 Sundays” suite of resources for 2022, available at <https://www.hpbaptist.net/52sundays>. This comprehensive resource equips churches to pray for a different IMB Missionary, NAMB Church Planter, or Seminary Student every Sunday in 2022. Each week includes inspirational stories, slides, and bulletin inserts.

Crisis Communications Training: I worked with the HPBC Communications Committee chair, Naomi Ashman, to coordinate a special meeting on April 28, with HPBC communications committee members, Executive Board officers, and HPBC staff for training in crisis communications. George Schroeder, a former journalist with USA Today and Baptist Press and current Southwestern Seminary associate vice president for institutional relations, provided training and led discussions that will help us to improve our readiness for crisis communications. We also discussed ways we can continue to help churches prevent sexual abuse.

New Video Resources Page: I worked with our partners at Innovative Faith Resources and 434 Marketing to develop a new Video Resources Page to house our database of training videos in several areas of ministry. Please visit hpbaptist.net/video-resources



Director of Next Generation Ministries, Arjay Gruspe

HPBC Annual Report for 2021-2022

This was a challenging year for everyone around the world, but especially in the ministry year for collegiate work in the HPBC. We have Baptist Collegiate Ministries serving primarily on Oahu (BCMOahu, International Ministries) and the Big Island (HiloBCM). In this last year as campuses began to open up, we began to be more hopeful in reestablishing on-campus presence.

The following are statistics for our last year of service (Fall 2021-Spring 2022) for all the BCM work on Oahu (BCM Oahu, International Ministries) and Big Island (HiloBCM):

1. 550 Collegians impacted in Campus Ministry programs
2. 200 Collegians involved in Campus Ministry programs
3. 450 Total of all contributions to student missions
4. 71 Collegians educated about the Cooperative Program
5. 23 Collegians involved in leadership development
6. 13 Conversions of college students
7. 3 Conversions of others
8. 7 Collegians preparing for church-related vocations
9. 36 Collegians involved in evangelism
10. 57 Collegians involved in Bible study or discipleship small groups
11. 104 International students involved
12. 55 Collegians involved in community ministries/missions
13. 0 Collegians serving in Summer or Semester Missions
14. 10 Collegians serving on short-term mission trips
15. 26 Churches assisted by collegiate ministry
16. 98 Number of meaningful church leader contacts

From Anita Bice, Director of HiloBCM:

For years, ministry leaders have taught that Christian community is vital to our spiritual health and growth. Our current college students know what it is to live without community, to take all online classes, and to live in isolation. They cherish community on a whole new level. They are quick to rush to the needs of others and to generate their own fellowship opportunities rather than waiting only for official BCM activities. Even students without cars have learned that they can initiate gatherings simply by asking on our group chat if anyone is interested in an activity they want to do. Soon a group has formed..

In community, students have experienced salvation, baptism, church membership, discipleship, evangelism, growth, and leadership development. Over the past year, we did ministry with youth from Hamakua, Kona, Kohala Baptist and with Hanai Ministries keiki. We take college students on all-day adventures to build relationships and have gospel conversations. Students met with seminary and IMB representatives, as they consider short and long-term ministry opportunities. Recently we enjoyed a Fall Retreat with BCMOahu, IBM O'ahu and Philip and Ashley Irwin from the IMB. As in previous years, BCM students lead small group Bible studies, lead worship, form gospel relationships, discuss Scripture with both saved and unbelieving friends, and take friends to local churches. The newest level of community I am seeing is current and former students volunteering to share their unique gifts and skills. They've taught crochet, cooking, tennis, volleyball, dance, and more in classes, workshops, and clinics.



In English Conversation Group, ESL students work on their English skills with Christian native speakers. We develop relationships as we take them to places of interest or play games in our building. Many of them also take in the cultural experience of going to our churches with us. Lost friends join everything we do. Two of our current unbelievers are from Japan. Tomoka goes to 3 BCM Bible studies and 2 churches every week and reads the Bible on her own as she explores Christianity with us. Karen runs the sound for our weekly large group worship and Bible study, called Converge. She asks us great questions about God, and she regularly invites students from our English Conversation Group to come to Converge.

Thank you for allowing us to partner with you in ministry to the next generation of leaders.

From John Allison, Director of International Baptist Ministries:

Aloha and thank you for your continued prayers and support for International Ministries! God is working in amazing ways, and the last year serving as your missionary to international students and residents has been one of the most enjoyable years of my life! It is a blessing and an honor to serve on your behalf in this way. God has blessed the ministry with so many gospel opportunities and church partnerships over the last year.

International Friends camp was a huge success last fall. We took sixteen students and four volunteers to camp out over the weekend. During the weekend, we played games, went sightseeing, and read the Bible together. My volunteers and I shared our testimonies throughout camp, and the students read and discussed the Bible. At the end of the weekend, one of our girls from Japan said, "I don't follow Jesus, but when I read the Bible it touches my heart deeply."

Global Cafe is our Thursday night outreach to international college students, especially undergraduates. We start with an activity to practice English, and then have a discussion in small groups about a meaningful topic the students choose. In that discussion, we read Bible verses that relate. For most of the students that attend, it is their first experience reading the Bible ever. Last year, we had a bigger group than I expected (about 35 on our biggest nights), and this year we have been even bigger (averaging close to 40). I'm so thankful for our volunteers who led our discussion groups!

After one Global Cafe in September this year, one of our Japanese students asked if he could learn more about the Bible. I had an opportunity to have lunch with him and explain the gospel. When I asked if he wanted to follow Jesus, he asked, "How can I hear from God before I decide to follow Jesus?" I encouraged him to read the Bible, and he decided to join our Beginners Bible Study.

One of the most exciting areas of growth has been church partnerships. Thank you to everyone who donated for the January Giveaway and the Big Giveaway in August! We were able to serve more than 60 students with free household and kitchen items on their first weekend in Hawaii. Additionally, Hawaii Kai Church and Hāmama Community Church contributed directly with the donation of brand new rice cookers, fans, towels, and pillows. University Avenue Baptist has been hosting our Tuesday morning English classes as an outreach to international community members, and churches like Nuuanu Baptist, Restoration Church, Olivet Baptist, among others, have served as volunteers in many ways.



Partnerships are growing even on neighbor islands as Kahului Baptist hosted our spring break trip in March.

The area I am targeting this year is church involvement. Our mission is to joyfully lead and equip churches to welcome, reach, disciple, and send international residents and students to reach the nations, and by hosting training at your local church we can multiply the work to internationals across HPBC. If you are interested in partnering in this way, I'd love to work together!

From Arjay Gruspe, Director of BCM-Oahu:

In spite of the campuses not fully open, last year was the most engaging we've experienced in many years. With the hard work of our staff and student leaders, we had more than 200 contacts with many of those resulting with a meeting with someone from the ministry for a gospel appointment, where they heard the gospel and had an opportunity to make a decision.

We continued to be grow and develop in our mission to engage college students with the gospel, develop disciples of Jesus Christ, and mobilize servant leaders for the Church in order to reach the world over this past year. This was done through weekly large group worship gatherings, fun activities for students to meet other students, small group bible studies, and discipleship groups geared toward developing students in their faith and walk with Jesus Christ.

Late last fall, we had the joy of adding the newest member of the BCM staff family: Noah and Hannah Denney were blessed with a baby boy, Milo, in November. It has been a challenge but a joy for the Denney's to navigate parenthood and ministry over this last year and God has used them tremendously on BCM staff. Along with the work of Ken Reyes, longtime staff member, our team has been busy connecting with students, training them up in their faith and giving them opportunities to join us in engaging the campuses.

We were excited to be able to reengage missions and in the summer was able send a team to Arizona. The team worked with a sister campus ministry at Northern Arizona University and participated in Disaster Relief work due to flooding and wildfires, ministry to foster families of Northern Arizona, and worked on the Navajo Reservation of NE Arizona. We hope for this to be an annual mission opportunity for students.

Finally, students were blessed by our BCM/IBM Fall Retreat on the Big Island in August, hosted by our Hilo BCM. We had a capacity-sized group involved in teaching and activities that focused on evangelism, spiritual growth and building community. It was a great way to prepare students for this school year. Philip Irwin, IMB missionary, was our guest speaker and presented the gospel to students in a powerful way.

We are full of gratitude for all that God allowed us to experience last year and are really excited for how things have started out for BCM and IBM work this Fall. We thank you for your continued support and prayers for collegiate work in the islands.

Please be praying as God is extending collegiate work in places throughout our HPBC such as Guam and most recently, missionally in New Zealand.



Church Planting Catalyst - Sean Lathrop

HPBC Annual Report for 2021-2022

Thank you for the privilege of serving the churches that make up the Hawaii Pacific Baptist Convention. My primary area of focus is church planting.

“We see every Hawaii Pacific Baptist Church working together to be leaders in impacting God’s Kingdom throughout the Pacific and Asia. Together we build and sustain a stronger Kingdom network as we leverage the SBC network to help plant churches.” One of the main ways we do this is by partnering with Send Network (church planting) of the North American Mission Board (NAMB).

Church Plants and Their Sending Churches Resourced by HPBC Church Planting:

Church Planter/Plant:

Jay & Melissa Haynes, Waiehu Community Church

Chris & Sai Thomas, Cross Church Yokosuka

Steven & Monica Kang, Waikiki Korean Church (Replant)

David & Nancy Whitehead, Connections Church

Brad Dell, Restoration Community Church

Elise & Mrs. Lucy Tafao, Manuia Bible Fellowship

Sending Church (*):

Kahului Baptist Church

Yokohama Int’l BC

Waikiki BC

Waikiki BC

GracePoint Church

Aina Haina BC

(*) Sending Church: the primary partner of a church plant, taking responsibility for the plant until it is strong enough to stand on its own. Providing guidance and accountability for the church planter are key roles for the Sending Church (sometimes referred to as the Sponsoring Church). The health of a church planter often depends on a strong sending partnership.

A Supporting Church: partners with other churches by praying, participating, and providing for a church planter, his family, and the new church. A Multiplying Church: churches that discover, develop, and deploy church planting teams from within their own context are rare. But this must be the focus of more churches if we are to see churches everywhere for everyone across the Hawaii Pacific and throughout the world. HPBC church planting seeks to help every church take their next step toward multiplication.

HPBC/NAMB Resources

The Multiplication Pipeline is a systematic and experientially based tool that helps train leaders and helps mobilize congregations for missions. The Pipeline starts with personal development and theological formation; then focuses on missiology and disciple-making. When appropriate, it includes calling to ministry, and church planting. The Multiplication Pipeline is free to SBC churches. Go to namb.net/send-network to access the Multiplication Pipeline, as well as many other valuable helps for missional living. Additional resources can be found at hpbaptist.net/churchplanting.

A church planting movement requires robust prayer, God-called church planters, and Sending Churches that embrace the kuleana of parenting a new congregation. “The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field,” Luke 10:2. Please pray that our churches will call out the called. I praise God for his empowering presence for this Kingdom expansion.



Director of Regional Ministries - Robert K. Miller

HPBC Annual Report for 2021-2022

As the Director of Regional Ministries, I serve church leaders, churches, and associations across the Hawaiian Islands. I am the primary liaison with regional/associational leadership. I serve with Dr. Craig Webb and Diana Ventura in “HPBC Assist,” which focuses on supporting existing churches in the areas of pastoral support, church leaders, church revitalization, churches in transition, theological education, and prayer.

In my role, I seek to support our HPBC vision that sees every Hawaii Pacific Baptist Church working together to be leaders in impacting God’s Kingdom throughout the Pacific and Asia.

In the following ways, I seek to support our strategy to build and sustain a stronger Kingdom network of like-minded churches:

Pastors Forums: From February to May six forums were held. The focus of these forums was on soul care for pastors. Influential SBC ministry leaders addressed our pastors on zoom. After a twenty-minute talk by the speaker groups were formed for dialogue. I assisted with planning and facilitating dialogue. On average 20 participated.

Pastor/Wife Retreat: A retreat for pastors and their wives was held on May 23-25 at the Prince Waikiki. This was an effort to encourage pastors after a long pandemic. Over 90 participated in this retreat. Pastors and wives reported they enjoyed the format and were refreshed. NAMB and other donors funded this event. I served on the planning team.

Associational Support: As Regional Director I attended neighbor island Executive Board meetings and Annual meetings of OBN, BIBA and MCBA. I also worked closely with their Associational Moderators throughout the year. With OBN our energy was on finalizing the Cooperative Agreement between OBN and HPBC. OBN will be voting on this document at their Annual Meeting. With MCBA I have been attending their monthly Pastors Fellowship and assisting with their trainings. Much time has also been spent on intervening during church conflict. With the BIBA I have been working with their strategic team to finalize their action plans for 2022-23. Recently more time has been given to the pastor-less churches on the Hilo side. With ABN I joined two of their zoom meetings for fellowship and prayer.

Church & Pastoral Support: This year I made approximately 110 visits with pastors and church leaders, this does not include group meetings. These visits include in-person, zoom calls, and phone calls. I also provide support to churches in conflict. One-on-one support and encouragement play an important part in this ministry.

LifeWay Trainings: LifeWay specialists provided Small Group and Sunday School online training on August 5. This training offered practical tools to strengthen a church’s discipleship ministry. Training for different age group leaders were offered in breakout sessions. I also attended the Small Group Training with Ken Braddy on Oct 7-8 at Waialae Baptist Church. This training was designed for Pastors and Sunday School Directors.



Pastors Fellowship and Prayer Gatherings: BIBA Pastors continue to gather on the second Thursday of each month via Zoom for prayer. On August 29 I started a Waianae Coast Pastors monthly prayer and fellowship gathering. On October 19 I restarted the Oahu Fellowship and prayer. This is a time to fellowship, discuss pastoral issues, and pray together. I facilitate each of these prayer gatherings.

Supporting Pastor-less Churches: Currently we have 20 churches without pastors. This number is higher than usual. This year I have filled pulpits 30 times. Throughout the year I also provide pastor search training, coaching, assistance with pulpit supply, assistance with resumes, and assistance with securing transitional pastors. Craig Webb and I work together in this assignment.

Installations & Ordinations: Along with assisting churches with securing pastors, I participate in installations and ordinations. Matt Collins of FBC of Wahiawa and Shane Tanigawa of UABC were installed as new pastors this year. FBC of Nanakuli ordained 4 new deacons in September.

In the following ways, I seek to support our strategy to empower and mobilize Hawaii Pacific Baptist churches to engage Hawaii, the Pacific, and Asia with intentional efforts for God's Kingdom:

IMB Training & Personnel Visit: I attended three International Mission Board trainings this year. The *Mission Continuum Training*, Feb 24-26 was led by Hal Cunnyingham and Amanda Dimperio at the Ala Moana Hotel. On March 15 Victor Hou led IMB *Global Advance Training* at the HPBC Chapel. Then on Sept 30- Oct 5 a team of 6 IMB Mobilization Personnel visited the islands to resource church leaders on *Church Mobilization*. I participated in the four events held on Oahu, Kona, Hilo, Maui. In 2023 I will be assisting with mobilizing pastors overseas through our HPBC Initiatives.

Disaster Relief Training: I was certified through our Disaster Relief Training on April 2 at Hawaii Kai Church. 30 participants were trained by D.R. Directors John and Gay Williams. The Williams are recruiting new volunteers and re-certifying pre-pandemic volunteers across the state for future deployment.

SBC Annual Meeting: Bev and I attended the SBC Annual Meeting in Anaheim, California, June 12-15. We attended all general sessions, the NAMB luncheon, and the Associational Mission Strategy breakfast. Attending these sessions helped us to get a sense of the direction of SBC. Attending the SBC session also prepared us to answer questions from HPBC members.

Pau Hana Ohana: Retired Baptist leaders gathered on May 21 at Waioli Kitchen in Manoa for lunch and fellowship. I represented HPBC and lead a devotion after lunch. This fellowship started by Ken and Alice Newman is now led by Jamie and Lizzy McElrath. Approximately 20 attended this event.

Pastoral Mentoring: I have been meeting with three young pastors separately. We are going through the workbook, *Practically Trained Pastors* by Brian Croft and other pastoral materials. We meet monthly via Zoom or in-person for follow-up discussion. In these



meetings we address numerous pastoral topics and time is set aside for pastors to ask questions about pressing issues in their church.

Waianae Coast Christian Women's Job Corp: The WCCWJC Board meets quarterly to conduct business. Meetings are led by President Shirley Kinoshita. The goal of WCCWJC is to inspire and empower women toward self-sufficiency in order to make positive changes in their lives. WCCWJC provides participants with life skills for future employment. Women are also led to salvation and maturity in Jesus Christ. Diana Ventura and I serve on this board.



Director of Women's Ministry - Diana Ventura

HPBC Annual Report for 2021-2022

I thank God for the opportunity and privilege to serve as the Women's Ministry Director of the Hawaii Pacific Baptist Convention. I have served in this role since November 2019, and I have appreciated your prayers, support, and encouragement throughout this time.

In the past years, as life and the world has changed, assessing the needs to reach and engage women changes. However, HPBC Women's ministry remains committed to working in unity and in partnership with HPBC staff, churches, and the SBC network all for God's kingdom. The desire is to see HPBC Women grow and develop, first and foremost, in the area of personal spiritual growth, leadership development, and discipleship.

There are three main areas within women's ministry that I focus on. Wives in Ministry as we encourage and support pastor's wives, WMU as we continue to pray and support missions here in Hawaii and throughout, and women's leadership where I am supporting women throughout our convention that are serving in a leadership role or sensing a call to ministry.

Relationship building is at the core of reaching women. The goal is to empower women in their season of life while supporting and encouraging them to study God's Word and seek where God has planted them. Women are rising up to lead in their churches, in their families, and workplaces. Our team will continue to provide resources and training for discipleship and leadership development. It is important to evaluate the needs and meet them as life and ministry changes.

Wives in Ministry (WIM): Our WIM team's desire and prayer is that every pastor's wife feels supported. By welcoming women as they come to serve in our convention, we begin to let them know that we are available to answer questions, pray, and help them navigate their transition.

The Pastor & Wife Retreat hosted in May was well-received by many. It was a much-needed time for couples to relax, engage, and fellowship with one another. This was the perfect opportunity to reconnect with ladies and meet new wives.

In June, HPBC hosted tables at the Minister's Wives Luncheon during the SBC meeting. Women came together to enjoy a luncheon and be treated to a refreshing time with other minister's wives.

Since February 2022, our Wives in Ministry team hosted small-group gatherings by region to connect one-on-one with wives. We started on Kauai and Oahu, visited Maui, then Kona, and Hilo. This is a simple way to build relationships and the ladies always enjoy coming together.

WMU: The Annual Hawaii WMU Mission Celebration "Relentless in Every Season" was held on April 19-20, 2022 at Olivet Baptist Church. The focus was on the work God is doing in and through Hawaii and other parts of the world. It is always a glimpse of God's faithfulness and the ways He is building His church.



In June, a group of us attended the National WMU Embark: Rolling Missions Adventure. This included a time of worship, testimonies, and challenge by President Iorg at Gateway Seminary. For two days, WMU invited attendees to travel throughout Anaheim to visit churches and ministries. It was enlightening to see and hear how many are reaching their communities. Each one is intentional and focused on the specific need within their neighborhoods.

The Hawaii WMU council came together to pray during the September 2022 Sue Nishikawa-Hawaii Missions week of prayer. This year's goal was set for \$132K. The council met with a prayerful heart and desire to see the Lord work in and through churches to reach their communities and share the love of Jesus. The daily prayer time during the week of prayer was via Zoom as we were committed to lead by example to focus on prayer.

The Christian Women's Leadership Center through WMU provides online training courses for women sensing a call to ministry and to learn the essentials of leadership. In August, we invited five leaders to take the online courses being offered to help them further grow and develop.

Women in Leadership: As opportunities develop and leaders are identified, the goal is to bring women leaders in our churches together. As iron sharpens iron, women in leadership are able to share how God is directing and guiding them which in turn will support another leader.

Women's Leadership Brunch has been an excellent way to engage and connect with women leading within their church and ministry. Amy Vorderbruegge, HBA Elementary School Principal and Gay Williams, Disaster Relief Co-Director each hosted a group in their homes. This was a time for leaders to connect with one another on a personal basis and be reminded of the importance of us continuing to be learners and taking care of our own selves.

Every week a group of women join via Zoom to chat, catch-up, and organically share how God is moving in their personal lives as they continue to lead others. We share resources and pray for one another.

Leadership & Discipleship: God is calling all women to greater things. It's important to provide the training and resources to those who are serving in their churches, workplaces, and throughout. There are stories of women who are leading other women as they are feeling God's stirring to take the leap of faith to walk alongside other women. Discipleship groups are happening within women's groups and HPBC Women's Ministry is available to support, encourage, and provide training and resources as needs arise.

In an effort to continue to build up leadership, in August five women will be taking the Christian Women's Learning Center online courses through WMU. The course will be a way to train and develop women who are sensing a call to ministry and learn the essentials of leadership.

Waianae Women's Job Corp (WWJC): I continue to work with the WWJC board members to provide an online Bible study with women who are part of the Waianae Women's Job Corp.



SBC Network: I remain committed to maintaining strong relationships with our SBC ministry network as I continue my own training as well as finding resources that are grounded in the Baptist Faith and Message.

My commitment is to women and to continue to grow personally. In November, I will be attending the Lifeway Women's Leadership Forum which gives me the opportunity to build my own network and was invited to lead a breakout session "Living and Leading in a Multicultural Community". In addition, I will be part of a group of state leaders working with Kelly King of Lifeway on her doctoral project and attending the Lifeway Partner's Summit.

I am thankful for the ways God invites me to be encouraged yet challenged. Thank you again for the opportunity to serve Christ in this role.



Directors of Hawaii Baptist Disaster Relief - John and Gay Williams

HPBC Annual Report for 2021-2022

This has been an excellent year for Hawaii Pacific Disaster Relief. We have conducted in-person training on Oahu, Maui, Kauai, and Big Island. We have certified 97 volunteers that are ready and able to support the ministry. We have deployed globally with SEND and the IMB and have a team currently deployed in Florida.

By way of introduction, we moved to Oahu in January 2019 from Colorado, where together we served for over ten years with Colorado Disaster Relief. John served as Assistant State Director, and Gay served as Chaplain. We have deployed both nationally and internationally. We are very excited to serve HPBC and have long felt called to serve the Lord through Disaster Relief.

SEND Ministries

We are excited about a new Disaster Relief partnership between Hawaii Pacific Baptist DR, HPBC, and SEND Relief. SEND Relief is a collaboration between the International Mission Board and the North American Mission Board to provide a platform for Southern Baptists to bring practical help and the hope of Christ in compassion ministry across the globe through crisis response and community development. This working covenant supports Indochina, which includes Vietnam, Laos, Cambodia, Thailand, and Myanmar.

The IMB requested us to come to Thailand to train local churches how to minister during the flooding they experience annually. We trained 33 leaders representing 11 local churches in Northern Thailand on Spiritual and Emotional Care and Flood Recovery. Within days of the training, flooding occurred in Northern Thailand, and the local church was able to respond, praise God for His timing. While in Thailand, we served alongside Martin and Carrie Chappell in their work with refugees. Seeing the churches of HPBC meeting needs in so many ways is a blessing.

HPBC DR is partnering with SEND ministries to pre-stage 2600 gap-feeding meals. This will enable DR to rapidly get help to those in crisis should the need arise. Partnering with SEND allows DR to have a broader reach and continue our mission of "Bringing Help, Healing, and Hope" to those in need.

VOAD

Our partnership continues with the county and state VOADs (Volunteers Active in Disaster). This allows us to build relationships with other disaster relief partners and connect with the State and County Emergency Management and FEMA. When a major event occurs in Hawaii, these relationships will be invaluable in bringing the support and the love of Jesus to those affected. Gay serves with the Emotional Spiritual Care sub-committee and the VOAD liaison to the Office of Emergency Management. John serves as the Work Groups sub-committee chair. HPBC is a major partner with VOAD in Hawaii.

SBC and DR Roundtable

We attended the Southern Baptist Convention and bi-annual Disaster Relief Round Table meetings. At the DR Round Table, we participated with DR, NAMB, and IMB leadership to discuss partnerships, logistics, and resource sharing. We also participated in updated



training on mass feeding, recovery, and church disaster preparedness. We feel this is especially important for the many churches we serve in our convention.

Volunteer Training

Praise the Lord! We have resumed in-person training and are so encouraged by the volunteers' response and our pastors' support. Since May, we have conducted Disaster Relief training in person, and 97 volunteers have been trained and certified. Some are recertifying, but most are new to the ministry. The training was conducted three times on Oahu, once on Maui, once on Kauai, and twice on Big Island.

Shower Trailer

The trailer has four shower stalls and three washer/dryer units. Connections Church used the shower trailer again this year in May when a team came from Texas to support their church plant. The shower trailer was parked at Ewa Beach Baptist Church. We used this opportunity to train and deploy DR volunteers to support this effort. We are very thankful for the volunteers who served.

It is truly a blessing to serve our Lord through the HPBC and Disaster Relief; thank you for your continued support.



Hawaii Baptist Academy

Annual Report to the Hawaii Pacific Baptist Convention 2021-2022 School Year

Aloha Hawaii Pacific Baptists,

As we carefully approached 2022, we were reminded of God's promises to us. "For I know the plans I have for you," declares the LORD, "plans to prosper you and not to harm you, plans to give you hope and a future" - Jeremiah 29:11.

During quiet times of reflection, there were, days and even weeks, where it was difficult to remain hopeful or feel optimistic about the future. But, we knew that God remained with us every step of the way. He provided us with reminders that He is our rock through all seasons.

The pandemic, or endemic, as many are now calling it, may have cast a shadow for many of us over these past two and a half years. We have seen and heard many stories of loss, pain, and hardship - and we continuously lift our HBA families and greater community in prayer. 1 Corinthians 12:26 says: "If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it." In this report, we would like to share some updates and memorable moments that we pray will bring encouragement and remind us that God is always at work.

For a second year, we continued with the theme "*Press On*." Our theme comes from Hosea 6:3a, "*Let us press on to know the LORD*." The theme was chosen as we realized we would need to hold these two simple words close to our hearts.

We are thankful for God's guidance, your prayers and partnership in supporting the ministry of Hawaii Baptist Academy. Your steadfast support allows us to maintain our school's vision of growing the next generation of servant leaders who are positively changing their communities in the name of Christ.

While we continue to *Press On*, we are happy to share notable moments that remind us that we remain committed and focused on our school's mission:

- HBA's 69th COMMENCEMENT CEREMONY
 - HBA honored 124 members of the resilient Class of 2022 in-person at the school's 69th Commencement Ceremony on June 4 at the Hawaii Convention Center;
 - Fifty-three students graduated with highest honors and 33 with honors. Twenty-five students were recognized as Sons and Daughters of HBA, for attending the school since kindergarten. Another 19 students were also recognized as alumni Legacy Graduates;
- H.P. & MARY McCORMICK DISTINGUISHED FOUNDERS AWARD
 - Sarah Kawakami-Williams was awarded the H.P. and Mary McCormick Distinguished Founders Award for consistently exemplifying Christian character during her years at HBA.



- VALEDICTORIANS:
 - Connor Malinger, son of Sean and Lynn Malinger, will be attending Lehigh University to study Integrated Business and Engineering.
 - Kai Moriyama, son of Richard and Heather Moriyama, will be attending the University of Southern California (USC) to study Neuroscience.
 - Kaylee Ann Tani, daughter of Bryce and Liza Tani, will be attending Santa Clara University to study Biology.
 - Reese Yoshikawa, daughter of Todd and Randi Yoshikawa, will be attending Georgetown University to study Government.
- SALUTATORIANS:
 - Aaron Omon, son of Randal and Jennie, will be attending Stanford University to study Biology.
 - Amanda Sato, daughter of Sanford and Teruko Sato, will be attending the University of California Los Angeles (UCLA) to study Biology.
 - Samantha Sebastian, daughter of Frederick and Rose Sebastian, will be attending the University of Notre Dame to study Engineering.
 - Kelsey Zane, daughter of Christopher and Karie Zane, will be attending the University of Washington (UW) to study Neuroscience.
 - Ashlie Kiyabu, daughter of Steven and Rona Kiyabu, will be attending University of Hawaii (UH) Manoa to study Dental Hygiene.
- MR. & MISS HBA
 - Connor Malinger ('22) and Sarah Kawakami-Williams ('22) were elected Mr. and Miss HBA for the 2021-2022 school year. The Mr. & Miss HBA is the school's highest student honor, recognizes one male and one female senior who typify the best in HBA students, including their contributions to school life through leadership, extracurricular activities and in their character. The award was established in 1955 and has continued to be a cherished tradition, with the winners being elected by their peers.
- NATIONAL MERIT SCHOLAR FINALIST
 - Connor Malinger ('22) and Sarah Kawakami-Williams ('22) were also named a National Merit Scholar Finalist and received a college-sponsored scholarship for academic achievements representing the top 1% of the country;
- ATHLETIC AWARDS
 - The Robert Fulford Scholar-Athlete Awards:
 - Female: Kaylee Ann Tani ('22) - tennis
 - Male: Connor Malinger ('22) - cross country, track;
 - Ken & Rosemond Street Sportsmanship Awards:
 - Female: Hayley Taka ('22) - volleyball
 - Male: Josiah Lum ('22) - wrestling, judo;
 - Athletes of the Year Awards:
 - Female: Emi Wada ('22) - basketball, cross country
 - Female: Jordy Davenport ('23) - cross country, track
 - Male: Connor Malinger ('22) - cross country, track;



- ILH Division 2 Boys and Girls Varsity Tennis Champions;
 - ILH Division 2 Boys Varsity Basketball Champions;
 - ILH Division 1 Boys Varsity Golf Champions;
 - HHSAA Division 2 Boys and Girls Cross Country Champions;
 - HHSAA Division 2 Girls Basketball Champions;
 - HHSAA Division 2 Pac-Five Girls Soccer Champions;
 - HHSAA Division 1 Girls Track & Field Champion: Jordy Davenport ('23);
 - HHSAA Division 1 Boys Track & Field State Champion: Connor Malinger ('22);
- ILH Division 1 and HHSAA Boys Varsity Golf Titlist: Joshua Hayashida ('22);
- MORE TO SHARE . . .
 - “Road Trip” was the theme of Christian Emphasis Week (CEW) on the Elementary Campus. Students explored God calling Abraham to journey with him by faith. CEW Speakers were Michelle and Floyd Joseph. The Floyds return from being our 2017 CEW speakers. They are born, raised and educated in our Baptist churches, Mary-Hardin Baylor University and SWBTS.
 - With the theme “Cultivating Hope,” Christian Emphasis Week became Christian Emphasis Wednesday at our High School and Middle School Campuses. We found it was a great way for a good and productive time with our students as we tried to bring together threads from a normal-year's CEW and camps for a unique blend of the two. We learned that God is at work wherever the good news of Jesus is proclaimed and that He calls us to join with Him in what He is doing.
 - For the second consecutive year, HBA was awarded second place in Pacific Business News' Hawaii's Best Workplaces of 2022;
 - We are pleased to announce that in June, we partnered with GracePoint Church to open up our first satellite preschool and expand our ministry to families in the Mililani-Mauka area. In August, we opened the doors to HBA Preschool at GracePoint and welcomed more than 50 children...infants through pre-kindergarten. We are blessed to share this ministry with GracePoint;
 - Eagle Eye newspaper won Best-In-State for the eighth consecutive year;
 - Soldiers of Light, Halau, Choir, and Wind Ensemble performed in HBA's very first televised Christmas program, *The Thrill of Hope*. The 30-minute program had outstanding viewership throughout the Hawaiian Islands by Hawaii News Now, and worldwide viewership through HNN's live and recorded streaming access.



- The Hawaii Baptist Academy Arts and Film Festival (HBAFF) was hosted in person and online for each of our campuses;
- HBA Alumni Month 2022 included interviews from teachers, alumni, and alumni business spotlights. This year's festivities culminated with an Alumni Ho'olaulea event on the Dan Kong Middle School campus;
- MAC Week 2022, our mainland and local supporters came together for their 46th annual meeting of the Mainland Advisory Council at the Ala Moana Hotel. Besides meeting in-person for the first time since 2020, Zoom streaming opportunities were available to those who couldn't make it to the live event. Seventy-two members of the Council attended the hybrid four-day event.

While the future remains uncertain, what remains unchanged is that God is always here for us. He has always guided us and shown us a pathway forward. For 70 years, we have grown from graduating the first class of three students to serving more than 1,100 annually. Our graduates and students are serving in many leadership positions in their homes, communities, and churches. This is something that continues to provide hope and light in dark times.

We deeply appreciate and thank the churches of the Hawaii Pacific Baptist Convention for your life long encouragement and partnership with HBA in equipping our students for lives of service to God and to others. Rooted in Christ and upholding His teachings, it is our greatest desire to raise up the next generation of leaders for His kingdom in our islands and around the world.

In Christ,
Ron Shiira '75
President

Isaiah 40:31



Hawaii Baptist Foundation

Annual Report to the HPBC - October 14, 2022

Serving Christian Stewards

Matt Sanders, President

This year has been marked by continued activity and progress in the three major purposes of the foundation.

- Funds management – Despite a tumultuous year for investments, churches and ministries continue to contribute to their funds or open new accounts.
- Planned giving – The foundation continues to develop ways to help Hawaii Baptists learn how they can use estate planning to invest in kingdom ministries.
- Ministry support – The foundation continues to provide assistance to pastors and ministries.

Our board, elected by the HPBC, oversees our investment strategy. A recently completed annual financial audit found no problems with the management of funds, which is a credit to both the board and the HBF staff.

Funds Management

Report for Oct. 1, 2021-Sept. 30, 2022

New accounts opened	6
Return on 60% equity/40% fixed income	-14.98% (-.14% above benchmark)
Total earnings/loss	(-\$4 million)
Balance of all funds Sept. 30, 2021	\$37.8 million
Balance of all funds Sept. 30, 2022	\$33.8million

Planned Giving

In addition to promoting planned giving among HPBC ministries, the foundation is redeveloping its website to help people learn more about planned giving. The foundation, HBA, and HPBC continue to offer a service to help people set up wills at no charge via FreeWill.

Ministry Support

Through the KOKUA fund, the foundation gave two scholarships for college to children of HPBC pastors.

Last year, the foundation voted to give 10% of its income to support ministries and ministers. The first award was made to a ministry that helps foster children and families. In the last quarter of this year, the foundation will look for other opportunities to provide support.



Statement of Financial Position

Hawaii Pacific Baptist Convention STATEMENT OF FINANCIAL POSITION

Audited Financials	A <u>12-31-21</u>	B <u>12-31-20</u>	C <u>Change (A-B)</u>
<u>ASSETS</u>			
Furniture, Equipment, & Autos	\$ 244,727	\$ 244,727	\$ -
Buildings & Improvements	2,505,896	2,497,111	8,785
Less Accumulated Depreciation	<u>(1,419,257)</u>	<u>(1,334,512)</u>	<u>(84,745)</u>
Depreciable Assets, Net	1,331,366	1,407,326	(75,959)
Land	<u>3,363,262</u>	<u>3,363,262</u>	<u>-</u>
Fixed Assets Total	4,694,628	4,770,588	(75,959)
Cash	292,346	374,660	(82,315)
Receivables	10,598	7,712	2,886
Investments through HBF	3,932,969	3,320,123	612,847
Other Assets	<u>21,210</u>	<u>-</u>	<u>21,210</u>
TOTAL ASSETS	<u>\$ 8,951,751</u>	<u>\$ 8,473,082</u>	<u>\$ 478,669</u>
<u>LIABILITIES AND NET ASSETS</u>			
Accounts Payable	\$ 124,885	\$ 61,870	\$ 63,015
Operating Leases	\$ 12,856		\$ 12,856
Loans Payable	\$ -	\$ 193,518	\$ (193,518)
Accrued Liabilities	<u>13,535</u>	<u>26,524</u>	<u>(12,989)</u>
Liabilities	<u>151,276</u>	<u>281,912</u>	<u>(130,636)</u>
Attributed to Fixed Assets	4,694,628	4,770,588	(75,959)
Operating Funds	<u>534,717</u>	<u>387,112</u>	<u>147,605</u>
UNDESIGNATED Net Assets	5,229,345	5,157,700	71,645
DESIGNATED Net Assets	3,216,054	2,718,854	497,200
RESTRICTED, Temporarily Net Assets	<u>355,076</u>	<u>314,616</u>	<u>40,460</u>
Net Assets	<u>8,800,475</u>	<u>8,191,170</u>	<u>609,305</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 8,951,751</u>	<u>\$ 8,473,082</u>	<u>\$ 478,669</u>



Statement of Activities

Hawaii Pacific Baptist Convention Statement of Activities January - December 2021

Audited Financials	<u>Undesignated</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
INCOME:				
Cooperative Program (from HPBC churches)	\$ 913,698	\$ 228,424		\$ 1,142,122
Hawaii Pacific Mission Offering	132,846			132,846
Denominational Assistance	173,212		\$ 233,500	406,712
Direct Gifts	62,836			62,836
Conference Fees	-			-
Rental Income	87,510			87,510
Investment Income	73,310	424,537		497,847
Other Income	-	4,112	101,581	105,692
Pu'u Kahea Income		105,236		105,236
TOTAL INCOME	\$ 1,443,413	\$ 762,309	\$ 335,081	\$ 2,540,802
EXPENSES:				
Cooperative Program through SBC		\$ 228,424		\$ 228,424
Assist	\$ 138,918		\$ 22,880	161,798
Advance	75,285		221,789	297,075
Accounting	326,273			326,273
Personnel	823,979			823,979
Other Expenses		4,278	49,951	54,229
Pu'u Kahea Conference Center		233,235		233,235
TOTAL EXPENSES	\$ 1,364,456	\$ 465,938	\$ 294,621	\$ 2,125,015
CHANGE IN NET ASSETS-OPERATIONAL	\$ 78,957	\$ 296,371	\$ 40,460	\$ 415,787
FORGIVENESS OF PPP LOAN	\$ 193,518			\$ 193,518
TRANSFER BETWEEN FUNDS	\$ (200,830)	\$ 200,830	\$ -	\$ -
CHANGE IN NET ASSETS	\$ 71,645	\$ 497,200	\$ 40,460	\$ 609,305

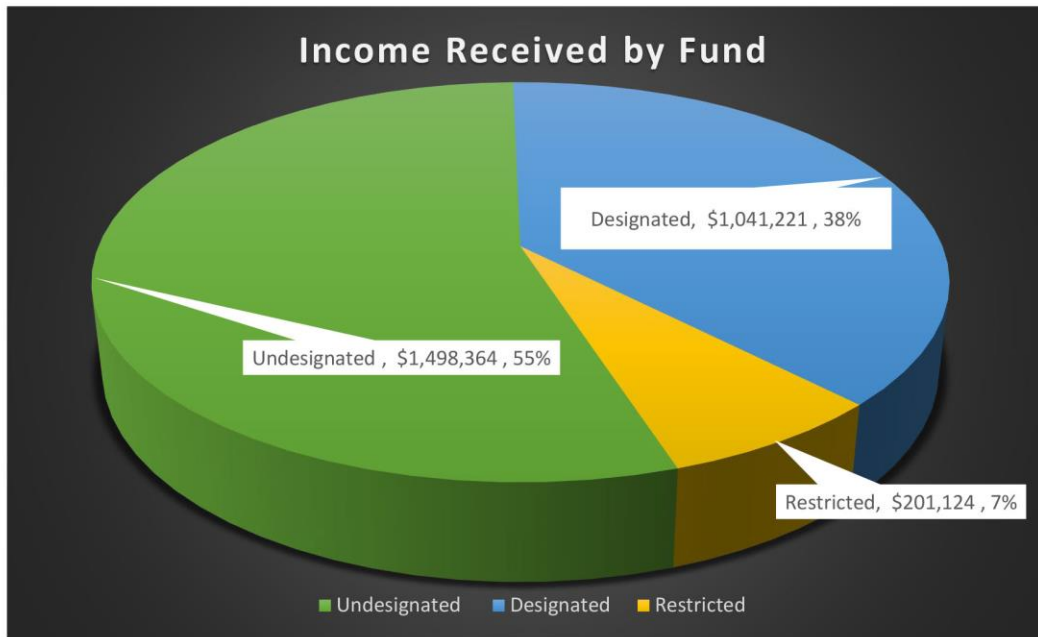


Hawaii Pacific Baptist Convention

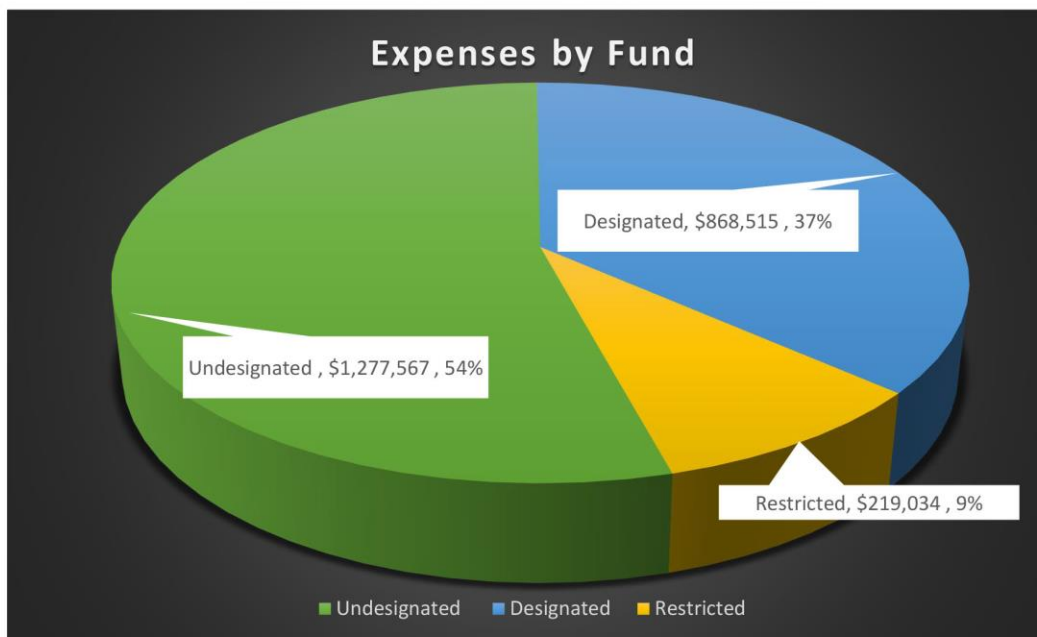
Statement of Activities by Fund

2020

In 2020, the total income received by HPBC for operational use in all funds was \$2,740,709.



In 2020, the total expenses by HPBC for operational use in all funds was \$2,365,116.



In 2020, the total net assets for operational use by HPBC increased by \$375,593.

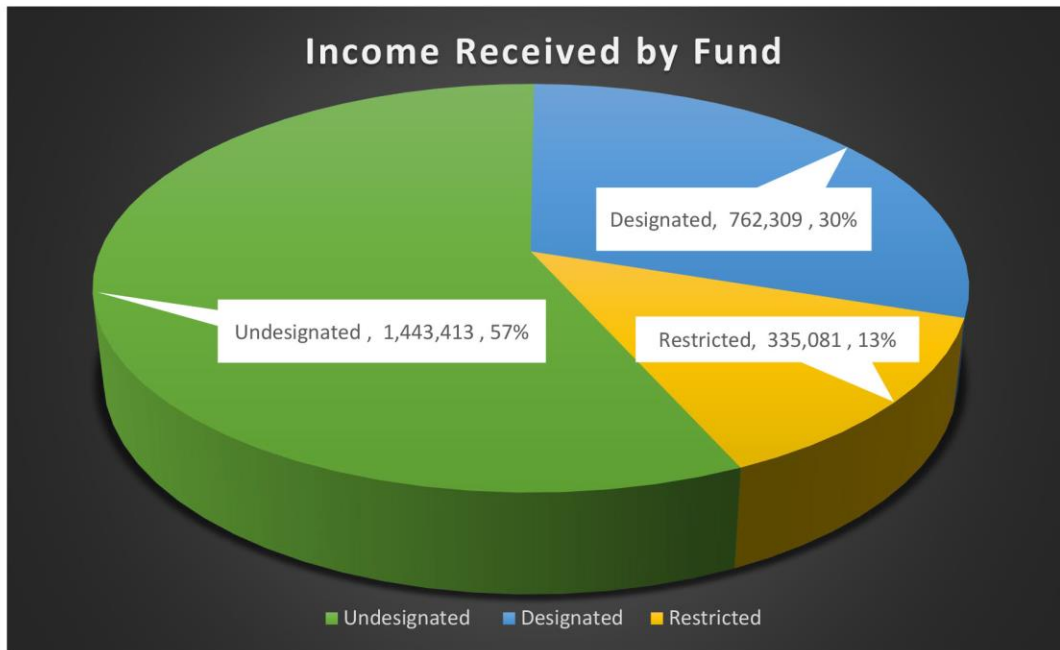


Hawaii Pacific Baptist Convention

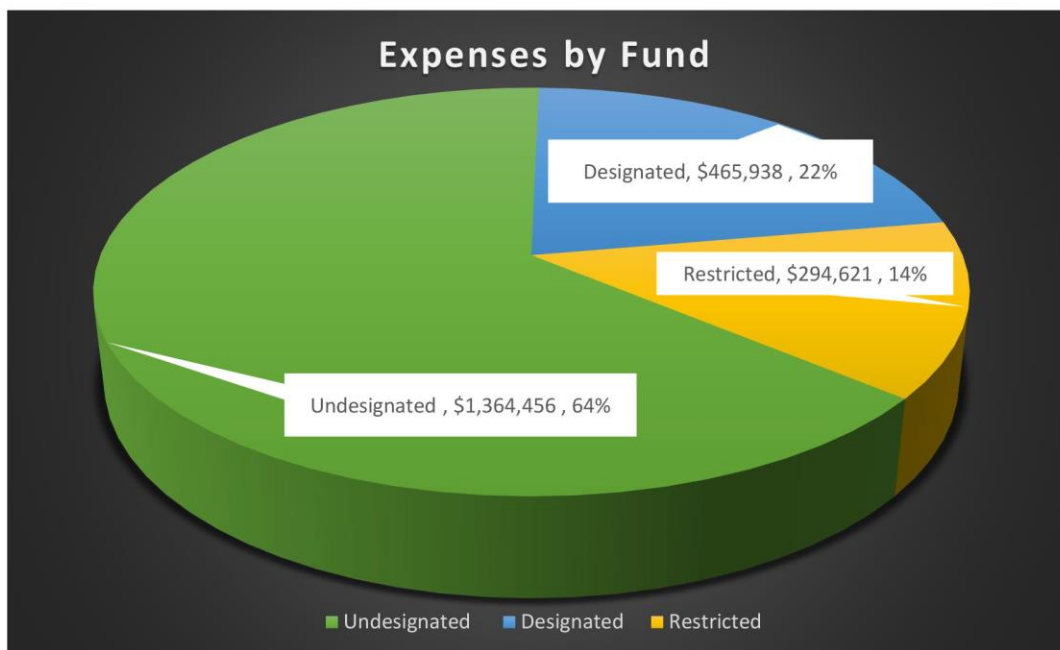
Statement of Activities by Fund

2021

In 2021, the total income received by HPBC for operational use in all funds was \$2,540,802.



In 2021, the total expenses by HPBC for operational use in all funds was \$2,125,015.



In 2021, the total net assets for operational use by HPBC increased by \$415,787.



Gifts by Funds



**Hawaii Pacific
Baptist Convention**

Hawaii Pacific Baptist Convention Fund Giving by HPBC Church July 1, 2021- June 30, 2022

Organization	Assoc	Cooperative Program	Sue Nishikawa Offering	Annie Armstrong	Lottie Moon	World Hunger	Total
Abundant Life Christian Fellowship	OBN	\$ -	\$ 250	\$ -	\$ 250	\$ -	\$ 500
Agape Mission Baptist Church	OBN	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Aina Haina Baptist Church	OBN	\$ 7,500	\$ 1,120	\$ 1,025	\$ 1,402	\$ 1,000	\$ 12,047
Antioch Baptist Church Of Hawaii	OBN	\$ 3,375	\$ 500	\$ -	\$ -	\$ -	\$ 3,875
Asia Mission Baptist Church	OBN	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ 500
Calvary Baptist Church	BAM	\$ 5,650	\$ 294	\$ 294	\$ 252	\$ -	\$ 6,490
Calvary Hillside	BIBA	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Calvary International Baptist Church	ABN	\$ 1,974	\$ -	\$ -	\$ 3,822	\$ -	\$ 5,796
Central Baptist Church	OBN	\$ 13,461	\$ 2,533	\$ 3,360	\$ 4,593	\$ -	\$ 23,946
Central Baptist Church-Okinawa	ABN	\$ 870	\$ -	\$ -	\$ 2,197	\$ -	\$ 3,067
Chinese Baptist Church	OBN	\$ 650	\$ 1,300	\$ 250	\$ 1,070	\$ -	\$ 3,270
Chuukese Christian Fellowship	BAM	\$ 64	\$ -	\$ -	\$ -	\$ -	\$ 64
Connections Church	OBN	\$ 2,085	\$ 25	\$ -	\$ -	\$ -	\$ 2,110
Cornerstone Christian Fellowship	BIBA	\$ 2,078	\$ -	\$ -	\$ 615	\$ -	\$ 2,693
Cornerstone Fellowship-Mililani Mauka	OBN	\$ 20,885	\$ 1,980	\$ 280	\$ 4,510	\$ -	\$ 27,655
Cross Church	ABN	\$ 6,722	\$ -	\$ 530	\$ 1,131	\$ -	\$ 8,383
Dong Tam Baptist Church	OBN	\$ 1,710	\$ -	\$ -	\$ -	\$ -	\$ 1,710
Eleele Baptist Church	GIBA	\$ 15,210	\$ 3,946	\$ 3,157	\$ 3,484	\$ -	\$ 25,796
Emmanuel Korean Baptist Church	OBN	\$ 900	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 3,900
Enchanted Lake Baptist Church	OBN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Engage Church	BIBA	\$ 3,189	\$ 250	\$ 250	\$ 620	\$ -	\$ 4,309
Ewa Beach Baptist Church	OBN	\$ 16,323	\$ -	\$ -	\$ 220	\$ -	\$ 16,543
Faith Christian Church	OBN	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000
Fellowship Baptist Church	OBN	\$ 8,058	\$ 50	\$ 450	\$ 800	\$ -	\$ 9,358
First Baptist Church of Haleiwa	OBN	\$ 9,846	\$ -	\$ 1,336	\$ -	\$ -	\$ 11,181
First Baptist Church of Nanakuli	OBN	\$ 852	\$ -	\$ -	\$ 200	\$ -	\$ 1,052
First Baptist Church of Pearl City	OBN	\$ 86,488	\$ 4,404	\$ 6,770	\$ 9,873	\$ -	\$ 107,535
First Baptist Church of Sellersburg	OTHER	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ 1,200
First Baptist Church of Wahiawa	OBN	\$ 44,075	\$ 1,989	\$ 2,256	\$ 2,969	\$ 1,176	\$ 52,464
First Baptist Church of Waimanalo	OBN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
First Southern Baptist of Pearl Harbor	OBN	\$ 6,275	\$ -	\$ -	\$ 430	\$ -	\$ 6,705
Freedom Church	ABN	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Global Revival Church	OBN	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
Guam Christian Life Fellowship	BAM	\$ 2,810	\$ -	\$ 589	\$ 1,179	\$ -	\$ 4,579
Halawa Heights Baptist Church	OBN	\$ 209	\$ -	\$ -	\$ -	\$ -	\$ 209
Hamakua Baptist Church	BIBA	\$ 3,083	\$ 1,250	\$ -	\$ 4,100	\$ -	\$ 8,433
Hamama Community Church	OBN	\$ 2,230	\$ 100	\$ 1,735	\$ 1,735	\$ -	\$ 5,800
Happy Valley Baptist Church	SPBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Hawaii Chinese Baptist Church	OBN	\$ 19,919	\$ 1,271	\$ 2,565	\$ 2,070	\$ -	\$ 25,825
Hawaii Christian Baptist Church	OBN	\$ 3,918	\$ 352	\$ 232	\$ 427	\$ -	\$ 4,930
Hawaii Kai Church	OBN	\$ 8,000	\$ 875	\$ 3,370	\$ 14,950	\$ -	\$ 27,195
Hilo Baptist Church	BIBA	\$ 16,088	\$ 988	\$ 2,126	\$ 1,795	\$ -	\$ 20,998
Hilo Korean Christian Church	BIBA	\$ 2,400	\$ -	\$ 700	\$ 770	\$ -	\$ 3,870
Himeji Baptist Church	ABN	\$ 2,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000
Iglesia Bautista Eben-ezer	BIBA	\$ 1,157	\$ 516	\$ 500	\$ -	\$ -	\$ 2,173
In Christ Alone House Church	BIBA	\$ 3,389	\$ 100	\$ 50	\$ 75	\$ -	\$ 3,614
International Baptist Church of Manila	ABN	\$ 882	\$ -	\$ -	\$ -	\$ -	\$ 882
International Baptist Fellowship	OBN	\$ 5,722	\$ 1,271	\$ 1,486	\$ 1,485	\$ -	\$ 9,964
Joyful Korean Baptist Church	OBN	\$ 2,400	\$ -	\$ -	\$ -	\$ -	\$ 2,400
Kaanapali Beach Ministry	MCBA	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Kahului Baptist Church	MCBA	\$ 13,423	\$ -	\$ -	\$ 10,217	\$ 1,294	\$ 24,934
Kailua Baptist Church	OBN	\$ 1,200	\$ 600	\$ 700	\$ 1,900	\$ -	\$ 4,400
Kalihi Baptist Church	OBN	\$ 12,011	\$ 3,085	\$ 3,845	\$ 7,160	\$ 590	\$ 26,691
Kauai House Church Network	GIBA	\$ 2,825	\$ -	\$ 600	\$ 600	\$ -	\$ 4,025
Kaunapali Drive Baptist Church	BIBA	\$ 16,882	\$ 2,620	\$ 520	\$ 755	\$ 70	\$ 20,847
Kaunakakai Baptist Church	MCBA	\$ 8,513	\$ 726	\$ 1,324	\$ 1,335	\$ -	\$ 11,898
Kihei Baptist Chapel	MCBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Kinoole Baptist Church	BIBA	\$ 14,909	\$ 2,927	\$ 3,473	\$ 2,998	\$ 380	\$ 24,686
Kohala Baptist Church	BIBA	\$ 7,964	\$ 200	\$ 1,036	\$ 1,426	\$ -	\$ 10,626
Kona Baptist Church	BIBA	\$ 8,753	\$ 3,970	\$ 2,610	\$ 4,621	\$ -	\$ 19,954
Korean Baptist Church of Hawaii	OBN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Korean Baptist Church of Pearl Harbor	OBN	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ 500
Koza Baptist Church	ABN	\$ 13,000	\$ 4,000	\$ -	\$ 40,808	\$ -	\$ 57,808
Lahaina Baptist Church	MCBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Lanai Baptist Church	MCBA	\$ 6,379	\$ 2,047	\$ 1,207	\$ 1,365	\$ -	\$ 10,999
Legacy Community Church	BIBA	\$ 3,016	\$ 1,005	\$ -	\$ -	\$ -	\$ 4,021
Life Christian Church	OBN	\$ 7,250	\$ 200	\$ 325	\$ 640	\$ -	\$ 8,415
Lihue Baptist Church	GIBA	\$ 2,963	\$ -	\$ -	\$ -	\$ -	\$ 2,963
Living Faith Baptist Church	OBN	\$ 6,382	\$ -	\$ 281	\$ 555	\$ -	\$ 7,218
Makaha Valley Chapel	OBN	\$ 1,377	\$ 70	\$ 170	\$ 250	\$ -	\$ 1,867
Makakilo Bible Church	OBN	\$ 2,400	\$ -	\$ -	\$ -	\$ -	\$ 2,400
Marianas Baptist Church	BAM	\$ 1,200	\$ 550	\$ 660	\$ 370	\$ -	\$ 2,780
Mariposa House Christian Fellowship	ABN	\$ 1,000	\$ 1,000	\$ -	\$ -	\$ -	\$ 2,000
Maui Onnuri Church	MCBA	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
Maui-Philippine Baptist Church	MCBA	\$ 2,539	\$ 610	\$ -	\$ 280	\$ -	\$ 3,429



**Hawaii Pacific Baptist Convention
Fund Giving by HPBC Church
July 1, 2021- June 30, 2022**

Organization	Assoc	Cooperative Program	Sue Nishikawa Offering	Annie Armstrong	Lottie Moon	World Hunger	Total
Mililani Baptist Church	OBN	\$ 4,509	\$ 1,963	\$ 4,232	\$ 13,891	\$ -	\$ 24,594
Mililani Fil-Am Baptist Church	OBN	\$ 1,500	\$ 187	\$ 187	\$ 187	\$ -	\$ 2,061
Mililani Korean Baptist Church	OBN	\$ 1,800	\$ -	\$ -	\$ -	\$ -	\$ 1,800
Mountain View Community Church	OBN	\$ 1,300	\$ -	\$ -	\$ -	\$ -	\$ 1,300
Mt. Kaala Baptist Church	OBN	\$ -	\$ -	\$ 200	\$ 260	\$ -	\$ 460
New Community Baptist Church	OBN	\$ 450	\$ 450	\$ -	\$ -	\$ -	\$ 900
New Life Church of Kailua-Kona	BIBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
No. Windward Baptist Chapel	OBN	\$ 1,500	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Nuuanu Baptist Church	OBN	\$ 101,333	\$ 8,729	\$ 14,954	\$ 14,426	\$ -	\$ 139,442
Ocean View Baptist Church	BIBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Ohana Church	BIBA	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
OlaNui!	OBN	\$ 4,800	\$ 2,685	\$ 2,646	\$ 3,070	\$ -	\$ 13,201
Olive Baptist Church	OBN	\$ 57	\$ 26	\$ -	\$ 23	\$ 21	\$ 127
Olivet Baptist Church	OBN	\$ 161,593	\$ 14,930	\$ 14,712	\$ 26,495	\$ 7,886	\$ 225,615
Olivet Bc-Japanese Department	OBN	\$ 13,407	\$ -	\$ -	\$ -	\$ -	\$ 13,407
Pago Pago Baptist Church	SPBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pahala Baptist Church	BIBA	\$ 3,520	\$ -	\$ -	\$ -	\$ -	\$ 3,520
Pahoa Christian Mission	BIBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pali View Baptist Church	OBN	\$ 21,566	\$ 1,860	\$ 2,905	\$ 2,876	\$ -	\$ 29,207
Pali View Japanese Church	OBN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Palisades Baptist Church	OBN	\$ 27,761	\$ 1,370	\$ 1,620	\$ 1,015	\$ -	\$ 31,766
Paradise Park Baptist Church	BIBA	\$ 1,610	\$ 350	\$ 570	\$ 500	\$ -	\$ 3,030
Pawa'a Community Church	OBN	\$ 13,565	\$ 558	\$ 515	\$ 1,526	\$ -	\$ 16,163
Pukalani Baptist Church	MCBA	\$ 16,584	\$ 1,900	\$ 1,040	\$ 980	\$ -	\$ 20,504
Puna Baptist Church	BIBA	\$ 5,805	\$ -	\$ 2,068	\$ 267	\$ -	\$ 8,140
Puuanahulu Baptist Church	BIBA	\$ 2,774	\$ 70	\$ 37	\$ -	\$ -	\$ 2,881
Samoa Korean Baptist Church	SPBA	\$ 850	\$ -	\$ -	\$ -	\$ -	\$ 850
Tafuna Baptist Church	SPBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tamuning Baptist Church	BAM	\$ 1,073	\$ -	\$ -	\$ -	\$ -	\$ 1,073
The Gathering	OBN	\$ 3,107	\$ 1,234	\$ 3,703	\$ 3,703	\$ -	\$ 11,749
Tokyo Baptist Church	ABN	\$ 8,881	\$ -	\$ -	\$ -	\$ -	\$ 8,881
University Avenue Baptist Church	OBN	\$ 31,974	\$ 8,000	\$ 4,385	\$ 5,213	\$ 1,670	\$ 51,242
Valley Isle Fellowship	MCBA	\$ 26,900	\$ 2,061	\$ 2,435	\$ 2,635	\$ -	\$ 34,031
Village Park Baptist Church	OBN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Waiakea Baptist Bible Church	BIBA	\$ 13,031	\$ 1,770	\$ 1,530	\$ 1,685	\$ -	\$ 18,016
Waialae Baptist Church	OBN	\$ 37,579	\$ 4,557	\$ 3,935	\$ 4,640	\$ -	\$ 50,711
Waianae Baptist Church	OBN	\$ 4,393	\$ 2,620	\$ 1,798	\$ 1,228	\$ -	\$ 10,040
Waiehu Community Church	MCBA	\$ 800	\$ -	\$ -	\$ -	\$ -	\$ 800
Waikiki Baptist Church	OBN	\$ 20,839	\$ 1,109	\$ 617	\$ 709	\$ -	\$ 23,274
Waikiki Korean Church	OBN	\$ 3,365	\$ 200	\$ 200	\$ 200	\$ -	\$ 3,965
Waikoloa Baptist Church	BIBA	\$ 15,622	\$ 486	\$ 855	\$ 100	\$ -	\$ 17,063
Waimea Baptist Church	GIBA	\$ 600	\$ -	\$ 1,020	\$ -	\$ -	\$ 1,620
Waipio Community Baptist Church	OBN	\$ 7,457	\$ -	\$ -	\$ 1,500	\$ -	\$ 8,957
Word of Truth	OBN	\$ 4,114	\$ 360	\$ 360	\$ 720	\$ 360	\$ 5,914
Yokohama International Baptist Church	ABN	\$ -	\$ -	\$ -	\$ 8,658	\$ -	\$ 8,658
Miscellaneous	OTHER	\$ -	\$ 5,193	\$ -	\$ 60	\$ -	\$ 5,253
Grand Total:		\$ 1,047,652	\$ 113,842	\$ 117,586	\$ 240,370	\$ 14,447	\$ 1,533,897



Congregation	Total Membership	Wkly Worship	Online Wkly Worship	Baptisms	SS Avg Attendance	Online Bible Study/Sm Gp	Mission Part	Receipts Total	Cooperative Program	Annie Armstrong	Lottie Moon	Sue Nishikawa	Expenditures Total Mission
Calvary International BC	274	215	80	6	117	71	5	\$0	\$0	\$0	\$0	\$0	\$0
Central BC Okinawa	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Cross Church Yokosuka	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Freedom Village Church	65	130	30	6	75	5	4	\$225,000	\$5,000	\$0	\$0	\$0	\$11,000
Himeji Baptist Church	80	90	15	10	40	30	0	\$170,000	\$2,000	\$0	\$200	\$0	\$4,300
IBC Manila	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Koza Baptist Church	400	400	165	43	350	35	78	\$880,417	\$10,000	\$0	\$20,807	\$0	\$37,688
Mariposa	30	0	30	1	0	39	0	\$15,848	\$0	\$0	\$0	\$1,000	\$1,000
Songlan Central	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Tokyo Baptist Church	883	369	483	26	182	181	0	\$1,096,477	\$11,669	\$0	\$0	\$0	\$7,324,785
Yokohama International	179	110	10	5	70	20	30	\$216,405	\$5,874	\$0	\$8,657	\$0	\$14,531
Calvary Bapt Church	184	50	6	0	45	0	5	\$82,501	\$5,650	\$294	\$252	\$294	\$11,140
Chuukese Christian Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Guam Christian Life Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Marianas Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Tamuning Baptist Church	40	30	10	0	15	6	0	\$50,101	\$2,497	\$0	\$0	\$490	\$5,128
Yigo Mission	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Calvary Hillside	240	240	50	3	60	0	12	\$445,047	\$5,585	\$0	\$0	\$0	\$84,228
Cornestone Christian Fellowship	60	40	20	1	21	10	120	\$75,715	\$1,533	\$642	\$615	\$620	\$7,428
Engage Church	62	56	30	7	40	5	8	\$63,892	\$3,189	\$250	\$620	\$250	\$4,559
Faith Baptist Church - B.I.	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Hamakua Baptist Church	159	50	0	3	35	0	6	\$126,213	\$2,800	\$1,570	\$4,100	\$1,250	\$27,245
Hilo Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Hilo Korean Christian	26	30	4	0	20	20	9	\$103,418	\$1,800	\$700	\$2,380	\$0	\$20,780
Iglesia Bautista Eben-Ezer	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
In Christ Alone	7	9	0	0	0	0	0	\$33,316	\$3,314	\$0	\$75	\$100	\$12,632
Kaunama Drive Baptist Church	126	38	12	0	39	0	0	\$152,015	\$17,150	\$595	\$755	\$1,380	\$21,309
Kinoole Bapt Church	597	55	50	0	35	20	10	\$560,470	\$14,796	\$3,473	\$2,998	\$2,877	\$32,731
Kohala Bapt Church	53	30	7	0	25	0	9	\$116,150	\$6,487	\$1,036	\$1,417	\$540	\$43,470
Kona Baptist Church	90	90	75	4	49	23	50	\$268,018	\$15,762	\$2,610	\$4,621	\$4,726	\$30,771
Legacy Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0



Congregation	Total Membership	Wkly Worship	Online Wkly Worship	Baptisms	SS Avg Attendance	Online Bible Study/Sm Gp	Mission Part	Receipts Total	Cooperative Program	Annie Armstrong	Lottie Moon	Sue Nishikawa	Expenditures Total Mission
New Life	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Ocean View BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Ohana Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Pahala Baptist Mission	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Paradise Park Baptist Church	31	18	3	0	4	0	30	\$37,416	\$1,761	\$570	\$500	\$350	\$3,560
Puna Baptist Church	83	65	8	2	45	13	40	\$124,504	\$10,600	\$1,140	\$605	\$1,195	\$13,540
Pu'uanihulu Bapt Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Waiakea Bible Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Waikoloa Baptist Church	132	60	0	1	20	0	0	\$193,971	\$18,153	\$810	\$400	\$300	\$19,663
Eleele Bapt Church	81	40	0	0	31	0	35	\$170,844	\$15,279	\$3,157	\$3,484	\$3,945	\$25,865
Kauai House Church Network	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Lihue Baptist Church	0	0	0	0	0	0	0	\$308,830	\$19,779	\$0	\$0	\$0	\$71,319
Waimea Baptist Church	36	30	0	0	18	0	29	\$49,024	\$1,200	\$1,010	\$0	\$0	\$2,840
Kaanapali Beach Ministry	10	15	200	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Kahului Baptist Church	102	90	0	3	30	0	0	\$288,000	\$0	\$0	\$0	\$0	\$0
Kahului Union Church	226	106	139	8	17	65	0	\$623,955	\$5,500	\$0	\$0	\$0	\$19,700
Kaunakakai Bapt Ch	32	23	0	1	9	0	0	\$97,777	\$9,335	\$1,324	\$1,335	\$726	\$14,587
Kihei Baptist Chapel	50	100	30	0	32	0	0	\$177,071	\$0	\$0	\$0	\$0	\$9,000
Lahana Baptist Church	20	30	160	0	15	0	5	\$0	\$0	\$0	\$0	\$0	\$0
Lanai Baptist Church	30	30	3	0	13	0	13	\$87,841	\$6,379	\$1,207	\$1,365	\$2,047	\$14,188
Maui Onnuri Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Maui Philippine Baptist Church	110	80	0	0	70	0	0	\$132,095	\$6,531	\$10	\$280	\$40	\$7,401
Pukalani Baptist Church	182	47	0	1	38	0	0	\$227,122	\$21,176	\$1,040	\$980	\$700	\$25,153
Valley Isle Fellowship	96	82	88	1	39	25	20	\$215,978	\$15,214	\$2,435	\$2,585	\$760	\$28,124
Waiehu Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Abundant Life	14	11	75	0	7	8	11	\$12,000	\$250	\$250	\$0	\$0	\$1,500
Agape Mission Baptist Church	38	25	10	1	0	0	5	\$0	\$1,200	\$0	\$0	\$0	\$1,200
Aina Haina Baptist Church	30	20	4	0	12	1	13	\$226,930	\$7,500	\$1,025	\$1,402	\$1,120	\$12,047
All People Mission Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Anapouo Church Hawaii	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Antioch BC of Hawaii	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Asia Mission BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0



Congregation	Total Membership	Wkly Worship	Online Wkly Worship	Baptisms	SS Avg Attendance	Online Bible Study/Sm Gp	Mission Part	Receipts Total	Cooperative Program	Annie Armstrong	Lottie Moon	Sue Nishikawa	Expenditures Total Mission
Bethel Korean Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Central BC	138	58	19	1	25	10	23	\$350,831	\$13,583	\$3,360	\$4,593	\$2,533	\$26,069
Chinese Baptist Church	88	30	27	0	19	19	13	\$135,498	\$600	\$250	\$1,070	\$1,300	\$3,220
GracePoint	513	141	195	4	49	40	18	\$570,113	\$12,007	\$16,169	\$17,339	\$1,881	\$70,617
Dong Tam Baptist Church	40	35	0	0	9	6	1	\$79,810	\$1,710	\$0	\$0	\$0	\$18,710
Emmanuel Korean BC	80	45	10	0	20	0	6700	\$139,500	\$1,500	\$1,000	\$1,200	\$1,000	\$4,700
Enchanted Lake BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Ewa Beach BC	52	45	7	0	25	7	1	\$211,808	\$16,543	\$0	\$220	\$0	\$37,133
Faith Christian Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
FBC Haleiwa	13	25	0	0	0	0	0	\$103,128	\$9,252	\$1,065	\$0	\$715	\$11,957
FBC Nanakuli	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
FBC Pearl City	291	94	86	5	293	35	95	\$804,254	\$86,488	\$6,770	\$9,873	\$4,404	\$174,591
FBC Waimanalo	45	9	0	0	6	0	0	\$41,172	\$253	\$0	\$0	\$0	\$253
Fellowship Baptist Church	30	25	35	2	9	34	20	\$39,235	\$3,875	\$250	\$800	\$0	\$4,925
Global Revival Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Halawa Heights BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Hamama Community Church	17	30	0	1	26	0	17	\$125,000	\$2,230	\$1,000	\$1,120	\$100	\$8,400
Hawaii Chinese Baptist Church	236	55	44	2	0	0	29	\$440,877	\$20,183	\$1,085	\$2,070	\$891	\$31,929
Hawaii Christian BC	71	49	9	0	23	0	0	\$67,604	\$1,753	\$98	\$323	\$98	\$2,272
Hawaii Good Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Hawaii Hope Mission BaC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Hawaii Kai Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Honolulu Slavic Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
International Baptist Fellowship	11	13	2	0	13	4	6	\$66,301	\$5,722	\$1,486	\$1,485	\$1,271	\$9,964
Joyful Korean Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Kailua Baptist Church	90	150	5	19	35	0	2	\$302,410	\$0	\$0	\$0	\$0	\$35,500
Kalihi Baptist Church	158	7	8	0	0	4	0	\$97,831	\$15,058	\$3,845	\$7,160	\$3,085	\$29,738
Korean BC Pearl Harbor	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Korean Church of Hawaii	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
LIFE Christian Church	41	32	8	3	24	8	25	\$126,776	\$7,250	\$325	\$500	\$500	\$9,075
Living Faith Baptist Church	45	27	10	0	20	23	72	\$84,875	\$5,748	\$281	\$555	\$380	\$7,064
Makaha Valley Chapel	36	13	15	0	0	0	0	\$14,154	\$1,415	\$50	\$250	\$30	\$1,887



Congregation	Total Membership	Wkly Worship	Online Wkly Worship	Baptisms	SS Avg Attendance	Online Bible Study/Sm Gp	Mission Part	Receipts Total	Cooperative Program	Annie Armstrong	Lottie Moon	Sue Nishikawa	Expenditures Total Mission
Makakilo Bible Church	358	455	114	15	330	0	0	\$1,040,000	\$2,400	\$0	\$0	\$0	\$58,400
Manuia Bible Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Mililani Baptist Church	254	117	20	4	147	10	11	\$437,804	\$9,940	\$5,633	\$8,688	\$1,963	\$43,323
Mililani Fil-Am	78	65	20	5	50	35	59	\$58,324	\$0	\$28	\$0	\$0	\$28
Mililani Korean BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Mountain View Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Mt Kaala Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
New Central Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
North Windward Baptist Church	44	40	0	2	26	0	30	\$45,000	\$250	\$0	\$0	\$300	\$550
Nuuanu Baptist Church	214	82	77	2	93	24	8	\$535,425	\$92,938	\$6,938	\$14,128	\$8,729	\$125,476
Olanui!	16	22	14	0	22	0	19	\$121,010	\$4,800	\$2,646	\$3,070	\$2,685	\$16,741
Olivet Baptist Church	784	130	55	2	129	23	300	\$1,776,354	\$174,999	\$14,711	\$26,495	\$14,930	\$253,031
Pali View Baptist Church	672	85	40	0	50	30	25	\$226,850	\$23,422	\$2,905	\$2,876	\$1,860	\$31,063
Palisades Baptist Church	241	47	3	2	76	0	23	\$298,729	\$34,122	\$1,620	\$1,015	\$1,020	\$40,701
Pawa'a Community Church	175	28	89	2	22	27	57	\$127,708	\$14,659	\$515	\$1,525	\$558	\$18,062
Pearl Harbor FSBC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Restoration	15	14	0	0	8	0	19	\$19,350	\$1,161	\$0	\$0	\$0	\$2,149
Sapuk Hawaii Chuukese Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
University Avenue BC	112	100	80	1	20	96	148	\$453,484	\$35,296	\$4,385	\$5,213	\$8,000	\$54,564
Village Park Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Wahiawa FBC	226	71	15	3	55	0	86	\$253,742	\$40,511	\$2,256	\$2,969	\$1,989	\$56,030
Waiatae BC	171	75	27	0	52	62	90	\$1,082,249	\$37,279	\$3,935	\$4,640	\$4,557	\$50,411
Waiatae BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Waikiki BC	197	90	13	2	36	15	47	\$319,751	\$21,051	\$125	\$709	\$1,109	\$32,571
Waikiki Korean Church	9	14	0	1	4	0	0	\$48,000	\$1,200	\$100	\$100	\$100	\$2,500
Waipahu Community	45	48	66	3	25	0	2	\$104,492	\$0	\$0	\$0	\$0	\$5,788
Waipio Community BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Word of Truth	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Emmanuel BC, AS	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Faleniu Baptist Mission	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
First Chinese Church AS	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0



Congregation	Total Membership	Wkly Worship	Online Wkly Worship	Baptisms	SS Avg Attendance	Online Bible Study/Sm Gp	Mission Part	Receipts Total	Cooperative Program	Annie Armstrong	Lottie Moon	Sue Nishikawa	Expenditures Total Mission
Go International Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Happy Valley BC	51	37	0	6	20	0	15	\$3,500	\$0	\$0	\$0	\$0	\$500
Pago Pago BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Samoa Korean BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Tafuna BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Ua Taunuu Baptist Church	60	30	28	0	50	30	21	\$210	\$0	\$0	\$0	\$0	\$100

ACP 2022

Nominees Biographical Information

Executive Board Candidates

Jack Duggan - Jack is a bi-vocational pastor at Calvary Hillside in Waimea, Big Island since 2016 when Calvary Chapel Hamakua and Waimea Baptist Church combined. He is married to Candie and they have three children.

Chris Eyre - Chris is the lead pastor at Koza Baptist Church in Okinawa, Japan. He is married to Hisami and they have three boys. They have been blessed through his service with the Marines to attend and be part of leadership at many different Baptist churches.

Daniel Tomita - Daniel has been the Pastor of Kinoole Baptist Church since 1995. He is married to Karen, has a son and daughter, and has served on the Executive Board for one term.

Arrangements Committee

Annie Lam – Annie is the key lay person for Living Faith Baptist Church. She has served on Arrangements for one term.

Brent Young – Brent serves as the Associate Pastor for University Avenue Baptist Church and has served on Arrangements for several terms. He is married and has 2 sons. He has served on the Arrangements for one term.

Credentials Committee

James McElrath - Jamie has been the senior pastor at Olivet Baptist Church since 2016. He loves to go snorkeling and paddle boarding, but his newest hobby is woodworking and DIY work around the home. Jamie is a voracious reader and a lifelong learner.

Ben Howard - Ben is the pastor at Yokohama International Baptist Church since January 2016 to serve as the Associate Pastor for Discipleship and Education, and as the Senior Pastor beginning in May of 2018. He and his wife, Beth, have a heart for seeing the gospel spread in Japan, and plan to serve God at Yokohama International Baptist Church as long as God allows.

Pancho Madrid - Pancho is the pastor at Guam Christian Life Church. He was born and raised in the Philippines and now resides on the island of Guam. He is happily married to his wife, Ahyen, for 31 years and they have 3 adult children.

Daniel Magdaloyo - Daniel is a member of Palisades Baptist Church where he serves as the Youth Sunday School teacher and VBS director.

Norman Manzon - Norman is a member of Christian Cornerstone Fellowship in the Big Island. He became a Christian in the late 70's and he and his wife Suzanne have been on the Island for the last 40 + years. He has a heart to serve, through his itinerant preaching in local churches. He also started the biblestudyproject.org, through this ministry, many are being trained by his doctrine booklets in Ethiopia and India.

Dalton Slavens - Dalton is a member at Kona Baptist Church. He and his wife Kristen moved to the Island of Hawaii in 2015. They have three boys and one girl. In October of 2021,



Dalton began serving as NAMB Journeyman for the Big Island. His work involves partnering with churches and pastors in compassion ministries.

Historical Committee

Faith McFatridge – Faith is a retired Administrative Assistant for HPBC. She is a member of Olivet Baptist Church, married, and has served several terms on Historical.

Pearl Maeda – Pearl is a retired pastor's wife whose husband, George, pastored on Kauai. She has served on the Executive Board and has served on the Historical for one term.



Guidelines for Messengers

Every year, more than 100,000 Southern Baptists are elected messengers or alternates to their state or associational annual meeting. Many of them do not know what to do. This guide intends to help all concerned.

HERE ARE SOME IDEAS FOR: THE LOCAL CHURCH

The whole congregation has responsibility toward churches of like faith and order. Churches created by the love of God and in the harmony of faith ought to watch over one another with brotherly affection and encourage one another to do good works. It behooves the church not to leave communication with sister churches as last-minute leftovers. Respect for the household of faith demands more than that.

Most Southern Baptist missionary and benevolent work is accomplished through the church and association. Doctrinal unity and evangelistic concern have been nurtured there. The quality of work done by churches is fellowship on mission in their setting relies heavily on the best in mind and spirit that the local church can send.

Messengers to the annual meeting should be selected with prayerful concern by church. Here are specific recommendations.

1. Ask the church nominating committee to include the position of messengers and alternates in its annual report. Elect these messengers along with other church officers. Communication with neighboring churches deserves that consideration.
2. Elect messengers to serve an entire year for semi-annual and called, as well as annual meetings. Such advance election also allows messengers time to prepare mind and spirit.
3. Elect the most capable church leaders because the association or state convention deserves the best.
4. Let the messengers represent the entire congregation by selecting men, women and youth from various church organizations.
5. Be sure associational/state executive board members are also elected messengers to the annual meeting.
6. Be sure to elect the number of messengers to which your church is entitled by the constitution of the state convention.
7. Provide each messenger with a copy of these guidelines.
8. Be sure the messengers have copies of the minutes, constitution and available advance reports.
9. Support the office of messengers by bringing the messengers before the congregation for dedicatory prayer by the pastor on Sunday before the associational/state meeting.
10. Provide time in one or more regularly scheduled church services for the messengers to report on the results of the meeting.

HERE ARE SUGGESTIONS FOR: THE MESSENGER

The office messenger originates with the New Testament. Representatives of the Corinth church communicated their gift to Jerusalem. In I Corinthians 16:3, Paul says, "I will send those whom you accredit by letter to carry your gift to Jerusalem." Paul speaks of messengers to Corinth in II Corinthians 8:23, "and as for our brethren, they are messengers of the churches to the glory of God."



The messengers report to the association/state on behalf of his church. He should share with the other messengers a report on his congregation's welfare. Even though he is a representative, the messenger is a free agent. His main purpose is to prayerfully determine the thing God wants his association/state to do or to be and vote accordingly. In business sessions, he speaks and votes his own conscience, not, necessarily the sentiments of his church. The church is never bound by the vote of its messengers.

PREPARATION

1. Be familiar with the human needs of your community and the strategy your association/state use to meet those needs.
2. Study the constitution and bylaws. These documents, usually placed in the minutes, explain the structure and function of the organization. Special attention should be given to statement of purpose.
3. Review the minutes of the last annual meeting to help prepare for the coming meeting. The minutes record any unfinished business the association/state must handle.
4. Review any advance organizational reports of the association/state. Review also your own church letter or report.
5. Review the principles of parliamentary procedure.
6. Pray that the meetings may be used of our Lord to accomplish his good will, and that you may conduct yourself as a messenger representing a church or our Lord Jesus Christ.

PARTICIPATION

1. Upon your arrival at the annual meeting, register immediately with the credentials committee as an authorized messenger.
2. Arrange your schedule so that you can attend the sessions of the annual meeting - all the sessions. An absent messenger is not an asset to the meeting.
3. Exercise your best judgment in the business sessions. Evaluate the reports on budget, calendar, organization's recommendations and resolutions before voting.
4. Decide your vote after hearing the discussion. Do not come to the meeting with a closed mind.
5. Take notes on the sermons and addresses so that you may share their best insights with your home church.
6. Be a responsible participant in the meeting. Remember that this is the Lord's work, too.

(Reprint from a pamphlet which is out of print)



Bylaws of the Hawaii Baptist Convention

I. PROCEDURE

1. The messengers shall be elected in the churches on the following basis:
 - a. Ten voting messengers from each church;
 - b. One additional voting messenger for each one hundred members or fractional part thereof beyond the first one hundred members, not to exceed a total of twenty.
2. The Committee on Credentials and Resolutions will, upon receipt of a messenger card duly signed by a cooperating church, certify messengers to the annual meeting of the Convention.
3. Only certified messengers may vote on issues before the Convention. Visitors may be accorded the courtesy of speaking on issues under consideration.
4. "Robert's Rules of Order Revised" shall be recognized as the standard authority to guide the Convention on questions of parliamentary procedure.
5. Ten percent of the messengers enrolled shall constitute a quorum for transaction of business by the Convention. A majority of members shall constitute a quorum for transaction of business by Convention committees.
6. All proposed resolutions coming before the Convention shall be forwarded to the Committee on Credentials and Resolutions for consideration.
7. Any new major program calling for expenditure of money shall be approved in two successive annual meetings of the Convention.

II. ELECTION OF OFFICERS AND THEIR DUTIES

1. The following officers shall be nominated from the floor and elected by the Convention in the listed order: president, first vice president, second vice president, and recording secretary.
2. Each officer of the Convention shall be elected annually and by a majority of all votes cast. Each officer elected shall be a member of a cooperating church of the Convention.
3. These officers with the exception of the executive director-treasurer shall be nominated from the floor and elected annually in the order listed above.
4. Officers shall serve for one year and hold office until their successors are elected and qualified. Terms of office shall commence at the final adjournment of the annual meeting at which they are elected.
5. The executive director-treasurer shall be recruited and elected by the Executive Board.
6. Duties:
 - a. The president shall preside over the annual sessions of the Convention. He shall be chairman of the Executive Board and will preside over its meetings. He shall serve as ex-officio member of all committees of the Convention without vote and of the Executive Board of the Convention with vote. He shall be eligible for re-election and shall not serve more than two successive terms.
 - b. The first vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board. He shall assume the responsibilities of the president in his absence. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.
 - c. The second vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board. In the absence of both the president and the first vice president, he shall



assume the responsibilities of the president. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.

- d. The recording secretary shall be charged with keeping the minutes of the annual meeting of the Convention and the minutes of the Executive Board. He shall, with close cooperation and assistance from the executive director-treasurer, edit, print, and distribute the annual report of the Convention. He shall make available for preservation in the Convention offices all records and documentary materials of the Convention and the Executive Board.
- e. The executive director-treasurer is the executive officer and director of all work and programs of the Convention and the Executive Board, unless otherwise specified. He shall be a member ex-officio of all Convention committees and of the Executive Board without the privilege of vote. He shall be responsible for initiating, formulating, and recommending objectives, goals and programs to the Executive Board. He shall report regularly to the Executive Board and to the Convention. All checks shall be signed by the executive director-treasurer, or in his absence by the president or by the first vice president of the Convention.

7. Vacancies:

- a. In the event that the president, the first vice president, and the second vice president should be unable to serve, the recording secretary shall call the Executive Board into session to elect a president from among its membership.
- b. In the event of vacancy in the office of the director-treasurer:
 - (1) The Executive Board in session shall elect a committee composed of seven members: the member receiving the most votes shall be designated as chairman.
 - (2) During the interim period, the president shall serve as executive director-treasurer until otherwise designated by the Executive Board.

III. POLICIES, COMPOSITION AND DUTIES OF CONVENTION COMMITTEES

- 1. The convention shall clearly establish the major areas of action it reserves unto itself. The Convention as a body in session shall be responsible for:
 - a. Determination of Convention objectives and the programs to be sponsored to achieve these objectives.
 - b. Determination of the overall plan of organization of the Convention and its work.
 - c. Delegation of responsibility to Convention committees and the Executive Board for the conduct of specific programs.
 - d. Determination of broad policies applicable to the operation of all programs.
 - e. Determination of the broad financial support to be given the various programs of the Convention, including the allocation of undesignated funds to Executive Board programs.
 - f. Nomination and election of Convention officers, committee members and the membership of the Executive Board.
 - g. Making the final appraisal of the contributions to the total program of any agency or program on the Convention.
 - h. Approving the establishment of new agencies, subsidiary corporations, institutions, and any major extensions of current agencies, institutions and programs.



2. Committees of the Convention:
 - a. The Committee on Committees and Board Nominations
The Committee on Committees and Board Nominations shall consist of nine members holding three-year terms with three new members appointed annually, one by the president, one by the first vice president and one by the second vice president. This committee, including ministers, laymen and laywomen, shall nominate and the Convention shall elect all members of the other standing committees and of the Executive Board. The Committee shall elect its own chairman and secretary. The committee slate of nominees shall be developed by September and composed only of qualified individuals who indicate a willingness to serve, if nominated and elected. This committee will therefore need to contact the prospective nominees to obtain their willingness to serve, if elected. The principal task of this committee is to maintain a consistently high level of Executive Board leadership within the limits of democratic procedures.
 - b. The Committee on Convention Arrangements and Order of Business
The Committee on Convention Arrangements and Order of Business shall consist of six members holding three-year terms with two new members elected annually. The committee's responsibilities include selection of time, place and preacher for the Annual Convention. The time and place is to be selected two years in advance. This committee shall seek to follow the plan of having its Annual Convention on a neighbor island every third year. The preacher of the annual sermon and other program personnel including the music director are to be selected for the current session of the Convention. This committee shall plan the program and order of business of the Annual Convention of the following year, which it shall publish at least one month prior to the annual meeting of the Convention. The committee shall provide a parliamentarian for each session of the Convention and guard carefully the schedule of program adopted by the Convention.
Emergency Conditions: The Executive Board after consultation with the Committee on Convention Arrangements and Order of Business shall have the authority to postpone or advance the date of the annual meeting of the Convention for what may be considered justifiable reasons. In this event, all officers, committees and Executive Board members shall continue to serve until their successors are elected and qualified.
 - c. The Committee on Credentials and Resolutions
The Committee on Credentials and Resolutions shall consist of six members holding three-year terms with two new members elected annually. This committee will certify messengers to the annual meeting of the Convention and help with the registration of messengers and visitors and such other duties as the Convention may spell out. This committee will be responsible for receiving, studying and recommending all resolutions to the Convention.
 - d. The Historical Committee
The Historical Committee shall consist of three members holding three-year terms with one new member elected annually. This committee shall formulate a scholarly and comprehensive program for systematically preserving materials of historical value.



3. All standing committees and Executive Board members' terms shall start with the adjournment of the Annual Convention at which the member is elected or appointed.
 4. The president and the executive director-treasurer shall serve as ex-officio members of all committees without the privilege of vote. The executive director-treasurer should provide such secretarial needs as may be required.
 5. A record of all minutes of all standing committees shall be on file in the executive director-treasurer's office.
 6. These committees shall report annually in writing to the Convention.
 7. Membership on Convention standing and special committees, except the Committee on Committees and Board Nominations, should not bar nomination and election to membership on the Executive Board.
 8. In the event of a vacancy on the Committee on Committees and Board Nominations, the president shall appoint a person to fill the vacancy for the remainder of the term. Interim vacancies on the committees of the Convention shall be filled by the Executive Board for the remainder of the year.
- IV. COMPOSITION AND DUTIES OF THE EXECUTIVE BOARD AND ITS COMMITTEES
1. The terms of members of the Executive Board shall be established at three years, with the terms of approximately, one-third of the members to expire each year. A person who has served two consecutive terms on the Executive Board shall be ineligible to continue serving. A period of two years following expiration of the second consecutive term must pass before the person can serve again, unless an exception to this restriction is required by the person being elected an officer of the Hawaii Pacific Baptist Convention.
 2. The Executive Board shall be composed of ministers, laymen and laywomen.
 3. An employee, or member of the immediate family of an employee, of the Convention shall not serve on the Executive Board. Convention employees are those who work for wages or salary from the Hawaii Pacific Baptist Convention. A director or employee or immediate family member of a director of Hawaii Baptist Academy or the Hawaii Baptist Foundation shall not serve on the Executive Board.
 4. The Executive Board shall serve as the Convention's principal advisory group on the total program of the Convention, and recommend the overall plan or organization, program objectives, policies, general allocations of undesignated funds, division of special offerings, and action to be taken on annual reports and budgets of the programs of the Convention.
 5. The Executive Board shall act for the Convention, by majority vote of all of its members, to elect the members of the Board of Directors of each of the institutions of the Convention; to approve or disapprove changes to the articles of incorporation and bylaws (or documents by other titles that serve the same purposes) of the institutions; to periodically place limits on the total of financial obligations that each institution may incur; to approve or disapprove of the sale of all or substantially all of each institution's assets; to dismiss any or all Directors of each institution; and to take such additional actions on behalf of the Convention as the member of each institution is entitled to take under the articles of incorporation and bylaws (or similar documents) of that institution. "Institutions" of the Convention are those nonprofit corporations of which the Convention is the sole member.



6. The Executive Board shall elect the membership of all its committees from the duly elected members of the Executive Board, except for those members who are designated to serve on such committees by virtue of their offices.
7. The Executive Board shall have bylaws and policies and shall determine its time of meeting, organization and method of procedure so long as such bylaws, policies and determinations do not violate the Convention's constitution and bylaws.
8. The Executive Board of the Convention shall report in writing annually concerning the total programs of the Convention, their operations and such other matters as the Board may deem necessary and proper.
9. The executive director-treasurer shall serve as the principal staff advisor of the Executive Board and its committees and shall furnish secretarial help as needed. The office of the executive director-treasurer shall be responsible for maintaining records of the Executive Board proceedings and mailing out the minutes of each meeting and other appropriate communications to members.
10. The Executive Board shall be responsible for the election of the executive director-treasurer, editor of The Hawaii Pacific Baptist, division directors, associate directors, and for approving basic programs, goals, plans and annual budgets of the Convention.
11. The Executive Board shall have the following standing committees and such special committees as it shall from time to time deem necessary or desirable.
 - a. Administrative Committee
 - (1) Structure:
 - (a) This committee shall consist of the chairman and vice chairman of the other three standing committees of the Executive Board and the president and the two vice presidents of the Convention.
 - (b) The president of the Convention shall serve as the chairman of this committee and the first vice president of the Convention shall serve as its vice chairman. The committee shall further organize itself annually.
 - (2) Duties:
 - (a) Submit a list of nominees for all vacant positions on Executive Board committees to the Executive Board.
 - (b) Be responsible for recommending to the full Executive Board action to be taken in regard to the internal affairs of the Executive Board such as organization and order of business.
 - (c) Nominate for election by the Executive Board persons to fill vacancies on the Executive Board and committees of the Convention, except the Committee on Committees and Board Nominations, until the next Annual Meeting of the Convention.
 - (d) Nominate for election by the Executive Board persons to serve as Directors of Hawaii Baptist Academy and the Hawaii Baptist Foundation.
 - (e) Review and recommend to the Executive Board the creation of special committees.
 - (f) Recommend financial goals and recommend the overall allocations of undesignated funds of the Convention.
 - (g) Review and recommend that portion of the annual budget related to administration.
 - (h) Review budget proposals from standing committees and recommend the full budget to the Executive Board.



- (i) Recommend to the Executive Board job descriptions, salary schedules and the election of Convention employees, and be available to the executive director-treasurer as an advisory committee in personnel matters.
 - (j) Review and appraise annually the work of the executive director-treasurer.
 - (k) Review that portion of the Executive Board annual report which deals with the work of this committee.
 - (l) Make decisions on behalf of the Executive Board, when necessary, between Executive Board meetings, within limits established by the Executive Board.
- b. Programs Committee
 - (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - (a) Be responsible for all programs of the Executive Board not specifically assigned to other committees of the Board.
 - (b) Review and recommend to the Administrative Committee that portion of the annual budget related to programs assigned.
 - (c) Recommend for approval the annual calendar of activities for the Convention.
 - (d) Recommend assignment or reassignment of program responsibilities of the Executive Board of the Convention.
 - (e) Appraise recommendations to be made to the Convention dealing with programs.
 - (f) Recommend to the Executive Board implementation of the program of work assigned.
 - (g) Be responsible for that portion of the Executive Board annual report that deals with the work of this committee.
- c. Operations Committee
 - (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - a) Develop and maintain on a current basis, a policy manual for the Executive Board relating to its operation.
 - (b) Formulate policies and supervise the purchase or sale, maintenance, and use of Convention properties.
 - (c) Formulate policies and supervise the business operations of the Convention.



- (d) Formulate policies and supervise operations of Puu Kahea Conference Center.
 - (e) Review and recommend to the Administrative Committee that portion of the annual budget which deals with Convention and Executive Board meetings and all other operations assigned.
 - (f) Monitor the financial plan of the Convention to see that its policies are adhered to and report any infraction to the Executive Board. This includes recommending the hiring of an auditor and reviewing audits of the Convention.
 - (g) Be responsible for that portion of the Executive Board annual report which deals with the work of this committee.
- d. Communications Committee
 - (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the President's behalf.
 - (b) This committee shall elect its own chairman, and further organize itself annually.
 - (2) Duties
 - (a) Maintain awareness and appraise the cooperating relationships among Southern Baptist groups and recommend to the Executive Board actions designed to improve these relationships.
 - (b) Recommend actions to the Executive Board concerning appropriate ways to develop proper cooperative relationships.
 - (c) Recommend broad policies having general applicability to the Convention and its institutions.
 - (d) Formulate policies and supervise the production and circulation of The Hawaii Pacific Baptist.
 - (e) Recommend financial policies and specific goals for special offerings and other campaigns seeking financial assistance in any form from the churches.
 - (f) Maintain awareness and appraise trends in public affairs with their attendant problems to Southern Baptists and bring recommendations of actions to be taken by the Executive Board and the Convention.
 - (g) Review and recommend to the Administrative Committee that portion of the Convention's annual budget which supports the institutions of the Convention and other work assigned.
 - (h) Be responsible for that portion of the annual Executive Board report dealing with the work of this committee

V. GENERAL FINANCIAL PLAN

1. The Convention recognizes the Cooperative Program as the primary source of financing the work of the Convention, its institutions, and agencies.
2. The Convention recognizes the right of every Baptist and every Baptist group to determine the method or methods through which stewardship obligations are fulfilled.



3. No agencies, divisions, departments, committees, or institutions shall promote or accept funds for any programs or institutions not specifically authorized by the Convention.
4. The Convention authorizes its Executive Board to make reasonable inquiries at any time of the Convention-sponsored agency or institution as to its adherence to financial policies of the Convention.
5. No agency or institution of the Convention shall, without the approval of the Convention or its Executive Board, pledge, directly or indirectly the faith and credit of the Convention.
6. The Convention expects and anticipates that each agency and institution will follow sound business practices in accounting for funds under its control and will maintain as soon as practical, reasonable financial reserves to protect itself against a temporary failure to achieve anticipated annual revenues.
7. The Convention recognizes that the acceptance of financial aid from non-Convention sources may affect the control of the Convention over its agencies and institutions; therefore, it reserves the right to determine the broad limits within which various types of such aid may be accepted.
8. The Convention binds itself and its agencies faithfully to apply and use all designated gifts for the purpose specified by the donor in accordance with the foregoing policy.
9. The executive director-treasurer shall provide quarterly financial reports in writing and an annual audit report prepared by a certified public accountant or auditor.
10. All persons charged with handling monies of Convention agencies shall be bonded.

VI. STATISTICAL AND FISCAL YEAR

1. The statistical year of the Convention shall close with the twelve-month period ending at midnight on June 30.
2. The fiscal year of the Convention shall coincide with the calendar year.

VII. AMENDMENTS

By majority vote these bylaws may be amended at any meeting of the Convention at any time, provided the amendment is distributed in writing to all messengers one hour prior to the time for the discussion of and the voting on the proposed amendment.



