

**HPBC 2018 Budget**  
**Executive Board Recommended**  
*with 2016 actual comparatives*

**General Category Format**

	<i>A + B + C</i>	<i>A</i>	<i>B</i>	<i>C</i>		
	<b>2018</b>	<b>2018</b>	<b>2018</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
<u>ANTICIPATED INCOME</u>	<b>Budget</b>	<b>Undesignated</b>	<b>Designated</b>	<b>Restricted</b>	<b>Budget</b>	<b>Actual</b>
COOPERATIVE PROGRAM (FROM HPBC CHURCHES)	1,025,000	820,000	205,000		1,200,000	1,079,982
HAWAII PACIFIC MISSIONS OFFERING	90,000		90,000		115,000	90,200
DENOMINATIONAL ASSISTANCE (SBC ENTITIES)	805,500	165,500		640,000	821,500	732,751
DIRECT GIFTS	40,000	40,000			20,000	41,471
CONFERENCE FEES	20,000	20,000			20,000	17,422
RENTAL INCOME	65,000	65,000			81,000	50,712
INVESTMENT INCOME	5,000	5,000			5,000	376
OTHER INCOME	11,000	11,000			16,000	15,694
PU'U KAHEA INCOME	555,500	555,500			636,500	562,471
<b>TOTAL ANTICIPATED INCOME</b>	<b>2,617,000</b>	<b>1,682,000</b>	<b>295,000</b>	<b>640,000</b>	<b>2,915,000</b>	<b>2,591,079</b>
	<b>2018</b>	<b>2018</b>	<b>2018</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
<u>ANTICIPATED EXPENSES</u>	<b>Budget</b>	<b>Undesignated</b>	<b>Designated</b>	<b>Restricted</b>	<b>Budget</b>	<b>Actual</b>
MISSIONS GIVING	295,000		295,000		493,000	431,501
CONVENTION & EXECUTIVE BOARD	67,050	67,050			53,800	49,669
MINISTRY SUPPORT	369,500	224,500		145,000	332,200	346,038
CHURCH PLANTING	496,000	1,000		495,000	495,000	354,685
PERSONNEL	502,950	502,950			484,000	517,357
OPERATIONS	268,500	268,500	-	-	359,500	340,197
HPBC PROPERTIES	143,000	143,000	-	-	141,500	153,843
PUU KAHEA CONFERENCE CENTER	475,000	475,000			556,000	590,869
<b>TOTAL ANTICIPATED EXPENSES</b>	<b>2,617,000</b>	<b>1,682,000</b>	<b>295,000</b>	<b>640,000</b>	<b>2,915,000</b>	<b>2,784,159</b>
<i>Difference Income - Expense</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>		

**Category Definitions**

**Budget** - Overall stewardship plan of the HPBC

**Undesignated** - Received for use in the general budget

**Designated** - Received for use in Executive Board-specified categories, such as State Missions Offerings

**Restricted** - Received for use only in donor-specified categories, such as NAMB Church Planting funds

**Expanded Category Format**

Line Item Budget allocations

**ANTICIPATED INCOME**

	2018	2018	2018	2018	2017	2016
	Budget	Undesignated	Designated	Restricted	Budget	Actual
<b>COOPERATIVE PROGRAM (FROM HPBC CHURCHES)</b>						
<b>Cooperative Program (from HPBC churches)</b>	<b>1,025,000</b>	<b>820,000</b>	<b>205,000</b>		<b>1,200,000</b>	<b>1,079,982</b>
<b>HAWAII PACIFIC MISSIONS OFFERING</b>						
<b>Hawaii Pacific Missions Offering</b>	<b>90,000</b>		<b>90,000</b>		<b>115,000</b>	<b>90,200</b>
<b>DENOMINATIONAL ASSISTANCE (SBC ENTITIES)</b>						
LifeWay Christian Resources	55,000	55,000			74,000	59,496
LifeWay - Next Generation Ministries	8,000	8,000			5,000	11,007
North American Mission Board	740,000	100,000		640,000	740,000	658,116
Woman's Missionary Union	2,500	2,500			2,500	4,132
<b>TOTAL DENOMINATIONAL ASSISTANCE</b>	<b>805,500</b>	<b>165,500</b>		<b>640,000</b>	<b>821,500</b>	<b>732,751</b>
<b>DIRECT GIFTS</b>						
<b>Direct Income</b>	<b>40,000</b>	<b>40,000</b>			<b>20,000</b>	<b>41,471</b>
<b>CONFERENCE FEES</b>						
<b>Conference Fees</b>	<b>20,000</b>	<b>20,000</b>			<b>20,000</b>	<b>17,422</b>
<b>RENTAL INCOME</b>						
Mission Houses	10,000	10,000			6,000	5,555
International Building	10,000	10,000			5,000	9,100
HPBC Chapel	5,000	5,000			8,000	4,650
BCM Manoa Dormitory	40,000	40,000			44,000	31,407
Verizon Lease (to be eliminated from 2018 budget)	0	0			18,000	
<b>TOTAL RENTAL INCOME</b>	<b>65,000</b>	<b>65,000</b>			<b>81,000</b>	<b>50,712</b>
<b>INVESTMENT INCOME</b>						
<b>Investments</b>	<b>5,000</b>	<b>5,000</b>			<b>5,000</b>	<b>376</b>
<b>OTHER INCOME</b>						
Evangelism Trailer Ministry	1,000	1,000			1,000	1,000
Disaster Relief Evangelism	10,000	10,000			10,000	2,537
Legacy Fund Earnings	0	0			5,000	12,157
<b>TOTAL OTHER INCOME</b>	<b>11,000</b>	<b>11,000</b>			<b>16,000</b>	<b>15,694</b>
<b>PU'U KAHEA INCOME</b>						
Pu'u Kahea Conference Center	450,000	450,000			470,000	428,115
PKCC - Kamehameha School Lease	100,000	100,000			100,000	98,000
PKCC - KS Utility Reimbursement					60,000	34,856
PKCC - Donations	5,500	5,500			6,500	1,500
<b>TOTAL PKCC INCOME</b>	<b>555,500</b>	<b>555,500</b>			<b>636,500</b>	<b>562,471</b>
	<b>Budget</b>	<b>Undesignated</b>	<b>Designated</b>	<b>Restricted</b>	<b>Budget</b>	<b>Actual</b>
<b>TOTAL ANTICIPATED INCOME</b>	<b>2,617,000</b>	<b>1,682,000</b>	<b>295,000</b>	<b>640,000</b>	<b>2,915,000</b>	<b>2,591,079</b>

	2018	2018	2018	2018	2017	2016
ANTICIPATED EXPENSES	Budget	Undesignated	Designated	Restricted	Budget	Actual
<b>MISSIONS GIVING</b>						
Cooperative Program through SBC (20%)	205,000		205,000		378,000	340,631
Hawaii Pacific Missions Offering	90,000		90,000		115,000	90,870
<b>TOTAL HPBC MISSIONS OFFERINGS</b>	<b>295,000</b>		<b>295,000</b>		<b>493,000</b>	<b>431,501</b>
<b>CONVENTION &amp; EXECUTIVE BOARD</b>						
Exec Board/Annual Meeting/Reports	25,000	25,000			6,500	668
Convention Related Travel - non-staff	3,000	3,000			6,000	1,332
Convention Related Travel - Staff	3,000	3,000			4,500	3,744
Pastors' Annuity Contributions	28,000	28,000			30,000	27,611
Cultural Orientation Ministries	8,050	8,050			6,800	16,314
<b>TOTAL CONVENTION &amp; EXEC BOARD</b>	<b>67,050</b>	<b>67,050</b>			<b>53,800</b>	<b>49,669</b>
<b>MINISTRY SUPPORT</b>						
<b>HPBC Institutional Support</b>						
Hawaii Baptist Academy	38,000	38,000			36,000	36,000
Hawaii Baptist Foundation	15,000	15,000			12,000	12,000
	<b>53,000</b>	<b>53,000</b>			<b>48,000</b>	<b>48,000</b>
<b>Missions Ministries</b>						
Missions Education-Boys and girls	5,000	5,000			6,000	9,281
BAM Missions Development	7,200	7,200			7,200	7,200
SPBA Missions Development	7,800	7,800			7,800	7,800
ABN Missions Development	2,500	2,500			1,000	
Chaplain Conferencing & Training					1,000	391
Leadership Development Ministries	10,000	10,000			13,000	7,565
Church Growth Ministries	10,000	10,000			500	-
Congregational Assistance						-
	<b>42,500</b>	<b>42,500</b>			<b>36,500</b>	<b>39,802</b>
<b>Women's Ministries</b>						
Women's Ministries	18,000	18,000			18,000	22,492
Wives in Ministry	23,000	23,000			24,000	22,845
	<b>41,000</b>	<b>41,000</b>			<b>42,000</b>	<b>45,337</b>
<b>Outreach Ministries</b>						
Prayer and Worship	5,000	5,000			2,000	5,300
Seafarer's Evangelism (SPBA)	12,000	12,000			10,200	10,200
Evangelism Ministries/Training	115,000			115,000	115,000	128,638
Disaster Relief Ministries	12,000	12,000		-	7,000	12,000
Church Planting Outreach Training and Events	30,000			30,000	30,000	22,316
	<b>174,000</b>	<b>29,000</b>		<b>145,000</b>	<b>164,200</b>	<b>178,454</b>
<b>Next Generation - General</b>						
Baptist Collegiate Ministries	12,000	12,000			12,500	11,184
Young Adult Ministries/Summer Missionaries	5,000	5,000			1,000	-
HPBC Interns/Apprentices	15,000	15,000			5,000	-
Associational Student Camps	10,000	10,000			5,000	5,000
	<b>42,000</b>	<b>42,000</b>			<b>23,500</b>	<b>16,184</b>
<b>Campus Ministries - BCM</b>						
Manoa Campus Ministry Expenses	10,000	10,000			10,000	10,821
Hilo Campus Ministry Expenses	7,000	7,000			7,000	7,440
BAM Campus Ministry Support	-	-			500	-
MCBA Campus Ministry Support	-	-			500	-
	<b>17,000</b>	<b>17,000</b>		-	<b>18,000</b>	<b>18,261</b>
<b>TOTAL MINISTRY SUPPORT</b>	<b>369,500</b>	<b>224,500</b>		<b>145,000</b>	<b>332,200</b>	<b>346,038</b>

<b>CHURCH PLANTING</b>					
Consultation Ministry	1,000	1,000			-
Church Planting Fund	450,000		450,000	450,000	338,885
Conferences/Training/Development	45,000		45,000	45,000	15,800
<b>TOTAL CHURCH PLANTING</b>	<b>496,000</b>	<b>1,000</b>	<b>495,000</b>	<b>495,000</b>	<b>354,685</b>
<b>PERSONNEL</b>					
Executive Director's Salary	99,450	99,450		97,500	97,420
Executive Director's Travel Expenses	23,000	23,000		17,000	31,204
Executive Director's Spouse Ministry Travel	9,000	9,000		9,000	11,545
Executive Director's Consultation Expenses	1,000	1,000		1,000	1,098
Executive Director's Professional Development	-	-			98
Executive Director's Strategic Planning	1,000	1,000		1,000	1,013
Executive Director's Public Relations Ministry	4,000	4,000		4,000	4,247
Executive Director's Ministry Support	5,000	5,000		5,000	12,164
<b>TOTAL EXECUTIVE DIRECTOR</b>	<b>142,450</b>	<b>142,450</b>		<b>134,500</b>	<b>158,789</b>
DCF Salary	87,000	87,000		75,000	73,440
DCF Travel Expenses	6,000	6,000		4,000	4,303
DCF Consultation Expenses	1,500	1,500		2,000	266
DCF Professional Development	2,500	2,500		1,000	0
<b>TOTAL DCF</b>	<b>97,000</b>	<b>97,000</b>		<b>82,000</b>	<b>78,009</b>
AXD Salary	72,000	72,000		75,000	73,440
AXD Travel Expenses	6,000	6,000		5,000	7,868
AXD Consultation Expenses	1,500	1,500		2,000	265
AXD Professional Development	1,000	1,000		1,000	503
<b>TOTAL AXD 1</b>	<b>80,500</b>	<b>80,500</b>		<b>83,000</b>	<b>82,076</b>
AXD Salary	72,000	72,000		75,000	73,440
AXD Travel Expenses	6,000	6,000		5,000	6,553
AXD Consultation Ministry	1,500	1,500		2,000	-
AXD Professional Development	1,000	1,000		1,000	-
<b>TOTAL AXD 2</b>	<b>80,500</b>	<b>80,500</b>		<b>83,000</b>	<b>79,993</b>
Ministry Assistants Salaries	72,000	72,000		70,000	90,389
UH-Manoa BCM Director Salary	14,000	14,000		13,500	13,000
UH-Manoa BCM Travel Expenses	-	-		2,000	741
UH-Manoa BCM Professional Development	1,000	1,000		1,000	841
UH-H BCM Director's Salary	14,000	14,000		13,500	13,519
UH-H BCM Travel Expenses	1,000	1,000		1,000	-
UH-H BCM Consultation Expenses	500	500		500	-
<b>TOTAL MA/BCM</b>	<b>102,500</b>	<b>102,500</b>		<b>101,500</b>	<b>118,490</b>
<b>TOTAL PERSONNEL</b>	<b>502,950</b>	<b>502,950</b>		<b>484,000</b>	<b>517,357</b>
<b>OPERATIONS</b>					
Staff Annuity	20,000	20,000		50,000	46,372
Workers' Compensation	3,000	3,000		3,000	8,482
Social Security	29,000	29,000		45,000	35,164
Medical Insurance	50,000	50,000		90,000	86,730
	<b>102,000</b>	<b>102,000</b>		<b>188,000</b>	<b>176,748</b>
Business Services					
Audit	20,000	20,000		27,500	31,536
Payroll Fees	3,000	3,000		3,000	3,445
Professional & Legal Fees	1,500	1,500		500	2,870
Depreciation	80,000	80,000		70,000	62,670
	<b>104,500</b>	<b>104,500</b>		<b>101,000</b>	<b>100,521</b>

Office Services					
Media Maintenance	20,000	20,000		20,000	11,836
Office Telephone/Network	24,000	24,000		24,000	26,485
Office Supplies/Expenses	9,000	9,000		12,000	8,844
Office Postage	3,500	3,500		5,000	3,460
Equipment Maintenance	5,000	5,000		8,500	12,032
Equipment Purchase	500	500		1,000	271
	<b>62,000</b>	<b>62,000</b>		<b>70,500</b>	<b>62,928</b>
<b>TOTAL OPERATIONS</b>	<b>268,500</b>	<b>268,500</b>		<b>359,500</b>	<b>340,197</b>
<b>HPBC PROPERTIES</b>					
Convention Office					
Maintenance Staff-Salaries & Exp	20,000	20,000		19,100	18,720
Custodial Services	7,500	7,500		7,500	7,500
Yard Services-Office	6,500	6,500		6,500	6,100
Utilities-Convention	16,000	16,000		16,000	19,048
Properties Equipment/Supplies	1,000	1,000		2,000	386
Insurance-Office/BCM	7,000	7,000		7,000	7,422
Property Taxes	2,000	2,000		2,000	1,900
Convention Office Repair & Maintenance	5,000	5,000		6,900	3,184
	<b>65,000</b>	<b>65,000</b>	-	<b>67,000</b>	<b>64,260</b>
Mission Houses					
International House Expenses	3,000	3,000		3,000	4,924
Guam Ministry House	500	500		500	-
Utilities-Msn Houses	5,000	5,000		5,000	10,328
Msn Houses Repairs & Maintenance	10,000	10,000		4,000	9,568
Insurance	3,000	3,000		3,000	3,282
	<b>21,500</b>	<b>21,500</b>	-	<b>15,500</b>	<b>28,102</b>
BCM Properties-Oahu					
Dorm Manager Expenses	2,000	2,000		2,000	3,000
Dorm Utilities	14,000	14,000		14,000	10,923
Dorm Supplies	2,000	2,000		2,000	2,000
Dorm Maintenance & Repair	1,000	1,000		1,000	4,423
Dorm Insurance	2,000	2,000		2,000	1,914
BCM Center Electricity	7,500	7,500		10,000	6,361
BCM Dir House Utilities	4,000	4,000		4,000	3,141
BCM Director House Maintenance	1,000	1,000		1,000	2,232
BCM Director House Insurance	1,000	1,000		1,000	820
	<b>34,500</b>	<b>34,500</b>		<b>37,000</b>	<b>34,814</b>
BCM Properties-Hilo					
BCM Center-Utilities	7,000	7,000		7,000	10,000
BCM Center-Supplies	1,500	1,500		1,500	1,500
BCM Center-Insurance	1,500	1,500		1,500	1,367
Land Lease & Taxes	11,000	11,000		11,000	11,800
BCM Repair & Maint	1,000	1,000		1,000	2,000
	<b>22,000</b>	<b>22,000</b>	-	<b>22,000</b>	<b>26,667</b>
<b>TOTAL HPBC PROPERTIES</b>	<b>143,000</b>	<b>143,000</b>	-	<b>141,500</b>	<b>153,843</b>
<b>PUU KAHEA CONFERENCE CENTER</b>					
Director & Staff					
Salary	55,000	55,000		53,500	52,450
Travel Expense	15,000	15,000		15,000	19,015
Professional Development	2,500	2,500		2,500	818
PKCC Staff Salaries	72,500	72,500		70,000	62,427
	<b>145,000</b>	<b>145,000</b>	-	<b>141,000</b>	<b>134,710</b>
PKCC Ministry Support					
Staff Medical Insurance	24,000	24,000		24,000	28,524

Staff Retirement Annuities	7,500	7,500			7,500	10,828
Facilities Insurance	14,000	14,000			14,000	15,864
General Excise Taxes	5,000	5,000			5,000	4,410
	<b>50,500</b>	<b>50,500</b>	-		<b>50,500</b>	<b>59,626</b>
<b>PKCC Operations</b>						
Auto Registration/Insurance	5,000	5,000			5,000	6,683
Utilities	95,000	95,000			140,000	165,415
Equipment Repair & Maintenance	25,000	25,000			25,000	27,123
Buildings & Grounds Maintenance	15,000	15,000			40,000	36,177
Food and Supplies	110,000	110,000			120,000	114,882
Promotion	3,000	3,000			4,000	2,428
Volunteer Support/Summer Missions	20,000	20,000			24,000	19086
Equipment Purchase	5,000	5,000			5,000	22948
Miscellaneous	1,500	1,500			1,500	1,791
	<b>279,500</b>	<b>279,500</b>	-		<b>364,500</b>	<b>396,533</b>
<b>TOTAL PUU KAHEA CONFER CTR</b>	<b>475,000</b>	<b>475,000</b>	-		<b>556,000</b>	<b>590,869</b>
	<b>2018 Budget</b>	<b>Undesignated</b>	<b>Designated</b>	<b>Restricted</b>	<b>2017 Budget</b>	<b>2016 Budget</b>
<b>TOTAL ANTICIPATED EXPENSES</b>	<b>2,617,000</b>	<b>1,682,000</b>	<b>295,000</b>	<b>640,000</b>	<b>2,915,000</b>	<b>2,784,159</b>
<i>Difference Income - Expense (balanced)</i>	0	0	0	0		