

"But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth." Acts 1:8

We are **HAWAII PACIFIC** *Missions.*

Annual Meeting
NOV 8-9, 2018
Olivet Baptist Church

Hawaii Pacific Baptist Convention
76th Annual Meeting
November 8-9, 2018 · Olivet Baptist Church

WE ARE HAWAII PACIFIC MISSIONS

“But you will receive power when the Holy Spirit has come on you, and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the end of the earth.” Acts 1:8

Thursday Evening, November 8

Presiding: President, Wes Higuchi

5:00	Registration & Refreshments	
6:00	Call to Order	Wes Higuchi
6:05	Welcome and Announcements	Jamie McElrath
6:15	Worship	Geri Ching(organist), Ross Harada(pianist), & Bob Gierhart
6:30	Invocation	Jeff Mullis
6:35	Credentials & Resolutions Committee Report	John Vaughn, Chair
	Seating of Messengers	
	Seating of Messengers from New Churches	
6:45	Introduction of New Pastors, Workers, Guests	Chris Martin
7:05	Theme video and scripture reading	Brad Chow
7:20	Special Music	Olivet Baptist Church Master's Touch
7:25	Message	John Reimer
7:55	Adjournment/Benediction	Wes Higuchi
8:00	Closing Music	Geri Ching(organist), Ross Harada(pianist), & Bob Gierhart

Refreshments - Downstairs in the Fellowship Hall

*Refreshments provided by Nuuanu Baptist Church, Olivet Baptist Church,
Waialae Baptist Church and Waikiki Baptist Church*

*Special thanks to Hawaii Baptist Academy, Hawaii Baptist Foundation, and Pu'u Kahea Conference
Center for also helping provide refreshments.*

Friday Morning, November 9

Presiding: Vice-President, Sterling Lee

8:15	Call to Order/Announcements	Sterling Lee
8:20	Praise and Worship	Karl Sunagawa
8:35	Invocation	Bob Gierhart
8:40	Greetings from Southern Baptist Agencies Southern Baptist Convention Executive Committee Guidestone Financial Resources LifeWay Christian Resources International Mission Board North American Mission Board	
9:30	Hawaii Pacific Baptist Convention Report	
10:00	Hawaii Baptist Foundation	Arnold Goto
10:15	Hawaii Baptist Academy	Ron Shiira
10:30	Disaster Relief video	

Refreshment Break - Downstairs in the Fellowship Hall

10:50	Special Music	Pastor's Quartet
11:55	Message	Steve Ellis
12:00	Adjournment	Sterling Lee
	Benediction	Chris Martin

12:00 Lunch (on your own)

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Friday Afternoon, November 9

Presiding: President, Wes Higuchi

2:00	Business	Wes Higuchi
	Call to Order	
	Invocation	Tim Clayton
	Credentials & Resolutions Comm Report & Recommendations	John Vaughn, Chair
	Convention Arrangements Comm & Order of Business Comm Report	Larry Hale, Chair
	Executive Board Reports/Recommendations	Wes Higuchi
	New Business	Wes Higuchi
	Committee on Committees & Board Nominations	Wes Higuchi
	Elections of New Officers	Wes Higuchi
	Introduction of New Officers	Chris Martin
	Adjournment/Benediction	Wes Higuchi

Friday Evening, November 9

Presiding: 2nd Vice President Alan Krober

5:00	Registration & Refreshments	
5:45	Call to Order/Announcements	Alan Krober
5:50	Praise and Worship	Central BC Worship Team
6:05	Invocation	Nelson Chapman
6:10	Acknowledgement of Outgoing Officers	Chris Martin
6:20	Theme video	
6:25	Annual Message	Chris Martin
7:00	Credentials Committee Report	John Vaughn
7:05	Adjournment/Benediction	Incoming President
7:10	Closing Music	Central BC Worship Team

Refreshments - Downstairs in the Fellowship Hall

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Waialae Baptist Church and Waikiki Baptist Church*

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HAWAII PACIFIC BAPTIST CONVENTION OFFICERS 2017-2018

President	Wes Higuchi
First Vice President	Sterling Lee
Second Vice President	Alan Krober
Recording Secretary	Liz McElrath
Executive Director-Treasurer	Chris Martin

Committee on Convention Arrangements and Order of Business:
Thelma Nakamura, Larry Hale, Becky McGuire, Brent Young

Parliamentarians: TBA

PROGRAM PERSONALITIES:

Nelson Chapman, Pastor, Central Baptist Church
Brad Chow, Pastor, Enchanted Lake Baptist Church
Tim Clayton, Pastor, Cornerstone Fellowship, Mililani Mauka
Steve Ellis, International Mission Board East Asia Affinity Director
Arnold Goto, President, Hawaii Baptist Foundation
Larry Hale, Chair, Arrangements Committee, Pastor, Eleele Baptist Church
Jamie McElrath, Pastor, Olivet Baptist Church
Jeff Mullis, Minister of Youth and Discipleship, Olivet Baptist Church
John Reimer, Pastor, Koza Baptist Church
Ron Shiira, President, Hawaii Baptist Academy
John Vaughn, Chair, Credentials Committee

HAWAII PACIFIC BAPTIST CONVENTION STAFF

Chris Martin, Executive Director/Treasurer
Brian Smart, Assistant Executive Director
Craig Webb, Assistant Executive Director
Dawn Akutagawa, Ministry Assistant
Arjay Gruspe, UH Manoa Baptist Collegiate Ministries, Pastor, Pawa'a Community Church
Sung Ho "Steven" Kang, Director, Church Planting Ministry
Sean Lathrop, Church Planting Catalyst
Mike Martin, Director, Church Finance
Darrell McCain, Director, Disaster Relief and Maintenance
Teresa McCain, Director, Women's Ministry
Lisa Tabudlo, Ministry Assistant

EXECUTIVE BOARD RECOMMENDATIONS
to the
ANNUAL CONVENTION MEETING

1. That the Hawaii Pacific Baptist Convention budget for 2019 be adopted.
2. That the Hawaii Pacific Baptist Convention calendar 2019 be adopted.
3. That the report of the Significant Actions of the Executive Board be accepted.
4. That the report of the Executive Director-Treasurer and staff reports be accepted.

HBPC 2019 Executive Board Recommended

<i>General</i>				
<i>General Category Format</i>				
	2019	2019	2019	2019
<u>ANTICIPATED INCOME</u>	Budget	Undesignated	Designated	Restricted
COOPERATIVE PROGRAM (HPBC CHURCHES)	1,300,000	1,040,000	260,000	0
HAWAII PACIFIC MISSIONS OFFERING	90,000	90,000	0	0
SBC ASSISTANCE (SBC ENTITIES)	810,000	170,000	0	640,000
DIRECT GIFTS	7,500	7,500	0	0
CONFERENCE FEES	25,000	25,000	0	0
RENTAL INCOME	127,000	127,000	0	0
INVESTMENT INCOME	11,500	11,500	0	0
OTHER INCOME	4,000	4,000	0	0
TOTAL ANTICIPATED INCOME	2,375,000	1,475,000	260,000	640,000
<u>ANTICIPATED EXPENSE</u>				
COOPERATIVE PROGRAM THROUGH SBC	260,000	0	260,000	0
ASSIST	248,000	248,000	0	0
ADVANCE	667,000	27,000	0	640,000
ACCOUNTING	358,300	358,300		
PERSONNEL	748,660	748,660	0	0
TOTAL ANTICIPATED EXPENSE	2,281,960	1,381,960	260,000	640,000
<i>Difference of Income to Expense (IN-EX)</i>	93,040	93,040	0	0
PKCC				
PKCC INCOME	580,000		580,000	
PKCC EXPENSE	568,665		568,665	
TOTAL PKCC	11,335		11,335	

Expanded Category Format

<u>Line Item Budget allocations</u>				
	2019	2019	2019	2019
<u>ANTICIPATED INCOME</u>	Budget	Undesignated	Designated	Restricted
COOPERATIVE PROGRAM (HPBC CHURCHES)				
Cooperative Program (from HPBC churches)	1,300,000	1,040,000	260,000	
HAWAII PACIFIC MISSIONS OFFERING				
Hawaii Pacific Missions Offering	90,000	90,000		
SBC ASSISTANCE (SBC ENTITIES)				
LifeWay Christian Resources	65,000	65,000		
North American Mission Board	740,000	100,000		640,000
Women's Missionary Union	5,000	5,000		
State Convention Partnerships	0	0		
TOTAL SBC ASSISTANCE	810,000	170,000		640,000
DIRECT GIFTS				
Direct Income	7,500	7,500		
CONFERENCE FEES				
Conference Fees	25,000	25,000		
RENTAL INCOME				
Mission Houses	35,000	35,000		
International Ministries Building	10,000	10,000		
HPBC Chapel	12,000	12,000		
BCM Manoa Dormitory	45,000	45,000		
Other Rental Income	25,000	25,000		
TOTAL RENTAL INCOME	127,000	127,000		
INVESTMENT INCOME				
Legacy Fund Earnings	1,500	1,500		
Investments	10,000	10,000		
TOTAL INVESTMENT INCOME	11,500	11,500		
OTHER INCOME				
Evangelism Trailer	1,000	1,000		
Disaster Relief	3,000	3,000		
TOTAL OTHER INCOME	4,000	4,000		
	Budget	Undesignated	Designated	Restricted
<u>TOTAL ANTICIPATED INCOME</u>	2,375,000	1,475,000	260,000	640,000

Expanded Category Format

<u>Line Item Budget allocations</u>				
	2019	2019	2019	2019
<u>ANTICIPATED EXPENSE</u>	Budget	Undesignated	Designated	Restricted
Cooperative Program through SBC EC	260,000		260,000	
<u>ASSIST</u>				
Hawaii Pacific Missions Offering				
Administration (WMU)	15,000	15,000		
Evangelistic Ministries	20,000	20,000		
Financial Assistance for Students	10,000	10,000		
HPBC Camps/Events	10,000	10,000		
Disaster Relief	5,000	5,000		
TOTAL HP MISSIONS OFFERING	60,000	60,000	0	
HPBC Regional Ministry				
HPBC - Asia	2,000	2,000		
HPBC - Hawaii				
HPBC - Kauai				
HPBC - Maui				
HPBC - Micronesia	7,200	7,200		
HPBC - Oahu	20,000	20,000		
HPBC - South Pacific	7,800	7,800		
TOTAL HPBC REGIONAL MINISTRY	37,000	37,000		
Women's Ministry				
Women's Ministry	17,000	17,000		
Wives in Ministry	15,000	15,000		
TOTAL WOMEN'S MINISTRY	32,000	32,000		
Next Generation Ministry				
Baptist Collegiate Ministries	12,000	12,000		
Young Adult Ministries/Missionaries	5,000	5,000		
HPBC Interns/Apprentices	5,000	5,000		
BCM Campus Ministries	12,000	12,000		
TOTAL NEXT GENERATION MINISTRY	34,000	34,000		
HPBC Institutional Support				
Hawaii Baptist Academy	38,000	38,000		
Hawaii Baptist Foundation	15,000	15,000		
TOTAL HPBC INSTITUTIONAL SUPPORT	53,000	53,000		
Ministry Assist - General				
New Worker's Orientation	5,000	5,000		
Leadership Development Ministries	5,000	5,000		
Church Growth Ministries	1,000	1,000		
Congregational Assistance	1,000	1,000		
Communications	20,000	20,000		
TOTAL MINISTRY ASSIST - GENERAL	32,000	32,000		
TOTAL ASSIST	248,000	248,000	0	

ADVANCE

	2019	2019	2019	2019
	Budget	Undesignated	Designated	Restricted
Church Planting Ministry				
Church Planting Fund	450,000			450,000
Church Planting Development	45,000			45,000
Church Planting Intern/Apprentice				
Church Planting Outreach	30,000			30,000
TOTAL CHURCH PLANTING MINISTRY	525,000		0	525,000
Missions Ministries				
Evangelism Ministries/Training	115,000			115,000
Disaster Relief Ministries	7,500	7,500		
Seafarer's Ministry (HPBC-SP)	12,000	12,000		
Missions Education	2,500	2,500		
Connections Development	5,000	5,000		
TOTAL MISSIONS MINISTRIES	142,000	27,000		115,000
TOTAL ADVANCE	667,000	27,000	0	640,000

ACCOUNTING

	2019	2019	2019	2019
	Budget	Undesignated	Designated	Restricted
Convention and Executive Board				
Meetings/Reports	12,000	12,000		
Pastor's Annuity Contributions	28,000	28,000		
TOTAL CONVENTION & EXECUTIVE BOARD	40,000	40,000		
Ministry Expense				
Travel Expense	70,000	70,000		
Consultation Expense	5,000	5,000		
Public Relations Ministry	5,000	5,000		
Professional Development	3,000	3,000		
Ministry Support	3,000	3,000		
TOTAL MINISTRY EXPENSES	86,000	86,000		
Operations				
BUSINESS SERVICES				
Audit	20,000	20,000		
Professional & Legal Fees	1,500	1,500		
Payroll Fees	3,000	3,000		
Depreciation	40,000	40,000		
TOTAL BUSINESS SERVICES	64,500	64,500		
OFFICE SERVICES				
Office Telephone/Network	20,000	20,000		
Office Supplies/Expenses	7,000	7,000		
Office Postage	3,500	3,500		
Equipment Maintenance	2,000	2,000		
Equipment Purchase	1,000	1,000		
TOTAL OFFICE SERVICES	33,500	33,500		
TOTAL OPERATIONS	184,000	184,000		
HPBC Facilities				
CONVENTION OFFICES				
Maintenance Staff	20,000	20,000		
Custodial Services	7,500	7,500		
Yard Services	5,000	5,000		
Insurance	7,000	7,000		
Utilites	18,000	18,000		
Repair & Maintenance	2,500	2,500		
Equipment/Supplies	1,000	1,000		
Property Taxes	2,000	2,000		
TOTAL CONVENTION OFFICES	63,000	63,000		
MISSION HOUSES				
International Ministry House	4,000	4,000		
Insurance	3,000	3,000		
Utilities	5,000	5,000		
Repair & Maintenance	4,500	4,500		
TOTAL MISSION HOUSES	16,500	16,500		

	2019	2019	2019	2019
	Budget	Undesignated	Designated	Restricted
BCM PROPERTIES - OAHU				
Manager Expenses	2,000	2,000		
Dorm Utilities	12,000	12,000		
Dorm Insurance	2,000	2,000		
Dorm Repair & Maintenance	2,000	2,000		
Dorm Supplies	1,000	1,000		
BCM Center Utilities	7,000	7,000		
BCM Director Residence Utilities	4,500	4,500		
BCM Director Residence Insurance	1,000	1,000		
BCM Director Residence R & M	500	500		
<i>TOTAL BCM PROPERTIES - OAHU</i>	32,000	32,000		
BCM PROPERTY - HILO				
BCM Center Utilities	7,000	7,000		
BCM Center Insurance	1,500	1,500		
BCM Center Repair & Maintenance	1,000	1,000		
BCM Center Supplies	1,500	1,500		
Land Lease - DLNR	11,800	11,800		
<i>TOTAL BCM PROPERTY - HILO</i>	22,800	22,800		
TOTAL HPBC FACILITIES	134,300	134,300		
TOTAL ACCOUNTING	358,300	358,300		
<u>PERSONNEL</u>				
HPBC Personnel				
SALARIES				
Executive Director/Treasurer	99,500	99,500		
Asst Executive Director	80,000	80,000		
Asst Executive Director	75,000	75,000		
Director Church Finance	80,000	80,000		
Asst Director Church Finance	50,000	50,000		
Director Regional Ministries	70,000	70,000		
Director Women's Ministry	30,000	30,000		
Ministry Assts	74,160	74,160		
Financial Asst	0	0		
BCM - Manoa Director	15,000	15,000		
BCM - Hilo Director	15,000	15,000		
<i>TOTAL SALARIES</i>	588,660	588,660		
HPBC EMPLOYEE BENEFITS				
Staff Annuity	45,000	45,000		
Worker's Compensation	3,000	3,000		
Social Security	32,000	32,000		
Medical Insurance	80,000	80,000		
<i>TOTAL HPBC EMPLOYEE BENEFITS</i>	160,000	160,000		
TOTAL PERSONNEL	748,660	748,660		
TOTAL ANTICIPATED EXPENSE	2,281,960	1,381,960	260,000	640,000
Change in Net Assets	93,040	93,040	0	0

	2019	2019	2019	2019
	Budget	Undesignated	Designated	Restricted
PKCC INCOME				
PKCC - Fees	475,000		475,000	
PKCC - Donations	5,000		5,000	
KS Lease / Util Reimb	100,000		100,000	
TOTAL PKCC INCOME	580,000		580,000	
Pu`u Kahea Conference Center				
DIRECTOR & STAFF EXPENSES				
Salary	55,665		55,665	
Travel Expenses	10,000		10,000	
Professional Development	1,500		1,500	
Staff Salaries	72,500		72,500	
Worker's Compensation	1,000		1,000	
Social Security	8,500		8,500	
Staff Medical Insurance	24,000		24,000	
Staff Annuity	7,500		7,500	
TOTAL DIRECTOR & STAFF EXPENSES	180,665		180,665	
OPERATIONS				
General Excise Taxes	5,000		5,000	
Auto Expenses	5,000		5,000	
Utilities	125,000		125,000	
Repair & Maintenance	20,000		20,000	
Equipment Purchase	5,000		5,000	
Buildings & Grounds	15,000		15,000	
Food & Supplies	110,000		110,000	
Volunteer Support/Summer Missionaries	20,000		20,000	
Promotions	3,000		3,000	
Depreciation	80,000		80,000	
TOTAL OPERATIONS	388,000		388,000	
TOTAL PKCC EXPENSE	568,665		568,665	
TOTAL PKCC	11,335		11,335	

HAWAII PACIFIC BAPTIST CONVENTION CALENDAR 2019

NOTE: HPBC Events in Bold

JANUARY

Call to Prayer Month
1 New Year's Day
 6-13 January Bible Study
21 Martin Luther King Jr. Day
 20 Sanctity of Human Life Sunday

FEBRUARY

1-28 "True Love Waits" Emphasis
2 HPBC Executive Board
2 WMU Annual Meeting, Oahu
4 WMU Annual Meeting, Hilo
 10 Racial Reconciliation Sunday
 11-17 Focus on WMU
15-17 The Gathering
 16 Children's Ministry Day
18 President's Day

MARCH

3-9 Youth Week
 3-10 Week of Prayer for North American Missions
 and Annie Armstrong Easter Offering
 17 Church Planting Emphasis Sunday
 17 Substance Abuse Sunday
 26 *Prince Kuhio Day (observed)*

APRIL

7 Cooperative Program Sunday
 14 Baptist Doctrine Study
19 Good Friday
21 Easter
 22 SBC Seminaries Sunday
TBA VBS Training

MAY

2 National Day of Prayer
4 HPBC Executive Board
 5 Senior Adult Sunday
 12-18 Christian Home Week
27 Memorial Day
TBA Pastor's Retreat

JUNE

4-8 Keiki Adventure Camp
 11-12 SBC Annual Meeting, Birmingham, AL
11 King Kamehameha Day
 16 Baptist Men's Emphasis
 23 Mission: Dignity Sunday
 30 Citizenship & Religious Liberty Sunday

JULY

4 Independence Day
 14 Send Relief Sunday

AUGUST

3 HPBC Executive Board
 4 Social Issues Sunday
 12 Student Evangelism Day
16 Statehood Day
 18-24 Worship Music Week

SEPTEMBER

1 Single Adult Sunday
1-8 Week of Prayer Hawaii Pacific Missions
Sue Nishikawa Offering
2 Labor Day
 15 Anti-Gambling Sunday
TBA HPBC Leadership Training Events
TBA HBEEA Conference

OCTOBER

1-31 Cooperative Program Emphasis
 6 Personal Evangelism Commitment Day
 13 Global Hunger Sunday
 20-26 Week of Prayer for Baptist Associations

NOVEMBER

3 Orphans and Widows Sunday
6 Missions College One Day
7 New Workers Orientation
7-8 HPBC Annual Meeting
 10 Disaster Relief Appreciation Day
11 Veterans' Day
16 HPBC Executive Board
 28-29 *Thanksgiving*

DECEMBER

1-8 Week of Prayer & Mission Study for
 International Missions & the Lottie Moon
 Christmas offering
 24-25 *Christmas*

RESOLUTIONS TO 76th ANNUAL MEETING

Resolution 1 : The messengers and guests of the 76th annual session of the Hawaii Pacific Baptist Convention have enjoyed the hospitality of our gracious host, Olivet Baptist Church, whereas, we acknowledge and appreciate the many courtesies, services, and accommodations which have made our stay a pleasant one, be it resolved, on this 8th day of November, that the messengers of the Hawaii Pacific Baptist Convention express our profound gratitude to Olivet Baptist Church, whose efforts contributed to the gracious spirit, evangelistic impact, and overall effectiveness of this annual meeting.

Resolution 2 : Whereas the continuing ministry of the Hawaii Pacific Baptist Convention is dependent upon volunteer leadership; and whereas the convention officers: President, Wes Higuchi; 1st Vice President, Sterling Lee, 2nd Vice President, Alan Krober, Recording Secretary Liz McElrath; have served with dedication and faithfulness for this past year; whereas members of the executive board: John Hom, Rochelle Knight, Pat McAlister, James Merritt, John Allison, Shirley Yuen and Paul Oyer have served with dedication and faithfulness and are now completing their elected term of service; whereas members of convention committees: Arrangements: Thelma Nakamura; Credentials: Gail Tanigawa and John Vaughn, have served with dedication and faithfulness, be it resolved, on this 8th day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to the men and women who have completed their terms of office as Convention Officers, members of the Executive Board, and members of Convention committees; be it further resolved that we recognize these members for highly effective service in guiding our convention with personal sacrifice of time and energy.

Resolution 3 : Whereas the entities of the Southern Baptist Convention serve as sources of encouragement to the Hawaii Pacific Baptist Convention by providing financial assistance and program expertise, and, whereas, the North American Mission Board, the International Mission Board, GuideStone Financial Resources, LifeWay Christian Resources, and the Southern Baptist Convention Executive Board have added information and inspiration for our annual session; be it resolved, on this 8th day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to these Southern Baptist Convention leaders and extend to them our warmest “Aloha” and most sincere “Mahalo.”

Significant Actions of the Executive Board

From February 10, 2018

Approval of Minutes: November 18, 2017 Motion: That we accept the November 18, 2017 Executive Board Minutes. Vince first, Bob seconded. Discussion/Correction: Operations section on afternoon session. Sentence should read - Prices are going up \$2 in 2019. Waikoloa Baptist Church – revisionary clause deed, they sold a portion of property but if they cease to be a Southern Baptist Church, the property would be deeded to the HPBC. Correction made.

Motion carries.

COMMITTEE REPORTS AND RECOMMENDATIONS

Operations Committee – Paul Oyer, Chair

18:1 That the Executive Board accept the audited financial statements of HPBC for 2016, as opined by independent certified public accountants CW Associates, CPA's, in their letter dated January 29, 2018. Discussion: None. **Motion carried.**

18:2 That the Executive Board approved the establishment of a part time paid Volunteer and Marketing Coordinator by Pu'u Kahea Conference Center, in accordance with the position description presented to the board. That the hiring of a person to fill the position be subject to the Executive Director/Treasurer's determination that the filling of the position will be within budget. Discussion: None. **Motion carried.**

18:3 That the Executive Board authorize the Executive Director/Treasurer to hire an attorney, at a cost of up to \$1000, to prepare and file all appropriate documents to transfer the title to the property gifted to HPBC by Olivet Baptist Church that is currently utilized by Halawa Heights Baptist Church. Discussion: This will cover the actual transfer of title. **Motion carried.**

18:4 That the Executive Board approve the engagement of CW Associates, CPA's to audit and express an opinion on HPBC's financial statements for 2017, subject to the Executive Director/Treasurer determining their proposed fees are reasonable. Discussion: Compared to other firms they are quite reasonable. This firm has done our audit the past two years. **Motion carried.**

18:5 That the 40 x 80 foot open-sided steel structure be given to Ocean View Baptist Church, subject to receiving from OVBC a hold harmless agreement for HPBC. Discussion: None. **Motion carried.**

From the May 12, 2018 Meeting:

Approval of the Minutes: February 10, 2018. Shane moved to approve and Vince seconded. **Approved.**

COMMITTEE REPORTS AND RECOMMENDATIONS

Programs Committee

18:6 That the Executive Board approve the Fall Executive Board meeting changing from August 24-25, 2018 to August 31-September 1, 2018. **Approved.**

Operations Committee

- 18:7** That the Executive Board approve the increase in the rental for rooms in the dorm to \$500 per month, effective August 1, 2018. **Approved unanimously.**
- 18:8** That the Executive Board approve entering in a three-year lease agreement with HPBC's Executive Director/Treasurer for use of HPBC's Keeaumoku Street property, beginning July 1, 2018. That the monthly rent, not including utilities, for the first year be \$2,000, for the second year \$2,150, and for the third year \$2,300. This agreement can be terminated at any time without cost. **Approve unanimously.**

Communications Committee

- 18:9** That the Communication Committee of the HPBC Executive Board develop a draft agreement to enter into a formal partnership with IMB/East Asia Affinity Group and present it at the next meeting. **Approve unanimously.**

Administration Committee

- 18:10** That the Executive Board approve the position description for HPBC Bookkeeper/Accountant who reports to Director of Church Finance. **Approve unanimously.**
- 18:11** That the Executive Board approve the hiring of Brian Smart as HPBC Assistant Executive Director, effective no later than July 1, 2018. **Approved unanimously.**

From the September 15, 2018 Meeting:

Approval of Minutes: May 12, 2018 morning and afternoon sessions. Corrections made. Thank you for waiting on these. Motion to approve by Vince. John Allison seconded. **Approved unanimously.**

COMMITTEE REPORTS AND RECOMMENDATIONS

Programs Committee

- 18:12** Accept BCM dorm admissions policy as presented to be in effect immediately. **Approved.**

Operations Committee

- 18:13** That the Executive Board approve furnishing HPBC financial reports for 2017 to messengers at the 2018 HPBC Annual Meeting. Further, that the reports be in the format of Report 1, Statement of Financial Position, and Report 2, Statement of Activities furnished to the Executive Board quarterly. Further that audited figures be used if available, or unaudited figures be used if necessary.

Rec: That the Executive Board approve changes to Section Nine: HPBC MINISTRY INTERNS AND CHURCH APPRENTICES, of the Policies of the Executive Board, that are being proposed by the Programs Committee. This is presented to Executive Board for vote at a future meeting as per policies.

Communications Committee

- 18:14** For HPBC to enter into a formal partnership with East Asia Peoples Affinity Group of the International Mission Board. **Approved.**
- 18:15** For the HPBC Executive Board to approve and execute the attached agreement with the understanding that there may be minor modifications requested by the International Mission

Board. The Executive Board will accept the minor modifications as long as the requested changes do not affect the nature, scope, and responsibilities of the agreement. And is deemed acceptable by the HPBC Executive Director. **Approved.**

Administrative Committee

- 18:16** The Administrative Committee recommends to re-elect Dominic Dumlao for HBA Board to fill a 4 year term. **Approved.**
- 18:17** The Administrative Committee recommends Steve Gray and Sean Oliver to the HBF Board. **Approved.**
- 18:18** The Administrative committee moves that we recommend to the Executive Board \$36,000 for Housing Allowance for Brian Smart for 2018. **Approved.**
- 18:19** The Administrative Committee recommends to the Executive Board (and the Executive Board to present to the Annual Meeting) to change our By-laws to amend section 6:1 to change our statistical reporting year to end June 30 instead of September 30. **Approved.**
- 18:20** Recommend to approve the 2019 budget based on a 20% payment of Cooperative Program receipts to Executive Committee with the hope that this would increase in 2020. And that the Budget be based on adding revenue or reducing expenses so there is consistency relative to bring on other Associations. **Approved.**
- 18:21** The Administrative Committee moves to approve the agenda for the Executive Board Meeting for November 17, 2018. **Approved.**

Executive Director's Report

Chris Martin

2018 Annual Report

As my fifth year as your Executive Director/Treasurer of the Hawaii Pacific Baptist Convention nears its end, I want to thank you for the incredible privilege of serving you and your church. I am honored to help you and lead a fantastic team in service to you. We are better together!

When I began this ministry, your Executive Board completed a study in 2013 to chart a course for the future of our convention of churches. This study revealed that many of the practices of the staff team were outdated and ineffective, due to the changing environment of ministry around our churches. The staff team structure also needed updating to maximize effectiveness and keep pace with the possibilities of the future. Dr. Veryl Henderson set the stage for our current path before his retirement, knowing that the coming years would need a new style of leadership and vision.

In serving on that study team and the Executive Board, at that time, God allowed me the advantage of speaking with many pastors and leaders across our convention of churches. I believe that the work of that study is beginning to take its shape in your HPBC team dynamics and functions. This shape is designed to increase the effectiveness of the HPBC churches in missions and ministry together. And it is working.

According to the Constitution of the Hawaii Pacific Baptist Convention:

The purpose of this Convention shall be to *provide organization through which Baptist churches in Hawaii and the Pacific areas can cooperate* in their efforts to help bring people into a right personal relationship with God through faith in Jesus Christ and to help forward Christ's whole program of preaching, teaching, healing, and ministering throughout the world. (*italics mine*)

By extension, the purpose of your HPBC staff team is to facilitate that cooperation through our organizational structure and support. In following the results of the 2013 study, we have restructured the staff team purposes and functions, and the modes and methods of providing resources to our churches. Your staff team has increased the clarity and accountability of our financial system, elevated their responsibilities to our churches, and expanded the output of ministries. Listening to your input, we have transitioned our team from being primarily an office-based ministry into a field-based team, responding to your needs and requests with better timing and detail. Our increased interactions with more pastors, leaders, and churches have improved our ability to understand your context, providing depth in assisting our churches in strategic planning, training, resourcing, and much more.

Moving forward, we are continuing to develop stronger coordination with the associational or regional work, aligning our team to maximize our associational leadership in planning and implementing ministries and providing better stewardship. As the Oahu Baptist Network has approved this realignment with the HPBC staff team, we are excited to see improved Kingdom impact across Oahu as we work closely together in 2019. Beginning January 1, 2019, the addition of Dr. Robert Miller to the HPBC staff team to assist our associational support will be a wonderful asset to our churches. On-going dialogue with the other three Hawaii Associations will continue through 2019 as we prepare to increase your HPBC staff team output on a regional scale.

The HPBC staff team desires to meet your needs. Your staff team is continually increasing their ministry networks across the entire Southern Baptist Convention of churches, ministries, and agencies to provide the very best resourcing available to your context. No longer will one formula or strategy effectively serve every church; our team must be prepared to resource and facilitate the work of your ministry in the unique ways that you deserve. Dedication to the advancing of your ministry remains our primary goal.

Through improved allocation of Cooperative Program giving, your staff team strives for accountable funding of HPBC work. Even though the percentage of HPBC Cooperative Program allocation forwarded to the Executive Committee of the Southern Baptist Convention has decreased from 31.5% to 20%, our standing with our national partners has never been stronger. Our relationships with the International Mission Board, North American Mission Board, six Southern Baptist Seminaries, and our various State Convention Partners are constantly growing to provide valuable ministry support for all of our churches, regardless of size or location.

In recent conversations with Augie Boto, Executive Vice President and current Interim President of the SBC Executive Committee, he asked me to voice to our churches and leaders his overwhelming support of our HPBC missions and ministries. Your HPBC Executive Board is committed to gradually increasing our allocation to national causes in the coming years.

Wendy and I are extremely blessed to serve you and share life with you. Your HPBC staff team is eternally grateful for the honor of serving you as you pursue God's Kingdom plans. Mahalo for your support for us over the past years and in the years to come. We still will strive together to pursue God's agenda, building upon the work of the past so that we can excel in every new opportunity that God brings to us.

Craig Webb, HPBC Assistant Executive Director 2018 Annual Report

Thank you, Hawaii Pacific Baptist Convention, for allowing me to serve you as an Assistant Executive Director. My assignment is support kingdom work in Hawaii and the Pacific in the areas of leadership development, theological training, pastor development, church revitalization, and communications. My priorities in my first year are as follows:

1. Build relationship with Pastors, church staff, and church leaders.
2. Plan and implement training opportunities to strengthen HPBC pastors and churches.
3. Develop the broader network of resources (i.e. LifeWay, State Convention Relationships, International Mission Board, Seminaries, Southern Baptist Convention, North American Mission Board).
4. Work with the staff team on HPBC communications.

1. BUILD RELATIONSHIP WITH PASTORS, CHURCH STAFF, AND CHURCH LEADERS.

Churches visited/events attended/ministries participated in:

- Hawaii Kai Church, Pastor Dan Wong
- Pali View Baptist, Pastor Steve Irvin
- Makakilo Baptist, Pastor Jon Elliff
- International Baptist Fellowship, Pastor Con Wilson
- Waikiki Baptist, Pastor Andrew Large
- International Student outreach luncheons on Thursdays, Carlye Lawrence
- Mililani Baptist Church, Pastor Alan Krober
- Cornerstone Fellowship, Mililani Mauka, Pastor Tim Clayton
- Lahaina Baptist Church, Pastor Jay Wright
- Pawa'a Community, Pastor Arjay Gruspe
- Life Christian, Pastor Shaw Okawara
- Nu'uaniu Baptist, Pastor Bob Gierhart
- Waipahu Community, as guest speaker
- Olivet Baptist, Pastor Jamie McElrath
- The Gathering, Pastor James Shiroma
- FBC Wahiawa, Pastor Steve Gray
- Kahului Baptist, Pastor Randy Pauley
- Waikoloa Baptist, as guest speaker
- Kaunakakai Baptist, as guest speaker
- Olivet's new contemporary service, with Jeff Mullis
- University Avenue Baptist, as guest speaker
- Maui visit, February 16-18, meetings with the following pastors:
 - Paul Kaneshiro, Pukalani Baptist
 - Steve Kaneshiro, Valley Isle Fellowship
 - Jay Armstrong, Kihei Baptist Chapel
 - Jay and Joy Wright, Lahaina Baptist
 - Bong Ronquillo, Maui Philippine Baptist

- OBN Pastor's Fellowship at Makakilo Baptist, shared testimony.
- Asia Baptist Network: Chris and Wendy Martin, my wife, Barbara, and I traveled to Asia February 28 - March 12 to visit with and encourage pastors and church leaders and to attend the Asia Baptist Network. We started in Seoul, Korea where we had a chance to fellowship with Pastor Dan and Sherri Armistead of Seoul International Baptist Church along with Kerey Smith, Pastor of Worship/Admin. We traveled to Pyeongtaek to fellowship with Pastor Steve and Sarah Houser of Songtan Central and to worship at the Saturday night services of the Seoul International church plant in Pyeongtaek. There we were able to spend more time with Pastor Dan and Sherri Armistead and Kerey Smith. At the Asia Baptist Network meeting in Okinawa we were able to have general fellowship with all of the churches as well as individual meetings with the following pastors:
 - Martin & Carrie Chappell, Calvary International Baptist, Bangkok, Thailand
 - John & Sherry Reimer, Koza Baptist Church, Okinawa, Japan
 - John Ransom, Pillar Church, Okinawa, Japan
 - Dennis & Judi Folds, Tokyo Baptist, Japan
 - We also spent time with International Mission Board Missionaries and pastors from Singapore and the Philippines.
- Kauai trip, March 27 – day trip to visit with pastors and church leaders:
 - Pastor Chris Metcalf and his son, Drew Metcalf
 - Pastor Larry Hale, Eleele Baptist
 - Pastor James Merritt, Waimea Baptist
 - Pastor George and Pearl Maeda
 - Pastor Stephen Ventura, Kauai House Church Network
- Easter weekend I was able to attend the University Avenue Good Friday Service, the Sunrise service with Filipino Southern Baptist Fellowship of the Pacific (FSBFPI) at Waialeale Park, and the Easter service at First Baptist, Pearl City. At the Sunrise service with Filipino Southern Baptist Convention of the Pacific I was able to fellowship with the following pastors:
 - Pastor Rudy and Lydia Gomintong, Hawaii Christian Baptist
 - Pastor Daniel and Ivy Capinpin, Word of Truth
 - Pastor Bong Abagon, Interim at Mililani Fil-Am
 - Pastor Ben Carino, Hawaii Filipino Baptist Mission, Haleiwa
 - Pastor Glen and Melanie Basuel, Village Park Baptist Church.
- Participated in the Hawaii Baptist Korean Pastors monthly meeting
- Visited OBN youth camp
- Attended OBN leadership council
- Participated in HBA Golf tournament
- Participated in Big Island Baptist Association/HPBC discussion
- Participated in OBN windward pastors' prayer breakfast and OBN pastors' luncheon
- Attended Biblical Counseling Center of Maui banquet.

2. PLAN AND IMPLEMENT TRAINING OPPORTUNITIES TO STRENGTHEN HPBC PASTORS AND CHURCHES.

Pastors Retreat, Pu'u Kahea - Hawaii Pastors gathered for 2 1/2 days May 21-23 at the Pu'u Kahea Conference Center in Waianae to retreat, refresh, and re-create. Pastors from Kauai, Oahu, and The Big Island participated. Your Hawaii Pacific Baptist Convention sponsored this event. It was funded by your church's gifts to the Cooperative Program.

September **Leadership Training** Events, Hilo, Mililani, Waialae to equip pastors, church staff, and church leaders in the areas of sharing the gospel, strategic planning, developing teams, and basic leadership training. We brought three seasoned practitioners in these areas to provide practical training on the multiple Hawaiian Islands. Nathan Lorick, Terry Dorsett, and Kenneth Priest each led four sessions at each location. Topics included Evangelism, Developing Leadership Teams, and Church Revitalization. There was a combined attendance of 165 at these three locations.

Led a one-day **Deacon Training** at Mililani Baptist Church.

Missions College One Day – worked with Brian Smart, Jamie McElrath, and Julie Bradford to concentrate Missions College into one focused day of training. The training the week of Annual meeting featured nine on-the-field International Mission Board (IMB) missionaries who are currently serving in East Asia. The day culminates in a Missions Worship Celebration in the Olivet Baptist worship center.

3. DEVELOP THE BROADER NETWORK OF RESOURCES

(I.E. LIFEWAY, STATE CONVENTION, IMB, SEMINARIES, SBC, NAMB).

- Representing HPBC at SBC Executive Committee meeting in Nashville, TN.
- Represented HPBC at New Orleans Seminary event in Nashville, TN.
- Representing HPBC at SBC Annual Meeting in Dallas, TX.
- Representing HPBC at First Baptist Church, Sellersburg, Indiana.
- Working with our team and the team at Southwestern to promote the HPBC/SWBTS Master of Theological Studies program (MTS).

4. HPBC COMMUNICATIONS

Worked with HPBC team and HPBC Communications Committee to strengthen the following areas of communication:

- HPBaptist.net
- Pacific Connector e-Magazine
- E-mail communication
- HPBC Spotlight Videos
- HPBC Facebook page
- HPBC App
- Sue Nishikawa Offering for Hawaii Pacific Baptist Missions promotions

HPBaptist.net: We have continued to strive for accuracy and simplicity on our HPBC website. The staff team worked together to clean up some of the graphics on the front of the website, update events, and add current articles.

Pacific Connector: We have published six editions of The Pacific Connector this year including the special edition for the Annual Meeting. I am very pleased with quality, content, and appearance of these issues of our convention paper. Our biggest area of growth is in widening the electronic distribution and finding ways to distribute a “print” edition.

E-mail communication: We have increased our use of e-mail communication through constant contact.

Spotlight: We continue to publish the HPBC Spotlight Video with help from our partners at Innovative Faith Resources in Virginia.

HPBC Facebook Page: Our Facebook “fanbase” or “page followers” has hovered between 764 and 809 from May 2016 to February 2018. With some simple promotion from the HPBC team and others we have increased this number 1035 total “page followers.” Our greatest growth in engagement has been on Facebook.

Sue Nishikawa Offering for Hawaii Pacific Baptist Missions promotions. I worked with Teresa McCain this year to rebrand and find new ways to promote this very important cooperative effort. We worked with the team at Innovative Faith to produce a full set of videos to tell the story, along with supporting downloads, and a new webpage.

HPBC Subsplash App: I have worked with the folks at Subsplash to develop, rebrand, and refresh the existing HPBC app. It is available for iPhone and Android. Search “Hawaii Pacific Baptist Conv.”

Baptist Collegiate Ministries of the HPBC

Arjay Gruspe, Director

Annual Report 2018

This was an exciting year for collegiate work in the HPBC. We have Baptist Collegiate Ministries serving primarily on Oahu and the Big Island. We are currently seeking to reach new campuses on Oahu and the Big Island, as well as being in the preliminary stages helping our Guam churches start BCM work there.

The following are statistics for our last year of service (Fall 2017-Spring 2018) for all the BCM work on Oahu (BCM Oahu, International Ministries) and Big Island (Hilo BCM):

1. 1725 Collegians impacted in Campus Ministry programs
2. 720 Collegians involved in Campus Ministry programs
3. 275 Collegians educated about the Cooperative Program
4. 44 Collegians involved in leadership development
5. 7 Conversions of college students
6. 37 Conversions of others
7. 12 Collegians preparing for church-related vocations
8. 48 Collegians involved in evangelism
9. 27 Number of Small Group Bible studies
10. 109 Collegians involved in Bible study or discipleship small groups
11. 83 International students involved
12. 14 Collegians involved in community ministries/missions
13. 6 Collegians serving in Summer or Semester Missions
14. 43 Students involved in other ministries

BCM is all about partnerships. In the last year, we partnered with ministries in Louisiana, Texas, Oklahoma and Arizona. These ministries helped by sending teams and resources to partner with work in the islands to reach students on various campuses as well as help local churches in their envisioned work to reach their communities.

In February, Gus Hernandez, Jr. from Long Hollow Baptist Church in the Nashville, TN area came to lead us in Discipleship Training during our annual collegiate retreat. A group of around 80 attended. From that weekend, we were able to celebrate salvation decisions, and many new small group discipleship groups were started on our Manoa and Hilo campuses, with students taking the lead in these.

During the summer, our state BCM students were active in missions and serving around the islands. Students served at association youth and keiki camps as worship leaders and volunteers. We also sent teams comprised of alumni and students to places like Japan, China, and Greece.

In August, we sent a group of 16 college students and leaders to Collegiate Week in it's new location: Falls Creek, Oklahoma. We were hosted by the Great Plains Baptist Association of Oklahoma, who cared for our group well during the conference. We are excited to have started this new partnership with our Oklahoma family. LifeWay did a fantastic job in making Collegiate Week in a new location worth the move as many of students were challenged to be gospel minded and evangelism focused going into the new year.

This past year we were also blessed to see three young adults begin seminary. We pray that the Lord will grow them as they are answering the call to full time ministry. We have also gotten to see new graduates and students take on ministry roles in their local churches.

This school year started off fast with a Back to School Luau, weekly worship and Wednesday Free Lunch at the Hilo BCM. BCM Oahu was busy participating at the Student Involvement Event at UH-Manoa and starting up their weekly campus worship. The student leadership and staff at BCM Oahu have set a goal of sharing the gospel 300 times this Fall. International Ministries were busy with airport pickups and English classes, along with free lunch, Global Café and Bible studies.

Please continue to pray for the work in our convention to reach college students for God's glory.

CHURCH PLANTING MINISTRIES

SUNG HO, “STEVEN” KANG, DIRECTOR

ANNUAL REPORT 2018

CHURCH PLANTING PROCESS TO DATE:

HPBC Church Planting Office (CPO) has resourced churches planning churches and new congregations as follows:

Sponsoring Churches resourced by HPBC CPO and their Missions & Fellowship:

- Calvary Baptist Church (BAM) – Kagman & Church 360 in Saipan
- Eleele BC (GIBA) – Kauai House Church Network
- FBC of Pearl City (OBN) – Legacy Community Church
- Fellowship Baptist Church (OBN) – Pillar Church of Kaneohe
- Kona BC (BIBA) – Ohana Church
- Koza BC (ABN) – Pillar Church of Okinawa
- Ohana Church (BIBA) – New Life Church
- Pawa’a Community Church (OBN) – Red C
- University Avenue Baptist Church (OBN) – Hamama Fellowship

New Constituted Churches directly resourced by HPBC Church Planting Office

- Ohana Church (BIBA)

Church Planting Status:

Sponsor churches: 9

Sponsored church, Mission or Fellowship: 11

Church Planting Movement & Process: The process of church planting follows 4 phases: 1) Engaging the community of a particular people group; 2) Forming a fellowship that gathers with the purpose of a church plant; 3) Launching a Church-type mission that gather on a regular basis for bible study, worship, pastoral care and outreaching activities. It functions as a church but it is not constituted yet; 4) Constituting a church. It functions as an independent church.

The New Church Plants (up to 5 years) in the HPBC Church Planting Process:

Engaging	Fellowship	Church-typed-Mission	Constituted Church
8	7	13	2

1) Engaging: Honolulu young generation focused church plant (Pawa’a CC); Kagman BC (William “Billy” Jones, Calvary BC); Eden Roc, Mountain View area, Hawaii (Happy Starchuski, Kaumana Dr. BC); Kea’au, Hawaii (Marcus McBee, Ohana Church); Japanese community in the Waikiki area (Keiko Ishiwata, Pearl City, FBC); Chuukese community in the Waipahu area (TBD, Anapouo Chuukese Church); Chuukese community in the Mayor Wright area (TBD, Anapouo Chuukese Church); Captain Cook (TBD, Kona BC)

2) Fellowship: Japanese Bible study fellowship in Pearl City area (John Y. Shim, Nuuanu BC); Hispanic work in Waikoloa (Roberto Villatoro, New Life Church); The Honolulu Airport & Salt Lake area, Oahu (Paul Kim, KBC of Pearl Harbor); Waihee-Waiehu community, Maui (Jay Haynes, Kahului BC); Chuukese community in the Mayor Wrights area (TBD, Anapouo Chuukese Church); Local church plant in Paakai area (Sean Cowan, Kona BC); Local church plant in Waianae & Nanakuli Area (Matthew Lincoln, The Gathering)

3) Church-type Mission: Kauai House Church Network (Stephen Ventura, Eleele BC); Hamama BC (Ikaika Higa, UABC); Church 360 (William “Billy” Jones, Calvary BC); Red C Church (Vince Tabudlo, Pawa’a CC); Legacy Community Church in Hilo (Shane Miura, FBC of Pearl City); Living Faith Baptist Church (Robert Uyeda, Hawaii Chinese Baptist Church); New Life Church (Jay Parks, Ohana); Pillar Church of Kaneohe (Johnny Griffith, Fellowship BC); Pillar Church in Okinawa (John Ransom, Okinawa IBC); Waikoloa Filipino Gathering (Marino Ramones, Pahala Baptist Church); Fagaima Samoan Church in Am Samoa (TBD, Happy Valley Baptist Church); Nuuanu Chuukese (Gary Enlet, Fellowship BC); Citywide Church in Honolulu (James Shiroma, The Gathering)

4) Constituted Church: Ohana (Zeke Tomaselli, Kona BC); Engage (John Endriss, TBD)

CHURCH PLANTERS WHO WE ARE CURRENTLY SUPPORTING:

Church Planters:

- Johnny & Robbin Griffith, Pillar Church of Kaneohe
- Carlos “Ikaika” & Stacey Higa, Hamama Baptist Church
- William & Joy Jones, Church 360
- Shane & Donna Miura, Legacy Community Church
- James Edward & April Parks, New Life Church of Kailua-Kona
- Vince & Lisa Tabudlo, RED C Church
- Ezekiel “Zeke” & Layne Tomaselli, Ohana Church
- Stephen & Diana Ventura, Kauai House Church Network

Church Planting Interns & Apprentice:

- Jay & Melissa Haynes, Waihee-Waiehu Community, sponsored by Kahului BC, Maui
- Elden Kao, sponsored by FBC of Pearl City, Oahu
- Tapusalaia “Moe” Maneafaiga, sponsored by Fellowship Baptist Church
- “Malachi” Logan McSherry, sponsored by FBC of Wahiawa
- Jeremy Santiago, sponsored by Pawa’a Community Church
- Roberto Villatoro, sponsored by Kona Baptist Church

NAMB RESOURCES:

The Church Planting Pipeline, NAMB: The Church Planting Pipeline is a resource for the local church to discover and develop future church planters and church planting team members. It is both a systematic and experientially-based approach to discover, develop and deploy men and women to plant kingdom-focused, disciple-making, multiplying churches.

The Pipeline provides pastors with the tools necessary to assess what individuals need and the material to develop them. With 3 unique levels of development built around specific church planting

competencies and traits, each individual in the Pipeline will get specific development through self-study and coaching. With over 50 books, countless articles, videos, and blogs built into the curriculum, the Pipeline delivers some of the best training for missional leaders and future church planting missionaries.

This approach is both an art and a science. While many leaders develop people out of intuition, others find people development difficult. The Pipeline provides leaders with a surplus of material for development as well as a format for effective coaching and equipping for church planting. The Pipeline will give every leader the confidence they need as they discover and develop men and women who are 1-3 years away from being sent to plant.

See further information: http://namb.s3.amazonaws.com/files/Church_Planting_Pipeline.pdf

Get on the website for pipeline registration: <http://www.namb.net/pipeline>

Currently registered churches: Engage Church, Ohana Church, Korean Baptist Church of Pearl Harbor, Pawaa Community Church, Korean Baptist Church of Waikiki, Olivet Baptist Church, Central Baptist Church, Hawaii Chinese Baptist Church, Kona Baptist Church, Pillar Church of Kaneohe, Fellowship Baptist Church, Lahaina Baptist Church, Mililani Baptist Church, The Gathering, First Baptist Church of Pearl City, Mililani Baptist Church, Red C Church, New Life Church

Church Planter Retreat: Held at Ala Moana Hotel from August 13-15 with Robert Thommarson, speaker, former IMB missionary of Russia, and Jaffy Poll, speaker, senior pastor of Anapouo Chuukese, in the area of Honolulu. Robert focused on the discipleship process and shared his field experiences in Puna area on Big Island. His training was practical. Jaffy shared his culture and history of Chuukese with his peer church planters. It was beneficial for planters to learn how to reach out the Chuukese who join their church plants. During the retreat, we discussed the church planter's family retreat in the future.

HPBC RESOURCES:

HPBC Basic Training for Church Planting Team: "Coaching for Strategic Planning": We offer customized training for individual church planting teams. It is designed to fit the unique situation of each church. New church planting teams are encouraged to go through this training. This will help with planning of building a healthy, relevant, biblical church. This workshop has four different units: 1) Understanding the biblical church; 2) Awareness of the local community; 3) The Master Plan for the healthy, relevant, biblical church; 4) The Milepost for the strategic action plan. Contact us for more information.

HPBC Church Planting Consulting:

Contact the following HPBC church planting staff:

Steven Kang, Director

Sean Lathrop, Church Planting Catalyst

Dawn Akutagawa, Assistant to Church Planting Office

EVENTS COMPLETED:

Church Planting Pipeline Promotion, Feb-Sept 2018

Neighbor Island Visit for Church Planting Ministry, Oct 11, Mar 2, 8, Apr 13, 23, June 4-5, July 20-21, 25, Aug 29, Sep 23, 25

HPBC Customized Church Planting Basic Training, Apr 25, Sep 23

HPBC Pastor's Retreat, May 21-23

Field Visit for CPF Renewal Assistance, May 1 through August 30
HPBC Church Planter Retreat, August 13-15
NAMB Field Leadership Conference, September 10-12
Annual Church Planting Conference for HPBC Church Planting Teams, September 14-15

UPCOMING EVENTS:

HPBC Church Planting Orientation, November 7
HPBC Church Planter Luncheon, November 8
HPBC Annual Meeting, November 8-9
SDOM Winter Meeting, November 29-December 1

ACTIVITIES from October 2017 through September 2018

Contacted and ministered to 121 individual pastors/planters/leaders out of 72 churches, Nov. 1 – Aug 15
Participated at the prayer meeting, Nov 21, Mar 20, May 15, Aug 21, Sep 18
Participated at Korean Pastor's fellowship, Dec 14; Jan 15; Feb 12, Mar 12, Apr 9, May 14, June 11
Present at Korean pastor's outreaching campaign, Oct 13
Participated at pastor's fellowship, Nov 29, Feb 21, Mar 28, Apr 25, May 30, Sep 26
Web conference May 1,9,10,15,16,24,30, June 6, July 3,11,26, Aug 6,8
Present at OBN annual meeting, Oct 17
Present at Evangelism conference, Oct 28
Participated at church installation, Nov 28
Participated at pastor's retirement service, Dec 10
Coordinated Korean pastor's taxation workshop, Mar 7, 27
Coordinated Korean & English-speaking pastor's fellowship, Mar 21, May 14, June 11
Participated at Korean Pastor's retreat, July 16-18
Present at HPBC Leadership Conference, Sep 18-19, 21-22
Pulpit support, Feb 4, 18, 25, Mar 4, 18, 25, Apr 1, 8, 22, 29
US Army Reserve Chaplain Ministry, Oct 14-15, Nov 1-17, Jan 16-18, Feb 10-12, Mar 10-11, May 6,13,27, June 10, July 1,8,22

APPRECIATION:

Your contribution to HPBC through service and leadership is appreciated. Your prayers on our behalf have enabled us to focus on serving you. Your sacrificial gifts through the Cooperative Program and special mission offerings have enabled us to provide resources to God's family for kingdom business. It is a joy and a privilege to serve you as the Director of Missions and Church Planting Ministries.

Mike Martin, Director of Church Finance

2018 Annual Report

Aloha! It has been a great joy to serve again during this reporting period to our churches and other ministries. Here are some highlights during this reporting period.

Annual Financial Audit: HPBC is working again with CW & Associates in conducting our annual financial audit for the 2017 fiscal year.

Modernizing Accounting Systems and Controls: The process of modernizing our structure and financial reporting is continuing forward. Certain aspects of the software are being evaluated with future integration of new systems to meet the demands of future needs of the convention starting in January 2019. We have started the framework for electronic giving for our churches with their cooperative giving. We were able to set-up online giving towards Disaster Relief.

Cost Center Reporting: During this reporting period, we are continuing to refine the process of reporting costs with the different areas. Several new trends have been identified with the better analysis. HPBC is continuing to strive maintaining sound financial accounting principles.

Continual Training of Church Finance and Ministerial Tax with Churches. In moving forward with working with our churches, more opportunities to work with individual churches has been great. Continued dialogue with pastors, along with their financial teams, is progressing in better serving them in church finance and ministerial taxes. Many questions and insights were given by both sides and allows for future opportunities in working with them. As we move towards the end of the year, future trips to the outer islands to serve our churches will be available in any need that we can assist. The weekend trips will continue of travelling on Fridays to meet with churches individually along with any leadership that might be available. On Saturdays, any “scheduled workshop” consisting of topics that affect churches in business and finance were discussed during the first half. The second half the focused turned to an actual ministerial tax return and the impact of decisions made by the church and the minister. Our scheduled discussion went from our allotted time to many great questions and answers about all facets of doing business in our churches. Extra copies of the materials are available in the office.

Business Workshops for Annual Meeting: This year, we are putting together practical business workshops for the annual meeting. This will include items dealing with church finance, ministerial taxation, insurance items, along with estate planning. The goal is to provide practical resources dealing with most common issues for the church.

Goals for 2018: We are continuing to move forward with the goals. Many churches have already stepped out and aided as we move forward in spreading the gospel. As we continue to work together in this transitional time, the goal is to provide the best financial information about HPBC and the use of its resources for kingdom work. This includes but is not limited to: conducting a physical inventory of HPBC assets, evaluation of designated and restricted accounts, shared resources costs, and provide more tools for improved giving to our mission goals as an organization. In addition, we will be partnering with others in providing practical resources in maintaining day-to-day operations of churches. Practical business and accounting training is another goal we are setting forth in working with churches.

Topics Working with Churches: Common concerns discussed dealt with compensation of a pastor, tax laws associated with the uniqueness of a minister, FICA vs. SECA payments, and what is required by churches in reporting to different entities (i.e.- payroll related items). The type of questions continues to demonstrate two items: the area of business and especially ministerial taxation is critical to our churches and secondly, churches need assistance in understanding the laws. In addition, discussion about the different benefits associated with the HPBC have been requested. Once again, it has been a great joy to get to know the many servants we have throughout our convention. Moving forward we can see how God will use the synergy of all our resources to fulfill kingdom work.

DISASTER RELIEF MINISTRIES AND FACILITIES MANAGEMENT
DARRELL MCCAIN, DIRECTOR
2018 ANNUAL MEETING

This year, Disaster Relief ministry was busy with flooding, lava and hurricanes.

In February, we responded to a request from East Oahu to help with mudout, debris removal, and removing sheetrock.

I spent 4 days on Kauai to attend the GIBA associational meeting and to assess the flooding. I requested help from California to provide an Incident Command team (a couple) to help run the Incident Command Center, assess homes, and provided emotional and spiritual care for the survivors. California Baptist Convention Disaster Relief also provided two team leaders (blue hats) to help with the work. A chaplain from Oahu also responded in May. Church Members on Kauai and Oahu also helped. 28 families on Kauai and 2 on Oahu were helped.

When Hurricane Lane hit, I went to the Big Island for three weeks. There were a lot of teams that came to help. Here's a list of them:

- A team from Southern Baptist of Texas Convention came to help for two weeks with flood recovery.
- Church volunteers helped with meals and laundry.
- Paradise Park Baptist Church lodged our teams.
- Trained and untrained HPBC volunteers helped at various times to work on homes.
- Pastor Tim, from Ocean View Baptist Church, drove a team to the Hilo side on Labor Day to help with clean up.
- Chaplain John Vaughn served for a week.
- Evangeline Yacuk served as our IC admin and site chaplain for a week.

All in all, 22 families were helped with flood recovery and had several ministry contacts. We were able to share the gospel with all the families that were helped. I believe people saw God in our response.

We continue to work on unmet needs for the survivors of these disasters. They will need to rebuild and need replacements items. We were given offerings to help with these needs and we continue to look at ways in helping them. Mahalo to our churches for their support and offerings to help the people in a time of crisis and to help HPBC Disaster Relief be better prepared to respond.

We are thankful to God to receive another SEND RELIEF trailer, a free gift, from the Texas Baptist Men! Arizona Baptist Convention Disaster Relief provided the shipping from Texas to the coast and we paid for shipping from the coast to Oahu. We also received 22 new food cambros from NAMB and about 90% of flood recovery equipment from Southern Baptist of Texas Convention. It was a huge blessing for us.

I shipped the type 4 mobile kitchen over to the Big Island to be on standby for the lava flow disaster. Even though it wasn't used for the lava disaster, it was used in a non-disaster event. It will be housed at Paradise Park Baptist Church in the meantime.

I made a request to the Southern Baptist of Texas Convention to outfit our shower/laundry trailer in August. A team came over and installed 4 showers and 3 laundry dryer units in the 20 ft trailer. They did an outstanding job and almost completed the job in one week. I still have a few things left to finish up in

the trailer. It will be available for Disaster Relief and for churches to use it for volunteer mission teams that come and work with their church for various ministries.

Besides having a mobile shower/laundry trailer and a mobile recovery trailer on Oahu, we now have a mobile shower trailer and a mobile kitchen on the Big Island in Hilo! I am working on grants to purchase a new mobile self-contained kitchen for Oahu. This type of trailer could be transported to any of the neighbor islands for rapid response feeding set up.

Disaster Relief Training:

- March 3 on Oahu
- July 14 on Kauai
- August 18 on Big Island.

I continue to attend the Hawaii State VOAD meetings and chair Emotional and Spiritual Care committee. From these meetings, I stay connected with state and county emergency management. I attended the National Voluntary Organizations Active in Disasters conference in May and I rotated off the board this year but will continue to attend conference calls to represent NAMB Disaster Relief and Hawaii Islands.

BUILDING MAINTENANCE

Scott Lesley and a mission team from N. Carolina came in July. I am grateful for Scott and Debbie who have brought teams every year for the past 12 years to repair and rebuild our HPBC buildings and our churches.

This year Scott's team repaired several jobs:

- BSD- repaired shower water leaks, installed a drop ceiling in manager's apartment, repaired roof leaks, repaired a few electrical issues.
- International Student Centre- repaired a major water leak in apartment with ceiling repairs, repaired hole in bedroom wall, deep clean and painted the front rooms, painted the sign, power washed the decks.
- HPBC- repaired and added several CAT 6 Ethernet cables, replaced the damaged roof on Nehoa shed and painted the shed.
- Halawa Heights Baptist Church- repaired and installed fencing around property and installed a chain gate on side street entrance.
- Olivet Baptist Church- remodeled a classroom in the preschool area
- Pawaa Church- helped with Wednesday children program.
- Shiraki foundation- repaired the deck and power washed it.

Mahalo to Stanley for the lodging and Faith for providing her car for the Lesley's.

Churches that I visited:

Engage, Kaumana Drive Baptist Church, Paradise Park Baptist Church, FBC Haleiwa, Eleele Baptist Church, Living Faith Baptist Church, Kauai House Church Network, Ohana Church, and The Gathering.

I attended, along with Teresa, the SBC conference in June and help man a Southern Baptist Disaster Relief info booth. That same week, I attended the WMU national meeting and two days of SBDP director meetings.

Women's Ministry Annual Report 2018

Teresa McCain, Director

I am so thankful for the opportunities and possibilities of serving women and children in Hawaii and the Pacific. Here's a summary of what has happened in the past year.

Out of the Office

I had successful knee replacement surgery on Monday, November 13, 2017. I was out of the office for about 6 weeks recuperating.

HPBC WMU 2018 Annual Meeting and Missions Celebration

We conducted our very first traveling WMU Missions Celebration meetings this year in February. We held our annual business meeting here on Oahu on February 3, 2018. Our keynote speaker was Sandra Wisdom-Martin, the National WMU Executive Director/Treasurer. Also joining us was Rosalie Hunt, a well-loved WMU author. She released her new book, Ann Judson, *A Life Beyond Boundaries* at our meeting! We sold all of the books she brought for the book release! Rosalie generously donated her proceeds of \$900 from the book sales to our Touch Tomorrow Today Fund at the WMU Foundation. About 150 women and men attended this Celebration and gave \$1,801 towards our TTT Fund at the WMU Foundation.

On Sunday, February 4th, we traveled to Maui with Sandy Wisdom-Martin, Rosalie Hunt, and Donna Thommarson and held our meeting at Kahului Baptist Church. We had a pre-event tea and pupus with Sandy and Rosalie. Even on Super Bowl Sunday, about 20 ladies attended and gave \$221 towards our TTT Fund.

Sandy and Donna traveled with us to Kauai for our meeting on Monday, February 5 at Eleele Baptist Church. Five churches were represented at this meeting. A potluck dinner was held before our meeting. About 40 women, men, and children attended this meeting. They gave \$281 towards our TTT Fund.

On Saturday, February 10, Gail Gierhart, Adele Inamine, and I traveled to the Big Island for our meeting in Waikoloa. There were 55 women and men from 7 different churches in attendance for our meeting and potluck lunch. They gave \$555 towards our TTT Fund.

On Sunday, February 11, we drove over to the Hilo side for our final stop of the WMU Traveling Road Show. There were about 50 in attendance from several different Hilo area churches and they gave \$421 to the TTT Fund. They ended the afternoon with a potluck dinner.

Our goal with the Traveling Road Show was to increase the number of people who heard about what God is doing in and through WMU, both here and abroad. Our total attendance was around 315, with a total offering of \$3,279! When the generous gift from Rosalie Hunt was added to that amount, we increased our TTT Fund by \$4,179, making our fund balance over \$41,000! What a celebration!

February 19 – HPBC Woman to Woman Tea

On Monday, February 19 at the HPBC Chapel, we held our second annual Woman to Woman Tea. Women and young ladies from eight different churches participated in our tea. I led the women in a study of I Thessalonians 3:11-13 on how our love should overflow to others. It was a lovely time with these women and girls.

February 22-25 – Women’s Leadership Conference at Gateway Seminary in Ontario, CA

Several of our HPBC Pastor’s Wives have been participating in the Gateway Women’s Network. Our Wives in Ministry budget has reimbursed these women for the cost of participation. In addition, we offered to help with travel expenses to attend the Women’s Leadership Conference at Gateway Seminary in February. Wendy Martin, Diana Ventura, and I were able to attend to learn from well-known Baptist women teachers and leaders. It was a great learning and networking experience. Several of the workshop leaders offered to come and lead trainings here in Hawaii. I look forward to being able to take them up on their offers in the future.

March 3 – Filipino WMU Meeting

I had the privilege of being the keynote speaker at the Filipino WMU meeting held in Ewa Beach on Saturday, March 3. I was able to share with these ladies on the theme of “Abounding” and how we are to always be abounding in the work of the Lord. More than 40 women participated in a wonderful evening learning more about God’s work through the WMU.

March 22-24 – Mission Adventure Camp

We held our annual Mission Adventure Camp this year during Spring Break at Pu’u Kahea. The focus of the camp was being “All In” with Jesus and learning campcraft skills. A team of 10 from Texas Baptist Men joined us this year at camp and taught the children camping skills, knot tying, first aid, hiking, and many other skills required to earn the Campcraft Badge. The children were able to build their own Buddy Burner using a #10 can and then used them on Saturday morning to cook their own breakfast of eggs, bacon, and toast. It was definitely a highlight of the weekend! We had to make several adjustments to the schedule due to the rain that fell almost all weekend, but we still had lots of fun. The most important thing to report is that there were 3 salvations and 1 surrendering to Christian service during the weekend.

March 31 – VBS Training (leading Preschool VBS training)

I led the Preschool VBS Training at our yearly VBS Training event at Mililani Baptist Church on March 31. Several churches had representatives who attended my training class.

April 5-7 – Wives in Ministry

The 43rd Annual Wives in Ministry retreat was held at Pu’u Kahea Conference Center from April 5-7, 2018. The theme for this year’s camp was “Adorned: Is Your Beauty Imperishable?” The Scripture reference was I Peter 3:3-6. Shauna Pilgreen, whose husband is the church planter at Epic Church in San Francisco was our guest speaker again this year. Meredith Palicte, from University Avenue Baptist Church, led the women in worship. The wives were treated to massages, crafting times, and breakout sessions in between sessions. Most of the wives enjoyed learning how to make haku leis, taught by Lisa Tabudlo. It was a relaxing, sweet time of fellowship and intentional prayer over several of our wives as they face difficult challenges in their lives and ministry.

April 14 – Pinewood Derby and Mission Fest

The Pinewood Derby and Mission Fest was held on Saturday, April 14th at the HPBC Chapel. Evangeline Yacuk and Malachi McSherry shared with the children about their ministries in Disaster Relief and missions, respectively. Even though there was a lower than normal attendance, the racing was still quite competitive and the children learned more about mission opportunities here in Hawaii. This will most likely be the last HPBC sponsored Derby but we will continue to offer the opportunity and the use of our track to individual churches.

National WMU Annual Meeting – Dallas, TX – June 10-11, 2018

I was privileged to get to attend the National WMU Annual Meeting held this year in Dallas, TX. The new year emphasis was presented: Unshakeable Pursuit. The theme represents our unshakeable pursuit to know God more, to show His love unconditionally, and to make disciples who make disciples. The scripture reference is 1 Corinthians 15:58 CEV. It was an exciting time of training and fellowship as we all wore our cowboy hats and learned more about learning, teaching, and doing missions. I had a great time networking with my fellow WMU state executive directors and several are looking into ways their states can partner with us to reach more people in Hawaii for Christ.

Southern Baptist Convention – Dallas, TX – June 12-13, 2018

This year's convention was quite a bit more "exciting" than most that I have attended – from the scandals that rocked our denomination to the greetings brought by Vice President Mike Pence. However, through all of that, it was good to see that our convention, while not perfect, strives to move the Gospel forward. We attended a NAMB luncheon where we heard inspirational stories of how God is moving in churches across North America. I also attended the Pastor's Wives Luncheon and was inspired by the speakers there. Darrell and I also worked a couple of hours in the National Disaster Relief Booth in the Exhibition Hall. We reconnected with friends from other states as we attended this large convention.

Disaster Relief Conference – Dallas, TX – June 14-15, 2018

After the convention, we attended the Disaster Relief Conference in east Dallas. I was able to join the wives for a meeting and then spend the rest of the day exploring parts of Dallas with them.

Completed Gateway Seminary Women's Leadership Network Certificate – June 2018

I completed my one-year certificate training in Women's Leadership offered by Gateway Seminary. I learned so much and was able to cover the cost for 5 other pastor's wives in our convention to participate. I am hoping to be able to offer the same scholarship to more of our HPBC pastor's wives for next year. It is an excellent mentorship program.

Disaster Relief Training – Elele Baptist Church – Kauai – July 14, 2018

Darrell and I traveled to Kauai to offer Disaster Relief Training for potential volunteers on Kauai. The training consisted of basis yellow hat training, as well as feeding unit training. We recently closed our response to the Kauai and Oahu flooding prior to this training. However, Elele Baptist Church's pastor, Larry Hale, is still the point person in reaching out to the families we served to offer more assistance as they recover from that historic flooding.

CISM Training – July 24-26, 2018 – Oahu

Darrell and I and several other Oahu DR volunteers participated in the Critical Incident Stress Management Training. This is a nationally recognized training for chaplains and first responders who work with disasters and emergency situations. SBDR Chaplaincy requires completion of the SBDR Chaplaincy training and either CISM or OSFA training in order to be certified as a Southern Baptist Disaster Relief Chaplain. This training is intense but helps us gain skills needed when working with individuals or groups during a disaster response.

Preparation of Sue Nishikawa Offering for Hawaii Pacific Missions Materials – June/July 2018

Most of the summer was spent working on the materials for the Sue Nishikawa Offering for Hawaii Pacific Missions materials. Craig Webb and I worked closely with Innovative Faith Resources to produce videos and materials our churches used for the September Mission Offering Emphasis. We prayed that the churches will use several of the videos and materials available on our website at <https://www.hpbaptist.net/suenishikawa/>. The theme is "I Am Hawaii Pacific Missions" and our goal is

\$120,000. See what God has been doing around our convention through the Sue Nishikawa Offering. We can do more together!

Disaster Relief Training – Paradise Park Baptist Church – Big Island – August 18, 2018

Darrell and I traveled to the Big Island for Disaster Relief Training at Paradise Park Baptist Church. The Big Island has spent most of the summer dealing with the lava flow and we are looking to train more volunteers to help when the need arises. Continue to pray for our churches on the Big Island as they continue to minister to those affected by the lava flow.

Oklahoma Women's Leadership Forum, Oklahoma City – September 8, 2018

I attended the Oklahoma Women's Leadership Forum in Oklahoma City. I chose to attend this conference to learn how they develop women's leadership in their churches. Oklahoma is known to training women in the church. Their last women's retreat was sold out with 3,600 in attendance! I wanted to learn more about how they develop their church leaders so I can bring back ideas for developing leaders here in the HPBC. I learned so much by attending this meeting and chatting with my counterparts from Oklahoma and North Carolina (she was the guest speaker). I am encouraged that we might be able to start this type of leadership training in the future.

HPBC Women's Retreat – Pu'u Kahea

I just wanted to give an update to the very first HPBC Women's Retreat coming up this October. As of October 2, we had 90 women registered! More than half of these women are from neighbor islands. In addition, our speakers are national speakers. Chris Adams is the recently retired Women's Ministry Specialist from Lifeway. She is an author, speaker and adjunct professor at NOBTS. Kathy Morales is the Women's Ministry Leader for the Canadian Baptist Convention. She and her husband planted the first Filipino Baptist church in Canada. Her daughter, Stephanie Beaulieu will be leading some of our breakout sessions. She is often a speaker at the You Lead (Lifeway event before Beth Moore conferences) events in Canada. She also has a blog that is followed by many young women. In addition to these national leaders, we have 3 of our own women leading breakout sessions as well. What a blessing and gift from God! I am so excited about how God will move in the lives of these women who will then go back to their churches and reach even more. May God start a revival in Hawaii through our women!

WMU 75th Annual Meeting and Missions Celebration Planning

Our WMU Council has met a couple of times planning for our big event on February 2, 2019 at the Honolulu Country Club. Sandra Wisdom-Martin, national WMU Executive Director/Treasurer, will be our main speaker. We will also hear from current field workers who will share about their work in East Asia. In addition to this main meeting, plans are being made to return to Maui, Big Island, and Kauai for more traveling shows. Much work is still to be done to celebrate WMU in the islands for 75 years!

Upcoming Events:

October 19-20 – Women's Retreat at Pu'u Kahea

November 7-9 – HPBC Annual Meeting and Mission College

December 3-5 – Lifeway Parter Summit, Nashville, TN

January 12-14 – National WMU January Board Meeting, Birmingham, AL

Churches Visited:

October 1 – Cornerstone Fellowship, Mililani-Mauka

October 22 – Kihei Baptist Chapel

January 14 – Makakilo Baptist Church

January 21 – Hawaii Kai Church

Feb 3 – Kahului Baptist Church
Feb 11 – Kinooole Baptist Church
March 18 – Waianae Baptist Church
March 25 – Fellowship Baptist Church, Kalihi
April 8 – Waimanalo Baptist Church
April 15 – Olivet Baptist Church
April 22 – Hawaii Kai Church
June 3 – Riverview Baptist Church, Bixby, OK
June 24 – LIFE Christian Church
July 8 – Living Faith Church
July 15 – Kauai House Church Network
August 19 – Kaumana Drive Baptist Church
August 19 – Paradise Park Baptist Church
August 19 – Engage Church
August 26 – North Windward Baptist Church
September 9 – Riverview Baptist Church, Bixby, OK
September 10 – First Baptist Church, Jenks, OK
September 30 – The Gathering

HAWAII BAPTIST FOUNDATION
Serving Christian Stewards
Arnold Goto, President & CEO
Annual Report 2018

The Lord has allowed the Hawaii Baptist Foundation to serve our HPBC community in three ways:

The Foundation provides funds management services for long-term financial assets held by our churches and institutions.

The Foundation manages endowments that have been created to fund the many important ministries of the HPBC.

Finally, the Foundation helps individuals to plan for their retirement, provide for their heirs, and support important Christian causes.

During this past year five churches established new funds management accounts with the Foundation, and many churches and associations added to their existing accounts. A generous donor couple executed a Charitable Gift Annuity to serve the Hawaii Baptist Academy. We also celebrated with Ewa Beach Baptist Church as they paid their property loan in full.

With the investment oversight of our HPBC-appointed board, our funds management services allow churches to receive healthy market returns, and at the same time protect funds from misspending. We are especially grateful to God for these volunteers who help to oversee and protect the investments of the Foundation.

We were blessed with strong financial performance for this past Oct 2017-Sep 2018 annual period. Churches with funds invested (60 equities/40 fixed income) with the Foundation for the period received returns approximating 10.50%. Through God's provision, during this annual period the Foundation earned \$1.8M for our churches and institutions.

Serving the broader Southern Baptist Convention, the Hawaii Baptist Foundation hosted the annual meeting of SBC Foundation Executives in April 2018.

President's Concluding Remarks:

The financial results would be meaningless if it were not for the important Kingdom-building work for which the funds are raised. We pray for God's continued blessing upon the work that is being done with these funds, and that there be an abundance of fruit and affirmation for our churches, our institutions, and their ministries.

Our Foundation directors share Bible readings together at the end of every full board meeting. I pray that this will always be the most important part of our gatherings. We are thankful that we are able to serve together in ways that glorify Him!

Hawaii Baptist Academy
Annual Report to the Hawaii Pacific Baptist Convention
2017-2018 School Year

Opening Remarks:

It has been another wonderful school year at Hawaii Baptist Academy. In June, we celebrated the accomplishments of all 113 members of the class of 2018. I am very pleased to say that all of these students had been accepted to colleges in Hawaii, on the mainland and abroad! Members of the Hawaii Pacific Baptist Convention, thank you for investing in the lives of these students, who will soon become the next leaders of our communities, churches, businesses and their own homes.

The 2018-2019 school year will mark our school's 70th anniversary! To celebrate this milestone, we will be hosting two major events. The first will be a Christmas concert at the Hawaii Convention Center, December 14-15, "The Sound of Heaven Touching Earth." Directed by Todd Yokotake '84, the concert will include various performing arts programs from each of our campuses. The purpose of this program is to share the good news of Jesus Christ and celebrate our school's 70th anniversary with our island community.

This concert is also a charity event, benefiting both Hawaii Baptist Academy's financial aid program and The Salvation Army. In addition to the concert, there will be an interactive fair showcasing our school's wide range of academics and arts through our students. We hope you will be able to join us!

We are excited to honor pivotal members of our HBA 'ohana on Saturday, February 23, 2019, with our second anniversary event, our 70th Anniversary Celebration and Legacy Awards. Together with our Mainland Advisory Council friends, we will close out MAC Week with this festive celebration.

We look forward to sharing more details about both of these events in the coming weeks. I ask that you begin to prayerfully consider how you can be a part of this celebration.

As we compile this report, we feel confirmation in our hearts that it is God who brings the parts together and makes everything possible. He gives HBA the fortitude to sustain its mission to share the gospel through Christian education. The achievements of our students in the classroom and community and the number who choose to follow Christ each year are the blessings that refresh and inspire us to be faithful servants and good stewards at HBA.

Amy Vorderbruegge, Elementary School Principal
George Honzaki, Middle School Principal
Marsha Hirae, High School Principal

Enrollment

The 2017-2018 school year began on August 1 with a total enrollment of 1013 students in grades K-12. Our theme of Transform continued as we join God in the formation of people and the transformation of the world. Our Expected Schoolwide Learning Results (ESLRs) of humility, curiosity, love and commitment continue to be our focus.

WIN Initiatives

As part of our continuous improvement through WASC/HAIS accreditation, HBA has identified What's Important Now (WIN) initiatives. These initiatives address both the immediate and long term needs as we strive for excellence.

Teacher & Staff Effectiveness - with the desire to support teachers and staff as they grow professionally, new core expectations have been developed including a protocol for providing constructive feedback for growth.

Social Emotional Learning - with the desire to provide an environment that supports the social and emotional learning of both HBA faculty/staff and students, HBA has implemented the RULER program from Yale University. This program helps identify emotions and strategies to manage them.

Homework - with the desire to maintain academic rigor while still allowing students to pursue their many goals and passions and live healthy, balanced lives, professional development for faculty and a block schedule at the middle/high campus have been implemented.

Faith Integration - with the desire to deepen the use of our ESLRs, new Bible curriculum at the elementary level is being implemented and professional development is on going for faculty to be more intentional with integrating faith within the core curriculum.

Christian Ministries - with the desire to build a Christian Ministries program that equips, engages, and encourages excellence for both Christian and non-Christian students, we are on a search of new Christian Ministries Director

Campus News:

Elementary:

Students at the elementary campus continue to love Jesus and learning. Their eagerness shows in classroom and chapel as they engage in activities that help them grow academically and spiritually. Our new STEM program offers an opportunity to discover God's world through a child's curious nature. Along with the creation of our Innovation Station STEM lab, God's faithfulness has provided renovations of all of our grade level classrooms. Here you'll find alternative seating options and a new vibrant math program. Our love for sharing Jesus in the community continues as we partner in prayer with our Mainland Advisory Council.

Middle School:

The middle school is committed to creating a safe learning environment and providing our students with challenges that inspire creativity and personal growth.

Adolescence is traditionally a time of turmoil and change, so it's important to address students' needs of consistency, support, and guidance.

We leverage our program to build community, educate and coach students on healthy relationships, and mediate issues as they arise. We also celebrate student achievements and have aligned our quarterly academic and citizenship awards with the school ESLRs and honor four students in each grade that demonstrate the sensibilities of humility, curiosity, love, and commitment.

Our club program has been transformed into student-led organizations-- from inception to planning, students gain friendship and leadership opportunities centered around common passions. We continue to

nurture the sense of community through advisory periods devoted to shaping culture. These “Community” periods are led by the campus principal and focused on building positive relationships within the grade and within the school.

High School :

On June 2nd one hundred thirteen (113) seniors graduated at the Hawaii Baptist Academy sixty-fifth commencement at the Neal Blaisdell Center Concert Hall. Sixty-one percent of the class of 2018, two of whom were National Merit Finalists, graduated with honors. Twenty-nine graduates, who began at HBA in kindergarten, were recognized as Sons and Daughters of HBA.

Our faculty continue to work at making learning relevant and exciting. We took our students to the Galapagos to explore God’s creation, traveled to England and Scotland to immerse ourselves in culture and to see where famous authors gained their inspiration. Students in the Wind Ensemble were also blessed to share their God-given musical talents at Carnegie Hall.

We continue to focus on enhancing both learning experiences and our learning environment. We are investing in technology and exploratory curriculum, while boosting morale through developing a vibrant on-campus student life.

The staff of the Eagle Eye, HBA's student newspaper, took home Best-in-State for a fourth year in a row at the Hawaii High School Journalism Awards. Hawaii Baptist Academy also has received the National Athletic Trainers' Association (NATA) Safe Sports School 1st Team Award. The award recognizes schools that provide safe athletic environments and highlights the importance of seeking the highest standards possible for the care, injury prevention and treatment for student-athletes. HBA is the first school in the state of Hawaii - public or private - to receive this distinction twice since receiving its first 3-year certification in 2014.

Three sophomores won multiple awards at the Japan Wizards Statewide Academic Team Competition (JWC), which tests students' general knowledge of Japan's history, geography, culture, language and many other areas. The trio competed against 135 students from 27 high schools throughout the state. The team also won first place for their historical documentary on the Gannemono, Hawaii's first group of Japanese immigrants. This year marks the 150th anniversary Gannemono's arrival to Hawaii. The winning prize was a trip to Japan.

Hawaii Baptist Academy’s athletic department was once again the winner of a 2018 HMSA Kaimana Award. Hawaii Baptist Academy has won the large school award in the ILH.

Christian Ministries

Tony Traughber, Christian Ministries Advisory Team Leader, High School Campus
Robert Lockridge, Christian Ministries Coordinator, Middle School Campus
Cindy Gaskins, Christian Ministries Coordinator, Elementary School Campus

Elementary School Campus:

The words of John 1:1-4 began our weekly all school Chapel Chant. Throughout the year we explored The Word who was and is God and is the light of world. With Transform as our school theme, students were challenged to consider the words of Jesus, their words about Jesus, and their words to both themselves and to others.

Student leaders on the Christian Ministries Team, prepared for chapel through practical setup of chapel, leading in the scripture chant and assisting with skits, games and songs. These student ministers

carefully led students in the See You at the Pole prayers in September and the National Day of Prayer in May. CEW brought out their excitement in creating surprises and learning activities for their peers.

Lunch Bunch provides an opportunity the 2nd week of school for students 4-6th to join me in my room for lunch and teatime. This offers new students a place to go when they may not have connected with friends yet. Conversations are intentionally initiated and routines for good will and service established. With delight, I can say boys are just as enthusiastic about tea time as the girls!

During the Fall Christian Emphasis Week, Floyd and Michelle Joseph from Fort Worth, Texas helped live out the theme of Wonder with music, games, storytelling and compelling invitations to seek the God of wonder.

Because we want to be good neighbors serving others with hope and joy, CEW ended with our annual Community Day walk into the Nuuanu neighborhood with over 400 of us visiting 8 different locations:

- Senior adults at Craigsides, Honolulu Care Center, and Malulani Hale enjoyed games, music and cards made by students.
- The Rehab Hospital and Kuakini Health Care Home received encouragement banners, wall art and door signs for residents and patients.
- Lanakila Services received Thanksgiving turkey notes for Wheels on Meals while other students learned from Ho'opono Services for the Blind.
- The whole school contributed canned goods and 6th and 3rd graders help stock them in the Olivet Baptist Church Food Pantry.

During CEW, 2-6th grade homeroom teachers gave students a personal opportunity to make a choice to trust Jesus as Savior and Lord. 33 first time commitments were made to become a Christ Follower. Over 30 stated they have questions about what it means to follow Jesus.

Grow Groups offered during lunch for these new believers and those with questions about faith in Jesus. Personal Bibles and journals were given to these students. The most consistent students to continue in discipleship Grow Groups were 3rd and 4th graders.

MAC Week always brings the excitement of friends coming to visit. Class time, chapel worship, a supreme potluck was enjoyed. Student Ambassadors provided great hospitality, conversation and friendship with their MAC guests. The continuing work on our 5 Act Play stained glass windows for chapel and a tour through the Innovation Station fostered dreams and ideas for working together with our MAC family.

At the elementary campus, Christian Ministries looks for ways to also connect with and serve families through Parent Café, conversations and prayer, and support during challenging seasons. Faculty and staff are provided with ideas for faith integration, prayer and quiet, service and fellowship.

Centering on the mission of our school, my role as the Campus Minister is to bring faith understanding and practice together with the classroom experience for both student and teacher. As students, faculty and staff are listened to, resourced and prayed for, the Spirit of God can do immeasurably more than we ask or dream in our personal lives and the lives of our students and their families.

High School and Middle School Campuses:

Our God is always faithful. Through the 2017-2018 school year, He has done great things. Through His love, grace and mercy, 37 students in grades seven and eight either committed or recommitted their lives to Christ this year. Sixty-nine students indicated their desire to join a small group and 12 students requested prayer. As these and other students' faith grow, they naturally want to be obedient and serve their Lord and Savior. Here are some of the ministries that our middle and high school students have been involved in this year.

City of Joy: HBA students play a major part in this ministry to the homeless in Waianae and Nanakuli. Eight times this year, over twenty students will sacrifice their Saturday morning to help hundreds of families through food distribution. They also have the opportunity to minister to dozens of children through crafts, face painting and other activities. Our students are always encouraged to pray with the children and their parents.

Partners in Development Joint Ministry: The Ministry Team joined with the Partners in Development (PID) organization to provide Christmas gifts to over eighty children. PID operates mobile preschools and kindergartens for children who are homeless or in transition. The Ministry Team students purchased gifts for each individual child and committed to pray for them throughout the Christmas season.

Christian Emphasis Week: Our theme for CEW 2017-2018 was "Wonder Why?" which was the same theme being used in the middle and high school's weekly chapel messages. The guest speaker was Emily Kiaha, East Honolulu area director for Young Life.

Grade Level Camps: Every student from 8th Grade to 12th Grade had the opportunity to attend a Christ focused grade level camp. Each camp is focused on the needs and personalities of the students within their grade. Dozens of students made a first time commitment or recommitment to follow Jesus as their Lord and Savior during these camps.

Ministry Team Breakfast: The high school and middle school Ministry Team students concluded a wonderful year of ministry and growing together at a yearend Ministry Team Sunrise Breakfast at beautiful Kailua Beach Park. Each student that had become a leader in our Ministry Team was invited to go to this time of fellowship and celebration. A highlight of the morning was a meaningful foot-washing and prayer service involving our senior class ministry team members. Over forty students and faculty/staff chaperones attended the breakfast.

IHS Athletics – Deren Oshiro, Athletic Director

God has graciously continued to shower HBA with blessings in the form of students eager to participate, parents willing to support, and coaches dedicated to teaching and encouraging! The 2017-2018 school year was another example of God's provision for us at HBA.

Close to 70% of HBA students enrolled in grades 7-12 participated in 19 various interscholastic sports. About 40% of these students participated in multiple sports! Our teams and athletes once again acquitted themselves very well.

At the Varsity Athletic Awards Banquet held at the Pomaika'i Ballrooms on May 19, 2018, there were several athletes honored.

The outstanding male and female athletes were Micah Mitchell (basketball), Max Wiemken (basketball, volleyball), Ally Wada (volleyball, basketball), and Madison Moku (track & field).

The Robert Fulford Male and Female Scholar-Athletes were Haven Won (track) and Anika Keuning (cross country).

Seniors Dru Pang (volleyball) and Bey-Yu Thompson (tennis) were honored as recipients of the Ken and Rosemond Street Male and Female Sportsmanship Awards. These sportsmanship awards are given in honor of longtime Mainland Advisory Council members Ken and Rosemond Street who were faithful supporters of the Hawaii Baptist Academy and her athletic program.

Athletics certainly is one of the largest and most visible programs at HBA. We will continue to strive for excellence while maintaining a healthy perspective on athletic competition. Our goal is to somehow have an eternal impact on others through our Christian witness. Thank you for your support and prayers toward this end.

Institutional Advancement – Billie Lueder, Director of Institutional Advancement

During 2017-18, Hawaii Baptist Academy received from its community of supporters approximately \$1,125,000 in gifts. Of that fiscal year total, 19% was designated for our high school expansion project (eighth year of campaign), and 81% for endowments, financial aid, scholarships and other funds. Donations to the school were divided between our mainland and Hawaii donors.

In February, the Mainland Advisory Council held their 43rd annual meeting at the campuses of Hawaii Baptist Academy. Pastor Steve Laufer, Senior Pastor at University Baptist Church in Houston, Texas, was the guest devotional speaker. He inspired and challenged our participants to live lives faithful to Christ through teachings from the Old Testament scripture. Pastor Laufer was invited to share with us by Robert Whitfield, HBA's mainland donor relations officer. Billie Takaki Lueder '94 was welcomed back to HBA, to serve as its new Director of Institutional Advancement. The Mainland Advisory Council received seven new members at its 43th annual meeting. Its 2017-1018 officers were Clara English (Richardson, TX), chair and Robert Oxford (Golden, CO), vice chair.

The Aloha Council (TAC) continues to actively contribute to HBA's legacy by strengthening and its membership. Its 2017-18 officers were Linda Wang, chair; Morris Kimoto, vice chair; and Maurine King, secretary. TAC is the local counterpart to the Mainland Advisory Council (MAC) whose purpose is to prayerfully and financially support HBA.

HBA's Alumni Association continues to grow and is a vital supporter of the school. Its 2017-18 officers were Taryn Bohan '10, president; Shawn Saito '12, past president; Jennifer (Harada) Okino '89, vice president; Nikki (Murayama) Senter '89, secretary; and Gavin Yukitomo '95, treasurer. Besides sponsoring educational and networking events that bring alumni together and support the mission of HBA, the association's desire is to contribute and grow its newly established endowment to provide scholarships to financially need worthy HBA students of alumni. HBA has 4,508 alumni from 65 graduating classes.

God has truly blessed HBA over the past 69 years. The school's remarkable development is a tribute to the dedication of its faculty and staff, and to the faithfulness and support of our mission-minded friends and churches on the mainland, and here in Hawaii, who have answered God's call to support His vision for HBA.

HBA's greatest need for our 2018-2019 school year will be to raise \$1,000,000 for Financial Aid. Although HBA has exponentially grown its Financial Aid Budget from \$150,000 to \$1,100,000 over the past 11 years, we only meet an average of slightly more than 42% of a family's need to cover tuition costs. This is far lower than other premier schools in Hawaii. Several schools are able meet 100% of a family's tuition need.

HBA's goal is to grow its budget to meet 50% of need for families that qualify for financial aid. This is important to allow HBA to provide an excellent Christian Education and make it available to all qualified students and their families, who desire to be at our school. Thank you for your continued support and prayers as we seek to raise the necessary funds to meet our goal.

Concluding Remarks:

As we enter our 70th year, we are forever grateful to our HBA 'ohana, comprised of countless individuals, including the churches and members of the Hawaii Pacific Baptist Convention, who contributed to HBA's success. From our very first graduating class of 3 boys, in 1954, to today's classes of over 110, we have relied upon God's hand to lead us. God has provided us vision through His Word and prayer, as well as, leaders, teachers, students, partners, and the guidance to bring HBA to this point in its history. Thank you for being a part of HBA's story and in doing so, a part of God's story.

We deeply appreciate and thank the churches of the Hawaii Pacific Baptist Convention for your life long encouragement and partnership with HBA in equipping our students for lives of service to others and to God. Together, let's remain *Committed through Faith* for the next 70 years to create an even brighter future for our students, our school, and our world.

In Christ,

Ron Shiira
HBA President

OUR SCHOOL. OUR FUTURE. STRATEGIC FOCUS 2018

Our History.

Rooted in our 70 year history, Hawaii Baptist Academy continues to be a missional school that believes Jesus Christ to be “the Way, the Truth, and the Life.” We bring faith and learning together to join God in the formation of people and the transformation of the world.

We are committed to our mission as we seek ways to improve, innovate, and provide the best learning environment for our students to become leaders in the 21st century.



Our Focus.

Hawaii Baptist Academy will equip each student with a biblical foundation and provide the academic rigor to develop their full potential. We cultivate the sensibilities of humility, curiosity, love, and commitment in our students' lives, so that upon graduation they will be ready for the challenges of life.



Our Approach.

A two-year journey of self-exploration helped create an action plan. The plan is driven by what we believe are our three top priorities.

See back for more.

1 2 3

OUR SCHOOL. OUR FUTURE. STRATEGIC FOCUS 2018

DEVELOPING OUR PEOPLE

We believe that students, faculty, and staff are the heart of HBA's learning community. We are committed to each other and promote healthy collaboration and a safe environment. We will improve communication and focus on increasing teacher and staff effectiveness to enhance student learning.

INTEGRATING FAITH AND LEARNING

We believe the Christian faith brings a vital and necessary perspective to how we understand and act in the world. We provide opportunities to discover and deepen a love for God and His creation through an academic environment that enables our students to think critically through a Christian worldview.

CREATING BALANCE

We believe that every person's well-being is essential to reaching their full potential. As we equip our people spiritually, intellectually, physically, socially, and emotionally, we provide the time and resources required for their success.

DEVELOPING PEOPLE

- Teacher/Staff Effectiveness
- Student/Parent Engagement



CREATING BALANCE

- More Time
- More Space



FAITH AND LEARNING

- Social/Emotional Learning
- Christian Ministries



H A W A I I B A P T I S T A C A D E M Y

Presents

The Sound of Heaven Touching Earth

*A Christmas Concert benefiting
Hawaii Baptist Academy and
The Salvation Army*

with Special Guest

New Hope Music and Halau of New Hope

.....
**Friday, December 14 and
Saturday, December 15, 2018**
.....

Hawaii Convention Center

5:00 p.m. A Portrait of Faith
(Student Showcase)

6:30 p.m. Concert by HBA students

Tickets (includes refreshments)

\$10 Students

\$30 General Admission

\$40 At The Door

(All children ages 3 and under are free)

Ticket sales begin November 5 at

www.hba.net



We are honored to partner with
The Salvation Army, who shares HBA's
mission in bringing the good news of
Jesus Christ to our community.



Hawaii Baptist Academy
2429 Pali Highway
Honolulu, HI 96817-1729

70 YEARS
1949
2019
HAWAII BAPTIST ACADEMY



2018 HPBC Annual Meeting Report

Pu'u Kahea has had a successful year of hosting churches, schools and other groups from the islands and mainland. We continue to make improvements to the facility while maintaining the day to day operations.

PKCC Updates

- Kelly Wortham of Memphis, TN was hired as Food Service Manager; Kelly volunteered at PKCC in the past on several occasions
- Multiple grounds beautification projects were completed this past year as well as multiple renovation/rehab projects on buildings and grounds
- Full slate of volunteers (40) for all months from NC, AL, GA, TN, SC, VA, CT & KY
- Hosted 12 students for 2018 PKCC Summer Staff from FL, GA, AL, NC & OK
- Launched an American Heritage Girls troop; AHG Troop HI1949 held their first meeting in September with 21 girls and 10 adult volunteers. AHG's Mission Statement: Building women of integrity through service to God, family, community and country.
- Attended the Alabama State Collegiate Missions Conference in Birmingham, AL; taught breakout sessions, set up a promotion booth and interviewed summer staff candidates
- Attended the Southern Baptist Camping Association annual meeting at Carson Springs Baptist Conference Center in Newport, TN; Jimmy was elected Chairman of the board for SBCA
- Attended the North Carolina Baptist Missions Conference in Charlotte, NC; taught breakout sessions, interviewed summer staff candidates and set up a promotion booth
- Attended the MOVE missions conference as special guests at Johnson Ferry Baptist Church in Marietta, GA; spoke to Sunday School classes and set up a promotion booth
- Attended Collegiate Week at Falls Creek, OK; set up a booth, spoke with students about summer staff and with state agencies about student mission partnerships
- 3rd Annual Keiki Camp; We had a total of 39 campers this year. They were from Hamama Community Church, Ewa Beach Baptist Church, The Gathering, University Ave Baptist Church, Cornerstone Fellowship, Kailua Baptist Church, Calvary Chapel, Blessed Sacrament Parish, Main Post Chapel – Schofield, St. Johns, St. Elizabeth, Our Lady of Good Counsel, Aiea UMC, Inspire Church, LDS Church Mililani, One Love Windward and Aloha Nani. We also had 2 local volunteers from HPBC churches that helped during the week; they were from Enchanted Lake Baptist Church and The Gathering.
- Keiki Adventure Camp 2019 dates have been set and are June 4-8, 2019. The theme will be "Escape the Room: Fleeing Temptation by Knowing God's Word" Psalm 119:11. Registration will begin February 1st and will be available for children who have completed the 2nd grade through 6th grade. The deadline for registration is May 1st.

Guest Report for the months of November 2017 – September 2018

- 4,239 guests on campus
- 20,705 meals served
- 33% of guests were HPBC (1,413 HPBC/2,826 Non-HPBC)

From your PKCC Staff and Volunteers, “Mahalo” for allowing us to serve the Hawaii Pacific Baptist Convention in this capacity. Please do not hesitate to contact us if you would like to book your next event at PKCC or if you have any questions.

pkcc.org
808-696-3467
office@pkcc.org

STATEMENT OF FINANCIAL POSITION

	A <u>12-31-17</u>	B <u>12-31-16</u>	C <u>Change</u> (A-B)
<u>ASSETS</u>			
Furniture, Equipment, & Autos	\$ 563,879	\$ 549,821	\$ 14,058
Buildings & Improvements	2,400,590	2,392,590	8,000
Less Accumulated Depreciation	<u>(1,266,654)</u>	<u>(1,168,305)</u>	<u>(98,349)</u>
Depreciable Assets, Net	1,697,815	1,774,106	(76,291)
Land	<u>2,646,054</u>	<u>2,646,054</u>	<u>-</u>
Fixed Assets Total	4,343,868	4,420,160	(76,291)
Cash	413,459	553,542	(140,083)
Receivables	94,067	133,309	(39,242)
Investments through HBF	2,432,276	2,040,958	391,318
Other Assets	<u>10,920</u>	<u>7,793</u>	<u>3,127</u>
TOTAL ASSETS	<u>\$ 7,294,590</u>	<u>\$ 7,155,762</u>	<u>\$ 138,828</u>
<u>LIABILITIES AND NET ASSETS</u>			
Accounts Payable	\$ 184,654	\$ 172,305	\$ 12,349
Accrued Liabilities	<u>63,361</u>	<u>82,608</u>	<u>(19,247)</u>
Liabilities	<u>248,014</u>	<u>254,913</u>	<u>(6,899)</u>
UNDESIGNATED Net Assets	3,907,300	4,144,081	(236,781)
DESIGNATED Net Assets	2,844,753	2,501,354	343,399
RESTRICTED, Temporarily Net Assets	<u>294,523</u>	<u>255,414</u>	<u>39,109</u>
Net Assets	<u>7,046,576</u>	<u>6,900,849</u>	<u>145,727</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,294,590</u>	<u>\$ 7,155,762</u>	<u>\$ 138,828</u>

(Unaudited financials)

STATEMENT OF ACTIVITIES**January - December 2017**

	<u>Undesignated</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
INCOME:				
Cooperative Program (from HPBC churches)	\$ 1,132,590			\$ 1,132,590
Nishikawa HPBC Mission Offering		\$ 86,952	-	86,952
Denominational Assistance	163,446		\$ 478,999	642,445
Direct Gifts	691			691
Conference Fees	20,145			20,145
Rental Income	50,608			50,608
Investment Income	535	317,035		317,570
Other Income	7,697	31,986	3,964	43,647
Puu Kahea Income	<u>562,447</u>	<u>-</u>	<u>-</u>	<u>562,447</u>
TOTAL INCOME	\$ 1,938,159	\$ 435,973	\$ 482,963	\$ 2,857,094
EXPENSES:				
Missions (31.5% of CP and Nishikawa)	356,766	56,736	-	413,502
Convention & Executive Board	22,630	-	-	22,630
Church Health	192,058	35,208	-	227,266
Church Planting	-	-	352,390	352,390
Church Outreach	109,390		90,182	199,572
Church Finance	146,104	-	-	146,104
Executive Director-Treasurer	156,504	-	-	156,504
Ministry Assistants	75,715		-	75,715
Ministry Support	203,006	-		203,006
General Office Expense	49,760	-		49,760
Ministry Development	89,173	-		89,173
HPBC Properties	187,435	-	-	187,435
Other Expenses	-	630	1,284	1,914
Pu'u Kahea Conference Center	<u>586,401</u>	<u>-</u>	<u>-</u>	<u>586,401</u>
TOTAL EXPENSES	\$ 2,174,940	\$ 92,574	\$ 443,855	\$ 2,711,369
CHANGE IN NET ASSETS	\$ (236,781)	\$ 343,399	\$ 39,108	\$ 145,726

(Unaudited financials)

Hawaii Pacific Baptist Convention
Gifts by Fund
Report Range: 10/01/2017 to 09/30/2018

Organization	Cooperative Program	Lottie Moon	Annie Armstrong	Hawaii Pacific Mission	World Hunger
Abundant Life Christian Fellowship	\$ 100.00				
Agape Japanese Baptist Ch	\$ 550.00				
Agape Mission Baptist Church	\$ 650.00	\$ 585.00			
Aina Haina Baptist Church	\$ 4,583.37	\$ 855.00	\$ 900.00	\$ 495.00	
All People Mission Church		\$ 500.00			
Antioch Bc Of Hawaii	\$ 4,175.00			\$ 600.00	
Asia Mission Baptist Church	\$ 450.00				
Calvary Baptist Church	\$ 6,092.87	\$ 141.00			
Calvary Hillside/FBC Waimea	\$ 2,550.00				
Calvary International Baptist Church	\$ 5,617.81				
Central Baptist Church	\$ 11,438.43		\$ 1,676.00	\$ 3,471.00	
Chinese Baptist Church	\$ 600.00	\$ 749.50			
Church 360 (part of Kagman BC)	\$ 1,800.00	\$ 475.00	\$ 550.00		
Cornerstone Christ. Fellow (Kealakehe)	\$ 803.90		\$ 250.00	\$ 385.00	
Cornerstone Fellowship	\$ 42,344.30	\$ 17,497.00	\$ 2,319.51	\$ 730.00	
Dong Tam Baptist Church	\$ 771.03				
Eleele Baptist Church	\$ 15,351.96	\$ 2,670.00	\$ 605.00	\$ 515.00	
Emmanuel Korean Baptist Church	\$ 300.00		\$ 1,000.00	\$ 400.00	
Enchanted Lake Baptist Church	\$ 2,084.00		\$ 300.00	\$ 400.00	
Engage Church	\$ 7,051.82	\$ 175.00		\$ 100.00	
Ewa Beach Baptist Church	\$ 7,494.36	\$ 4,350.00			
Fellowship Baptist Church	\$ 2,800.00				
Global Revival Ch-(Kailua 1st KorBC)	\$ 600.00				
Guam Christian Life Fellowship	\$ 1,904.14				
Halawa Heights Baptist Church	\$ 417.84	\$ 225.00	\$ 140.00	\$ 100.00	
Haleiwa, FBC	\$ 3,347.94	\$ 150.00			
Hamakua Baptist Church	\$ 1,950.00	\$ 700.00	\$ 825.00		
Happy Valley Baptist Church	\$ 2,014.00	\$ 245.00	\$ 300.00	\$ 300.00	\$ 300.00
Hawaii Bhansok Bapt Church	\$ 3,600.00				
Hawaii Chinese BC	\$ 14,994.61	\$ 892.00		\$ 479.00	
Hawaii Christian BC	\$ 7,200.00	\$ 240.00	\$ 299.00	\$ 240.00	
Hawaii Kai Church	\$ 20,000.01	\$ 5,500.00	\$ 4,212.00	\$ 4,025.00	
Hilo Baptist Church	\$ 15,479.00	\$ 2,337.00	\$ 2,412.00	\$ 250.00	
Hilo Korean Christian Church	\$ 2,100.00		\$ 500.00	\$ 680.00	
Iglesia Bautista-Ebeen-ezer	\$ 1,213.64		\$ 300.00		
In Christ Alone House Church	\$ 2,669.20	\$ 100.00		\$ 25.00	
International Bapt Fellowship	\$ 2,656.38	\$ 500.00	\$ 1,008.00		
Joyful Korean Baptist Church	\$ 2,400.00				
Kaanapali Beach Ministry	\$ 353.00				
Kagman Community Church	\$ 960.00				
Kahului Baptist Church	\$ 21,901.00	\$ 3,762.00	\$ 2,170.00		\$ 1,437.17
Kailua Baptist Church	\$ 1,350.00	\$ 4,400.00	\$ 1,250.00	\$ 600.00	\$ 1,900.00
Kalihi Baptist Church	\$ 14,446.93	\$ 5,663.00		\$ 3,755.00	
Kauai House Church Network	\$ 3,475.00	\$ 475.00	\$ 175.00	\$ 175.00	
Kaumana Drive Baptist Church	\$ 17,811.23	\$ 643.00	\$ 1,091.00	\$ 130.00	\$ 5.00
Kaunakakai Baptist Church	\$ 8,566.00	\$ 1,120.00	\$ 145.00	\$ 1,914.64	\$ 249.00
Kihei Baptist Chapel	\$ 2,800.00	\$ 638.00			
Kinoole Baptist Church	\$ 17,198.24	\$ 1,681.53	\$ 2,016.49	\$ 437.49	\$ 415.00
Kohala Baptist Church	\$ 7,623.00		\$ 685.26	\$ 373.00	
Kona Baptist Church	\$ 13,565.00	\$ 4,108.00	\$ 1,526.00		
Korean Baptist Church of Waikiki	\$ 900.00				
Koza Baptist Church	\$ 34,000.00	\$ 57,522.87	\$ 10,145.85	\$ 6,000.00	
Lahaina Baptist Church	\$ 2,000.00				
Lanai Baptist Church	\$ 6,737.43	\$ 840.79	\$ 1,339.00	\$ 900.00	
Legacy Community Church	\$ 4,761.63		\$ 1,492.25		
Life Christian Church (New Cov BC)	\$ 2,000.00	\$ 500.00	\$ 500.00	\$ 500.00	
Lihue Baptist Church	\$ 5,432.27	\$ 935.00	\$ 40.00	\$ 50.00	\$ 500.00
Living Faith BC	\$ 4,634.68				
Makaha Valley Chapel	\$ 2,564.70	\$ 243.00	\$ 660.00		

Hawaii Pacific Baptist Convention
Gifts by Fund
Report Range: 10/01/2017 to 09/30/2018

Organization	Cooperative Program	Lottie Moon	Annie Armstrong	Hawaii Pacific Mission	World Hunger
Makakilo Baptist Church	\$ 2,400.00				
Marianas Baptist Church	\$ 1,200.00	\$ 727.00	\$ 400.00	\$ 600.00	
Maui Onnuri Church	\$ 700.00				
Maui-Philippine Baptist Ch	\$ 1,948.36	\$ 62.00	\$ 507.00	\$ 380.00	
Mililani Baptist Church	\$ 29,120.60	\$ 18,770.28	\$ 20,208.59	\$ 3,748.00	
Mililani Fil-Am Baptist Church	\$ 2,100.00	\$ 310.00	\$ 398.00		
Mililani Korean Bc	\$ 1,650.00				
Mountain View Community Church	\$ 1,200.00				
Mt. Kaala Baptist Church	\$ 3,141.00	\$ 2,422.00	\$ 1,334.00	\$ 1,720.00	
New Community Baptist Ch	\$ 3,600.00			\$ 900.00	
New Life Church of Kailua-Kona	\$ 2,550.00		\$ 500.00		
No. Windward Baptist Chapel	\$ 1,200.00	\$ 200.00	\$ 240.00	\$ 260.00	
Nuuuanu Baptist Church	\$ 61,331.72	\$ 11,840.00	\$ 7,320.00	\$ 7,321.00	\$ 2,811.00
Ocean View Baptist Church	\$ 3,769.00				
Ohana Church of Hilo	\$ 757.29	\$ 1,220.00	\$ 2,491.25		
OlaNui!	\$ 3,000.00	\$ 9,792.00	\$ 4,632.24	\$ 1,815.00	\$16,569.00
Olive Baptist Church	\$ 75.00				
Olivet Baptist Church	\$ 156,550.77	\$ 25,113.02	\$ 60,598.73	\$ 12,962.00	\$ 4,432.01
Olivet Bc-Japanese Department	\$ 23,318.98				
Pago Pago Baptist Church	\$ 500.00	\$ 300.00	\$ 222.73	\$ 300.00	
Pahala Baptist Church	\$ 319.43				
Pali View Baptist Church	\$ 22,259.87	\$ 4,293.00	\$ 4,066.00	\$ 1,890.00	\$ 130.00
Pali View Japanese Church	\$ 461.00	\$ 20.00		\$ 40.00	
Palisades Baptist Church	\$ 28,082.89	\$ 2,314.00	\$ 2,199.00	\$ 1,355.00	
Paradise Park Baptist Church	\$ 3,398.29	\$ 814.11		\$ 405.00	
Pawa'a Community Church	\$ 12,791.26	\$ 1,179.00		\$ 470.00	
Pearl City, FBC	\$ 69,959.67	\$ 5,680.00	\$ 3,926.00	\$ 20.00	
Pearl Harbor Korean Bc	\$ 1,350.00	\$ 3,215.00	\$ 560.00		
Pearl Harbor, Fsbcc	\$ 4,486.11				
Pillar Church of Kaneohe	\$ 2,833.72		\$ 560.00		
Pillar Church of Okinawa	\$ 3,750.66				
Pukalani Baptist Church	\$ 27,539.00	\$ 2,070.00	\$ 1,920.00	\$ 2,445.00	\$ 100.00
Puna Baptist Church	\$ 6,251.58	\$ 889.00	\$ 1,095.40	\$ 1,274.00	
Puuanahulu Baptist Church	\$ 1,136.20	\$ 146.37	\$ 64.00		
Red C Church	\$ 450.00	\$ 10.00	\$ 10.00	\$ 20.00	
Somoa Baptist Academy	\$ 604.00				
Samoa Korean Bc	\$ 1,650.00	\$ 300.00	\$ 160.00		
Seoul International Baptist Church	\$ 12,500.00				
Tamuning Baptist Church	\$ 2,078.29	\$ 515.75	\$ 629.28	\$ 758.50	
The Gathering	\$ 4,774.26	\$ 6,915.89	\$ 6,130.31	\$ 785.58	
Tokyo Baptist Church	\$ 36,606.56				
University Avenue Bc	\$ 44,292.47				
Valley Isle Fellowship	\$ 43,675.36	\$ 1,401.00	\$ 2,605.00	\$ 1,576.00	
Wahiawa, FBC	\$ 38,707.31	\$ 3,253.20	\$ 2,024.80	\$ 1,750.00	\$ 855.00
Waiakea Uka Bible Church	\$ 16,684.43		\$ 1,912.00	\$ 1,333.00	
Waialae Baptist Church	\$ 30,738.38	\$ 3,565.60	\$ 1,770.42	\$ 1,090.10	
Waianae Baptist Church	\$ 2,989.73	\$ 1,259.00	\$ 1,000.00	\$ 319.00	
Waikiki Baptist Church	\$ 20,217.04			\$ 514.00	
Waikoloa Baptist Church	\$ 14,850.00	\$ 1,005.00	\$ 2,610.00		
Waimanalo Fbc	\$ 14,812.00			\$ 557.00	
Waimea Baptist Church	\$ 1,800.00	\$ 189.00			
Waipio Community Bc	\$ 7,762.89	\$ 570.00	\$ 50.00		
Word of Truth (fmr FIBC)	\$ 3,250.28	\$ 360.00	\$ 360.00	\$ 360.00	\$ 360.00
Yokohama International Baptist Church	\$ 30,000.00				
Miscellaneous	\$ 1,904.14	\$ -	\$ -	\$ 4,074.31	\$ -
Grand Total:	\$ 1,188,315.26	\$232,139.91	\$173,337.11	\$ 79,072.62	\$30,063.18

Congregation	Total Member		Total Baptisms		Other Additions		Worship Avg Attend		SS Avg Attendance		Mission Project		Receipts Undesignated		Receipts Total		Cooperative Program		Annie Armstrong		Lottie Moon		Great Commission		Mission Expenditures	
Koza Baptist Church	900	86	86	300	800	500	308	\$1,276,919	\$1,276,919	\$14,000	\$10,145	\$57,523	\$221,899	\$221,899											\$221,899	
Seoul International Baptist Church	43	4	4	13	200	40	79		\$292,832	\$10,000															\$51,499	
Yokohama International	236	16	16	8	267	181	60	\$281,769	\$290,519	\$9,000	\$0	\$30,000	\$39,000	\$49,000											\$49,000	
Guam Christian Life Fellowship	30	0	0	4	24																					
Tamuning Baptist Church	90	0	0	10	75	15	0	\$52,672	\$56,698	\$1,751	\$629	\$181	\$1,751	\$2,591											\$2,591	
Cornerstone Christian Fellowship	46	3	3	0	55	50	107	\$53,659	\$58,096	\$1,312	\$450	\$475	\$2,237	\$4,437											\$4,437	
Engage Church	70	9	9	11	100	60	50	\$81,496	\$101,735	\$7,052	\$25	\$175	\$9,263	\$9,263											\$9,263	
Hilo Korean Christian	40	3	3	0	40	12	4	\$93,000	\$93,000	\$3,600	\$600	\$600	\$600	\$5,400											\$5,400	
Iglesia Bautista Eben-Ezer	14	4	4	3	30	7	7		\$44,383	\$1,355	\$300	\$553	\$2,208	\$2,208											\$2,208	
In Christ Alone	8	0	0	0	11	9	11	\$34,817	\$34,992	\$3,455	\$0	\$100	\$7,430	\$10,680											\$10,680	
Kaumana Drive Baptist Church	127	1	1	0	68	37	0	\$163,409	\$180,450	\$19,609	\$1,074	\$618	\$0	\$2,756											\$2,756	
Kinoole Baptist Church	600	2	2	5	104	80	43	\$280,333	\$472,721	\$19,083	\$2,016	\$1,682	\$38,772	\$38,772											\$38,772	
Kohala Baptist Church	65	1	1	5	45	32	109	\$78,886	\$115,732	\$6,371	\$685	\$1,237	\$12,077	\$46,221											\$46,221	
Kona Baptist Church	135	0	0	0	93	40	45	\$267,412	\$273,705	\$13,415	\$1,762	\$3,788	\$21,965	\$22,865											\$22,865	
Legacy Community Church	11	9	9	1	57	25	11	\$79,362	\$79,362	\$4,675	\$1,558	\$0	\$11,696	\$11,696											\$11,696	
Ohana Church	73	7	7	14	90	80	108	\$136,671	\$136,671	\$2,296	\$2,491	\$1,220	\$8,088	\$8,088											\$8,088	
Paradise Park Baptist Church	28	1	1	1	26	10	37	\$42,823	\$49,644	\$3,490	\$405	\$409	\$6,594	\$8,804											\$8,804	
Pu'uuanahu Baptist Church	18	0	0	0	20	0	9																			
Puna Baptist Church	130	13	13	0	83	35	8	\$147,041	\$147,041	\$6,252	\$1,222	\$889	\$7,363	\$7,363											\$7,363	
Waiakea Uka Bible Church	129	4	4	3	60	45	20	\$133,738	\$140,487	\$14,869	\$1,686	\$1,815	\$22,969	\$22,969											\$22,969	
Waikoloa Baptist Church	144	1	1	2	85	50	5	\$238,563	\$293,722	\$14,311	\$760	\$505	\$30,012	\$32,635											\$32,635	
Milliani Baptist Church	239	12	12	22	204	214	226	\$320,201	\$605,790	\$31,654	\$16,159	\$20,016	\$75,404	\$142,997											\$142,997	
Eleele Baptist Church	61	4	4	1	60	20	30	\$154,719	\$181,604	\$15,471	\$2,037	\$2,670	\$20,778	\$33,878											\$33,878	
Kauai House Church Network	22	4	4	0	16	10	12		\$51,000	\$1,500	\$250	\$250	\$2,500	\$4,000											\$4,000	
Lihue Baptist Church	256	19	19	6	105	65	22	\$183,526	\$256,782	\$10,241	\$930	\$975	\$23,521	\$33,691											\$33,691	
Waimea Baptist Church	35	2	2	1	20	55	0	\$4,255	\$42,550	\$1,000	\$0	\$189	\$1,750	\$2,000											\$2,000	
Kaunakakai Baptist Church	59	2	2	7	45	22	0	\$93,995	\$109,420	\$9,399	\$1,065	\$1,120	\$15,043	\$15,733											\$15,733	
Lahaina Baptist Church	23	23	23	0	175	90	59	\$155,000	\$215,000	\$12,000	\$1,300	\$1,400	\$35,000	\$35,000											\$35,000	
Lanai Baptist Church	49	0	0	4	55	25	49	\$18,000	\$102,716	\$4,109	\$1,339	\$841	\$13,466	\$14,966											\$14,966	
Pukalani Baptist Church	186	0	0	74	153	153	8	\$272,415	\$291,721	\$29,103	\$1,990	\$2,095	\$40,738	\$44,211											\$44,211	
Valley Isle Fellowship	155	9	9	4	145	116	2	\$385,709	\$409,738	\$40,659	\$2,605	\$1,406	\$88,022	\$88,022											\$88,022	
Agape Mission Baptist Church	40	0	0	0	30	21	0	\$16,500	\$163,685	\$600	N/A	\$585	\$1,185	\$13,890											\$13,890	
Aina Haina Baptist Church	24	0	0	3	24	0	127	\$43,323	\$1,066	\$5,000	\$900	\$855	\$10,717	\$14,679											\$14,679	
Central Baptist Church	140	9	9	13	99	102	19	\$147,668	\$353,673	\$11,438	\$1,676	\$2,386	\$21,826	\$21,826											\$21,826	
Chinese Baptist Church	76	0	0	0	57	17	6	\$73,653	\$78,867	\$600	\$265	\$485	\$1,500	\$1,500											\$1,500	
Cornerstone Fellowship Mililani Mauka	478	15	15	14	132	74	70	\$448,827	\$471,879	\$44,883	\$3,817	\$15,960	\$73,636	\$73,636											\$73,636	
Emmanuel Korean Baptist Church	80	0	0	15	50	20	4	\$147,564	\$147,564	\$400	\$500	\$500	\$4,500	\$6,400											\$6,400	
Enchanted Lake BC	12	0	0	0	14	8	9	\$33,221	\$33,221	\$0	\$0	\$0	\$1,000	\$1,500											\$1,500	
Ewa Beach BC	71	1	1	11	50	30	2	\$103,148	\$125,569	\$6,713	\$0	\$4,350	\$13,208	\$13,208											\$13,208	

Congregation	Total Member	Total Baptisms	Other Additions	Worship Avg Attend	SS Avg Attendance	Mission Project	Receipts Undesignated	Receipts Total	Cooperative Program	Annie Armstrong	Lottie Moon	Great Commission	Mission Expenditures
FBC Haleiwa		0			9	0	\$39,734	\$39,734	\$3,941	\$3	\$150	\$210	\$363
FBC Pearl City	327	7	9	266	302	309	\$778,688	\$835,174	\$77,521	\$3,926	\$5,680	\$133,308	\$229,581
Fellowship Baptist Church	54	11	10	45	20	50	\$55,003	\$59,426	\$2,100	\$375	\$450	\$2,925	\$2,925
Halaia Heights BC	30	0	2	15	8	7	\$40,000	\$40,000	\$418	\$140	\$225	\$883	\$883
Hamama Community Church	30	7		12	20	30	\$15,000	\$71,098	\$1,000	\$550	\$300	\$2,050	\$3,050
Hawaii Bhansok Baptist Church	95	0		80	15	0	\$8,500	\$9,500	\$0	\$0	\$0	\$5,000	\$14,000
Hawaii Chinese Baptist Church	250	3	2	180	99	25	\$271,029	\$434,986	\$16,262	\$437	\$790		\$24,504
Hawaii Christian Baptist Church	107	3		80	45	26	\$85,343	\$103	\$7,200	\$240	\$240	\$10,374	\$66,407
International Baptist Fellowship	20	1	6	30	30	8	\$42,633	\$42,633	\$2,000	\$1,008	\$500	\$6,454	\$6,954
Kalihi Baptist Church	161	0	0	32	24	12	\$111,128	\$144,726	\$14,447	\$4,212	\$5,666	\$30,159	\$36,462
Life Christian Church	22	2		25	10	20	\$78,000	\$78,000	\$2,000	\$500	\$500	\$4,200	\$9,750
Living Faith Baptist Church	40	0	1	30	30	0	\$86,666	\$86,666	\$5,200	\$28	\$202	\$0	\$6,621
Makaha Valley Chapel	35	0	0	12	0	4	\$19,067	\$23,420	\$3,119	\$255	\$243	\$4,353	\$4,353
Makakilo Baptist Church	300	15	35	350	300	19	\$550,000	\$610,000	\$2,400				\$28,000
Mountain View Community Church	260	14	30	170	130	30	\$457,338	\$457,338	\$1,200				\$1,200
Nuuanu Baptist Church	253	9	0	130	101	56	\$835,219	\$884,747	\$80,737	\$7,320	\$11,840	\$117,127	\$145,935
Olive Baptist Church	10	2	0	8	11	4	\$4,870	\$5,025	\$123	\$0	\$0	\$169	\$219
Olivet Baptist Church	938	2	5	175	160	129	\$1,438,733	\$2,520,091	\$185,828	\$27,708	\$63,194	\$168,915	\$181,967
Pali View Baptist Church	672	1	0	135	130	37	\$236,213	\$266,257	\$21,985	\$4,066	\$3,993	\$30,044	\$33,692
Palisades Baptist Church	250	0	0	59	77	35	\$175,642	\$351,052	\$26,505	\$2,199	\$2,314	\$38,638	\$40,258
Pawa'a Community Church	161	4	5	89	77	254	\$132,937	\$141,562	\$13,294	\$0	\$1,179	\$19,186	\$33,108
Pearl Harbor FSBC	51	1	0	50	10	37	\$62,000	\$190,000	\$6,508	\$250	\$500	\$7,250	\$7,250
Pillar Church of Kaneohe	12	0	2	15	15	0	\$50,883	\$96,269	\$1,253	\$560	\$0	\$3,213	\$3,213
The Gathering		16	0	200	61	70	\$219,142	\$244,572	\$4,774	\$6,130	\$6,915	\$27,006	\$71,509
University Avenue Baptist Church	134	5	7	135	80	141	\$493,573	\$526,361	\$44,292	\$8,854	\$8,367		\$98,394
Village Park Baptist Church	33	0	0	35	21	8	\$76,835	\$77,535	\$1,950	\$0	\$0	\$6,005	\$7,955
Wahiawa FBC	229	13	12	90	65	23	\$225,201	\$249,508	\$38,707	\$2,025	\$3,253	\$54,309	\$73,967
Waialae Baptist Church		0			93	10			\$33,403	\$1,770	\$3,566	\$38,719	\$50,497
Waianae Baptist Church	70	9		68	48	92	\$110,250	\$116,227	\$2,990	\$1,000	\$1,259	\$5,488	\$9,462
Waikiki Baptist Church	94	7	8	125	68	34			\$10,771			\$7,000	\$7,000
Waipio Community Baptist Church	51	2		51	21			\$146,196	\$7,763	\$50	\$570		\$32,650
Fagaima Fellowship Church	26	0	26	31	16	7	\$568	\$641	\$0	\$0	\$0	\$0	\$0
First Chinese Church Am. Samoa	40	9	10	50	15	5	\$36,350	\$37,790	\$0	\$0	\$0	\$500	\$500
Happy Valley Baptist Church	57	4	4	15	42	21	\$33,285	\$38,490	\$3,200	\$300	\$245	\$2,988	\$7,033

GUIDELINES FOR MESSENGERS

Every year, more than 100,000 Southern Baptists are elected messengers or alternates to their state or associational annual meeting. Many of them do not know what to do. This guide intends to help all concerned.

HERE ARE SOME IDEAS FOR: THE LOCAL CHURCH

The whole congregation has responsibility toward churches of like faith and order. Churches created by the love of God and in the harmony of faith ought to watch over one another with brotherly affection and encourage one another to do good works. It behooves the church not to leave communication with sister churches as last-minute leftovers. Respect for the household of faith demands more than that.

Most Southern Baptist missionary and benevolent work is accomplished through the church and association. Doctrinal unity and evangelistic concern have been nurtured there. The quality of work done by churches is fellowship on mission in their setting relies heavily on the best in mind and spirit that the local church can send.

Messengers to the annual meeting should be selected with prayerful concern by church. Here are specific recommendations.

1. Ask the church nominating committee to include the position of messengers and alternates in its annual report. Elect these messengers along with other church officers. Communication with neighboring churches deserves that consideration.
2. Elect messengers to serve an entire year for semi-annual and called, as well as annual meetings. Such advance election also allows messengers time to prepare mind and spirit.
3. Elect the most capable church leaders because the association or state convention deserves the best.
4. Let the messengers represent the entire congregation by selecting men, women and youth from various church organizations.
5. Be sure associational/state executive board members are also elected messengers to the annual meeting.
6. Be sure to elect the number of messengers to which your church is entitled by the constitution of the state convention.
7. Provide each messenger with a copy of these guidelines.
8. Be sure the messengers have copies of the minutes, constitution and available advance reports.
9. Support the office of messengers by bringing the messengers before the congregation for dedicatory prayer by the pastor on Sunday before the associational/state meeting.
10. Provide time in one or more regularly scheduled church services for the messengers to report on the results of the meeting.

HERE ARE SUGGESTIONS FOR: THE MESSENGER

The office messenger originates with the New Testament. Representatives of the Corinth church communicated their gift to Jerusalem. In I Corinthians 16:3, Paul says, "I will send those whom you accredit by letter to carry your gift to Jerusalem." Paul speaks of messengers to Corinth in II Corinthians 8:23, "and as for our brethren, they are messengers of the churches to the glory of God."

The messengers report to the association/state on behalf of his church. He should share with the other messengers a report on his congregation's welfare. Even though he is a representative, the messenger is a free agent. His main purpose is to prayerfully determine the thing God wants his association/state to do or to be, and vote accordingly. In business sessions, he speaks and votes his own conscience, not, necessarily the sentiments of his church. The church is never bound by the vote of its messengers.

PREPARATION

1. Be familiar with the human needs of your community and the strategy your association/state use to meet those needs.
2. Study the constitution and bylaws. These documents, usually placed in the minutes, explain the structure and function of the organization. Special attention should be given to statement of purpose.
3. Review the minutes of the last annual meeting to help prepare for the coming meeting. The minutes record any unfinished business the association/state must handle.
4. Review any advance organizational reports of the association/state. Review also your own church letter or report.
5. Review the principles of parliamentary procedure.
6. Pray that the meetings may be used of our Lord to accomplish his good will, and that you may conduct yourself as a messenger representing a church or our Lord Jesus Christ.

PARTICIATION

1. Upon your arrival at the annual meeting, register immediately with the credentials committee as an authorized messenger.
2. Arrange your schedule so that you can attend the sessions of the annual meeting - all the sessions. An absent messenger is not an asset to the meeting.
3. Exercise your best judgment in the business sessions. Evaluate the reports on budget, calendar, organization's recommendations and resolutions before voting.
4. Decide your vote after hearing the discussion. Do not come to the meeting with a closed mind.
5. Take notes on the sermons and addresses so that you may share their best insights with your home church.
6. Be a responsible participant in the meeting. Remember that this is the Lord's work, too.

**BYLAWS
of the
HAWAII BAPTIST CONVENTION**

I. PROCEDURE

1. The messengers shall be elected in the churches on the following basis:
 - a. Ten voting messengers from each church;
 - b. One additional voting messenger for each one hundred members or fractional part thereof beyond the first one hundred members, not to exceed a total of twenty.
2. The Committee on Credentials and Resolutions will, upon receipt of a messenger card duly signed by a cooperating church, certify messengers to the annual meeting of the Convention.
3. Only certified messengers may vote on issues before the Convention. Visitors may be accorded the courtesy of speaking on issues under consideration.
4. "Robert's Rules of Order Revised" shall be recognized as the standard authority to guide the Convention on questions of parliamentary procedure.
5. Ten percent of the messengers enrolled shall constitute a quorum for transaction of business by the Convention. A majority of members shall constitute a quorum for transaction of business by Convention committees.
6. All proposed resolutions coming before the Convention shall be forwarded to the Committee on Credentials and Resolutions for consideration.
7. Any new major program calling for expenditure of money shall be approved in two successive annual meetings of the Convention.

II. ELECTION OF OFFICERS AND THEIR DUTIES

1. The following officers shall be nominated from the floor and elected by the Convention in the listed order: president, first vice president, second vice president, and recording secretary.
2. Each officer of the Convention shall be elected annually and by a majority of all votes cast. Each officer elected shall be a member of a cooperating church of the Convention.
3. These officers with the exception of the executive director-treasurer shall be nominated from the floor and elected annually in the order listed above.
4. Officers shall serve for one year and hold office until their successors are elected and qualified. Terms of office shall commence at the final adjournment of the annual meeting at which they are elected.
5. The executive director-treasurer shall be recruited and elected by the Executive Board.
6. Duties:
 - a. The president shall preside over the annual sessions of the Convention. He shall be chairman of the Executive Board and will preside over its meetings. He shall serve as ex-officio member of all committees of the Convention without vote and of the Executive Board of the Convention with vote. He shall be eligible for re-election and shall not serve more than two successive terms.
 - b. The first vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board. He shall assume the responsibilities of the president in his absence. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.
 - c. The second vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board. In the absence of both the president and the first vice president, he shall assume the responsibilities of the president.

He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.

- d. The recording secretary shall be charged with keeping the minutes of the annual meeting of the Convention and the minutes of the Executive Board. He shall, with close cooperation and assistance from the executive director-treasurer, edit, print, and distribute the annual report of the Convention. He shall make available for preservation in the Convention offices all records and documentary materials of the Convention and the Executive Board.
- e. The executive director-treasurer is the executive officer and director of all work and programs of the Convention and the Executive Board, unless otherwise specified. He shall be a member ex-officio of all Convention committees and of the Executive Board without the privilege of vote. He shall be responsible for initiating, formulating, and recommending objectives, goals and programs to the Executive Board. He shall report regularly to the Executive Board and to the Convention. All checks shall be signed by the executive director-treasurer, or in his absence by the president or by the first vice president of the Convention.

7. Vacancies:

- a. In the event that the president, the first vice president, and the second vice president should be unable to serve, the recording secretary shall call the Executive Board into session to elect a president from among its membership.
- b. In the event of vacancy in the office of the director-treasurer:
 - (1) The Executive Board in session shall elect a committee composed of seven members: the member receiving the most votes shall be designated as chairman.
 - (2) During the interim period, the president shall serve as executive director-treasurer until otherwise designated by the Executive Board.

III. POLICIES, COMPOSITION AND DUTIES OF CONVENTION COMMITTEES

1. The convention shall clearly establish the major areas of action it reserves unto itself. The Convention as a body in session shall be responsible for:

- a. Determination of Convention objectives and the programs to be sponsored to achieve these objectives.
- b. Determination of the overall plan of organization of the Convention and its work.
- c. Delegation of responsibility to Convention committees and the Executive Board for the conduct of specific programs.
- d. Determination of broad policies applicable to the operation of all programs.
- e. Determination of the broad financial support to be given the various programs of the Convention, including the allocation of undesignated funds to Executive Board programs.
- f. Nomination and election of Convention officers, committee members and the membership of the Executive Board.
- g. Making the final appraisal of the contributions to the total program of any agency or program on the Convention.
- h. Approving the establishment of new agencies, subsidiary corporations, institutions, and any major extensions of current agencies, institutions and programs.

2. Committees of the Convention:

- a. The Committee on Committees and Board Nominations
The Committee on Committees and Board Nominations shall consist of nine members holding three-year terms with three new members appointed annually, one by the president, one by the first vice president and one by the second vice president. This committee, including ministers, laymen and laywomen, shall nominate and the

Convention shall elect all members of the other standing committees and of the Executive Board. The Committee shall elect its own chairman and secretary. The committee slate of nominees shall be developed by September and composed only of qualified individuals who indicate a willingness to serve, if nominated and elected. This committee will therefore need to contact the prospective nominees to obtain their willingness to serve, if elected. The principal task of this committee is to maintain a consistently high level of Executive Board leadership within the limits of democratic procedures.

- b. The Committee on Convention Arrangements and Order of Business
The Committee on Convention Arrangements and Order of Business shall consist of six members holding three-year terms with two new members elected annually. The committee's responsibilities include selection of time, place and preacher for the Annual Convention. The time and place is to be selected two years in advance. This committee shall seek to follow the plan of having its Annual Convention on a neighbor island every third year. The preacher of the annual sermon and other program personnel including the music director are to be selected for the current session of the Convention. This committee shall plan the program and order of business of the Annual Convention of the following year, which it shall publish at least one month prior to the annual meeting of the Convention. The committee shall provide a parliamentarian for each session of the Convention and guard carefully the schedule of program adopted by the Convention. Emergency Conditions: The Executive Board after consultation with the Committee on Convention Arrangements and Order of Business shall have the authority to postpone or advance the date of the annual meeting of the Convention for what may be considered justifiable reasons. In this event, all officers, committees and Executive Board members shall continue to serve until their successors are elected and qualified.
 - c. The Committee on Credentials and Resolutions
The Committee on Credentials and Resolutions shall consist of six members holding three-year terms with two new members elected annually. This committee will certify messengers to the annual meeting of the Convention and help with the registration of messengers and visitors and such other duties as the Convention may spell out. This committee will be responsible for receiving, studying and recommending all resolutions to the Convention.
 - d. The Historical Committee
The Historical Committee shall consist of three members holding three-year terms with one new member elected annually. This committee shall formulate a scholarly and comprehensive program for systematically preserving materials of historical value.
3. All standing committees and Executive Board members' terms shall start with the adjournment of the Annual Convention at which the member is elected or appointed.
 4. The president and the executive director-treasurer shall serve as ex-officio members of all committees without the privilege of vote. The executive director-treasurer should provide such secretarial needs as may be required.
 5. A record of all minutes of all standing committees shall be on file in the executive director-treasurer's office.
 6. These committees shall report annually in writing to the Convention.
 7. Membership on Convention standing and special committees, except the Committee on Committees and Board Nominations, should not bar nomination and election to membership on the Executive Board.
 8. In the event of a vacancy on the Committee on Committees and Board Nominations, the president shall appoint a person to fill the vacancy for the remainder of the term. Interim vacancies on the committees of the Convention shall be filled by the Executive Board for the remainder of the year.

- IV. COMPOSITION AND DUTIES OF THE EXECUTIVE BOARD AND ITS COMMITTEES
1. The terms of members of the Executive Board shall be established at three years, with the terms of approximately, one-third of the members to expire each year. A person who has served two consecutive terms on the Executive Board shall be ineligible to continue serving. A period of two years following expiration of the second consecutive term must pass before the person can serve again, unless an exception to this restriction is required by the person being elected an officer of the Hawaii Pacific Baptist Convention.
 2. The Executive Board shall be composed of ministers, laymen and laywomen.
 3. An employee, or member of the immediate family of an employee, of the Convention shall not serve on the Executive Board. Convention employees are those who work for wages or salary from the Hawaii Pacific Baptist Convention. A director or employee or immediate family member of a director of Hawaii Baptist Academy or the Hawaii Baptist Foundation shall not serve on the Executive Board.
 4. The Executive Board shall serve as the Convention's principal advisory group on the total program of the Convention, and recommend the overall plan or organization, program objectives, policies, general allocations of undesignated funds, division of special offerings, and action to be taken on annual reports and budgets of the programs of the Convention.
 5. The Executive Board shall act for the Convention, by majority vote of all of its members, to elect the members of the Board of Directors of each of the institutions of the Convention; to approve or disapprove changes to the articles of incorporation and bylaws (or documents by other titles that serve the same purposes) of the institutions; to periodically place limits on the total of financial obligations that each institution may incur; to approve or disapprove of the sale of all or substantially all of each institution's assets; to dismiss any or all Directors of each institution; and to take such additional actions on behalf of the Convention as the member of each institution is entitled to take under the articles of incorporation and bylaws (or similar documents) of that institution. "Institutions" of the Convention are those nonprofit corporations of which the Convention is the sole member.
 6. The Executive Board shall elect the membership of all its committees from the duly elected members of the Executive Board, except for those members who are designated to serve on such committees by virtue of their offices.
 7. The Executive Board shall have bylaws and policies and shall determine its time of meeting, organization and method of procedure so long as such bylaws, policies and determinations do not violate the Convention's constitution and bylaws.
 8. The Executive Board of the Convention shall report in writing annually concerning the total programs of the Convention, their operations and such other matters as the Board may deem necessary and proper.
 9. The executive director-treasurer shall serve as the principal staff advisor of the Executive Board and its committees and shall furnish secretarial help as needed. The office of the executive director-treasurer shall be responsible for maintaining records of the Executive Board proceedings and mailing out the minutes of each meeting and other appropriate communications to members.
 10. The Executive Board shall be responsible for the election of the executive director-treasurer, editor of The Hawaii Pacific Baptist, division directors, associate directors, and for approving basic programs, goals, plans and annual budgets of the Convention.
 11. The Executive Board shall have the following standing committees and such special committees as it shall from time to time deem necessary or desirable.
 - a. Administrative Committee
 - (1) Structure:

- (a) This committee shall consist of the chairman and vice chairman of the other three standing committees of the Executive Board and the president and the two vice presidents of the Convention.
 - (b) The president of the Convention shall serve as the chairman of this committee and the first vice president of the Convention shall serve as its vice chairman. The committee shall further organize itself annually.
- (2) Duties:
 - (a) Submit a list of nominees for all vacant positions on Executive Board committees to the Executive Board.
 - (b) Be responsible for recommending to the full Executive Board action to be taken in regard to the internal affairs of the Executive Board such as organization and order of business.
 - (c) Nominate for election by the Executive Board persons to fill vacancies on the Executive Board and committees of the Convention, except the Committee on Committees and Board Nominations, until the next Annual Meeting of the Convention.
 - (d) Nominate for election by the Executive Board persons to serve as Directors of Hawaii Baptist Academy and the Hawaii Baptist Foundation.
 - (e) Review and recommend to the Executive Board the creation of special committees.
 - (f) Recommend financial goals and recommend the overall allocations of undesignated funds of the Convention.
 - (g) Review and recommend that portion of the annual budget related to administration.
 - (h) Review budget proposals from standing committees and recommend the full budget to the Executive Board.
 - (i) Recommend to the Executive Board job descriptions, salary schedules and the election of Convention employees, and be available to the executive director-treasurer as an advisory committee in personnel matters.
 - (j) Review and appraise annually the work of the executive director-treasurer.
 - (k) Review that portion of the Executive Board annual report which deals with the work of this committee.
 - (l) Make decisions on behalf of the Executive Board, when necessary, between Executive Board meetings, within limits established by the Executive Board.
- b. Programs Committee
 - (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - (a) Be responsible for all programs of the Executive Board not specifically assigned to other committees of the Board.
 - (b) Review and recommend to the Administrative Committee that portion of the annual budget related to programs assigned.
 - (c) Recommend for approval the annual calendar of activities for the Convention.

- (d) Recommend assignment or reassignment of program responsibilities of the Executive Board of the Convention.
 - (e) Appraise recommendations to be made to the Convention dealing with programs.
 - (f) Recommend to the Executive Board implementation of the program of work assigned.
 - (g) Be responsible for that portion of the Executive Board annual report that deals with the work of this committee.
- c. Operations Committee
 - (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - a) Develop and maintain on a current basis, a policy manual for the Executive Board relating to its operation.
 - (b) Formulate policies and supervise the purchase or sale, maintenance, and use of Convention properties.
 - (c) Formulate policies and supervise the business operations of the Convention.
 - (d) Formulate policies and supervise operations of Puu Kahea Conference Center.
 - (e) Review and recommend to the Administrative Committee that portion of the annual budget which deals with Convention and Executive Board meetings and all other operations assigned.
 - (f) Monitor the financial plan of the Convention to see that its policies are adhered to and report any infraction to the Executive Board. This includes recommending the hiring of an auditor and reviewing audits of the Convention.
 - (g) Be responsible for that portion of the Executive Board annual report which deals with the work of this committee.
- d. Communications Committee
 - (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the President's behalf.
 - (b) This committee shall elect its own chairman, and further organize itself annually.
 - (2) Duties
 - (a) Maintain awareness and appraise the cooperating relationships among Southern Baptist groups and recommend to the Executive Board actions designed to improve these relationships.
 - (b) Recommend actions to the Executive Board concerning appropriate ways to develop proper cooperative relationships.
 - (c) Recommend broad policies having general applicability to the Convention and its institutions.

- (d) Formulate policies and supervise the production and circulation of The Hawaii Pacific Baptist.
- (e) Recommend financial policies and specific goals for special offerings and other campaigns seeking financial assistance in any form from the churches.
- (f) Maintain awareness and appraise trends in public affairs with their attendant problems to Southern Baptists and bring recommendations of actions to be taken by the Executive Board and the Convention.
- (g) Review and recommend to the Administrative Committee that portion of the Convention's annual budget which supports the institutions of the Convention and other work assigned.
- (h) Be responsible for that portion of the annual Executive Board report dealing with the work of this committee

V. GENERAL FINANCIAL PLAN

1. The Convention recognizes the Cooperative Program as the primary source of financing the work of the Convention, its institutions and agencies.
2. The Convention recognizes the right of every Baptist and every Baptist group to determine the method or methods through which stewardship obligations are fulfilled.
3. No agencies, divisions, departments, committees or institutions shall promote or accept funds for any programs or institutions not specifically authorized by the Convention.
4. The Convention authorizes its Executive Board to make reasonable inquiries at any time of the Convention-sponsored agency or institution as to its adherence to financial policies of the Convention.
5. No agency or institution of the Convention shall, without the approval of the Convention or its Executive Board, pledge, directly or indirectly the faith and credit of the Convention.
6. The Convention expects and anticipates that each agency and institution will follow sound business practices in accounting for funds under its control and will maintain as soon as practical, reasonable financial reserves to protect itself against a temporary failure to achieve anticipated annual revenues.
7. The Convention recognizes that the acceptance of financial aid from non-Convention sources may affect the control of the Convention over its agencies and institutions; therefore, it reserves the right to determine the broad limits within which various types of such aid may be accepted.
8. The Convention binds itself and its agencies faithfully to apply and use all designated gifts for the purpose specified by the donor in accordance with the foregoing policy.
9. The executive director-treasurer shall provide quarterly financial reports in writing and an annual audit report prepared by a certified public accountant or auditor.
10. All persons charged with handling monies of Convention agencies shall be bonded.

VI. STATISTICAL AND FISCAL YEAR

1. The statistical year of the Convention shall close with the twelve-month period ending at midnight on September 30.
2. The fiscal year of the Convention shall coincide with the calendar year.

VII. AMENDMENTS

By majority vote these bylaws may be amended at any meeting of the Convention at any time, provided the amendment is distributed in writing to all messengers one hour prior to the time for the discussion of and the voting on the proposed amendment.

Nominees for Executive Board and Committees (2019-2021)

Executive Board

Paul Oyer – Olivet Baptist Church, Oahu (2nd term)
Naomi Ashman – Olivet Baptist Church, Oahu (1st term)
Tim Belcher – Lanai Baptist Church, Lanai (1st term)
Sompon Kool – Waikiki Baptist Church, Oahu (1st term)
James Shiroma – The Gathering, Oahu (1st term)
Brent Schlittenhart – Pali View Baptist Church, Oahu (1st term)

Credentials Committee

Nelson Chapman – Central Baptist Church, Oahu
Con Wilson – International Baptist Fellowship, Oahu

Arrangements Committee

Gail Gierhart – Nuuanu Baptist Church, Oahu

BIOS:

Naomi Ashman

New members at Olivet Baptist Church, formerly members at Pukalani Baptist Church, Maui for 12 years. Graduate of Kailua High School, University of Hawaii, Manoa and Golden Gate Baptist Theological Seminary. Currently teaches at Washington Middle School.
Husband: Michael. Former Pastor at Kealahou Baptist Church in Kona.

Tim Belcher

Senior Pastor of Lanai Baptist Church. Former US marine, police officer, and graduate of Boyce College (BA) and Union University. Ran the Legacy hotel at Southern Seminary.
Wife: Mary. Both served as missionaries in Zambia where they planted a church while living at an orphanage.

Nelson Chapman

Senior Pastor of Central Baptist Church of Honolulu. Graduate of Liberty University and Reformed Theological Seminary. Working on a Doctor of Ministry at Southern Seminary.
Wife: Michelle. They have 2 children. Both served 11 years as a missionary and English Pastor in Korea.

Gail Gierhart

Active member at Nuuanu Baptist Church. Has three children and four grandchildren and is our HPBC Women's Missionary Union Director.
Husband: Bob. Both served for 38 years as missionaries in Japan and Australia through the International Mission Board. Currently is the senior pastor at Nuuanu Baptist Church.

Sompon Kool

Bi-vocational minister. Worked as a church planter with the Lao/Thai Church in Honolulu. Currently a Ministry Intern at Waikiki Baptist Church and a resident manager at a high-rise condominium in Waikiki. Graduate of Golden Gate Seminary.
Wife: Vicki

Dr. Brent Schlittenhart

Assistant Professor of Religion and Chaplain for Wayland Baptist University. Teaches an adult Bible Study class and serves as a deacon at Pali View Baptist Church.

Wife: Erin. Both serve as part-time Ministers of Discipleship and Outreach at Pali View Baptist Church.

James Shiroma

Currently Senior Pastor at The Gathering Church in Mililani Mauka and Citywide Church in Honolulu.

Graduate of Hawaii Baptist Academy, University of Hawaii, and Southwestern Seminary.

Wife: Julie. Daughter: Sadie.

Con Wilson

Senior Pastor of International Baptist Fellowship. Graduate of Golden Gate Seminary.

Wife: Chiyo. They have 2 children.