

HPBC Summer/Semester Appointment Overview

1. Purpose

The Hawaii Pacific Baptist Convention Summer/Semester Appointments Initiative is a summer or semester program designed to provide ministry experience in a temporary church related position for Hawaii Pacific Baptist Convention students while enrolled or upon graduation from a Southern Baptist seminary, preparing them for possible areas of long-term ministry service in Hawaii or the Pacific in the future. It is not simply to provide pulpit supply, but to provide leadership opportunities, especially in the form of preaching, outreach, and teaching small groups.

2. Term of Service

The term of service for summer appointments shall be for at least 6 weeks, not more than 8 weeks. The term of service for semester appointments shall be for at least 3 months, not more than 4 months. No student will serve more than two terms.

3. Qualifications for Participation in the Program

Any student from a Hawaii Pacific Baptist Convention church, who feels a call to serve in a church-related vocation and is enrolled in or has graduated from a Southern Baptist seminary is eligible. Any HPBC church that annually gives through the Cooperative Program is eligible (with priority given to churches with greater needs).

All recipients will be required to have an HPBC approved background check and complete Ministry Safe's child sex abuse awareness training.

4. Method of Employment

The local church will supervise the student, with an HPBC staff member providing monthly mentoring meetings. The church and student will form an agreement on job description and make tentative arrangements. The church will submit a request to the Executive Director-Treasurer (at least 2 months before service time and at least 2 months before the next executive board meeting) for processing the student for assistance. Final approval must be given by the Executive Board of the Hawaii Pacific Baptist Convention.



5. Financial Support of the Program

1. The compensation will be worked out between the church/agency and the student. The HPBC's portion of the compensation will not exceed \$1,000 per month.
2. The Convention shall provide one-way airfare for the apprentice from the seminary residence to Hawaii.
3. The church/agency will be responsible for housing, local transportation, and medical insurance, if applicable.
4. The church/agency will be responsible to comply with current labor laws of their respective areas.

If you are interested, please fill out an [application](#) and email it to go@hpbaptist.net.