

Something NEW

HPBC Annual Meeting

02-03 November

THURSDAY EVENING & ALL DAY FRIDAY

Isaiah 43:19 (CSB)

**“Look, I am about to do
Something New;
Do you not see it?
Indeed, ***I will make a way***
in the wilderness,
rivers in the desert.**

Japanese Cultural Center

2454 S. Beretania Street

Honolulu, Hawaii 96826

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Updated 10/25/23

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Hawaii Pacific Baptist Convention Annual Meeting Schedule

Japanese Cultural Center | November 2-3, 2023

Something New

Look, I am about to do something new;
even now it is coming. Do you not see it?
Indeed, I will make a way in the wilderness,
rivers in the desert. Isaiah 43:19 (CSB)

Thursday Evening, November 2, 2023

Presiding: president, John Endriss

- | | | | |
|------|---|------|---|
| 5:00 | Registration & Refreshments | 7:20 | Panel Discussion: Next Generation Ministries led by Arjay Gruspe, <i>director of Next Generations Ministry/BCM, pastor, Pawa'a Community Church, Oahu</i> |
| 6:00 | Call to Order - John Endriss, <i>HPBC president, pastor, Engage Church, Big Island</i> | 7:40 | Scripture Reading - Shaw Okawara, <i>pastor, LIFE Christian Church, Oahu</i> |
| 6:05 | Worship | 7:45 | Message - John Endriss, <i>HPBC president, pastor, Engage Church, Big Island</i> |
| 6:20 | Welcome and Announcements | 8:05 | Adjournment/Benediction - Arjay Gruspe, <i>director of Next Generations Ministry/BCM, pastor, Pawa'a Community Church, Oahu</i> |
| 6:30 | Invocation - Jeff Buchholz, <i>pastor, Cornerstone Christian Fellowship, Big Island</i> | 8:10 | Closing Music |
| 6:35 | Credentials & Resolutions
Committee Report - Jamie McElrath, <i>Credentials Committee chair, pastor, Olivet Baptist Church, Oahu</i> | | Refreshments |
| 6:45 | Installation of Craig Webb as the new HPBC Executive-Director
Treasurer | | |
| 7:05 | Introduction of New Pastors,
Workers, Guests - Craig Webb, <i>HPBC executive director-treasurer</i> | | |
| 7:15 | Recognition of Pacific & Asia guests | | |

Friday Morning, November 3, 2023

Presiding: second vice-president, Brian Frable

- 8:15 Call to Order/Announcements**
Brian Frable, *HPBC second vice president, pastor*, Kona Baptist Church, Big Island
- 8:20 Worship**
- 8:35 Invocation** - Yasushi Nemoto, *pastor*, Kahului Union Church, Maui
- 8:40 Greetings from Southern Baptist Agencies**
International Mission Board
North American Mission Board
Send Relief
- 9:05 Panel Discussion: Women in Ministry** led by Diana Ventura, *director of Women's Ministry*
- 9:25 Scripture Reading** - Hanale Lindo, *pastor*, Kaunakakai Baptist Church, Molokai
- 9:30 HPBC Staff Report** - Craig Webb, *HPBC executive director-treasurer*
- 10:00 Break**
- 10:30 Worship**
- 10:40 Greetings from Southern Baptist Agencies**
Ethics & Religious Liberty Commission
Guidestone Financial Resources
Lifeway Christian Resources
- 11:00 Greetings from Tennessee Baptists**
Mike McClanahan, *Missions Pastor at FBC Hendersonville*
- 11:10 Hawaii Baptist Foundation Report**
Matt Sanders, *HBF president, pastor*, Waialae Baptist, Oahu
- 11:20 Hawaii Baptist Academy Report**
Ron Shiira, *HBA president*
- 11:30 Panel Discussion: Pastoral Wellness** led by Robert Miller, *HPBC director of Regional Ministries* with Mark Dance, *director of Pastoral Wellness*, Guidestone Financial Resources
- 11:50 Adjournment & Benediction** - Brian Frable, *HPBC second vice president, pastor*, Kona Baptist Church, Big Island
- 12:00 Lunch** (on your own) OR
Disaster Relief Luncheon sponsored by Send Relief (for those that pre-registered)

Friday Afternoon, November 3, 2023 | 2pm

Presiding: president, John Endriss

- | | | | |
|------|---|------|--|
| 2:00 | Call to Order - John Endriss, <i>HPBC president, pastor</i> , Engage Church, Big Island | 2:25 | Executive Board Reports & Recommendations - John Endriss, <i>HPBC president, pastor</i> , Engage Church, Big Island |
| 2:05 | Invocation - Stephen Ventura, <i>pastor</i> , Kauai House Church Network, Kauai | 2:40 | New Business |
| 2:10 | Credentials & Resolutions Committee Report & Recommendations - Jamie McElrath, <i>Credentials Committee chair, pastor</i> , Olivet Baptist Church, Oahu | 3:20 | Committee on Committees & Board Nominations - Ray Kitagawa, <i>chair</i> , University Avenue Baptist Church, Oahu |
| 2:20 | Convention Arrangements Committee & Order of Business Committee Report Brent Young, <i>co-chair, associate pastor students & outreach</i> , University Avenue Baptist Church, Oahu, & Annie Lam, <i>co-chair</i> , Living Faith Baptist Church, Oahu | 3:50 | Elections of New Officers Introduction of New Officers - Craig Webb, <i>HPBC executive director-treasurer</i> |
| | | 3:55 | Adjournment/Benediction - John Endriss, <i>HPBC president, pastor</i> , Engage Church, Big Island |

After witnessing the efficiency of this year's SBC annual meeting in New Orleans, we are adopting similar procedures for the business section of our 2023 HPBC annual meeting.

We are asking that official HPBC church messengers (who must still be present at the meeting) send in their actionable motions for the new business section ahead of time and in writing (by email or on paper). This will help us be the most efficient in our schedule and with our time constraints and allow the media team the time to print and/or put the motions on the screen for the messengers to see. If additional time is still available in the allotted schedule for new business, we will allow extra motions from the floor. Still, to ensure your motion is given its attention, we recommend you:

Send your motion to info@hpbaptist.net or hand it to the HPBC Executive Board recording secretary by 9 pm Thursday.

Friday Evening, November 3, 2023

Presiding: second vice-president, Brian Frable

- 6:00 Registration**
- 6:30 Call to Order/Announcements**
Brian Frable, *HPBC second vice president, pastor*, Kona Baptist Church, Big Island
- 6:35 Worship**
- 6:50 Invocation** - Chris Morales, *pastor*, Nuuanu Baptist Church, Oahu
- 6:55 Acknowledgement of Outgoing Officers** - Craig Webb, HPBC *executive director-treasurer*
- 7:05 Prayer for Guam & Maui and Appreciation for Disaster Relief Volunteers** - Dalton Slavens, *NAMB Journeyman, associate pastor*, Kona Baptist Church, Big Island
- 7:15 Greetings from SBC** - Bart Barber, *president*, Southern Baptist Convention, *pastor*, First Baptist Church of Farmersville, Texas
- 7:25 Scripture** - Shane Tanigawa, *pastor*, University Avenue Baptist Church, Oahu
- 7:30 Annual Meeting Message** - Craig Webb, HPBC *executive director-treasurer*
- 8:00 Credentials Committee Report**
Jamie McElrath, *chair, pastor*, Olivet Baptist Church, Oahu
- 8:05 Adjournment/Benediction**
Incoming President
- 8:10 Closing Music**
- Refreshments**

Hawaii Pacific Baptist Convention Officers, Committees, and Staff

President John Endriss
First Vice President Sterling Lee
Second Vice President Brian Frable
Recording Secretary Grace Poei
Executive Director-Treasurer Craig Webb

Arrangements Committee: Annie Lam, Brent Young

Credentials Committee: Jamie McElrath (chair), Pancho Madrid, Ben Howard, Daniel Magdaloyo, Norman Manzon, Dalton Slavens

Nominating Committee: Ray Kitagawa (chair), Jeff Buchholz, Martin Chappel, Matt Galacia, Jeremy Kaneshiro, and Miki Uyeda

Parliamentarian: TBD

HAWAII PACIFIC BAPTIST CONVENTION STAFF

Dawn Akutagawa, Ministry Assistant
Arjay Gruspe, Director of Next Generation Ministries
Monica Kang, Director of finance
Sean Lathrop, Church Planting Catalyst
Robert Miller, Director of Regional Ministries
Diana Ventura, Director, Women's Ministry
Craig Webb, Executive Director-Treasurer
John and Gay Williams, Directors, Disaster Relief

Recommendations
to the
ANNUAL CONVENTION MEETING
November 2-3 2023

Executive Board Recommendations

1. That the report of the Significant Actions of the Executive Board be accepted.
(page 11)
2. That the report of the executive director-treasurer and staff reports be accepted.
(page 20)
3. That the Hawaii Pacific Baptist Convention Calendar 2024 be adopted.
(page 9)
4. That the Hawaii Pacific Baptist Convention Budget for 2024 be adopted.
(page 8)

Credential Committee Recommendations

After much consideration, prayer, and evaluation, your HPBC Credentials Committee, Jamie McElrath, chair, recommends the following churches be received as members of the Hawaii Pacific Baptist Convention:

1. Connections Church Kapolei, Island of Oahu, David Whitehead, pastor
2. Hamama Community Church, Island of Oahu, Ikaika Higa, pastor
3. Kauai House Church Network, Island of Kauai, Stephen Ventura, pastor

2024 Calendar



2024 Calendar

All HPBC events in bold

JANUARY

Focus on Christian Discipleship

- 1 New Year's Day
- 7-14 January Bible Study
- 10 **Pastor's Forum**
- 15 *Martin Luther King Jr Day*
- 21 Sanctity of Life Sunday

FEBRUARY

Focus on Christian Unity

- 4 George Liele Church Planting
- 14 **Pastor's Forum**
- 18 Focus on WMU Sunday
- 19 *Presidents Day*
- 23 **Executive Board Meeting**
- 25 Sanctity of Life Sunday

MARCH

Focus on North American Missions

- 3-10 Week of prayer for North American Missions & Annie Armstrong Easter Offering
- 13 Church Planting Emphasis Day
- 17 **Pastor's Forum**
- 24 Personal Evangelism Day
- 26 *Prince Kuhio Day*
- 29 *Good Friday*
- 31 Easter

APRIL

Focus on Christian Emphasis

- 7 Baptism Sunday
- 10 **Pastor's Forum**
- 27 **WMU Missions Celebration**

MAY

Focus on Christian Education

- 2 National Day of Prayer
- 5 SBC Seminary Sunday
- 10 **Executive Board Meeting**
- 13-16 **Pastor's Retreat**
- 19 Children's Ministry Sunday
- 27 *Memorial Day*

JUNE

Focus on Local & State Missions & Ministries

- 2 Disaster Relief Sunday
- 8 Crossover Indianapolis
- 9-10 **WMU Missions Celebration**
- 11 *King Kamehameha Day*
- 11-12 SBC Annual Meeting (Indianapolis, IN)
- 23 Mission: Dignity Sunday

JULY

Focus on Christian Citizenship

- 4 *Independence Day*
- 7 Religious Liberty Sunday

AUGUST

Focus on Christian Service

- 4 Send Relief Sunday
- 11 SBC Serve Sunday
- 14 **Pastor's Forum**
- 16 **Executive Board Meeting**
- 16 *Statehood Day*
- 25 Global Hunger Sunday

SEPTEMBER

Focus on Next Generation Ministries

- 2 *Labor Day*
- 11 **Pastor's Forum**
- 21 Children's Missions Day

OCTOBER

Focus on Cooperative Program

- 6 CP Sunday
- 9 **Pastor's Forum**
- 20 Day of Prayer for Associational Missions
- 27 Student Baptism Sunday

NOVEMBER

Focus on Christian Compassion

- 3 Day of Prayer for Persecuted Church
- 7-8 **HPBC Annual Meeting**
- 9 **Executive Board Meeting**
- 10 Orphans & Widows Sunday
- 11 *Veterans Day*
- 28-29 *Thanksgiving*

DECEMBER

Focus on International Missions

- 1-8 Week of Prayer for International Missions & Lottie Moon Offering
- 25 *Christmas*

Resolutions to the 81st Annual Meeting

Resolution 1 : Whereas the continuing ministry of the Hawaii Pacific Baptist Convention is dependent upon volunteer leadership; and whereas the convention officers: President, John Endriss; First Vice President, Sterling Lee; Second Vice President, Brian Frable; and Recording Secretary Grace Poei; have served with dedication and faithfulness for this past year; whereas members of the executive board: Wilson Pascua, and James Kinoshita have served with dedication and faithfulness and are now completing their elected term of service, be it resolved, on this 3rd day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to the men and women who have completed their terms of office as Convention Officers and members of the Executive Board, be it further resolved that we recognize these members for highly effective service in guiding our convention with personal sacrifice of time and energy.

Resolution 2 : Whereas the entities of the Southern Baptist Convention serve as sources of encouragement to the Hawaii Pacific Baptist Convention by providing financial assistance and program expertise, and, whereas, Ethics and Religious Liberty Commission, GuideStone Financial Resources, the International Mission Board, LifeWay Christian Resources, the North American Mission Board, Send Relief, the Southern Baptist Convention Executive Board, and the Tennessee Baptist Mission Board have added information and inspiration for our annual session; be it resolved, on this 3rd day of November, the messengers of the Hawaii Pacific Baptist Convention express appreciation to these Southern Baptist Convention leaders and extend to them our warmest “Aloha” and most sincere “Mahalo.”

Significant Actions of the Executive Board

From January 28, 2023

Approval of Minutes. November 5, 2023. There were no corrections to the Minutes, and Minutes were **accepted** by verbal vote.

Programs Committee

- 23-1 Recommend that the executive board approve Noah Denney, from Pawa'a Community Church, for scholarship funding for 2023 spring semester up to \$1,250. Voting by verbal approval, and motion carried.
- 23-2 Recommend that the executive board approve Todd Morikawa, from Kailua Baptist Church, for the 2023 spring semester up to \$1,250. Voting by verbal approval, and motion carried.
- 23-3 Recommend that the executive board approve Pancho Madrid, from Guam Christian Life Fellowship, for the 2023 spring semester up to \$1,250. Voting by verbal approval, and motion carried.
- 23-4 Recommend that the executive board approve a Leadership Development Initiative First Year Subsidy of \$1,000 per month for twelve months to Yokohama International Baptist for Reina Yamada to begin funding as soon as possible. Voting by verbal approval, and motion carried.
- 23-5 Recommend that the executive board approve a Leadership Development Initiative First Year Subsidy of \$1,000 per month for twelve months to Engage Church for Andrew Jones and Devin Jones to begin funding as soon as possible. Voting by verbal approval, and motion carried.
- 23-6 Recommend that the executive board approve a Leadership Development Initiative First Year Subsidy and One-Year Appointment subsidy of \$1,000 per month for twelve months to Life Christian Church for J.R. Cuevas and the first-year subsidy of Camille Papon to begin funding as soon as possible. Voting by verbal approval, and motion carried.

Administrative Committee

- 23-7 Recommendation to accept job description of Interim Executive Director was approved by vote.
- 23-8 Recommend that the Executive Board approve changing the dates of the following quarterly meetings. Two of our Board members live in Asia, and changing the dates of the meetings would better accommodate their time zone:
2nd Quarterly meeting – Administrative Committee - May 11, 2023, 6:00 pm, (from May 12, 2023) and Executive Board meeting – May 12, 2023, 6:00 pm, (from May 13, 2023)
3rd Quarterly meeting - Administrative Committee - August 17, 2023, 6:00 pm, (from August 18, 2023) and Executive Board - August 18, 2023, 6:00 pm, (from August 19, 2023)
Voting by verbal approval and motion carried.

- 23-9 Recommend that the Executive Board accept the following new Board members:
- Eric Dissinger, Waialae Baptist Church, Oahu
 - Larry Hale – Ele'ele Baptist Church, Kauai
 - Hanale Lindo – Kaunakakai Baptist Church, Molokai
 - Paula Higuchi – Kahului Baptist Church, Maui
 - Shane Tanigawa – University Avenue Baptist Church, Oahu

Candidates are filling vacancies on the board and will be serving until the next annual meeting. Voting was conducted verbally, all were in favor, there were no objections and Motion carried.

- 23-10 Recommend that the Officers of the Executive Board be tasked to report quarterly the significant actions of the Executive Board to the churches of the HPBC. The plan is at the end of each Board meeting, the officers will make a video sharing significant actions so churches will be informed throughout the year and can be praying. This will help prepare church messengers for the annual meeting. Voting was conducted by verbal response and there being no objections, motion was carried.

From May 12, 2023

Approval of Minutes. January 28, 2023. Correction to Minutes:

Recommendation 23:9: Larry White should be Larry Hale “Larry Hale -Ele'ele Baptist Church, Kauai”. Motion was made to accept the Minutes with correction, motion was seconded, vote by verbal agreement, there was no objection and motion carried.

Operations Committee

- 23-11 Recommend that the Executive Board gift the 85 square feet property in Waipahu owned by the HPBC to Waipahu Community Christian Church and pay any fees associated with the transfer.
Voting by verbal agreement, and motion was passed with no objections.
- 23-12 Recommend that the Executive Board allow Interim HPBC Executive Director/Treasurer, Rev. John Endriss, to dialogue with Hawaii Baptist Academy concerning the property at Pu'u Kahea Conference Center and keep the Operations Committee apprised of the situation.
Voting by verbal agreement, and motion was passed with no objections.
- 23-13 Recommend that HPBC require a lease agreement with all churches or groups using their property (to be created and overseen by the operations committee who are in charge of convention properties) and not allow sub-leasing from that group, but only direct agreements with HPBC.
Voting by verbal agreement, and motion was passed with no objections.
- 23-14 Recommend that HPBC limit agreements to HPBC churches and ministries in good standing, and that HPBC can choose to remove a church or ministry from its property (with a warning first) if it's: a) is found to no longer be like-minded, b) poses a liability to the convention, or c) is unable to become healthy and sustainable, or d) at our discretion.
AMENDED Recommendation 23:14: Recommend that HPBC limit lease agreements to HPBC churches and ministries in good standing, and that HPBC can choose to

remove a church or ministry from its property (with a warning first) if its: a) is found to no longer be like-minded, b) poses a liability to the convention, or c) is unable to become healthy and sustainable, or d) at our discretion.

Motion was made to accept Recommendation 23:14 as amended, there was no objection and voting was by verbal agreement and amendment to the Motion was passed.

- 23-15 Recommend that the Executive Board accept the audited financial statements of HPBC for 2022, as opined on by independent certified public accountants CW Associates, CPA's, in their letter dated April 17, 2023
Voting was by verbal agreement and recommendation 23:15 was accepted.

Communications Committee

- 23-16 Recommend that the Executive Board create and implement policies for a safe workplace environment for the HPBC staff that would be part of the personnel handbook. The communications committee asks the operations committee to make this a priority. The communications committee is offering their assistance to draft the policies.
Voting was by verbal agreement and recommendation 23:16 was accepted.

Programs Committee

- 23-17 Recommend that the Executive Board task the HPBC staff receiving and processing any applications/forms/reports for the three initiatives (theological, leadership, missional) to create a reference spreadsheet to be maintained online in a shared folder.
Voting was by verbal consent and recommendation 23:17 was accepted.
- 23-18 Recommend that the Executive Board task the HPBC staff to change the current enrollment requirement for the theological initiative scholarship to be "for at least the minimum of 6 credit hours per fall/spring semester or for the minimum full-time status equivalent for doctoral work candidates, with award priority to applicants who are enrolled full-time."
Voting was by verbal consent and recommendation 23:18 was accepted.
- 23-19 Recommend that the Executive Board task the HPBC staff to change current theological initiative scholarship application submission deadlines to July 15 (fall semester) and December 15 (spring semester).
Voting was by verbal consent and recommendation 23:19 was accepted.
- 23-20 Recommend that the Executive Board task the HPBC staff to change the stated submission deadlines for all leadership development initiative applications, managed by the HPBC, to April 1 and Dec. 1.
Voting was by verbal consent and recommendation 23:20 was accepted.
- 23-21 Recommend that the Executive Board task the HPBC staff to change the stated submission deadlines for the pastor/supervisor quarterly report form for one-year appointments and first-year subsidies to Jan. 1, Apr. 1, Jul. 1, and Oct. 1.
Voting was by verbal consent and recommendation 23:21 was accepted.

Administrative Committee

23-22 Recommend that the Executive Board accept the job description of the Interim Executive Director-Treasurer of the HPBC.

Voting was conducted verbally, and motion was passed.

23-23 Recommend that the executive board accept the job description of the Executive Director-Treasurer of the HPBC.

Voting was conducted verbally, and motion was passed.

23-24 Recommend that the Executive Board accept the salary of the Executive Director/Treasurer as follows:

Salary	\$107,000
SECA	\$8,186
Annuity	\$10,700
Total package	\$179,838

Voting by verbal agreement, there were no objections and motion was accepted.

23-25 Recommend that the Executive Board accept an increase in hours for Monica Kang from 36 hours per week to 40 hours per week, at the same pay rate.

Voting by verbal agreement, there were no objections and motion was accepted.

23-26 Recommend that the Executive Board remove Chris Martin and Mike Martin as signers from HPBC bank account and add Monica Kang.

Voting by verbal agreement, there were no objections and motion was accepted.

23-27 That the Executive Board remove Chris Martin and Mike Martin as signers from for the HPBC Funds at the Hawaii Baptist Foundation bank account and add Monica Kang and Craig Webb.

Motion was made to amend the recommendation for clarity.

Amended Recommendation 23:27: That the Executive Board remove Chris Martin and Mike Martin as signers for the HPBC Funds at the Hawaii Baptist Foundation and add Monica Kang and Craig Webb.

Voting by verbal agreement as amended, there were no objections and motion was accepted.

23-28 That the Executive Board task the Credentials Committee to explore and create a process to remove a church from HPBC.

Voting by verbal agreement, there were no objections and motion was accepted.

23-29 That the Executive Board accept the agenda for the next meeting on Aug 18, 2023:

- A. Call to Order
- B. Prayer
- C. Roll Call
- D. Approval of Minutes – May 12, 2023
- E. Executive Director/Treasurer's Report
- F. Hawaii Baptist Academy Report
- G. Hawaii Baptist Foundation Report
- H. Financial Report
- I. Committee Reports
 - 1. Programs Committee

- 2. Operations Committee
- 3. Communications Committee
- J. Old Business
- K. New Business
- L. Miscellaneous Business
- M. Adjournment

Voting by verbal agreement, there were no objections and motion was accepted.

From August 18, 2023

Approval of Minutes. May 12, 2023. Correction to Minutes. Date of Meetings Minutes should read May 12, 2023 2022. Motion was made to accept the Meeting Minutes of May 12, 2023 as corrected, seconded, and motion carried by verbal vote.

Search Committee for Executive Director-Treasurer

23-30 Recommends the Executive Board affirm Dr. Craig Webb as the new Executive Director-Treasurer of HPBC. Motion was made to accept Dr. Craig Webb as the new Executive Director/Treasurer of HPBC, and voting was conducted verbally and passed unanimously.

Communications Committee

23-31 Recommendation to revise the HPBC personnel policy handbook, section 3, Employee Guidelines to require that all HPBC employee be subject to a background check and sexual abuse awareness training on a regular basis as determined by the Executive Board. Motion was made to accept Recommendation 23:31, and motion was passed with no objections.

Programs Committee

23-32 Recommends that the Executive Board award new applicant David McElrath (Life Christian Church), Midwestern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to accept Recommendation 23:32, and motion was passed by verbal vote.

23-33 Recommends that the Executive Board award renewing applicant Noah Denney (Pawaa), Southwestern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Noah Denney's scholarship, there was no discussion and motion passed.

23-34 Recommends that the Executive Board award renewing applicant Jeff Buchholz (Cornerstone Christian), Southwestern Baptist Theological Seminary D.Ed. Min. student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Jeff Buchholz's scholarship, there was no objection and motion carried.

- 23-35 Recommends that the Executive Board award renewing applicant Gay Williams (Hawaii Kai Church), Southwestern Baptist Theological Seminary D.Min. student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Gay Williams' scholarship, there being no objection, motion passed.
- 23-36 Recommends that the Executive Board award renewing applicant Todd Morikawa (Kailua BC), Southern Baptist Theological Seminary Ph.D. student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Todd Morikawa's scholarship, and motion passed.
- 23-37 Recommends that the Executive Board award renewing applicant Kerey Smith (Freedom Village), Southwestern Baptist Theological Seminary M.Div. student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Kerey Smith's scholarship, there was no objection and motion carried.
- 23-38 Recommends that the Executive Board award renewing applicant Sara Shin (Freedom Village), Southwestern Baptist Theological Seminary MTS student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Sara Shin' scholarship, there was no objection and motion carried.
- 23-39 Recommends that the Executive Board award renewing applicant Levi Miller (Freedom Village), Southwestern Baptist Theological Seminary MA Christian Apologetics, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Levi Miller's scholarship, there was no objection and motion carried.
- 23-40 Recommends that the Executive Board award renewing applicant Pancho Madrid (Guam Christian Life Fellowship), Gateway Seminary MTE student, a theological initiative scholarship in the amount of \$1,250 for the 2023 fall semester. Motion was made to renew Pancho Madrid's scholarship, there was no objection and motion carried.
- 23-41 Recommends that the Executive Board award renewing applicant Vicky Kawamae (Gracepoint), Southwestern Baptist Theological Seminary MACE student, a theological initiative scholarship in the amount of \$619 (reduced amount because of also receiving a Shiraki Foundation scholarship) for the 2023 fall semester. Motion was made to approve renewing scholarship for Vicky Kawamae, there were no objections, and motion carried.
- 23-42 Recommends that the Executive Board set the maximum theological initiative scholarship award amount per applicant, per semester, at the total of \$1,250 for a qualified full-time enrolled applicant and for a qualified part-time enrolled applicant to be awarded at the lesser amount of \$625 per applicant, per semester. Motion was made to approve Recommendation 23:42, there were no objections, and motion carried.

- 23-43 Recommends that the Executive Board increase the “Entry Level Ministry First Year Subsidies” amount for Camille Papon (Life Christian Church) to the maximum amount of \$1,000 per month (\$500 increase) for the months of September thru December 2023 (5 months). Release of said increased funding is contingent on the HPBC staff receiving the required 1st and 2nd quarter reports from Pastor Shaw Okawara. Motion was made to approve recommendation 23:43, there were no objections, and motion carried.
- 23-44 Recommends that the Executive Director-Treasurer direct the HPBC staff to not release leadership initiative quarterly funding to approved churches if the required quarterly report form(s) is not submitted. Motion was made to approve recommendation 23:44, there were no objections, and motion carried.
- 23-45 Recommends that the Executive Board accept the revised theological initiative overview/application form as follows, and that the Executive Director-Treasurer direct the HPBC staff to use immediately. Motion was made to approve recommendation 23:45, there were no objections, and motion carried.
- 23-46 Recommends that the Executive Board accept the revised theological initiative scholarship renewal application form as follows, and that the Executive Director-Treasurer direct the HPBC staff to use immediately. Motion was made to approve recommendation 23:46, there were no objections, and motion carried.
- 23-47 Recommends that the Executive Board accept the revised leadership initiative “Entry Level Ministry First Year Subsidies” and “Entry Level Ministry One-Year Appointment” pastor/supervisor quarterly report forms as follows, and that the Executive Director-Treasurer direct the HPBC staff to use immediately. Motion was made to approve recommendation 23:47, there were no objections, and motion carried.
- 23-48 Recommends that the Executive Board accept the new leadership initiative “Entry Level Ministry First Year Subsidies” and “Entry Level Ministry One-Year Appointment” appointee quarterly report forms as follows, and that the Executive Director-Treasurer direct the HPBC staff to use immediately. Motion was made to approve recommendation 23:48, there were no objections, and motion carried.

Operations Committee

- 23-49 Recommend developing a process by which the use of HPBC properties can be approved. Motion was made to approve Recommendations 23:49, there were no objections, and motion carried by voting by raising of hands.
- 23-50 Recommend developing an application and agreement to be used by all churches using HPBC properties. Motion was made to approve Recommendations 23:49 and 23:50, it was clarified that the Executive Board approve any application and agreements that will be used regarding HPBC properties, and approval by email would be acceptable between scheduled board meetings. There were no objections, and motions carried.

- 23-51 Recommend that the Executive Board accept the financial reports for the period ending June 30, 2023. Motion was made to approve Recommendations 23:51, there were no objections, and motion carried by voting by raising of hands.
- 23-52 Recommend that the Operations Committee enter into discussion with HBA on leasing the property of Pu'u Kahea. Motion was made to approve Recommendations 23:52, there were no objections, and motion carried by voting by raising of hands.
- 23-53 Recommends that the Operations section of the 2024 Budget include the changes, noted below.
- Under HPBC Facilities section:
 - Utilities: increase from \$13,000 to \$16,000
 - Insurance: increase from \$13,000 to \$18,000
 - Under BCM section:
 - Dorm Utilities: increase from \$5,000 to \$10,000
- Motion was made to accept the budget, and there were no objections and motion carried by verbal vote.

Administrative Committee

- 23-54 Recommend that the Executive Board accept the 2024 Calendar with the following changes:
September 1-7 - Week of Prayer for HPBC Missions & Sue Nishikawa Offering
November 7-8 - HPBC Annual Meeting – Hawaii Baptist Academy
 Motion was made to approve the 2024 Calendar with changes, (bolded) there were no objections, and motion carried.
- 23-55 Recommend that the Executive Board accept the job description for the Director of Finance (updated June 2023). Motion was made to approve recommendation 23:55, there were no objections, and motion carried.
- 23-56 Recommend that the Executive Board set the annual salary for the Director of Finance as \$70,000.00 with employee benefits according to the personnel policy handbook. Motion was made to approve recommendation 23:56, there were no objections, and motion carried.
- 23-57 Recommend that the Executive Board pays Monica Kang for backpay for the last three months, based on the new salary, and contingent upon the Executive Board Meeting on August 18, 2023. Motion was made to approve recommendation 23:57, there were no objections, and motion carried.
- 23-58 Recommend that the Executive Board accept the Administrative Committee's portion of the 2024 Budget with the following changes:
- | | |
|---|-----------|
| Pastor's Annuity Contributions | \$28,000 |
| Executive Director | \$107,000 |
| Bookkeeper/Accountant Director of Finance | \$70,000 |
- Motion was made to approve recommendation 23:58, there were no objections, and voting with raising of hand, and motion carried.

23-59 Recommend that the Executive Board accept the Agenda for the Board meeting on November 4, 2023:

- A. Call to Order
- B. Prayer
- C. Roll Call
- D. Approval of Minutes – August 18, 2023
- E. Executive Director/Treasurer’s Report
- F. Hawaii Baptist Academy Report
- G. Hawaii Baptist Foundation Report
- H. Financial Report
- I. Committee Reports
- J. Old Business
- K. New Business
- L. Miscellaneous Business
- M. Adjournment

Motion was made to approve recommendation 23:59, there were no objections, and motion carried.

23-60 Recommend that the Executive Board accept the job description for Partnership Development Coordinator. Motion was made to accept the job description and compensation of Partnership Development Coordinator, there were no objections, and motion carried.

23-61 Recommend that the Executive Board accept the job description for Puu Kahea Conference Center Caretaker. Motion was made to accept the job description and compensation of Puu Kahea Conference Center Caretaker, there were no objections, and motion carried.

23:62 Recommend that the Executive Board accept the proposed Budget with the following changes:

From Administrative Committee:

Pastor’s Annuity Contributions	\$28,000
Executive Director	\$107,000
Bookkeeper/Accountant Director of Finance	\$70,000

From Operations Committee:

Under HPBC Facilities section:

- Utilities: increase from \$13,000 to \$16,000
- Insurance: increase from \$13,000 to \$18,000

Under BCM section:

- Dorm Utilities: increase from \$5,000 to \$10,000

Motion was made to accept the proposed budget with updates. It was seconded, and motion carried.

Executive Director-Treasurer - Craig Webb

It's the 81st Annual Meeting of the Hawaii Pacific Baptist Convention, and our theme is "Something New." Our theme Scripture is from Isaiah 43:19:

"Look, I am about to do something new;
even now it is coming. Do you not see it?
Indeed, I will make a way in the wilderness,
rivers in the desert." (CSB)

Would you join me in asking God to open our eyes to see what He is doing, to ask Him to do something new in and through us for His glory, to ask Him to make a way for us in the wilderness and to make rivers in the desert?

I thank God for the privilege of serving Him and Hawaii Pacific Baptists as executive director-treasurer. I am humbled by the confidence that the Executive Director-Treasurer Search Committee and the Executive Board have placed in me, and I am encouraged by their support. I am also profoundly grateful to my wife, Barbara, for her encouragement and support during this transition.

In this annual report, I will share the plan for the first ninety days in my role, an update on staff transitions, changes in how our staff works together, our abuse prevention response, an update on our Maui Fires Disaster Relief response, highlights from 2023, and thinking ahead to 2024 and beyond.

90-day Plan

When I had my final interview with the search committee, I shared the following plan for the first ninety workdays should the committee recommend me to the board:

I will build my ministry with a clear and foundational focus on God's kingdom work, asking:

- What does God want to accomplish in and through the HPBC churches in the next decade?
- How do I, as the executive director-treasurer, the HPBC officers, the Executive Board, and the staff cooperate with God to do that?

As I move into this new position, with God's guidance and power, I will ...

1. Accelerate my understanding of all facets of the HPBC, including the revised executive director-treasurer job description, bylaws, board policies, former board actions, current vision and strategy, history, budget, financial reports, giving trends, spending patterns, ACP data, partnerships with NAMB and state conventions, etc.
2. Give away my current strategic roles in pastor development, communications, etc. During the next 90 days, I will task existing staff and enlist individuals with unique skills to serve in temporary, part-time, and contract positions to perform specific responsibilities. This includes events, forums, training, Pacific Connector, social media, website, video, etc.
3. Focus on highly effective, meaningful, and memorable actions and events during the first 90 days. This includes the HPBC Annual Meeting, New Worker Orientation, Sue Nishikawa Offering videos and promotion, Pastor and Wives Dinner, Brian Croft Pastors Training, etc.
4. Build on my already strong relationships with HPBC officers, board committee chairs, other board members, and pastors.

5. Consult with the HPBC officers and executive board to assess, reshape, and align the staff team structure and personnel.
6. Set measurable goals in appropriate areas.
7. Use my God-given gifts, skills, and capabilities in my new role to lay the foundation for the coming decades of effective ministry by the Hawaii Pacific Baptist Convention to support the churches as they accomplish God's kingdom purposes.
8. E-mail the executive directors of other state conventions to ask what they did (or wish they had done) in their first 90 days and the first year. Then I will revise the above plan as needed.
9. Seek the insight and wisdom that the members of this committee have learned from God over the six-month search process. Then I will revise the above plan as needed.

Most of this plan is learning by observing, listening, and evaluating. As I write this report for you, it is Monday, October 9, 2023, and day 35. God has allowed me to be one-on-one with and ask specific probing questions of seventeen laypersons, pastors, HBPC board officers, board members, Hawaii Baptist Academy and Hawaii Baptist Foundation presidents, and HPBC staff. These meetings and future ones have provided and will provide helpful perspective. I also contacted the executive director-treasurers of sister state conventions for counsel on my first ninety days. They sent a treasure of knowledge that helped me reshape my plan and focus my efforts. The more I observe, listen, and evaluate, the more I understand how much I need to rely on God as I serve Him.

HPBC staffing

One year ago, your Hawaii Pacific Baptist Convention staff team included eight full-time, two bi-vocational, two volunteer, and one North American Mission Board (NAMB) employee. In July, I worked with John Endriss, our HPBC president, who was HPBC's interim executive director-treasurer at the time, to reduce our 2024 budget to be closer to our projected income for 2024. Your HPBC team currently includes four full-time (me, Robert Miller, Monica Kang, and Dawn Akutagawa), three bi-vocational (Arjay Gruspe, Diana Ventura, and Corey Perkins), two volunteer (John and Gay Williams), and one NAMB employee (Sean Lathrop). The 2024 budget allows for one more full-time employee. This represents an 18% decrease in our personnel budget from 2023. This staffing level is more suitable for our current and projected Cooperative Program giving for 2024. Your staff team are highly qualified and are working diligently to serve Hawaii Pacific Baptists well. Would you pray for me as I seek God's wisdom and the counsel of others to assess, reshape, and align the staff team structure and personnel for the future?

I want to thank Pastor John Endriss, who stepped up in March this year to serve as our interim executive director-treasurer while he was HPBC Executive Board president. Please join me in expressing appreciation for John's steady servant leadership, and gratitude to John's wife, Jennie, and his children, for their support; and to Engage Church for allowing John to serve Hawaii Pacific Baptists during this critical transition.

New ways of working as a team.

On day one in my new role, I established a new meeting process for our team to increase communication, accountability, and efficiency. This includes a daily 8–10-minute staff check-in and prayer for the churches via Zoom and a weekly 45-minute "tactical" meeting. We also hold as-needed ad-hoc strategic meetings (to work on strategies, projects, and event) and quarterly reviews to look at the bigger picture of where we are and how we are accomplishing what God has set before us.

Our new abuse prevention response.

In the August 2023 Executive Board meeting, the board approved guidelines recommended by the Communications Committee requiring that all HPBC employees undergo sexual abuse awareness training and ensuring that each employee has an up-to-date background check. The HPBC staff team have completed the 12-lesson "Becoming a Church That Cares Well for the Abused" online video training and have updated background checks. The Communications Committee recommended these guidelines as we challenge all Hawaii Pacific Baptist Churches to care well for the abused. The committee members desire our HPBC staff to be an example to pastors and churches by prioritizing this. These actions also ensure that our staff team can assist churches in taking important steps to care well for the abused.

Disaster Relief update.

Hawaii Pacific Baptists have seen two major disasters – Typhoon Mawar which hit Guam on May 24 and the Maui wildfires on August 8. Your Hawaii Pacific Baptist churches and pastors in the areas affected have represented us well in their response. Our Hawaii Pacific Disaster Relief co-directors (John and Gay Williams) have organized immediate and long-term efforts in both Guam and Maui, working in cooperation with other relief agencies, local church leaders, and trained volunteers from Guam, Hawaii, and the continental US. Thank you, Hawaii Pacific Baptists, for your financial support to fund these relief efforts.

During this annual meeting, we will hold a luncheon on Friday to get the latest updates on relief efforts in Guam and Maui both from our churches and from our Hawaii Pacific Disaster Relief directors. We will have an opportunity to honor the men and women who have worked tirelessly in these relief efforts and hear stories from those affected by the disasters. During our Friday evening session, we will also take time to pray for the people of Guam and Maui and to honor those who are serving them.

We provide regular updates on our website at hpbaptist.net/disaster-relief

Highlights from 2023

2023 has been a transition year for me, our staff, and our Executive Board. While it was a time of uncertainty for Barbara and me, we asked God for His strength, wisdom, and courage to serve Him well during the transition. We are thankful for God's provision.

During the transition, my connections with you, the resources we provided, and telling the story of God's work through Hawaii Pacific Baptists have brought me joy.

Connections: Face-to-face meetings with pastors and church leaders, pastor gatherings on different islands, church anniversaries, ocean baptisms, and conversations via phone and Zoom; these connections with my fellow servants of God have brought me great joy.

Resources: Seminary scholarships and grants for internships, online pastors forums, the Logos Bible software project for pastors, evangelism grants, Sue Nishikawa grants, Sunday school training, ministry to pastors and wives, and relief for Guam and Maui have brought me joy.

Telling the story: *Pacific Connector* magazine, the new Sue Nishikawa videos, our new Video Training Resources archive, and regular video updates on the board's actions have brought me joy.

Looking forward

I'm too early in my new role to have a fully formed strategy and direction for the next decade. However, I can share what God has put on my heart to focus on through the end of the year (completing my first 90 days). I will continue to observe, listen, and evaluate.

As we move forward, with God's guidance and with the partnership of Hawaii Pacific Baptist churches, associations, Hawaii Baptist Academy, Hawaii Baptist Foundation, and our SBC entities, we will seek to strengthen churches so that every church develops God worshippers, disciple-makers, gospel sharers, leaders, generous givers, and local and global missionaries.

We want to encourage and equip Hawaii Pacific Baptist pastors and their wives well. We want to seek to find the most effective ways to strengthen them through online and in person leadership training, cohorts, and mentoring. We want to find the best ways to support pastors and their families in crisis and to support churches in leadership transitions. We long to find the best ways to accomplish the purpose stated in our convention bylaws, "to provide organization through which Baptist churches in Hawaii and the Pacific areas can cooperate in their efforts to help bring people into a right personal relationship with God through faith in Jesus Christ and to help forward Christ's whole program of preaching, teaching, healing, and ministering throughout the world."

Financial Report - Craig Webb & Monica Kang

The “treasurer” part of my role as executive director-treasurer includes the following responsibilities for “Managing Financial Resources.”

- a. Responsible for the fiscal integrity of all HPBC accounts, to include submission to the Board of a proposed annual budget and monthly financial statements, which accurately reflect the financial condition of the organization.
- b. Responsible for fiscal management that generally anticipates operating within the approved budget, ensures maximum resource utilization, and biblical financial stewardship.
- c. Responsible for developing partnerships and resources necessary to support the HPBC’s purpose.

I’m thankful to have Monica Kang as our director of finance as she does the heavy lifting of receiving, accounting, disbursing, recording, and evaluating our finances. With Monica’s hard work I provide financial reports to the HPBC Operations Committee, the HPBC Administrative Committee, and the HPBC Executive Board.

We are grateful for the gifts that Hawaii Pacific Baptist Churches make through the Cooperative Program, the Sue Nishikawa Offering for Hawaii Pacific Missions, the Annie Armstrong Easter Offering for North American Missions, the Lottie Moon Christmas Offering for International Missions, Global Hunger Relief, and Disaster Relief. We take seriously the stewardship of these resources.

On page 8 you will find our proposed 2024 Undesignated Budget. As I mentioned in my staff report on page 17, in July, I worked with John Endriss, our HPBC president, who was HPBC's interim executive director-treasurer at the time, to reduce our 2024 budget to be closer to our projected income for 2024. This includes an 18% decrease in our personnel costs. These changes will reduce the amount we need to transfer from our operational fund to make up the difference between our income and expenses for 2024. While many of our expense line items have been reduced, we continue to fund ministry, initiatives, and equipping events through your gifts through the Sue Nishikawa Offering for Hawaii Pacific Missions and support from our partnership with the North American Mission Board.

On pages 46 through 47 you will find a financial report for January through December of 2022 with comparisons to 2021. These are audited financials. We are thankful for the work Mike Martin has done for Hawaii Pacific Baptists for the past seven years and for working with Monica and our auditors to complete the 2022 financial report before he left us to serve with Hawaii Baptist Academy in July.

One of the significant events for us financially has been the Maui Fires Disaster Relief. We received over 425 donations from Hawaii Pacific Baptist churches, churches in the continental US, sister state conventions, and individuals in Hawaii and around the world. These donations sent to HPBC have been used primarily to support our volunteers on Maui as they minister to Lahaina families. Local transportation, equipping, and feeding volunteers are some of the ways your gifts support our volunteers who help the displaced families of Lahaina. Trained SBC Disaster Relief volunteers have assisted in the personal property recovery process, which requires additional costs for safety equipment. Along with these ash-out services, trained volunteers will also provide chaplaincy services to grieving families. The work of our volunteers is just getting started.

Disaster Relief funds are also used to assist all Maui County Baptist Churches as they respond and as they are affected by the economic toll from the disaster. Since HPBC is in this for the long haul, we welcome additional gifts to our HPBC Maui Fires Disaster Relief fund. Please pray for Disaster Relief co-directors John and Gay Williams as they continue to lead and coordinate our HPBC Maui Disaster Relief efforts on Maui. Our goal is to meet the needs of the people of Lahaina but, more importantly, to share our hope in Christ. For previous updates, visit hpbaptist.net/disaster-relief

Director of Next Generation Ministries - Arjay Gruspe

HPBC Annual Report for 2022-2023

This was another challenging year for everyone across the country, but God has been doing some exciting things through the collegiate work in the HPBC. We have Baptist Collegiate Ministries serving primarily on Oahu (BCMOahu, International Ministries) and the Big Island (HiloBCM). In this last year as campuses began to open, we began to be more hopeful in reestablishing on-campus presence.

The following are statistics for our last year of service (Fall 2022-Spring 2023) for all the BCM work on Oahu (BCM Oahu, International Ministries) and Big Island (HiloBCM):

- 128 students involved in campus ministry programs
- 1,050 students engaged in campus ministry programs
- 170 international students engaged
- 24 students graduated
- 32 students involved in evangelism
- 4 students who made professions of faith
- 17 non-students who made professions of faith
- 53 students disciplined through small groups or one-on-one meetings
- 11 students leading others through small groups or one-on-one meetings
- 18 students who served in missions
- \$9,000 total contributions raised for missions
- 28 students participating in leadership training
- 4 students pursuing vocational ministry post-graduation

Arjay Gruspe, director of Next Generations Ministries/BCM-Oahu

As you can see from the statistics above, God is doing exciting things in Next Generations Ministries! We are grateful for all the support and prayers that we receive through our HPBC churches and partner ministries across the SBC.

At BCM-Oahu, through the hard work of our staff and student leaders, we continued to grow and develop in our mission to engage college students with the gospel, develop disciples of Jesus Christ, and mobilize servant leaders for the Church in order to reach the world over this past year. This was done through weekly large group worship gatherings, fun activities for students to meet other students, small group bible studies, and discipleship groups geared toward developing students in their faith and walk with Jesus Christ.

We got to experience students make death-to-life decisions to surrender their lives in faith to Jesus Christ. We also were blessed to partner with churches and ministries to do the work of reaching out to the campuses. We had Christian Challenge from Northern Arizona University, a collegiate group from First Baptist Church of Hendersonville, TN, Dr. Adam Groza from Gateway Seminary, and the BCM at Louisiana Tech University all part of the story of reaching students.

Over the summer, we partnered with Pawa'a Community Church, University Avenue Baptist Church, Hāmama Community Church and Restoration Community Church to send students on mission in places like Arizona, Portugal, and Japan to serve alongside of our ministry partners in those location.

Already, this Fall, we've had eight students accept Christ, over 160 gospel conversations and around 200 more students that we will be following up with. Our staff has visited and shared the BCM stories in our local churches. We've been blessed by the partnership support from our local churches. The need is great, the harvest is plentiful, and we are excited to be serving where God has us.

In the past year, I have also had the honor of speaking to the entire HBA faculty and staff on two occasions, led workshops for HBA students, help organize and lead equipping sessions for students and leaders at Collegiate Week in Oklahoma, speak at college ministry gatherings in Arizona and Oregon, and to youth at camps led by the Oahu Baptist Network and the Big Island Baptist Association.

Thank you, Hawaii Pacific Baptists for your help and prayers as we press on in reaching the Next Generations with the love and gospel of Jesus Christ! If you would like to get involved, have any questions, or need any assistance, please let me know.

Anita Bice, director of HiloBCM

At Hilo BCM, what stood out most from October to May, was that by the end of the school year, every single member was serving and doing outreach. Next generation leaders were leading. Students led a volleyball clinic, a crochet class, a worship team and the worship for our large group Bible study, language classes (in Japanese, Korean, Spanish, and Tagalog), two small group Bible studies each semester and into the summer, a weekly kanikapila group, adventures, and more. They used their gifts to gather people and share the gospel.

A lot of students graduated or moved in May. We were suddenly a much smaller group in need of rebuilding. In August a campus ministry leader from Oregon brought two students on a mission trip to Hilo. These three were extremely effective in helping us meet new students. We now have many new students gathering for various groups and activities every weekday at our building.

We're taking an average of 30 on outreach adventures. These are times Christians have an entire Saturday to build relationships with new students and have gospel conversations.

The second thing that already stands out this semester is Christianity 101. Christian students were invited to learn to teach the basics of Christianity to an unbeliever or new believer. To join this class, each Christian had to find an unbeliever to commit with them. Soon we had 12 - six Christians, six non-Christians. Additional people continued to ask to join. So far, we have a second class of four: two Christians and two non-Christians. Out of a combined 16 in two classes, five are native English speakers; 11 are ESL students. Two of the eight Christians are from Korea. The Christians help their partners find Scriptures in the Bible and answer questions they continue to ask after class. The class happens over a meal supplied by members from various Big Island churches. The non-Christian students tell us this information is brand new to them, but they like learning it. Some are coming to church with us. Please pray for these classes. Mahalo for supporting student ministry. It matters eternally. Thank you for allowing us to partner with you in ministry to the next generation of leaders.

John Allison, Director of International Baptist Ministries

The last year has been so fruitful and amazing for International Ministries (IM)! I'm so thankful for the prayers, support, financial gifts, and church partnerships. God has really opened a lot of new possibilities for ministry in the last year!

At the end of 2022, I had an opportunity to visit Japan with several pastors and leaders from HPBC churches. During that trip, IM had a chance to host a ministry event, and nine of our former Hawaii students came and connected with our International Mission Board (IMB) partners. Then in December, we had several Christmas outreaches. For one of those outreaches, more than 65 students showed up and heard the gospel and the Christmas story.

In the spring semester, we had a team of student leaders who planned and lead our spring outreach events for Welcome Week, and Aina Haina Baptist and Restoration Community help host the Jan Giveaway. In February, we hosted our usual activities like English Class and Global Cafe. For spring break, we took 12 students to Kauai. Eleele Baptist and Kauai House Church Network (KHCN) hosted our group as we toured Kauai, had Bible discussions, and did a service project! God gave us many opportunities to share the gospel on the trip, and we are so thankful to Eleele Baptist and KHCN for giving us that opportunity!

At the end of spring, IM students joined in with other UH campus ministries to participate in an inter-ministry sports day. Then we had an Easter outreach where we shared the gospel that had over 40 students, four of which attended church with me at Nuuanu Baptist for Easter service on Sunday. We ended the semester with several goodbye parties.

Things didn't slow down for summer, as I had an opportunity to participate in a training event in Kansas for over 90 college students going on mission. IM, in partnership with University Avenue Baptist Church, hosted a mission team from Georgia in July. Then in August, I was able to attend Collegiate Week in Oklahoma where I taught a seminar and connected with Baptist collegiate ministry staff from around the country.

Also in the summer, I was able to attend a mission trip to Japan with Gracepoint church. After the trip I stayed in Japan for several weeks to follow up and was able to connect with 34 of our former students and had over 50 spiritual conversations. Many of them connected with IMB team members and churches.

This fall we have also seen record numbers of new students attending our outreach and regular events! One answer to prayer has been that we have met about eight new long-term international students! God has blessed us with an incredible favor, and students are bringing their friends. Pray for us as we share the gospel each Thursday night at Global cafe.

We are also looking to connect with your church to help you get started reaching international residents in your communities. Please contact us for more information!

Church Planting Catalyst - Sean Lathrop

HPBC Annual Report for 2022-2023

Mahalo for the great privilege of serving the churches that make up the Hawaii Pacific Baptist Convention. My area of focus is church planting. "We see every Hawaii Pacific Baptist Church working together to be leaders in impacting God's Kingdom throughout the Pacific and Asia. Together we build and sustain a stronger Kingdom network as we leverage the SBC network to help plant churches." One of the main ways we do this is by partnering with Send Network (church planting) of the North American Mission Board (NAMB).

Church Plants and Their Sending Churches Resourced by HPBC Church Planting

Planter Couple/Plant:

Jay & Melissa Haynes, Waiehu Community Church

Chris & Sai Thomas, Cross Church Yokosuka

Steven & Monica Kang, Waikiki Korean Church (Replant)

David & Nancy Whitehead, Connections Church

Brad Dell, Restoration Community Church

Elise & Mrs. Lucy Tafao, Manuia Bible Fellowship

Erik & Danni Naylor, Lahaina Christian Church

Mel & Rachel Hennegan, Gospel Life Church, Guam

Sending Church (*):

Kahului BC

Yokohama Int'l BC

Waikiki BC

Waikiki BC

GracePoint Church

Aina Haina BC

Pinal County Cowboy Ch, AZ

Resurrecton Church, MN

(*) Sending Church: the primary partner of a church plant, taking responsibility for the plant until it is strong enough to stand on its own. Providing guidance and accountability for the church planter are key roles for the Sending Church (sometimes referred to as the Sponsoring Church). The health of a church planter often depends on a strong sending partnership.

A Supporting Church: partners with other churches by praying, participating, and providing for a church planter, his family, and the new church. **A Multiplying Church:** churches that discover, develop, and deploy church planting teams from within their own context are rare. But this must be the focus of more churches if we are to see churches everywhere for everyone across the Hawaii Pacific and throughout the world. HPBC church planting seeks to help every church take their next step toward multiplication.

Please pray for Erik & Danni Naylor, who started Lahaina Christian Church January 1, 2023. Also, pray for Mel & Rachel Hennegan, who started Gospel Life Church in Yona, Guam September 1, 2023.

HPBC/NAMB Resources

The Multiplication Pipeline is a systematic and experientially based tool that helps train leaders and helps mobilize congregations for missions. In Level One of Pipeline, individuals grow as disciples of Christ through training in spiritual formation, biblical knowledge, missional living, and self-leadership. Level Two prepares disciples for ministry leadership and disciple-making. Level Three helps potential church planters and team members prepare for church planting. The Multiplication Pipeline is free to SBC churches. Go to namb.net/send-network to access the Multiplication Pipeline, as well as many other valuable helps for missional living. Additional resources can be found at hpbaptist.net/churchplanting.

A church planting movement requires robust prayer, God-called church planters, and Sending Churches that strongly embrace the kuleana of parenting a new congregation.

“The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field,” Luke 10:2. Please pray that our churches will call out the called, and that the called will respond. I praise God for his empowering presence for this Kingdom expansion.

Director of Regional Ministries - Robert K. Miller

HPBC Annual Report for 2022-2023

As the Director of Regional Ministries, I serve church leaders, churches, and associations across the Hawaiian Islands. My responsibilities fit into five general categories: pastoral care & support, church support, associational support, leadership development, and regional ministries. Below are summaries under each of the five categories.

As I reflect on 2023, this past year has been a year of both transition and crisis. With Chris, Mike, and Brian resigning our staff continues to adjust balance out the extra workload. Craig Webb, our new Executive Director, has led us to improve our communication and work better as a team. With all these changes I am also taking on more administrative tasks around the office.

Starting on August 8th the big crisis hit, and much attention was given to Lahaina and the wildfires. Much time and energy has been directed to meeting the needs of the victims, pastors, and churches. Our disaster relief teams continue to serve the victims of Lahaina.

Pastoral Support

Pastor Visitation: Nothing replaces meeting a pastor face-to-face over coffee or lunch. I connected with pastors each week. Along with calling and visiting Oahu pastors, I visited pastors regularly on the neighbor islands. I averaged two trips a month to one of the neighbor islands. During these visits I listened, encouraged, challenged, prayed, and provided needed resources.

Pastors Fellowship and Prayer Gatherings: Pastors are encouraged to gather and support one another. I assisted by organizing these gatherings and in some cases I led the meetings. BIBA pastors gathered on the second Thursday of each month via Zoom for personal prayer. On Oahu two pastor fellowships meet monthly. One is hosted by various pastors, and another serves the Waianae Coast pastors. In these Oahu gatherings we ate, fellowshiped, discussed pastoral topics, and prayed.

Logos Software: This past summer our office partnered with Logos Bible software to offer the latest software (Logos 10) to pastors. This is a popular software for sermon preparation. Approximately 50 pastors took advantage of the deep discounts offered from Logos and Sue Nishikawa funds. Training for Logos 10 was also provided on June 6.

Pastor/Wife event: Our pastor and wife appreciation dinner is scheduled on November 1 at Ala Moana hotel. Mark Dance of Guidestone will be our speaker. This event is sponsored by HPBC, NAMB, and Guidestone. The goal is to encourage couples and bring them together for fellowship. I served on the planning team for this event.

Church Support

Supporting Pastor-less Churches: As of October 5, we have 12 churches without lead pastors. Craig and I assisted pastor-less churches in the following areas: pulpit supply, interim/transitional pastors, resumes, pastor search team training. I often helped a church walk through the entire process which can take anywhere from six months to two years. I regularly filled pulpits for pastor-less churches and for pastors traveling.

Church Conflict: When churches experience internal conflict, our office is often contacted to help bring resolution. Sometimes our help involves coaching the pastor through conflict and other times we are asked to help the congregation resolve matters. This year, numerous churches received our help. One church dissolved and closed its door after the membership declined drastically.

Special Celebrations: In my role, I often got invited to pastor ordinations, deacon ordinations, building dedications, pastor installations, church anniversaries, funerals, and pastor retirements. I am often called upon to help organize these events or speak at them. I attended at least one of each this year.

Associational Support

Associational Support: As regional director I attended all association executive boards/councils which are either monthly or bimonthly. Most of these meetings are on Zoom, occasionally they are in-person. As the HPBC representative, I listened for needs, gave updates, and answered any questions related to HPBC. I also attended most Associational Annual meetings and brought greetings from HPBC.

Associational Meeting with Moderators: On March 6, Michael (Bong) Abagon and I hosted a Zoom meeting for our HPBC moderators and associational leaders. During the meeting, leaders introduced themselves and shared about their association. The goal was to meet each other and prepare for future partnerships.

Maui Disaster Relief: The fires of Lahaina activated much support from around the world. HPBC has been involved in relief efforts in numerous ways. We organized disaster relief teams to serve victims, gathered donations, communicated needs, and met with pastors to offer assistance. I accompanied Send Relief leaders on Maui as they listened to needs and help tell their stories to the greater Baptist family. I also connected Tennessee partners to our Maui churches.

Leadership Development

Pastoral Mentoring: Pastors new to ministry need support and mentoring. I have been taking three pastors through the workbook *Practically Trained Pastors* by Brian Croft. I met with these men on Zoom monthly. Together we reviewed their assigned readings which covers various topics related to pastoral ministry and I addressed any challenges they face in ministry. I also offered pastors and churches leaders help in church revitalization.

Monthly Pastor Forums: Pastors need to be equipped much like church members. I assisted Craig Webb in planning and hosting Pastor Forums which are offered every other month. Top leaders from our denomination spoke for 20 minutes on Zoom followed by discussion groups. On average, 15-20 pastors joined in on these forums. With Zoom, pastors as far as Asia are able to join our forums.

Leadership Training: Sunday School training was provided on July 13. Age group training was offered by four Lifeway leaders. This November (10-14) HPBC in partnership with our associations, we will be hosting Practical Shepherding seminars on three islands. Brian Croft, who has served in pastoral ministry for over twenty-five years, will address our pastors, elders, staff and spouses.

Abuse Training: Our staff has been equipped to address physical, sexual, and verbal abuse in the church. We completed 12 sessions of “*Becoming A Church That Cares Well for the Abused*” from Lifeway’s Ministry Grid. This training allows us to assist churches especially during this time when sexual abuse has received much attention among SBC.

Regional Ministries

Waianae Coast Christian Women’s Job Corp. Diana Ventura and I served on the board of WCCWJC which meets quarterly. Christian Women’s Job Corp is a compassion ministry of national WMU. The goal of WCCWJC is to inspire and empower women toward self-sufficiency, in order for them to make positive changes in their lives. Our Oahu board is completing the job description for an Executive Director so we can fill the position soon.

Oahu Bible Institute: I now serve on the OBI Advisory Team. Their first meeting was on March 2. This team meets regularly to advise the director, staff, and instructors of OBI. The Oahu Bible Institute is a certificate program from Gateway Seminary that helps train leaders in the church. This program, which is a ministry of Oahu Baptist Network, has expanded to include the neighbor islands.

Director of Women's Ministry - Diana Ventura

HPBC Annual Report for 2022-2023

As I enter my fifth year serving as the Women's Ministry Director for the Hawaii Pacific Baptist Convention, thank you for your support, encouragement, and prayers each year. It is my privilege to continue serving in this capacity and partner in ministry with our board, churches, the SBC network, and the convention staff.

The Lord has done and continues to work in the lives of women ministry leaders and pastor's wives throughout Hawaii, the Pacific, and Asia. The purpose of women's ministry is to support, resource, empower, and train women in leadership.

This past year has been one of growth and development for me personally as well as the ministry. It is important to assess the specific needs of seasoned leaders as well as young leaders growing in their ministry roles.

The three main focus areas within the umbrella of women's ministry are Wives in Ministry, Woman's Missionary Union (WMU) missions awareness and training, and Women in Leadership. Each area encompasses a specific need and area of ministry.

There are many highlights to celebrate as our teams focus on encouraging women in their walk with the Lord while sensing God's Spirit to direct them in new ways.

The **WMU Missions Celebration** is an annual event hosted by the WMU leadership team. This is a time to worship, share testimonies from our church leaders and invite guests from National WMU to speak. This past May, we hosted the Hope in Christ event with a focus on mental health. We had a beautiful testimony from the Oklahoma state president who shared her story of mental health while on the mission field. In addition, we had a panel of church leaders and mental health experts who brought insight as they shared in their experiences and expertise.

In June, several of our leadership team attended the annual WMU missions celebration in New Orleans. This is a time to connect with ministry partners and gain insight on how Jesus is being shared in new and innovative ways.

Mental Health Training

As a result of the mental health focus at the missions celebration, Gay Williams and I are in the process of hosting a mental health training to bring awareness and to understand the church's response as we encounter those dealing with mental health.

Wives in Ministry

The wives in ministry team are proactive in welcoming new wives to the convention. Our heart is to make a connection with them to introduce ourselves and provide any support and encouragement as they begin their ministry. In addition, part of our team has visited the neighbor islands to invite wives to coffee or lunch. The personal and intimate visits create a stronger relationship and connection.

Our staff team is currently planning the Pastor/Wive appreciation dinner that will take place prior to the annual meeting. This is a way of thanking lead pastor and their wives for ministering to their church family.

In June during the SBC annual convention, we hosted two tables for the annual minister's wives luncheon. This is an annual event that takes place during the convention. It's a time of refreshment and encouragement. It also provides an opportunity for us to meet pastor's wives and planter's wives from other states.

Women in Leadership

In the past year, one of the areas that is being developed and supported is that of women in leadership throughout the convention. Women are serving in various capacities and it's exciting to identify who they are and provide a place for them to be empowered, trained, and encouraged.

On September 30, our women in leadership team hosted a Women's Leadership Connection. This was an intentional and intimate time where we invited seasoned leaders and young leaders to come together. This was more than a conference; it was a way to network and connect with others. The heart behind this event was to remind us of the importance of being a Titus 2 woman. Seasoned leaders come alongside the younger leaders to walk alongside them.

We had fifty ladies come together from various churches and neighbor islands who are serving in areas such as HPBC board members, student ministries, social media, deaconesses, small group leaders, missions leaders, and more. The women left encouraged and many are following up with each other and who are looking to be mentors and mentees.

One of the events our team is hosting prior to the annual meeting is a women's leadership breakfast. This will be a fellowship and worship time as we kick-off the meeting activities.

Sexual Abuse Training

As requested by the HPBC board for all staff members, I have completed the sexual abuse training through Ministry Grid. It was insightful and important to gain training in this area.

Church Planters 2024 Retreat – In the past month, I have met with Sean Lathrop and other staff members to plan a church planters retreat for 2024.

SBC Network Partnerships

Maintaining a strong relationship and network with SBC partnership is key to my growth and development. In November, I will be attending the Lifeway Women's Leadership Forum in Nashville. I am also working with the NAMB Women's Ministry Leader to provide insight to the evangelism training they are in the process of putting together. I attend quarterly state leaders training and check-ins.

Thank you once again for your support in this role. It is a privilege and responsibility to serve Hawaii Pacific Baptist Convention.

Directors of Hawaii Pacific Baptist Disaster Relief - John and Gay Williams

HPBC Annual Report for 2022-2023

We are thankful and honored to serve our Lord and the people of the HBPC through the ministry of Disaster Relief. We praise God for the many opportunities to serve through the Hawaii Pacific Baptist Convention Disaster Relief (HPBC DR) ministry this past year.

Volunteer Training in 2023

- January - Basic Disaster Relief training was conducted at Waikiki Baptist Church. Eight new volunteers were credentialed to deploy and serve.
- March - A two-day Chaplain training at University Avenue Baptist Church on Oahu trained 17 new Chaplains from HPBC churches across Hawaii.
- March - Basic Disaster Relief Training and the two-day Chaplain course were also taught at Guam Christian Life Fellowship on Guam, where we added 19 new Disaster Relief Volunteers and nine new Chaplains.
- September - Basic DR Training on Maui added 80 new volunteers.

SEND Ministries

In May, we, along with three HPBC DR volunteers and other DR volunteers from the western United States, participated in Disaster Assistant Response Training (DART). This regional training was hosted at Gateway Seminary in Ontario, CA., and was led by representatives from SEND Relief and the IMB. DART specializes in initial damage and needs assessment, providing water, food, shelter, response assistance, and medical care while sharing the Good News of Jesus Christ. This training better equips us to minister to impacted people in our convention and enables us to be used anywhere in the world if needed.

VOAD

Our partnership continues with the county and state VOADs (Volunteers Active in Disaster). HPBC DR is also taking a very active part in re-establishing the VOAD in Guam. This allows us to build relationships with the other partners in the disaster relief community and connect with the County Emergency Management and FEMA. Our relationship with VOAD has allowed us to lead a significant portion of the rebuilding effort in Guam and the re-entry into Lahaina Maui.

With the significant events in our convention, these relationships have been invaluable in bringing the support and the love of Jesus to those affected. We actively participate in monthly VOAD meetings. Gay is currently the chair of the Emotional Spiritual Care sub-committee, and John is the chair of the Clean-up sub-committee.

SBC and DR Roundtable

January was the bi-annual Disaster Relief Round Table meeting. During the three-day event, we participated with DR, NAMB, and IMB leadership to discuss partnerships, logistics, and resource sharing. We were asked to serve on the Steering Committee for SBDR at this meeting. This team of six comprises one state DR director from each region and SEND Relief leadership. This committee oversees DR operations for all state conventions.

March was the NAMB Chaplain's Conference. This regional event was hosted in Anaheim, CA, for Professional Chaplaincy Development Training (PCDT). This year's session was focused on SBC Chaplaincy and Religious Liberty. This was insightful as we minister to those outside the church and negotiate our partnerships with the Federal, State, and County Governments and secular disaster relief organizations. While at the conference, Gay was interviewed for a new SBC Chaplaincy video, which was debuted at the Chaplain reception at the SBC in New Orleans. The video can be found at <https://www.namb.net/chaplaincy/>.

June was the SBC in New Orleans, LA. Gay had the opportunity to speak on the Cooperative Program stage at the convention to discuss the impacts of Mental Health on the Church. She shared insight on addressing mental health issues and the importance of mental well-being. The panel was hosted by Sandy Wisdom-Martin, National Director for WMU.

We attended the bi-annual Disaster Relief Round Table meetings in June in New Orleans. We had significant conversations on the vision for DR moving forward and the importance of cooperation between SEND, SBDR, and individual conventions.

Deployments to Guam

In May, John flew to Guam two days after Typhon Mawar on a FEMA-chartered flight. The airport was not yet open but he was among some of the first on the scene, along with The Salvation Army and Red Cross, to support the start of relief work for those impacted by Typhon Mawar. He was on Guam for a week assessing the damage, getting the DR volunteers organized, and supporting our local churches and pastors. Since early June, 4,372 hours have been worked by DR volunteers, helping set up emergency shelters, distributing water and emergency supplies, chain sawing, and ministering to the spiritual and emotional needs of those impacted by Typhon Mawar. We praise the Lord for two salvations because of this work.

From August 20 through October 8, HBPC DR deployed teams nationwide to support the Guam Strong program sponsored by FEMA. Teams from Hawaii, Ohio, California, Missouri, North Carolina, Illinois, Tennessee, Arizona, and Oklahoma brought help, hope, and healing to the people of Guam by repairing and rebuilding homes.

Maui Deployment

On August 8, a wildfire tore through Lahaina, Maui, and burned an estimated 2,170 acres. Its path of destruction claimed the lives of at least 98 people and damaged or destroyed 2,207 structures.

HPBC deployed to Maui and started working on August 10. The mayor's office asked us to manage the lodging at Haggai International for off-island first responders, the Hawaii Nation Guard, and the Red Cross. Operations began immediately. Since then, HPBC DR has been served continuously, helping homeowners at several FEMA Disaster Service Centers, managing Haggai International, working directly with residents to recover personal property, and providing spiritual and emotional care during the reentry to Lahaina. The work is scheduled to continue for several more months.

After two months of service, HPBC DR, with the support of our SBDR partners, has provided more than 11,000 person-hours of work, nearly 2,000 ministry contacts, helped open 250

properties, and assisted 61 families with personal property recovery and home repairs. This work will continue for months. Teams from Hawaii, Arizona, California, Kansas, Nebraska, New Mexico, Washington, Oregon, North Carolina, Colorado, Utah, Idaho, and Texas have come to support the people of Maui. We praise the Lord for two salvations as a result of this work.

We are so thankful for the prayer and the financial support of so many faithful people.

It is truly a blessing to serve our Lord through the HPBC and Disaster Relief; thank you for your continued support.

Hawaii Baptist Academy

Hawaii Baptist Academy

Annual Report to the Hawaii Pacific Baptist Convention
2022-2023 School Year

Aloha Hawaii Pacific Baptists,

As one school year comes to a close and we successfully completed the first quarter of a new one, we thank God for His protection, provision, and blessings. This year marks the start of 74 years that HBA has been able to serve our community and bring faith and learning together. We are so thankful for this privilege and opportunity. I read to our 2023 graduates John 6:37 where Jesus says: “All those the Father gives me will come to me, and whoever comes to me I will never drive away.”

These are the words Jesus spoke shortly after He performed the miracle of feeding a crowd of five thousand after a boy shared his two fish and five barley loaves with Him. This verse is a reminder and invitation that anyone who comes to the Lord, and chooses to receive Him as their Savior, will get to spend eternity with Him.

I share this because the prayer of my heart is that HBA has not only prepared our students for college but for the rest of their lives— and for eternity. I pray that the seeds planted at our school, our churches, and at our homes, will continue to bloom in the hearts of our graduates and all our students.

I would also like to congratulate our first class of graduates from our HBA Preschool at GracePoint, last year’s sixth grade class that moved up to the middle school, and ALL of our students. We are so proud and celebrate their hard work, growth, opportunities, and challenges that they have worked through in the 2022-2023 school year.

Our new school year theme is *Dig In –Truth*. Our theme is supported by *1 Corinthians 15:58 – NLT*, “So, my dear brothers and sisters, be strong and immovable. Always work enthusiastically for the Lord, for you know that nothing you do for the Lord is ever useless.”



We are pleased to share notable moments that remind us that we remain committed and focused on our school's mission:

- HBA's 70th COMMENCEMENT CEREMONY
 - HBA honored 117 members of the resilient Class of 2023 in-person at the school's 70th Commencement Ceremony on June 3 at the Hawaii Convention Center;
 - Fifty-one (51) students graduated with highest honors and seventeen (17) with honors. Thirty-four (34) students were recognized as Sons and Daughters of HBA, for attending the school since kindergarten. Another twelve (12) students were also recognized as alumni Legacy Graduates, with two or more generations of HBA graduates in the family.
- H.P. & MARY McCORMICK DISTINGUISHED FOUNDERS AWARD
 - Miya Yukumoto was awarded the H.P. and Mary McCormick Distinguished Founders Award for consistently exemplifying Christian character during her years at HBA.
- VALEDICTORIANS:
 - Megan Lee is the daughter of Francis and Jenny Lee. Megan will attend the University of Southern California where she will major in Engineering.
 - Cameron Pien is the daughter of Ethan and Joyce Pien. Cameron will attend Cornell University where she will major in Information Science.
- SALUTATORIANS:
 - Sarah Kirimitsu is the daughter of Mark and Lisa Kirimitsu. Sarah will attend the University of Hawai'i at Manoa where she will major in Business Administration.
- MR. & MISS HBA
 - Timothy Shimizu was recognized for his curiosity, one of HBA's core values. He is described as possessing a deep sense of wonderment that fuels his near limitless curiosity and desire to know and do more in every aspect of his life, from his academics and extracurricular to his relationships and faith. "There is hardly a corner of our HBA community that Tim hasn't positively contributed to in some way and the luckiest of us are the ones that can call him a friend," said Claire Mitchell, HBA Science Department Chair. "Whether serving others through his membership and leadership in organizations such as the Student Council, NHS, Interact, or simply offering a listening ear to someone in need, Tim is a light to many."
 - Caley Chun was recognized for her faith and what it looks like when one whole-heartedly commits to following Christ. She is also described as someone who exemplifies one of HBA's core values of humility. "While she is still growing in her faith and will be the first to admit that she doesn't have it all figured out, she is a reminder that God doesn't need us to come to Him as finished products; He meets us where we are and does good work through us if we trust in His calling," describes Aaron Kondo, HBA math teacher and cross country coach. "All of her academic and athletic accomplishments aside, Miss HBA has stepped out of her comfort zone to share her faith with others. As a member of the chapel worship team and Soldiers of Light, she uses her voice to glorify the Lord. Although soft-spoken, her actions speak loudly, and

she will never hesitate to help someone in need, pray for them, and let them know that they are loved.”

Congratulations again to Timothy and Caley for your hard work, achievements, and the way in which you reflect HBA’s core values of humility, curiosity, love, and commitment.

ATHLETIC AWARDS

- The Robert Fulford Scholar-Athlete Awards:
 - Female: Abigail Sumida '23 (tennis)
 - Male: Ryan Fukui '23 (golf)
- Ken & Rosemond Street Sportsmanship Awards:
 - Female: Kylie Shyne Rivera-Kaahanui '23 (volleyball)
 - Male: Matthew Moka '23 (volleyball)
- Athletes of the Year and Individual Awards:
 - Male: Shane Kawakami-Williams '23 (track & field: 100m ILH and state champion, 400m ILH and state champion) |
 - Male: Elisha Lum '23 (cross country and wrestling, state qualifier; judo, 114 lb ILH and state champion)
 - Female: Joey Lin '23 (basketball, ILH player of year; track, state qualifier) |
 - Female: Ashley Kodama '23 (cross country, 5th in state, team ILH D1 champion and state D2 champion; track & field, 1500m ILH champion and state 3rd place, 3000m ILH champion, 800m state 3rd place)
- ILH Team Championships
 - Girls Tennis – Division 2 State Champions
 - Boys Tennis – Division 2 State Champions
 - Girls Basketball – Division 2 State Champions
 - Boys Basketball – Division 2 State Champions
 - Boys Bowling – Division 2 State Champions
 - Pac-Five Girls Softball – Division 2 State Champions
 - Pac-Five Girls Soccer – Division 2 State Champions
 - Pac-Five Boys Soccer – Division 2 State Champions
 - Girls Cross Country – Division 1 State Champions
- HHSAA State Team Championships
 - Girls Cross Country – Division 2 State Champions
 - Boys Cross Country – Division 2 State Champions
 - Pac-Five Girls Soccer – Division 2 State Champions
 - Pac-Five Girls Softball – Division 2 State Champions
 - Boys Bowling – Division 2 State Champions
 - Pac-Five Boys Soccer – Division 2 State Runners-Up
- HHSAA State Individual Medals
 - Shane Kawakami-Williams '23 – Gold Medals – Cross Country 100-meter and 400-meter dash
 - Jordy Davenport '23 – Silver Medal – Cross Country 400-meter dash
 - Ashley Kodama '23 – Bronze Medals – Cross Country 1500-meter and 800-meter dash
 - Elisha Lum '23 – Gold Medal – Judo 114 lb weight class

MORE TO SHARE . . .

- HAIS/WASC/ACSI Accreditation Self-Study
 - Our Accreditation Self-Study is underway and will be completed in November. An accreditation visiting team will be hosted in May 2024. We invited support from our stakeholder groups, including the school Board, to examine and analyze the various aspects of the school. The results of the study will also help us to prioritize a few major goals for the next seven years. This important process can help us with our stewardship of our talents and resources for HBA's mission.
 - This year, in addition to HAIS (Hawaii Association of Independent Schools) and WASC (Western Association of Schools and Colleges), we will be adding ACSI (Association of Christian Schools International) as a component to our accreditation process. This addition will help us review the spiritual side of our school.
- Enrollment
 - 2023-2024 School Year, Enrollment opened at 1111 (short 7 from 2022-2023 school year). Admissions Applications were on par versus previous year; however, birth-rates are down and families are struggling financially. HBA provides financial aid to approximately 24% of families, meeting a cap of 50% need
 - HBA is currently has the 5th highest enrollment on Oahu. All other top 5 schools have the resources to meet 100% of need.
- Christian Ministries
 - At HBA, Grade Level Camps and campus Christian Emphasis Week (CEW) are intentionally used to allow our students to hear the Gospel clearly presented and provide opportunities to begin and grow in a personal relationship with Jesus. More than 100 new decisions to follow Jesus are made each year.
 - Elementary Campus (K-6) Christian Emphasis Week – Forty-two (42) students accepted Jesus. Twenty-eight (28) of these decisions were from grades 4-6. Discipleship time was instituted weekly with Mrs. Gaskins for grades 4-6 new believers.
 - Upper Campus (7-12) Christian Emphasis Week – the following decisions were made:
 - 20 - First-time decisions to accept Jesus
 - 44 - Recommitments
 - 270 - Reported that their faith was strengthened
 - 35 - High school students indicated that they would like to know more about Core Group (regular meeting with believers)
 - 60 – High school students want to know about student ministries or being part of a church
- New Administrative Positions
 - Amy Vorderbruegge, former HBA Board Member and for the past 11 years as Elementary School Principal, accepted a new position as Director of Strategic Planning. Amy's husband accepted an executive pastor's position in Fresno, CA. The board was supportive of the idea of keeping Amy employed in this new hybrid role. Amy will be in Honolulu six-seven weeks per year. Her new responsibilities include, accreditation leadership oversight, initiating

- of a New Faculty/Staff Mentoring Cohort, Aspiring Leaders Cohort, and various directed special strategic projects.
 - Dr. Emmett Winters, former Director of Supplemental Programs (Summer School and After School Program), has been selected as the new Elementary School Principal.
- MAC Week 2023, May 20 to 24
 - Pastor Daren (Paula) Spoo, Sr Pastor of FBC Tulsa was the week's devotional speaker at the 47th meeting of the Mainland Advisory Council
 - 47 MAC members attending this in person event
 - Pastor John Endriss, HPBC Interim Exec Director Treasurer / HPBC President, and Sterling Lee, HPBC Vice President represented the convention, and shared greetings on our opening day.
- Legacy Awards 2023, February 25, 2023 at the Hilton Hawaiian Village
 - Life-time Legacy Award: Richard Bento (UABC) and John and Donna Stanford (MAC)
 - Distinguish Service to God: Henry and Irene Yamashita (Nu'uaniu Baptist Church)
 - Distinguish Service to the Community: Darren ('88) and Candace Wada ('88)
 - Distinguish Service to HBA: Marsha Hirae ('73) and Cathy Lee ('69)
- HBA Preschool at GracePoint
 - We are pleased to be in our second year of partnered with GracePoint Church, HBA's first satellite preschool ministering to families in the Mililani-Mauka area. In August, HBA Preschool at GracePoint welcomed more than 55 children...infants through pre-kindergarten. We are blessed to share this ministry with GracePoint.
- Summer School 2023
 - Summer School 2023 - total enrollment 466.
 - 10 students made decisions to follow Jesus! Amen!
 - Elem Summer School - 30 academic and enrichment class selections (team teaching for academic classes); non-HBA students were welcomed)
 - New Classes: Building Buddies, Robotics with Dash, Storybook Art, Vacation Planning
 - M/HS Summer School - 29 classes (academic and enrichment; non-HBA students welcomed) including 4 credit courses; M/HS meal plan for third summer (39 students)
 - New Classes: Python Coding & Robots, The Entrepreneur, Summer Mix
- Eagle Eye newspaper earned runner-up Best-In-State. This is the ninth consecutive year that HBA has placed for this prestigious state journalism award;
- HBA Alumni Ho'olaule'a 2023 was celebrated by over two-hundred and fifty alumni, faculty, family, and friends. Reunion years ending in 3 and 8 were recognized. Ono food was prepared by Alicia's Market (alumni family owned). Entertainment was provided by Kapena and Dawn O'Brien.

We are thankful for God's guidance, your prayers and partnership in supporting the ministry of Hawaii Baptist Academy for these 74 years. Your steadfast support allows us to maintain our school's vision of growing the next generation of servant leaders who are positively changing their communities in the name of Jesus.

We deeply appreciate and thank the churches of the Hawaii Pacific Baptist Convention for your life long encouragement and partnership with HBA in equipping our students for lives of service to God and to others. Rooted in Christ and upholding His teachings, it is our greatest desire to raise up the next generation of leaders for His kingdom in our islands and around the world.

In Christ,
 Ron Shiira '75
 President

Isaiah 40:31

HAWAII BAPTIST ACADEMY

1,100+
students preschool through 12th grade

9
Best in State titles for Hawai'i High School Journalism Awards

10+
1st place finishes in HMSA's Kaimana Awards and Scholarship Program

1:11
average teacher to student ratio

20+
advanced placement courses

1949
founded by Southern Baptist Missionaries

55+
clubs

100%
of our graduates are accepted to college

70%
of our middle and high school students participate in a sport


25%
of our families receive financial aid

45+
sports teams

Member of the ILH, Pac-5 and Christian School Athletic League

Learn more at HBA.net

HBA has three campuses in Nu'uano serving elementary, middle, and high school students. It also has a satellite preschool in Mililani Mauka, HBA Preschool at GracePoint.



Hawaii Baptist Foundation

Annual Report to the HPBC - October 10, 2023

Serving Christian Stewards

Matt Sanders, President

This year has been marked by continued activity and progress in the three major purposes of the foundation.

- Funds management – Despite a tumultuous year for investments, churches and ministries continue to contribute to their funds or open new accounts.
- Planned giving – The foundation continues to develop ways to help Hawaii Baptists learn how they can use estate planning to invest in kingdom ministries.
- Ministry support – The foundation continues to provide assistance to pastors and ministries.

Our board, elected by the HPBC, oversees our investment strategy. A recently completed annual financial audit found no problems with the management of funds, which is a credit to both the board and the HBF staff.

Funds Management

Report for Oct. 1, 2022-Sept. 30, 2023

New accounts opened	3
Return on 60% equity/40% fixed income	13.61% (.38% above benchmark)
Total earnings/loss	\$1.3 million
Balance of all funds Sept. 30, 2022	\$33.8 million
Balance of all funds Sept. 30, 2023	\$35.1 million

Planned Giving

The foundations made several estate planning presentations on Maui and Oahu. The foundation continues to redevelop its website to help people learn more about planned giving. The foundation, HBA, and HPBC continue to offer a service to help people set up wills at no charge via FreeWill.

Ministry Support

Through the KOKUA fund and the foundation's ministry support fund, 10 college scholarships were awarded to children of HPBC pastors. Recipients were from Hawaii, The Philippines, American Samoa, and Okinawa. See page 15 of the Nov/Dec edition of Pacific Connector for names and photos.

In addition to helping provide support for KOKUA scholarships, the HBF ministry support fund also helped Harvest Christian Family Ministries, University Avenue Baptist Church, and Malama Christian Fellowship Church (formerly First Baptist Church Nanakuli).

Statement of Financial Position

Hawaii Pacific Baptist Convention STATEMENT OF FINANCIAL POSITION

AUDITED FINANCIALS	A 12-31-22	B 12-31-21	C Change (A-B)
<u>ASSETS</u>			
Furniture, Equipment, & Autos	\$ 244,727	\$ 244,727	\$ -
Buildings & Improvements	2,505,896	2,505,896	-
Less Accumulated Depreciation	<u>(1,498,773)</u>	<u>(1,419,257)</u>	<u>(79,517)</u>
Depreciable Assets, Net	1,251,850	1,331,366	(79,517)
Land	<u>3,363,262</u>	<u>3,363,262</u>	<u>-</u>
Fixed Assets Total	4,615,112	4,694,628	(79,517)
Cash	254,240	292,346	(38,106)
Receivables	91,469	10,598	80,871
Investments through HBF	2,687,234	3,932,969	(1,245,735)
Other Assets	<u>12,433</u>	<u>21,210</u>	<u>(8,776)</u>
TOTAL ASSETS	<u>\$ 7,660,488</u>	<u>\$ 8,951,751</u>	<u>\$ (1,291,262)</u>
<u>LIABILITIES AND NET ASSETS</u>			
Accounts Payable	\$ 64,800	\$ 124,885	\$ (60,085)
Operating Leases	8,406	12,856	(4,449)
Accrued Liabilities	<u>14,666</u>	<u>13,535</u>	<u>1,131</u>
Liabilities	<u>87,872</u>	<u>151,276</u>	<u>(63,404)</u>
Attributed to Fixed Assets	4,615,112	4,694,628	(79,517)
Operating Funds	<u>580,972</u>	<u>534,717</u>	<u>46,255</u>
UNDESIGNATED Net Assets	5,196,083	5,229,345	(33,262)
DESIGNATED Net Assets	2,157,754	3,216,054	(1,058,300)
RESTRICTED, Temporarily Net Assets	<u>218,778</u>	<u>355,076</u>	<u>(136,297)</u>
Net Assets	<u>7,572,616</u>	<u>8,800,475</u>	<u>(1,227,859)</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 7,660,488</u>	<u>\$ 8,951,751</u>	<u>\$ (1,291,262)</u>

Statement of Activities

Hawaii Pacific Baptist Convention Statement of Activities January - December 2022

AUDITED FINANCIALS	<u>Undesignated</u>	<u>Designated</u>	<u>Restricted</u>	<u>Total</u>
INCOME:				
Cooperative Program (from HPBC churches)	\$ 880,367	\$ 220,092		\$ 1,100,459
Sue Nishikawa Offering - HPMO		\$ 115,258		115,258
Denominational Assistance	86,367		\$ 202,000	288,367
Direct Gifts	22,452			22,452
Conference Fees	-			-
Rental Income	103,518			103,518
Investment Income	(127,372)	(543,363)		(670,735)
Other Income	-	13,141	116,276	129,417
Pu'u Kahea Income		<u>356,152</u>		<u>356,152</u>
TOTAL INCOME	\$ 965,333	\$ 161,279	\$ 318,276	\$ 1,444,888
EXPENSES:				
CP - Forwarded to SBC Exec Comm		\$ 220,092		\$ 220,092
HPBC Initiatives	\$ 24,912			24,912
Assist	86,170		\$ 23,001	109,171
Advance	35,393		401,084	436,478
Accounting	449,289			449,289
Personnel	802,831			802,831
Sue Nishikawa Offering - HPMO		57,592		
Other Expenses		180,908	26,439	207,347
Pu'u Kahea Conference Center	<u>-</u>	<u>360,988</u>	<u>4,049</u>	<u>365,036</u>
TOTAL EXPENSES	\$ 1,398,595	\$ 819,579	\$ 454,574	\$ 2,615,156
CHANGE IN NET ASSETS	\$ (433,262)	\$ (658,300)	\$ (136,297)	\$ (1,227,859)
TRANSFER BETWEEN FUNDS	\$ 400,000	\$ (400,000)	\$ -	\$ -
CHANGE IN NET ASSETS	\$ (33,262)	\$ (1,058,300)	\$ (136,297)	\$ (1,227,859)

Giving by HPBC Churches



Hawaii Pacific Baptist Convention Fund Giving by HPBC Church July 1, 2022 - June 30, 2023

Organization	Assoc	Cooperative Program	Sue Nishikawa Offering	Annie Armstrong	Lottie Moon	World Hunger	Total
Abundant Life Christian Fellowship	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Agape Mission Baptist Church	Oahu	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Aina Haina Baptist Church	Oahu	\$ 7,025	\$ 825	\$ 1,400	\$ 974	\$ 710	\$ 10,934
Antioch Baptist Church Of Hawaii	Oahu	\$ 3,750	\$ 500	\$ -	\$ -	\$ -	\$ 4,250
Asia Mission Baptist Church	Oahu	\$ 800	\$ -	\$ -	\$ 460	\$ -	\$ 1,260
Calvary Baptist Church	BAM	\$ 5,041	\$ 240	\$ 240	\$ 200	\$ -	\$ 5,721
Calvary Hillside	Big Island	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 3,000
Calvary International Baptist Church	ABN	\$ 3,083	\$ -	\$ -	\$ 6,008	\$ -	\$ 9,091
Central Baptist Church	Oahu	\$ 11,088	\$ 2,559	\$ 3,139	\$ 3,257	\$ -	\$ 20,042
Central Baptist Church-Okinawa	ABN	\$ 754	\$ -	\$ -	\$ 1,508	\$ -	\$ 2,262
Chinese Baptist Church	Oahu	\$ 900	\$ 500	\$ 528	\$ 715	\$ -	\$ 2,643
Connections Church	Oahu	\$ 2,365	\$ -	\$ 75	\$ 75	\$ -	\$ 2,515
Cornerstone Christian Fellowship	Big Island	\$ 1,534	\$ 620	\$ 1,461	\$ 615	\$ -	\$ 4,230
Cross Church	ABN	\$ 4,375	\$ -	\$ 1,458	\$ 1,458	\$ -	\$ 7,292
Dong Tam Baptist Church	Oahu	\$ 1,981	\$ 455	\$ -	\$ -	\$ -	\$ 2,436
Eleele Baptist Church	Kauai	\$ 16,219	\$ 2,375	\$ 3,145	\$ 3,192	\$ -	\$ 24,932
Emmanuel Korean Baptist Church	Oahu	\$ -	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 3,000
Engage Church	Big Island	\$ 6,364	\$ -	\$ 250	\$ 750	\$ -	\$ 7,364
Ewa Beach Baptist Church	Oahu	\$ 15,762	\$ -	\$ -	\$ -	\$ -	\$ 15,762
Faith Christian Church	Oahu	\$ 6,000	\$ -	\$ -	\$ -	\$ -	\$ 6,000
Fellowship Baptist Church	Oahu	\$ 7,952	\$ 150	\$ 200	\$ 350	\$ -	\$ 8,652
First Baptist Church of Haleiwa	Oahu	\$ 11,338	\$ 1,030	\$ 945	\$ 1,269	\$ -	\$ 14,582
FBC of Nanakuli (Malama Christian FC)	Oahu	\$ 408	\$ -	\$ 500	\$ -	\$ -	\$ 908
First Baptist Church of Pearl City	Oahu	\$ 82,035	\$ 5,237	\$ 2,989	\$ 6,243	\$ -	\$ 96,504
First Baptist Church of Sellersburg	Other	\$ -	\$ 1,200	\$ -	\$ -	\$ -	\$ 1,200
First Baptist Church of Wahiawa	Oahu	\$ 33,105	\$ 2,241	\$ 1,705	\$ 2,007	\$ 64	\$ 39,122
First Baptist Church of Waimanalo	Oahu	\$ 3,733	\$ -	\$ -	\$ -	\$ -	\$ 3,733
First Southern Baptist of Pearl Harbor	Oahu	\$ 7,221	\$ -	\$ 480	\$ 1,245	\$ -	\$ 8,946
Freedom Church	ABN	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ 5,000
Global Revival Church	Oahu	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
GracePoint Church	Oahu	\$ 32,953	\$ 4,448	\$ 22,474	\$ 24,781	\$ -	\$ 84,656
Guam Christian Life Fellowship	BAM	\$ 3,553	\$ 180	\$ 717	\$ 1,403	\$ -	\$ 5,852
Halawa Heights Baptist Church	Oahu	\$ 16,902	\$ -	\$ -	\$ 16,601	\$ -	\$ 33,502
Hamakua Baptist Church	Big Island	\$ 4,500	\$ 1,260	\$ 2,770	\$ 900	\$ -	\$ 9,430
Hamama Community Church	Oahu	\$ 9,261	\$ 400	\$ 1,640	\$ 2,675	\$ -	\$ 13,976
Happy Valley Baptist Church	SPBA	\$ 5,000	\$ -	\$ -	\$ 800	\$ 400	\$ 6,200
Hawaii Chinese Baptist Church	Oahu	\$ 20,596	\$ 1,250	\$ -	\$ 1,605	\$ -	\$ 23,451
Hawaii Christian Baptist Church	Oahu	\$ -	\$ 350	\$ 270	\$ 585	\$ -	\$ 1,205
Hawaii Kai Church	Oahu	\$ 4,500	\$ 465	\$ 700	\$ 8,855	\$ -	\$ 14,520
Hilo Baptist Church	Big Island	\$ 17,492	\$ 4,064	\$ 1,292	\$ 3,635	\$ -	\$ 26,484
Hilo Korean Christian Church	Big Island	\$ 3,000	\$ 825	\$ 930	\$ -	\$ -	\$ 4,755
Himeji Baptist Church	ABN	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 4,000
Iglesia Bautista Ebeen-ezer	Big Island	\$ 1,389	\$ 600	\$ 400	\$ 500	\$ -	\$ 2,889
In Christ Alone House Church	Big Island	\$ 2,581	\$ 892	\$ -	\$ -	\$ -	\$ 3,473
International Baptist Church of Manila	ABN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
International Baptist Fellowship	Oahu	\$ 5,047	\$ 695	\$ 1,089	\$ 1,536	\$ -	\$ 8,366
Joyful Korean Baptist Church	Oahu	\$ 2,400	\$ -	\$ -	\$ -	\$ -	\$ 2,400
Kaanapali Beach Ministry	Maui	\$ 1,339	\$ -	\$ -	\$ -	\$ -	\$ 1,339
Kahului Baptist Church	Maui	\$ 12,248	\$ 300	\$ 557	\$ 244	\$ 227	\$ 13,576
Kahului Union Church	Maui	\$ 11,004	\$ -	\$ 3,408	\$ 2,023	\$ -	\$ 16,435
Kailua Baptist Church	Oahu	\$ 1,200	\$ 400	\$ 500	\$ 1,800	\$ -	\$ 3,900
Kalihi Baptist Church	Oahu	\$ 10,459	\$ 3,765	\$ 5,690	\$ 5,545	\$ 600	\$ 26,059
Kauai House Church Network	Kauai	\$ 3,250	\$ 1,600	\$ 700	\$ 700	\$ -	\$ 6,250
Kaumana Drive Baptist Church	Big Island	\$ 17,117	\$ 1,430	\$ 1,030	\$ 1,800	\$ 555	\$ 21,932
Kaunakakai Baptist Church	Maui	\$ 9,266	\$ 695	\$ 670	\$ 1,040	\$ -	\$ 11,671
Kihei Baptist Chapel	Maui	\$ 1,250	\$ -	\$ -	\$ -	\$ -	\$ 1,250
Kinoole Baptist Church	Big Island	\$ 15,146	\$ 3,311	\$ 2,550	\$ 3,501	\$ 253	\$ 24,761
Kohala Baptist Church	Big Island	\$ 5,656	\$ 440	\$ 1,646	\$ 1,439	\$ -	\$ 9,181
Kona Baptist Church	Big Island	\$ 17,863	\$ 4,726	\$ 3,911	\$ 3,922	\$ 422	\$ 30,845
Korean Baptist Church of Hawaii	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Korean Baptist Church of Pearl Harbor	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Koza Baptist Church	ABN	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Lahaina Baptist Church	Maui	\$ 5,775	\$ -	\$ -	\$ 1,618	\$ -	\$ 7,393
Lanai Baptist Church	Maui	\$ 1,505	\$ -	\$ -	\$ -	\$ -	\$ 1,505
Legacy Community Church	Big Island	\$ 1,328	\$ 244	\$ -	\$ -	\$ -	\$ 1,573



**Hawaii Pacific Baptist Convention
Fund Giving by HPBC Church
July 1, 2022 - June 30, 2023**

Organization	Assoc	Cooperative Program	Sue Nishikawa Offering	Annie Armstrong	Lottie Moon	World Hunger	Total
Life Christian Church	Oahu	\$ 14,043	\$ 540	\$ 984	\$ 710	\$ -	\$ 16,276
Lihue Baptist Church	Kauai	\$ 4,189	\$ -	\$ -	\$ -	\$ -	\$ 4,189
Living Faith Baptist Church	Oahu	\$ 5,751	\$ 370	\$ -	\$ 1,120	\$ -	\$ 7,241
Makaha Valley Chapel	Oahu	\$ 1,988	\$ 20	\$ 50	\$ 150	\$ -	\$ 2,208
Makakilo Bible Church	Oahu	\$ 1,800	\$ -	\$ -	\$ -	\$ -	\$ 1,800
Manuia Bible Fellowship	Oahu	\$ 4,138	\$ 400	\$ 335	\$ 175	\$ 205	\$ 5,253
Marianas Baptist Church	BAM	\$ 1,200	\$ 400	\$ -	\$ -	\$ -	\$ 1,600
Mariposa House Christian Fellowship	ABN	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Maui Onnuri Church	Maui	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Maui-Philippine Baptist Church	Maui	\$ 2,209	\$ 378	\$ -	\$ -	\$ -	\$ 2,587
Miililani Baptist Church	Oahu	\$ 3,084	\$ 1,701	\$ 6,622	\$ 16,324	\$ -	\$ 27,731
Miililani Fil-Am Baptist Church	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miililani Korean Baptist Church	Oahu	\$ 1,800	\$ -	\$ -	\$ -	\$ -	\$ 1,800
Mountain View Community Church	Oahu	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 1,200
Mt. Kaala Baptist Church	Oahu	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ 600
New Community Baptist Church	Oahu	\$ 750	\$ 750	\$ -	\$ -	\$ -	\$ 1,500
New Life Church of Kailua-Kona	Big Island	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
No. Windward Baptist Chapel	Oahu	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nuuanu Baptist Church	Oahu	\$ 60,917	\$ 9,097	\$ 80	\$ 21,578	\$ 2,647	\$ 94,319
Ocean View Baptist Church	Big Island	\$ 3,301	\$ -	\$ -	\$ -	\$ -	\$ 3,301
Ohana Church	Big Island	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ 1,000
OlaNui!	Oahu	\$ 5,800	\$ 3,931	\$ 2,456	\$ 2,716	\$ -	\$ 14,903
Olive Baptist Church	Oahu	\$ 120	\$ 22	\$ 21	\$ 32	\$ 35	\$ 230
Olivet Baptist Church	Oahu	\$ 161,971	\$ 21,198	\$ 15,321	\$ 20,949	\$ 8,049	\$ 227,488
Olivet Bc-Japanese Department	Oahu	\$ 11,639	\$ -	\$ -	\$ -	\$ -	\$ 11,639
Pago Pago Baptist Church	SPBA	\$ 1,300	\$ 300	\$ 200	\$ 200	\$ 200	\$ 2,200
Pahala Baptist Church	Big Island	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pahoa Christian Mission	Big Island	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Pali View Baptist Church	Oahu	\$ 21,715	\$ 1,171	\$ 3,530	\$ 4,341	\$ 25	\$ 30,782
Palisades Baptist Church	Oahu	\$ 34,456	\$ 1,245	\$ 2,095	\$ 1,930	\$ -	\$ 39,726
Paradise Park Baptist Church	Big Island	\$ 2,075	\$ 495	\$ 750	\$ 900	\$ -	\$ 4,220
Pawa'a Community Church	Oahu	\$ 14,344	\$ 328	\$ 339	\$ 493	\$ -	\$ 15,504
Pukalani Baptist Church	Maui	\$ 18,062	\$ 1,410	\$ 1,115	\$ 1,200	\$ -	\$ 21,787
Puna Baptist Church	Big Island	\$ 8,100	\$ 1,290	\$ 696	\$ 4,043	\$ -	\$ 14,129
Samoa Korean Baptist Church	SPBA	\$ 600	\$ -	\$ -	\$ -	\$ -	\$ 600
Tafuna Baptist Church	SPBA	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Tamuning Baptist Church	BAM	\$ 1,538	\$ 490	\$ -	\$ -	\$ -	\$ 2,028
Tokyo Baptist Church	ABN	\$ 10,467	\$ 3,400	\$ -	\$ 3,400	\$ -	\$ 17,267
University Avenue Baptist Church	Oahu	\$ 30,570	\$ 3,582	\$ 3,435	\$ 5,693	\$ 1,120	\$ 44,400
Valley Isle Fellowship	Maui	\$ 34,034	\$ 980	\$ 1,687	\$ 1,507	\$ -	\$ 38,208
Waiakea Baptist Bible Church	Big Island	\$ 12,867	\$ -	\$ 1,537	\$ 1,515	\$ -	\$ 15,919
Waialae Baptist Church	Oahu	\$ 25,757	\$ 1,825	\$ 3,315	\$ 200	\$ -	\$ 31,097
Waianae Baptist Church	Oahu	\$ 9,323	\$ 2,734	\$ 1,505	\$ -	\$ -	\$ 13,562
Waiehu Community Church	Maui	\$ 3,600	\$ 1,000	\$ 1,000	\$ 1,000	\$ -	\$ 6,600
Waikiki Baptist Church	Oahu	\$ 22,214	\$ 500	\$ 838	\$ 1,020	\$ -	\$ 24,571
Waikiki Korean Church	Oahu	\$ 1,200	\$ 200	\$ 200	\$ 200	\$ -	\$ 1,800
Waikoloa Baptist Church	Big Island	\$ 14,314	\$ 715	\$ 725	\$ 440	\$ -	\$ 16,194
Waimea Baptist Church	Kauai	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Waipahu Community Church	Oahu	\$ 1,100	\$ 100	\$ 500	\$ 500	\$ 500	\$ 2,700
Waipio Community Baptist Church	Oahu	\$ 7,268	\$ -	\$ -	\$ 500	\$ -	\$ 7,768
Word of Truth	Oahu	\$ 1,515	\$ 360	\$ 360	\$ -	\$ 360	\$ 2,595
Yokohama International Baptist Church	ABN	\$ 5,875	\$ -	\$ -	\$ 5,357	\$ -	\$ 11,231
Miscellaneous	Other	\$ -	\$ 715	\$ -	\$ -	\$ -	\$ 715
Grand Total:		\$ 1,070,604	\$ 112,919	\$ 122,154	\$ 217,626	\$ 16,372	\$ 1,539,676

Annual Church Profile (ACP)

Congregation	Total Members	Other Additions	Worship Avg Attendance	Online Worship Avg	Baptisms	VBS	SS Avg Attend	Receipts Undesignated	Cooperative Program	Annie Armstrong	Lottie Moon	Other SBC Miss Exp.
Calvary International BC	309	24	131	28	11	0	102	\$178,553	\$1,900	\$0	\$6,008	\$7,908
Central BC Okinawa	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Cross Church Yokosuka	22	0	34	5	3	0	10	\$49,650	\$7,040	\$0	\$0	\$0
Freedom Village Church	100	0	180	25	13	0	100	\$225,000	\$5,000	\$0	\$0	\$0
Himeji Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
IBC Manila	257	15	202	13	25	0	115	\$0	\$0	\$0	\$0	\$0
Koza Baptist Church	500	185	475	225	25	230	350	\$789,133	\$10,000	\$0	\$0	\$0
Mariposa House Christian Fellowship	35	0	0	30	1	0	36	\$28,000	\$500	\$250	\$250	\$250
Songlian Central	70	0	100	15	2	85	15	\$0	\$0	\$50	\$0	\$0
Tokyo Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Yokohama International	150	7	120	0	1	65	80	\$237,138	\$6,824	\$0	\$5,399	\$0
Calvary Bapt Ch, Tam	181	6	0	0	4	0	45	\$76,372	\$5,041	\$240	\$240	\$5,721
Chuukese Christian Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Gospel Life Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Guam Christian Life Fellowship	45	0	65	3	7	0	25	\$108,680	\$3,973	\$795	\$1,589	\$401
Marianas Baptist Church	52	0	45	0	0	0	20	\$0	\$1,200	\$0	\$0	\$1,600
Tamuning Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Yigo Mission	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Calvary Hillside	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Cornerstone Christian Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Engage Church	55	14	65	20	2	33	50	\$101,907	\$6,364	\$250	\$750	\$7,829
Hamakua Baptist Church	146	0	60	0	0	45	35	\$95,229	\$2,900	\$1,200	\$900	\$7,600
Hilo Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hilo Korean Christian	26	0	30	5	2	0	0	\$15,000	\$3,000	\$930	\$0	\$2,130
Iglesia Bautista Eben-Ezer	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
In Christ Alone	7	0	9	0	0	0	0	\$35,265	\$3,527	\$0	\$0	\$0
Kaunama Drive Baptist Church	126	3	57	0	1	0	43	\$151,471	\$17,571	\$980	\$1,700	\$3,529
Kinoole BAPT Church	599	9	48	22	2	0	35	\$184,144	\$13,472	\$3,922	\$3,501	\$28,146
Kohala BAPT Church	47	0	53	7	2	25	28	\$96,538	\$4,938	\$1,646	\$1,439	\$9,063
Kona Baptist Church	79	0	97	75	3	27	45	\$269,942	\$22,589	\$3,911	\$3,922	\$5,148
Legacy Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Ocean View BC	14	0	12	4	1	0	7	\$0	\$0	\$0	\$0	\$0
Ohana Church	30	5	45	5	0	20	20	\$42,334	\$1,000	\$1,018	\$1,503	\$0
Pahala Baptist Mission	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Paradise Park Baptist Church	29	1	17	0	0	0	6	\$40,616	\$2,175	\$750	\$900	\$44,441
Puna Baptist Church	79	0	70	55	9	0	63	\$157,165	\$12,573	\$696	\$2,592	\$4,578
Waiakoa Baptist Bible Church	123	0	47	35	1	15	12	\$169,190	\$15,919	\$1,537	\$1,515	\$20,246
Waikoloa Baptist Church	134	0	73	0	2	53	20	\$170,602	\$11,942	\$725	\$440	\$5,110
Elelee BAPT Church	48	3	40	0	2	20	29	\$163,665	\$16,214	\$3,145	\$3,192	\$8,712
Kauai House Church Network	34	0	70	0	9	0	40	\$70,000	\$3,600	\$900	\$900	\$1,800
Lihue Baptist Church	0	0	0	0	0	0	0	\$220,318	\$24,079	\$0	\$0	\$550
Waimea Baptist Church	50	0	60	0	0	6	0	\$46,349	\$0	\$0	\$0	\$0
Kaanapali Beach Ministry	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Kahului Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Kahului Union Church	196	3	154	142	4	63	11	\$667,650	\$11,004	\$3,308	\$2,023	\$0
Kihei Baptist Chapel	45	0	100	30	2	0	25	\$230,294	\$0	\$0	\$490	\$0
Kaunakakai BAPT Ch	37	2	46	0	0	0	18	\$85,530	\$9,266	\$670	\$1,040	\$12,215

Congregation	Total Members	Other Additions	Worship Avg Attendance	Online Worship Avg	Baptisms	VBS	SS Avg Attend	Receipts Undesignated	Cooperative Program	Annie Armstrong	Lottie Moon	Other SBC Miss Exp.
Lahaina Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Lanai Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Maui Onnuri Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Maui Philippine Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Pukalani Baptist Church	187	5	56	0	0	0	31	\$224,753	\$19,869	\$1,115	\$1,200	\$4,745
Valley Isle Fellowship	114	2	98	15	6	110	12	\$327,479	\$33,210	\$3,610	\$4,872	\$9,462
Waiehu Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Abundant Life Christian Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Agape Mission Baptist Church	45	0	30	0	0	7	10	\$1,000	\$1,200	\$0	\$0	\$2,200
Aina Haina Baptist Church	36	6	28	12	0	0	17	\$64,867	\$6,930	\$1,400	\$974	\$3,084
All People Mission Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Arapouo Church Hawaii	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Antioch Baptist Church of Hawaii	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Asia Mission BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Bethel Korean Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Central BC	133	3	45	5	0	0	20	\$107,990	\$11,088	\$3,139	\$3,257	\$20,542
Chinese Baptist Church	88	0	30	20	0	0	45	\$114,847	\$900	\$528	\$715	\$0
Dong Tam Baptist Church	40	3	35	22	3	0	8	\$0	\$1,981	\$310	\$455	\$2,746
Emmanuel Korean Baptist Church	88	7	48	8	0	0	25	\$149,200	\$300	\$1,000	\$1,000	\$3,000
Ewa Beach BC	67	8	60	4	3	0	25	\$123,256	\$15,761	\$0	\$0	\$0
Faith Christian Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
FBC Haleiwa	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
FBC Pearl City	276	1	126	26	73	222	0	\$752,145	\$82,035	\$2,989	\$6,243	\$15,863
FBC Waimanalo	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Fellowship Baptist Church	32	2	25	15	2	0	5	\$87,360	\$8,152	\$200	\$350	\$700
Global Revival Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
GracePoint Church	513	0	198	322	11	71	81	\$0	\$0	\$0	\$0	\$0
Halawa Heights BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hamama Community Church	14	0	35	0	1	42	50	\$127,000	\$4,400	\$1,120	\$2,155	\$13,976
Hawaii Chinese Baptist Church	235	4	92	23	4	0	60	\$318,751	\$19,689	\$1,085	\$1,605	\$34,726
Hawaii Christian BC	56	2	46	6	3	153	21	\$70	\$4,207	\$367	\$682	\$2,703
Hawaii Good Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hawaii Hope Mission Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Hawaii Kai Church	216	0	260	0	6	100	122	\$664,759	\$2,500	\$700	\$8,655	\$11,855
Honolulu Slavic Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
International Baptist Fellowship	11	0	14	2	0	0	18	\$45,700	\$5,047	\$1,089	\$1,536	\$0
Joyful Korean Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Kailua Baptist Church	99	0	130	0	12	0	80	\$325,530	\$0	\$0	\$0	\$2,400
Kalihi Baptist Church	158	0	13	5	0	0	0	\$83,843	\$10,459	\$5,620	\$5,545	\$25,989
Korean BC Pearl Harbor	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Korean Church of Hawaii	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
LIFE Christian Church	42	2	38	6	3	22	19	\$141,857	\$14,042	\$987	\$712	\$16,240
Living Faith Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Makaha Valley Chapel	35	0	11	22	0	0	0	\$17,475	\$1,748	\$0	\$150	\$226
Makakilo Bible Church	374	108	529	142	24	153	350	\$1,070,000	\$1,200	\$0	\$0	\$0
Malama Christian	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Manua Bible Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0

Congregation	Total Members	Other Additions	Worship Avg Attendance	Online Worship Avg	Baptisms	VBS	SS Avg Attend	Receipts Undesignated	Cooperative Program	Annie Armstrong	Lottie Moon	Other SBC Miss Exp.
Milliani Baptist Church	254	0	121	0	2	0	0	\$254,585	\$1,767	\$5,256	\$6,300	\$4,308
Milliani FI-Am	89	0	75	6	7	52	53	\$59,838	\$0	\$20	\$187	\$7,483
Milliani Korean BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Mountain View Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Mt Kaala Baptist Church	10	0	12	0	0	0	4	\$5,000	\$0	\$200	\$860	\$6,060
New Central Community Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
North Windward Baptist Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Nuuanu Baptist Church	211	5	89	67	5	40	140	\$506,785	\$65,982	\$8,469	\$25,138	\$0
Olanui	27	0	27	15	0	0	24	\$139,875	\$5,800	\$2,456	\$2,716	\$14,903
Olivet Baptist Church	962	18	198	42	14	41	180	\$1,019,651	\$173,741	\$15,291	\$20,949	\$49,160
Pali View Baptist Church	672	3	85	40	2	0	50	\$189,690	\$21,715	\$2,780	\$4,341	\$28,836
Palisades Baptist Church	239	0	49	3	0	68	66	\$175,882	\$30,775	\$2,095	\$1,930	\$40,451
Pawa'a Community Church	171	22	42	122	4	4	31	\$129,176	\$15,504	\$339	\$493	\$19,670
Pearl Harbor FSBC Restoration	40	0	50	0	4	100	10	\$160,951	\$7,221	\$480	\$1,245	\$0
Sapak Hawaii Chuukese Church	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
UABC	118	5	100	7	0	40	91	\$381,810	\$40,707	\$4,560	\$7,008	\$0
Wahiawa FBC	207	1	37	15	1	103	27	\$174,984	\$33,247	\$1,705	\$2,007	\$37,023
Waialae BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Waianae BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Waikiki Baptist	182	0	113	11	6	14	55	\$302,940	\$73,460	\$835	\$1,020	\$29,177
Waikiki Korean Church	11	2	15	20	1	0	3	\$26,000	\$1,200	\$200	\$200	\$600
Waipahu Community	46	0	55	10	4	77	30	\$101,746	\$600	\$1,320	\$600	\$13,137
Waipio Community BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Word of Truth	63	0	33	0	3	20	14	\$58,737	\$1,515	\$360	\$0	\$0
Emmanuel BC, AS	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Faleniu Baptist Mission	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
First Chinese Church AS	200	100	50	30	7	0	10	\$0	\$0	\$0	\$0	\$0
Go International Fellowship	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Happy Valley BC	58	0	45	6	5	54	30	\$3,000	\$5,000	\$0	\$800	\$400
Pago Pago BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Samoa Korean BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Tafuna BC	0	0	0	0	0	0	0	\$0	\$0	\$0	\$0	\$0
Ua Taunuu Baptist Church	50	25	40	20	11	0	20	\$200	\$0	\$0	\$0	\$0
Totals	10,094	611	5,688	1,813	288	2,031	3,444	\$13,134,467	\$946,563	\$98,547	\$156,192	\$598,642

Nominees Biographical Information

Executive Board

Eric Dissinger, Waialae Baptist Church, Oahu

Eric has been a member of Waialae Baptist Church since 2014. He has served on the worship and media teams as well as been the Chairman of Deacons and Church Clerk. Eric was born and raised in California and graduated with a degree in Ethnomusicology from UCLA.

Paula Higuchi, Kahului Baptist Church, Maui

Paula was born on O'ahu and raised on Maui. Paula graduated with a B.A. in Biblical Studies from The Master's University in 2009, received her M.A. in Biblical Counseling from the Southern Baptist Theological Seminary in 2014, and has been certified through the Association of Certified Biblical Counselors (ACBC) since 2015. In 1997, she started attending Kahului Baptist Church where she is a member.

Larry Hale, Ele'ele Baptist Church, Kauai

Larry has served as Pastor of Ele'ele Baptist Church for 11 years. He served on the Arrangements Committee for 6 years and the Executive Board in several positions for the past year. He is married to his wife Lisa for 25 years, and they have 3 children.

Shane Tanigawa, University Avenue Baptist Church, Oahu

Shane graduated from Hawaii Baptist Academy, the University of Hawaii-West Oahu and Gateway Seminary (where he worked for the past 18 years). He has been married to his wife Maela for 16 years and they have 2 sons.

Debi Buchholz, Cornerstone Christian Fellowship, Big Island

Debi is a pastor's wife and has been involved in church ministry for over 40 years. She has served as a conference speaker on SBC committees and is currently serving on the HPBC wives and ministry team.

Hwansoo Jang, New Central Baptist Church, Oahu

Pastor Jang has been the pastor at New Central for eight years. He attended Korean Theological Baptist College and Southwest Baptist College in Boliver, Missouri where he got his Bachelor of Arts. In 1997 he graduated from Southwestern Baptist Theological Seminary with a Master of Divinity. He is married to Hannah and they have two children.

Reina Yamada, Yokohama International Baptist Church, Japan

Reina was born in Yokohama and lived in Dubai and England. She moved back to Yokohama in 2019 after learning about the barrenness of the gospel in her home country. She currently is a part time staff member at Yokohama International while working for a Japanese tour company.

Brent Takushi, Palisades Baptist Church, Oahu

Brent has been a part of Palisades Baptist since 1992 where he has served as the church moderator and other leadership roles. He works for the Menehune Foundation and Hawaii 5-0 Development Construction & Maintenance, Inc. in operations and is a board member of these two organizations.

Sandy Pederson, Waiakea Bible Baptist Church, Big Island

Sandy grew up in the Ka'u area of the Big Island. She moved to Hilo and joined Waiakea Bible Baptist Church in 2016 where she serves with her husband Jim. She handles most of the administrative work at the church.

Arrangements Committee

Sterling Lee, First Baptist Church of Pearl City, Oahu

Sterling is the pastor of FBC Pearl City. He has served in various positions of HPBC including 1st Vice President. Sterling is a graduate of Southern Baptist Theological Seminary.

David Tran, Dong Tam (Vietnamese) Church, Oahu

David has been a member for a number of years. He currently works at Pearl Harbor for the Navy as a DOD employee as a mechanical engineer. He coordinates much of the logistics for church functions at Dong Tam. He's been married to Kelly for 18 years and they have two daughters.

Historical Committee Nominees

June Duffer, Cornerstone Christian Fellowship, Big Island

June is a retired preschool teacher and director and pastor's wife. She has served on various convention committees over the span of 50 years. She enjoys being a grandmother, great grandmother, reading, gardening, sewing, and writing.

Gail Inamine, Kinoole Baptist Church, Big Island

Gail is a retired minister of education and administration at Kinoole Baptist where she served over 40 years.

Constitution & Bylaws of the Hawaii Pacific Baptist Convention

Constitution of the Hawaii Pacific Baptist Convention (Amended 11/9/19)

I. NAME

The name of this body shall be the Hawaii Pacific Baptist Convention.

II. PURPOSE

1. The purpose of this Convention shall be to provide organization through which Baptist churches in Hawaii and the Pacific areas can cooperate in their efforts to help bring people into a right personal relationship with God through faith in Jesus Christ and to help forward Christ's whole program of preaching, teaching, healing, and ministering throughout the world.
2. While independent and sovereign in its own sphere, the Convention shall not claim nor attempt to exercise authority over any church.
3. This Convention shall cooperate in promoting such objective fostered by Baptists through the Southern Baptist Convention as it deems proper. This Convention recognizes the Baptist World Alliance as a fellowship of Baptist communities around the world.

III. STATEMENT OF FAITH

The Convention shall be founded on a fellowship based on the Holy Bible, Old and New Testaments. Specific doctrinal distinctives are identified in any historic or current "Baptist Faith and Message" adopted by the Southern Baptist Convention.

IV. MEMBERSHIP

The Convention shall consist of messengers who are members of cooperating, contributing Baptist churches.

The following criteria shall define cooperating and contributing:

- a. Theological: The church shall have specified within its adopted Statement of Faith and Practice and/or governing documents that the basis for its theology, faith, practice and polity is the Bible and the Statement of Faith as listed in Article III or other declarations of faith which parallel our historic Baptist faith and distinctives will serve as the theological framework.
- b. Declaration: The church shall have voted to cooperate and affiliate with the Hawaii Pacific Baptist Convention. This action shall be communicated in a written letter to the Executive Director-Treasurer of the Hawaii Pacific Baptist Convention.
- c. Financial: The church shall have made financial contributions through the Cooperative Program during the past twelve months.
- d. Statistical: The church shall provide an annual statistical report, which demonstrates its cooperation and partnership with other churches affiliated with the Hawaii Pacific Baptist Convention.

V. MEETINGS

The Convention shall have one annual meeting at such time and place as it may determine. A called meeting of the Convention may be convened by the president after consultation with the general officers, or by the general officers upon the request of three or more members of the Executive Board.

VI. OFFICERS

The officers of the Convention shall be the president, the first vice president, the second vice president, the recording secretary, and the executive director-treasurer.

VII. COMMITTEES OF THE CONVENTION

1. The standing committees of the Convention shall be the Committee on Committees and Board Nominations, the Committee on Convention Arrangements and Order of Business, the Committee on Credentials and Resolutions, and the Historical Committee.
2. Membership on Convention standing or special committees, except the Committee on Committees and Board Nominations, shall be elected by the Convention. Three members of the Committee on Committees and Board Nominations shall be appointed annually, one by the president, one by the first vice president, and one by the second vice president.

VIII. EXECUTIVE BOARD

1. The Executive Board shall serve as the Convention ad interim and may act for the Convention on all matters not reserved for action solely by the Convention or where no Convention committee has specific power to act, and the Executive Board shall act as the Convention's principal advisory group on the total program, unless some other Convention committee is so named. The Executive Board shall serve as trustees of the corporation and shall have power to purchase, hold, sell, exchange, mortgage, lease or otherwise dispose of all such real and personal property acquired by the corporation for its own use or for individual churches, missions, institutions to execute and deliver all deeds, mortgages, leases, bills of sale, and other documents necessary or advisable in dealing with said real and personal property. This Executive Board shall not have the power to commit the Convention to any major new program or significant change of the scope of current programs but shall recommend such action to the Convention.
2. The Executive Board shall be composed of twenty-one members and the Convention president, first vice president and second vice president.
3. The Executive Board members shall be nominated by the Committee on Committees and Board Nominations and elected by the Convention.

IX. AMENDMENTS

This constitution except Article III may be amended at any annual meeting provided the proposed amendment be circulated one month prior to the annual meeting. The amendment will become effective by a majority vote at any annual meeting.

Article III may be amended by three-fourth majority vote at any annual meeting provided that the proposed amendments were presented to the Convention at the annual meeting of the preceding year.

Bylaws of the Hawaii Pacific Baptist Convention

I. PROCEDURE

1. The messengers shall be elected in the churches on the following basis:
 - a. Ten voting messengers from each church;
 - b. One additional voting messenger for each one hundred members or fractional part thereof beyond the first one hundred members, not to exceed a total of twenty.
2. The Committee on Credentials and Resolutions will, upon receipt of a messenger card duly signed by a cooperating church, certify messengers to the annual meeting of the Convention.
3. Only certified messengers may vote on issues before the Convention. Visitors may be accorded the courtesy of speaking on issues under consideration.
4. "Robert's Rules of Order Revised" shall be recognized as the standard authority to guide the Convention on questions of parliamentary procedure.
5. Ten percent of the messengers enrolled shall constitute a quorum for transaction of business by the Convention. A majority of members shall constitute a quorum for transaction of business by Convention committees.
6. All proposed resolutions coming before the Convention shall be forwarded to the Committee on Credentials and Resolutions for consideration.
7. Any new major program calling for expenditure of money shall be approved in two successive annual meetings of the Convention.

II. ELECTION OF OFFICERS AND THEIR DUTIES

1. The following officers shall be nominated from the floor and elected by the Convention in the listed order: president, first vice president, second vice president, and recording secretary.
2. Each officer of the Convention shall be elected annually and by a majority of all votes cast. Each officer elected shall be a member of a cooperating church of the Convention.
3. These officers with the exception of the executive director-treasurer shall be nominated from the floor and elected annually in the order listed above.
4. Officers shall serve for one year and hold office until their successors are elected and qualified. Terms of office shall commence at the final adjournment of the annual meeting at which they are elected.
5. The executive director-treasurer shall be recruited and elected by the Executive Board.
6. Duties:
 - a. The president shall preside over the annual sessions of the Convention. He shall be chairman of the Executive Board and will preside over its meetings. He shall serve as ex-officio member of all committees of the Convention without vote and of the Executive Board of the Convention with vote. He shall be eligible for re-election and shall not serve more than two successive terms.
 - b. The first vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board. He shall assume the responsibilities of the president in his absence. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.
 - c. The second vice president shall assist the president in presiding over the annual sessions of the Convention and the meetings of the Executive Board.

In the absence of both the president and the first vice president, he shall assume the responsibilities of the president. He shall have a vote only in the Executive Board meeting or when representing the president at an Executive Board committee meeting.

- d. The recording secretary shall be charged with keeping the minutes of the annual meeting of the Convention and the minutes of the Executive Board. He shall, with close cooperation and assistance from the executive director-treasurer, edit, print, and distribute the annual report of the Convention. He shall make available for preservation in the Convention offices all records and documentary materials of the Convention and the Executive Board.
- e. The executive director-treasurer is the executive officer and director of all work and programs of the Convention and the Executive Board, unless otherwise specified. He shall be a member ex-officio of all Convention committees and of the Executive Board without the privilege of vote. He shall be responsible for initiating, formulating, and recommending objectives, goals and programs to the Executive Board. He shall report regularly to the Executive Board and to the Convention. All checks shall be signed by the executive director-treasurer, or in his absence by the president or by the first vice president of the Convention.

7. Vacancies:

- a. In the event that the president, the first vice president, and the second vice president should be unable to serve, the recording secretary shall call the Executive Board into session to elect a president from among its membership.
- b. In the event of vacancy in the office of the director-treasurer:
 - (1) The Executive Board in session shall elect a committee composed of seven members: the member receiving the most votes shall be designated as chairman.
 - (2) During the interim period, the president shall serve as executive director-treasurer until otherwise designated by the Executive Board.

III. POLICIES, COMPOSITION AND DUTIES OF CONVENTION COMMITTEES

- 1. The convention shall clearly establish the major areas of action it reserves unto itself. The Convention as a body in session shall be responsible for:
 - a. Determination of Convention objectives and the programs to be sponsored to achieve these objectives.
 - b. Determination of the overall plan of organization of the Convention and its work.
 - c. Delegation of responsibility to Convention committees and the Executive Board for the conduct of specific programs.
 - d. Determination of broad policies applicable to the operation of all programs.
 - e. Determination of the broad financial support to be given the various programs of the Convention, including the allocation of undesignated funds to Executive Board programs.
 - f. Nomination and election of Convention officers, committee members and the membership of the Executive Board.
 - g. Making the final appraisal of the contributions to the total program of any agency or program on the Convention.
 - h. Approving the establishment of new agencies, subsidiary corporations, institutions, and any major extensions of current agencies, institutions and programs.

2. Committees of the Convention:
 - a. The Committee on Committees and Board Nominations
The Committee on Committees and Board Nominations shall consist of nine members holding three-year terms with three new members appointed annually, one by the president, one by the first vice president and one by the second vice president. This committee, including ministers, laymen and laywomen, shall nominate and the Convention shall elect all members of the other standing committees and of the Executive Board. The Committee shall elect its own chairman and secretary. The committee slate of nominees shall be developed by September and composed only of qualified individuals who indicate a willingness to serve, if nominated and elected. This committee will therefore need to contact the prospective nominees to obtain their willingness to serve, if elected. The principal task of this committee is to maintain a consistently high level of Executive Board leadership within the limits of democratic procedures.
 - b. The Committee on Convention Arrangements and Order of Business
The Committee on Convention Arrangements and Order of Business shall consist of six members holding three-year terms with two new members elected annually. The committee's responsibilities include selection of time, place and preacher for the Annual Convention. The time and place is to be selected two years in advance. This committee shall seek to follow the plan of having its Annual Convention on a neighbor island every third year. The preacher of the annual sermon and other program personnel including the music director are to be selected for the current session of the Convention. This committee shall plan the program and order of business of the Annual Convention of the following year, which it shall publish at least one month prior to the annual meeting of the Convention. The committee shall provide a parliamentarian for each session of the Convention and guard carefully the schedule of program adopted by the Convention.
Emergency Conditions: The Executive Board after consultation with the Committee on Convention Arrangements and Order of Business shall have the authority to postpone or advance the date of the annual meeting of the Convention for what may be considered justifiable reasons. In this event, all officers, committees and Executive Board members shall continue to serve until their successors are elected and qualified.
 - c. The Committee on Credentials and Resolutions
The Committee on Credentials and Resolutions shall consist of six members holding three-year terms with two new members elected annually. This committee will certify messengers to the annual meeting of the Convention and help with the registration of messengers and visitors and such other duties as the Convention may spell out. This committee will be responsible for receiving, studying and recommending all resolutions to the Convention.
 - d. The Historical Committee
The Historical Committee shall consist of three members holding three-year terms with one new member elected annually. This committee shall formulate a scholarly and comprehensive program for systematically preserving materials of historical value.
3. All standing committees and Executive Board members' terms shall start with the adjournment of the Annual Convention at which the member is elected or appointed.

4. The president and the executive director-treasurer shall serve as ex-officio members of all committees without the privilege of vote. The executive director-treasurer should provide such secretarial needs as may be required.
 5. A record of all minutes of all standing committees shall be on file in the executive director-treasurer's office.
 6. These committees shall report annually in writing to the Convention.
 7. Membership on Convention standing and special committees, except the Committee on Committees and Board Nominations, should not bar nomination and election to membership on the Executive Board.
 8. In the event of a vacancy on the Committee on Committees and Board Nominations, the president shall appoint a person to fill the vacancy for the remainder of the term. Interim vacancies on the committees of the Convention shall be filled by the Executive Board for the remainder of the year.
- IV. COMPOSITION AND DUTIES OF THE EXECUTIVE BOARD AND ITS COMMITTEES
1. The terms of members of the Executive Board shall be established at three years, with the terms of approximately, one-third of the members to expire each year. A person who has served two consecutive terms on the Executive Board shall be ineligible to continue serving. A period of two years following expiration of the second consecutive term must pass before the person can serve again, unless an exception to this restriction is required by the person being elected an officer of the Hawaii Pacific Baptist Convention.
 2. The Executive Board shall be composed of ministers, laymen and laywomen.
 3. An employee, or member of the immediate family of an employee, of the Convention shall not serve on the Executive Board. Convention employees are those who work for wages or salary from the Hawaii Pacific Baptist Convention. A director or employee or immediate family member of a director of Hawaii Baptist Academy or the Hawaii Baptist Foundation shall not serve on the Executive Board.
 4. The Executive Board shall serve as the Convention's principal advisory group on the total program of the Convention, and recommend the overall plan or organization, program objectives, policies, general allocations of undesignated funds, division of special offerings, and action to be taken on annual reports and budgets of the programs of the Convention.
 5. The Executive Board shall act for the Convention, by majority vote of all of its members, to elect the members of the Board of Directors of each of the institutions of the Convention; to approve or disapprove changes to the articles of incorporation and bylaws (or documents by other titles that serve the same purposes) of the institutions; to periodically place limits on the total of financial obligations that each institution may incur; to approve or disapprove of the sale of all or substantially all of each institution's assets; to dismiss any or all Directors of each institution; and to take such additional actions on behalf of the Convention as the member of each institution is entitled to take under the articles of incorporation and bylaws (or similar documents) of that institution. "Institutions" of the Convention are those nonprofit corporations of which the Convention is the sole member.
 6. The Executive Board shall elect the membership of all its committees from the duly elected members of the Executive Board, except for those members who are designated to serve on such committees by virtue of their offices.
 7. The Executive Board shall have bylaws and policies and shall determine its time of meeting, organization and method of procedure so long as such bylaws, policies and determinations do not violate the Convention's constitution and bylaws.

8. The Executive Board of the Convention shall report in writing annually concerning the total programs of the Convention, their operations and such other matters as the Board may deem necessary and proper.
9. The executive director-treasurer shall serve as the principal staff advisor of the Executive Board and its committees and shall furnish secretarial help as needed. The office of the executive director-treasurer shall be responsible for maintaining records of the Executive Board proceedings and mailing out the minutes of each meeting and other appropriate communications to members.
10. The Executive Board shall be responsible for the election of the executive director-treasurer, editor of The Hawaii Pacific Baptist, division directors, associate directors, and for approving basic programs, goals, plans and annual budgets of the Convention.
11. The Executive Board shall have the following standing committees and such special committees as it shall from time to time deem necessary or desirable.
 - a. Administrative Committee
 - (1) Structure:
 - (a) This committee shall consist of the chairman and vice chairman of the other three standing committees of the Executive Board and the president and the two vice presidents of the Convention.
 - (b) The president of the Convention shall serve as the chairman of this committee and the first vice president of the Convention shall serve as its vice chairman. The committee shall further organize itself annually.
 - (2) Duties:
 - (a) Submit a list of nominees for all vacant positions on Executive Board committees to the Executive Board.
 - (b) Be responsible for recommending to the full Executive Board action to be taken in regard to the internal affairs of the Executive Board such as organization and order of business.
 - (c) Nominate for election by the Executive Board persons to fill vacancies on the Executive Board and committees of the Convention, except the Committee on Committees and Board Nominations, until the next Annual Meeting of the Convention.
 - (d) Nominate for election by the Executive Board persons to serve as Directors of Hawaii Baptist Academy and the Hawaii Baptist Foundation.
 - (e) Review and recommend to the Executive Board the creation of special committees.
 - (f) Recommend financial goals and recommend the overall allocations of undesignated funds of the Convention.
 - (g) Review and recommend that portion of the annual budget related to administration.
 - (h) Review budget proposals from standing committees and recommend the full budget to the Executive Board.
 - (i) Recommend to the Executive Board job descriptions, salary schedules and the election of Convention employees, and be available to the executive director-treasurer as an advisory committee in personnel matters.
 - (j) Review and appraise annually the work of the executive director-treasurer.

- (k) Review that portion of the Executive Board annual report which deals with the work of this committee.
 - (l) Make decisions on behalf of the Executive Board, when necessary, between Executive Board meetings, within limits established by the Executive Board.
- b. Programs Committee
- (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - (a) Be responsible for all programs of the Executive Board not specifically assigned to other committees of the Board.
 - (b) Review and recommend to the Administrative Committee that portion of the annual budget related to programs assigned.
 - (c) Recommend for approval the annual calendar of activities for the Convention.
 - (d) Recommend assignment or reassignment of program responsibilities of the Executive Board of the Convention.
 - (e) Appraise recommendations to be made to the Convention dealing with programs.
 - (f) Recommend to the Executive Board implementation of the program of work assigned.
 - (g) Be responsible for that portion of the Executive Board annual report that deals with the work of this committee.
- c. Operations Committee
- (1) Structure
 - (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the president's behalf.
 - (b) This committee shall elect its own chairman and further organize itself annually.
 - (2) Duties
 - a) Develop and maintain on a current basis, a policy manual for the Executive Board relating to its operation.
 - (b) Formulate policies and supervise the purchase or sale, maintenance, and use of Convention properties.
 - (c) Formulate policies and supervise the business operations of the Convention.
 - (d) Formulate policies and supervise operations of Puu Kahea Conference Center.
 - (e) Review and recommend to the Administrative Committee that portion of the annual budget which deals with Convention and Executive Board meetings and all other operations assigned.
 - (f) Monitor the financial plan of the Convention to see that its policies are adhered to and report any infraction to the Executive

Board. This includes recommending the hiring of an auditor and reviewing audits of the Convention.

- (g) Be responsible for that portion of the Executive Board annual report which deals with the work of this committee.

d. Communications Committee

(1) Structure

- (a) This committee shall consist of eight members of the Executive Board, one of whom shall be the president of the Convention. If so directed by the president, a vice president of the Convention may serve in the President's behalf.
- (b) This committee shall elect its own chairman, and further organize itself annually.

(2) Duties

- (a) Maintain awareness and appraise the cooperating relationships among Southern Baptist groups and recommend to the Executive Board actions designed to improve these relationships.
- (b) Recommend actions to the Executive Board concerning appropriate ways to develop proper cooperative relationships.
- (c) Recommend broad policies having general applicability to the Convention and its institutions.
- (d) Formulate policies and supervise the production and circulation of The Hawaii Pacific Baptist.
- (e) Recommend financial policies and specific goals for special offerings and other campaigns seeking financial assistance in any form from the churches.
- (f) Maintain awareness and appraise trends in public affairs with their attendant problems to Southern Baptists and bring recommendations of actions to be taken by the Executive Board and the Convention.
- (g) Review and recommend to the Administrative Committee that portion of the Convention's annual budget which supports the institutions of the Convention and other work assigned.
- (h) Be responsible for that portion of the annual Executive Board report dealing with the work of this committee

V. GENERAL FINANCIAL PLAN

1. The Convention recognizes the Cooperative Program as the primary source of financing the work of the Convention, its institutions, and agencies.
2. The Convention recognizes the right of every Baptist and every Baptist group to determine the method or methods through which stewardship obligations are fulfilled.
3. No agencies, divisions, departments, committees, or institutions shall promote or accept funds for any programs or institutions not specifically authorized by the Convention.
4. The Convention authorizes its Executive Board to make reasonable inquiries at any time of the Convention-sponsored agency or institution as to its adherence to financial policies of the Convention.
5. No agency or institution of the Convention shall, without the approval of the Convention or its Executive Board, pledge, directly or indirectly the faith and credit of the Convention.

6. The Convention expects and anticipates that each agency and institution will follow sound business practices in accounting for funds under its control and will maintain as soon as practical, reasonable financial reserves to protect itself against a temporary failure to achieve anticipated annual revenues.
7. The Convention recognizes that the acceptance of financial aid from non-Convention sources may affect the control of the Convention over its agencies and institutions; therefore, it reserves the right to determine the broad limits within which various types of such aid may be accepted.
8. The Convention binds itself and its agencies faithfully to apply and use all designated gifts for the purpose specified by the donor in accordance with the foregoing policy.
9. The executive director-treasurer shall provide quarterly financial reports in writing and an annual audit report prepared by a certified public accountant or auditor.
10. All persons charged with handling monies of Convention agencies shall be bonded.

VI. STATISTICAL AND FISCAL YEAR

1. The statistical year of the Convention shall close with the twelve-month period ending at midnight on June 30.
2. The fiscal year of the Convention shall coincide with the calendar year.

VII. AMENDMENTS

By majority vote these bylaws may be amended at any meeting of the Convention at any time, provided the amendment is distributed in writing to all messengers one hour prior to the time for the discussion of and the voting on the proposed amendment.



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