

Self-Evaluation for Church Planters

Directions: Please complete this evaluation. After filling it out, please meet with your sponsor church and supporting churches to review the evaluation. Please have all parties sign the last page. (Revised 11/22/16)

Purpose: To evaluate the progress of your church planting ministry and determine ways HPBC might choose to partner with you in the days ahead.

Planter's Full Name: _____

Name of Church Plant: _____

Name of Your Church: _____

Period This Report Covers: from _____ to _____

INCOME AND FUNDING	THIS YEAR		NEXT YEAR	
Month to Month	From	To	From	To
Member tithes and offerings				
NAMB/HPBC				
Association/Network				
Sending Church				
Partner Churches				
Other Individuals				
Other Gifts				
TOTAL				

EXPENSES	THIS YEAR		NEXT YEAR	
Month to Month	From	To	From	To
Personnel				
Ministry and Operations				
Meeting Space				
Missions Cooperative Program				
Missions Assoc/Network				
Missions SBC Enteritis other than CP and Assoc that include Sue Nishikawa, Lottie Moon, Annie Armstrong, World Hunger, others				
Missions New Church Plant				
TOTAL				

Please indicate the numbered answer on the line provided next to the question.

Value One: The new congregation has a Clear Vision and Action Plan for the present and future.

_____ **1. Does the new congregation have a clear, EFFECTIVE STRATEGY for present and future growth? Are the action plans specific, measurable, attainable, and with realistic time deadlines?**

- 0. No strategy
- 1. Strategy seems to be ineffective in growing a healthy new church
- 2. Strategy lacks clarity
- 3. Strategy would seem to grow an average church
- 4. Strategy would seem to grow an above average church

_____ **2. Does the new congregation have realistic action plans and implement the follow-up with evaluation and adjustment?**

- 0. No action plans
- 1. No follow-up
- 2. Follow up irregularly
- 3. Follow up regularly with performance check
- 4. Follow-up regularly with performance check, evaluation and adjustment

_____ **3. Are there clear ways this strategy is being achieved?**

- 0. Not achieving
- 1. Lacks clear signs of much achievement
- 2. Some signs of achieving strategy
- 3. Several signs of achieving strategy
- 4. Significant signs of achieving strategy

*List the remarkable signs:

- 1.
- 2.
- 3.
- 4.
- 5.

Value Two: Partnership in Missions

_____ 4. Does the new congregation partner with SBC churches by promoting and giving a percentage of its monthly undesignated income through the General Cooperative Program other than Sue Nishikawa, Annie Armstrong, and Lottie Moon offerings for missions?

- 0. No gifts in these areas
- 1. More than 0% but less than 2%
- 2. 2% and or less than 6%
- 3. 6% and or less than 7%
- 4. 7% and or less than 10%
- 5. 10% and over

_____ 5. Does the new congregation partner with other SBC churches by giving a percentage of its monthly undesignated income to those SBC entities that include local association, HPBC (Sue Nishikawa), NAMB (Annie Armstrong), IMB (Lottie Moon), World Hunger, or others (SBC People Group Association/Fellowship)?

- 0. No gifts to Association and other SBC entities
- 1. More than 0% but less than 2%
- 2. 2% and or less than 4%
- 3. 4% and or less than 5%
- 4. 5% and or less than 7%
- 5. 7% and over

_____ 6. Does the new congregation (if constituted) partner with local SBC churches by giving a percentage of its monthly undesignated income to a new (or future) SBC church plant?

- 0. No gifts to a church plant
- 1. More than 0% but less than .25%
- 2. .25% and or less than .5%
- 3. .5% and or less than 2%
- 4. 2% and or less than 3%
- 5. 3% and over

Value Three: Financially Self-Sustaining

_____ 7. Does the new congregation have other financial partners (including local sponsoring church) that give monthly to the ongoing support of the new church plant?

0. None this year
1. One or more other financial partners giving a total of more than 0% but less than 2% of the new church's income
2. One or more other financial partners giving a total of 2% and but less than 10% of the new church's income
3. One or more other financial partners giving a total of 10% to 20% of the new church's income
4. One or more other financial partners giving a total of more than 20% to 50% of the new church's income
5. One or more other financial partners giving a total of more than 50% of the new church's income

_____ 8. Does the new congregation have an intentional plan to become self-sustaining? What is the anticipated number of total needed to achieve financial self-sustainment, with no need for financial assistance from HPBC?

*** Note: The total number counts from the first year that the new congregation received the CPF.**

0. No plan
1. 6 years and more
2. 5 years
3. 4 years
4. 3 years
5. 2 year or less

_____ 9. How is stewardship and biblical tithing promoted in this local church?

0. Not done
1. Pastor tithes on a regularly basis AND a weekly offering is collected
2. #1 above, plus Pulpit preaching at least twice per year on the biblical model of tithing
3. #1-2 above, plus the church has input to and gets a copy of the annual church budget
4. #1-3 above, plus stewardship is taught to the whole church in a Bible Study setting at least once each year.
5. #1-4 above, plus additional emphasis is made

Value Four: Multiplication Process - Church Growth

_____ **10. Is the average number of people in weekly worship attendance growing? What is the percentage of growth compared to this time last year?**

(This Year's Growth Percentage = $\frac{\text{Current attendance} - \text{last year's attendance}}{\text{last year's attendance}} \times 100$)

- 0. 0%
- 1. 1% to less than 10%
- 2. 10% to less than 15%
- 3. 15% to less than 50%
- 4. 50% to less than 100%
- 5. Over 100%

_____ **11. How are church members encouraged to invite others to church?**

- 0. None
- 1. Encouraged from the pulpit at least once a month to bring friends
- 2. #1 above, plus some kind of general church brochure or card is provided for people to give out
- 3. #1-2 above, plus a church internet presence is available with ways promoted to direct new people to it.
- 4. #1-3 above, plus options are provided for the church to invite people to church outreach events
- 5. #1-4 above, plus one or more additional methods are encouraged to the church

_____ **12. How are church attendees encouraged to join the membership of the church?**

- 0. None
- 1. Church membership procedures and requirements are explained to individuals when they ask
- 2. #1 above, plus some form of general church brochure is provided with information on membership procedures and requirements
- 3. #1-2 above, plus Membership is encouraged from the pulpit at least once a month
- 4. #1-3 above, plus a membership class is required that gives who the church is, its expectations of members, and Baptist beliefs
- 5. #1-4 above, plus one or more additional methods are used

Value Four: Multiplication Process - Growing Disciples and Leaders

_____ 13. Is there a process for growing disciples? How many believers have been discipled in the Word of God (either one-on-one or in small groups) in the past 12 months, compared to the previous year? What is the percentage of growth in this area compared to the previous year?

[This Year's Growth Percentage = (# of believers intentionally discipled in past 12 months) – (last year's number) = (difference). Then (difference) / (last year's number) x (100)]

- 0. 0%
- 1. 1% to less than 10%
- 2. 10% to less than 15%
- 3. 15% to less than 50%
- 4. 50% to less than 100 %
- 5. Over 100%

_____ 14. In distinguishing leadership training from discipleship training, how many leaders are currently in the process of being developed by the church planter for things like main church leaders, deacons, positional leadership, future church planters, etc.?

- 0. None
- 1. 1
- 2. 2-3
- 3. 4-9
- 4. 10-14
- 5. More than 15

_____ 15. What percentage of the church members seem to be growing to be more like Jesus? This includes areas such as Giving, Personal bible study, Time spent in developing their relationship with God, Prayer, Fruit of the Spirit, Ministering within their spiritual gifts, Sharing their faith, etc.?

- 0. None
- 1. 1% to less than 10%
- 2. 10% to less than 25%
- 3. 25% to less than 50%
- 4. 50% to less than 80%
- 5. 80% to 100%

Value Four: Multiplication Process - Sharing the Gospel Message

_____ 16. How many individuals does the church planter meet each month in order to establish a personal relationship with the intent to share the gospel at an appropriate time?

0. None
1. 1 - 10
2. 11 - 35
3. 36 - 60
4. 61 - 100
5. More than 100

_____ 17. How often does the church planter intentionally make a one-on-one Gospel presentation each month?

0. None
1. Less than once per month
2. One to two times per month
3. Three to five times per month
4. Six to Ten times per month
5. More than ten times per month

_____ 18. How often does the church planter intentionally make a group Gospel presentation each month?

0. None
1. Once per month
2. One to two times per month
3. Three to five times per month
4. Six to Ten times per month
5. More than ten times per month

Value Five: Church Planter Personal Development

_____ 19. Within the past year, how many times has the church planter attended training seminars and/or read complete books (over 100 pages per book) on personal growth, spiritual growth, growing healthy leaders, and/or growing healthy churches?

- 0. No seminars or complete books this past year
- 1. 1 - 2
- 2. 3 - 4
- 3. 5 - 6
- 4. 7 - 8
- 5. 9 or more

_____ 20. Usually, how many times each month (total) does the church planter take for a Sabbath rest AND a Date Time with his wife?

- 0. No Sabbaths or Dates in a month's time
- 1. Usually only once a month
- 2. Usually 2 times a month
- 3. Usually 3 times a month
- 4. Usually 4 times or more a month

_____ 21. Does the church planter regularly spend an APPROPRIATE amount of time with his family in nurturing and caring for each one?

- 0. None
- 1. "less than I should"
- 2. "I'm pretty close to being right on in my amount of time"
- 3. An appropriate amount of time
- 4. Plenty time for healthy family

Please add the sum of the numbers that you put in the blanks:

The total is _____

Divide the total number by 21:

Your score is _____

Note:

Score needed to be considered for renewed assistance: 3.0 and higher

Possible conditional acceptance with a warning regarding future assistance: 2.1 to 2.9

Does not meet requirements for partnership with HPBC: 2.0 and below; or below 3.0 twice

Church Planter comments:

Church Planter

Date

Sponsor Church Pastor notes or recommendation:

Sponsor Church Pastor

Date

Church Planting Catalyst notes or recommendation:

Church Planting Catalyst

Date

HPBC notes or recommendations:

HPBC Church Planting Director

Date

Please complete this evaluation form and submit to HPBC Church Planting Office with the CPF application and the strategic plan no later than June 15, in order for the following year's CPF assistance renewal.