

HPBC RESTRUCTURING PLAN

ASSOCIATIONS

HPBC RESTRUCTURING

- ▶ How do we propose to serve together better through a restructuring?
 - ▶ Services
 - ▶ Personnel
 - ▶ Finances
 - ▶ Agreements

HPBC RESTRUCTURING – SERVICES

- ▶ To better facilitate strategic planning, implementation and evaluation of regional work:
 - ▶ Form an HPBC/Regional Joint Team
 - ▶ Keep the Moderator/Leadership Team structure in place
 - ▶ Focus efforts on local input and impact
 - ▶ Retitle associations under HPBC for unity/communication

HPBC RESTRUCTURING – PERSONNEL

- ▶ Entire HPBC staff team will be committed to the Joint Team, but
 - ▶ One HPBC staff member will be specifically assigned for a regional liaison
 - ▶ Provides stronger internal and inter-regional support

HPBC RESTRUCTURING – FINANCES

- ▶ Block allocations will be provided in the HPBC annual budget for each region:
 - ▶ Originally based on historical giving to the association
 - ▶ Later determined by the Joint Teams
 - ▶ Churches redirect current/future associational giving to the HPBC through the Cooperative Program

HPBC RESTRUCTURING – AGREEMENTS

- ▶ Each region will operate annually under a mutual cooperative agreement:
 - ▶ Renewed annually through the Joint Team
 - ▶ Evaluated mid-term by the Joint Team
 - ▶ All current ministries will continue - current and future ministries will be planned through the Joint Team

HPBC RESTRUCTURING – TIMEFRAME

- ▶ Transition will be during the 2018 calendar year with full implementation complete by January 2019
- ▶ Optional timeframes to be considered by the associations

HPBC RESTRUCTURING – APPROVAL

- ▶ Subject to approval by the seven current HPBC associations, HPBC Executive Board & HPBC Annual Meeting

