

Entry Level Ministry One Year Appointment Overview

1. Purpose

This Hawaii Pacific Baptist Convention Leadership Development Initiative is a monetary grant for a one-year appointment program for ministry staffing needs for Hawaii Pacific Baptist churches. Many churches need temporary support to begin a new ministry position that they can sustain after the first year.

This Entry Level Ministry program serves two purposes: It gives Hawaii Pacific Baptist Convention churches workers for ministry. It also allows the individual helping the church to gain practical ministry experience, with future ministry service in Hawaii or the Pacific as the long-term hope.

2. Term of Service

The grant shall be for up to 12 consecutive months.

3. Qualifications for Participation in the Program

1. Any member from a Hawaii Pacific Baptist Convention church, or any recruited individual from an SBC-related entity, fulfilling a call to serve in a church-related vocation is eligible. Any HPBC church that annually gives through the Cooperative Program is eligible.
2. Documentation showing that the role is church approved with a financial plan to sustain the position after the first year.
3. Quarterly reports submitted to the HPBC offices for Executive Board review.
4. A final evaluation from the church is requested for Executive Board review in providing feedback for future development. The evaluation can be written or through a scheduled meeting with the HPBC staff team.
5. All recipients will be required to have an HPBC approved background check and complete Ministry Safe's child sex abuse awareness training.
6. Priority will be given to:
 - 1) Any individual from a Hawaii Pacific Baptist Convention church, who is presently enrolled or graduating from a Southern Baptist Seminary in preparation for a church-related vocation;
 - 2) Any ministry setting that enables the church to advance strategic opportunities in a new direction; and
 - 3) HPBC churches with greater needs.



4. Method of Employment

The local church will supervise the work, with quarterly reports sent to the HPBC for Executive Board review. After a mutual agreement concerning the details of the appointment has been reached (between the church and candidate), the church will send a request for approval to the Executive Director-Treasurer of the Hawaii Pacific Baptist Convention. Final approval must be given by the Executive Board of the Hawaii Pacific Baptist Convention.

5. Financial Support of the Program

1. The overall grant amount will be determined by the Executive Board. The Convention's grant shall not exceed \$1,000 per month, per person, or \$12,000 per year, per person.
2. The church can be approved for more than one individual per year, but no more than three individuals.
3. The church will be responsible for housing, local transportation, and medical insurance, if applicable.
4. The church will be responsible to comply with the current labor laws of their respective areas.

If you are interested, please fill out an [application](#) and email it to go@hpbaptist.net.